

Company Name	Country	Meeting Date	Meeting Type	Item Number	Proposal	Vote Instruction
CIMIC Group Limited	Australia	01-Apr-20	Annual	2	Approve Remuneration Report	For
CIMIC Group Limited	Australia	01-Apr-20	Annual	3.1	Elect Marcelino Fernandez Verdes as Director	For
CIMIC Group Limited	Australia	01-Apr-20	Annual	3.2	Elect Jose Luis del Valle Perez as Director	For
CIMIC Group Limited	Australia	01-Apr-20	Annual	3.3	Elect Pedro Lopez Jimenez as Director	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1a	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1b	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1c	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1d	Elect Director George R. Kurtz	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1e	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1f	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1g	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1h	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1i	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1j	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1k	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1l	Elect Director Lip-Bu Tan	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	1m	Elect Director Mary Agnes Wilderotter	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hewlett Packard Enterprise Company	USA	01-Apr-20	Annual	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1a	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1b	Elect Director Miguel M. Galuccio	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1c	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1d	Elect Director Tatiana A. Mitrova	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1e	Elect Director Lubna S. Olayan	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1f	Elect Director Mark G. Papa	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1g	Elect Director Leo Rafael Reif	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1h	Elect Director Henri Seydoux	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	1i	Elect Director Jeff W. Sheets	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Schlumberger N.V.	Curacao	01-Apr-20	Annual	3	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	Curacao	01-Apr-20	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	1.2	Approve Remuneration Report (Non-binding)	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	3	Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1a	Reelect Michel Lies as Director and Chairman	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1b	Reelect Joan Amble as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1c	Reelect Catherine Bessant as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1d	Reelect Dame Carnwath as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1e	Reelect Christoph Franz as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1f	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1g	Reelect Jeffrey Hayman as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1h	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1i	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1j	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.1k	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.3	Designate Keller KLG as Independent Proxy	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	4.4	Ratify PricewaterhouseCoopers AG as Auditors	Against
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive	Against
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	7	Amend Articles of Association	For
Zurich Insurance Group AG	Switzerland	01-Apr-20	Annual	8	Transact Other Business (Voting)	Against
Banco Santander SA	Spain	02-Apr-20	Annual	1.A	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	Spain	02-Apr-20	Annual	1.B	Approve Non-Financial Information Statement	For
Banco Santander SA	Spain	02-Apr-20	Annual	1.C	Approve Discharge of Board	For
Banco Santander SA	Spain	02-Apr-20	Annual	2	Approve Allocation of Income and Dividends	For

Banco Santander SA	Spain	02-Apr-20	Annual	3.A	Fix Number of Directors at 15	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.C	Elect Sergio Agapito Lires Rial as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Against
Banco Santander SA	Spain	02-Apr-20	Annual	3.F	Reelect Rodrigo Echenique Gordillo as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	3.H	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	Spain	02-Apr-20	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	Spain	02-Apr-20	Annual	5	Authorize Share Repurchase Program	Against
Banco Santander SA	Spain	02-Apr-20	Annual	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, E	Against
Banco Santander SA	Spain	02-Apr-20	Annual	7.A	Approve Scrip Dividends	For
Banco Santander SA	Spain	02-Apr-20	Annual	7.B	Approve Scrip Dividends	For
Banco Santander SA	Spain	02-Apr-20	Annual	8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Against
Banco Santander SA	Spain	02-Apr-20	Annual	9	Approve Remuneration Policy	For
Banco Santander SA	Spain	02-Apr-20	Annual	10	Approve Remuneration of Directors	For
Banco Santander SA	Spain	02-Apr-20	Annual	11	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	Spain	02-Apr-20	Annual	12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	Spain	02-Apr-20	Annual	12.B	Approve Deferred and Conditional Variable Remuneration Plan	For
Banco Santander SA	Spain	02-Apr-20	Annual	12.C	Approve Digital Transformation Award	For
Banco Santander SA	Spain	02-Apr-20	Annual	12.D	Approve Buy-out Policy	Against
Banco Santander SA	Spain	02-Apr-20	Annual	12.E	Approve Employee Stock Purchase Plan	For
Banco Santander SA	Spain	02-Apr-20	Annual	13	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	Spain	02-Apr-20	Annual	14	Advisory Vote on Remuneration Report	For
Iberdrola SA	Spain	02-Apr-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA	Spain	02-Apr-20	Annual	2	Approve Consolidated and Standalone Management Reports	For
Iberdrola SA	Spain	02-Apr-20	Annual	3	Approve Non-Financial Information Statement	For
Iberdrola SA	Spain	02-Apr-20	Annual	4	Approve Discharge of Board	For
Iberdrola SA	Spain	02-Apr-20	Annual	5	Renew Appointment of KPMG Auditores as Auditor	For
Iberdrola SA	Spain	02-Apr-20	Annual	6	Amend Articles Re: Corporate Interest and Social Dividend	For
Iberdrola SA	Spain	02-Apr-20	Annual	7	Amend Article 8 Re: Compliance System and Compliance Unit	For
Iberdrola SA	Spain	02-Apr-20	Annual	8	Amend Article 10 to Reflect Changes in Capital	For
Iberdrola SA	Spain	02-Apr-20	Annual	9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Fin	For
Iberdrola SA	Spain	02-Apr-20	Annual	10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For
Iberdrola SA	Spain	02-Apr-20	Annual	11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For
Iberdrola SA	Spain	02-Apr-20	Annual	12	Approve Allocation of Income and Dividends	For
Iberdrola SA	Spain	02-Apr-20	Annual	13	Approve Scrip Dividends	For
Iberdrola SA	Spain	02-Apr-20	Annual	14	Approve Scrip Dividends	For
Iberdrola SA	Spain	02-Apr-20	Annual	15	Advisory Vote on Remuneration Report	Against
Iberdrola SA	Spain	02-Apr-20	Annual	16	Approve Restricted Stock Plan	Against
Iberdrola SA	Spain	02-Apr-20	Annual	17	Elect Nicola Mary Brewer as Director	For
Iberdrola SA	Spain	02-Apr-20	Annual	18	Elect Regina Helena Jorge Nunes as Director	For
Iberdrola SA	Spain	02-Apr-20	Annual	19	Reelect Inigo Victor de Oriol Ibarra as Director	For
Iberdrola SA	Spain	02-Apr-20	Annual	20	Reelect Samantha Barber as Director	For
Iberdrola SA	Spain	02-Apr-20	Annual	21	Fix Number of Directors at 14	For
Iberdrola SA	Spain	02-Apr-20	Annual	22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, E	Against
Iberdrola SA	Spain	02-Apr-20	Annual	23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to E	Against
Iberdrola SA	Spain	02-Apr-20	Annual	24	Authorize Board to Ratify and Execute Approved Resolutions	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.1	Elect Director Amy W. Brinkley	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.2	Elect Director Brian C. Ferguson	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.3	Elect Director Colleen A. Goggins	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.4	Elect Director Jean-Rene Halde	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.5	Elect Director David E. Kepler	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.6	Elect Director Brian M. Levitt	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.7	Elect Director Alan N. MacGibbon	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.8	Elect Director Karen E. Maidment	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.9	Elect Director Bharat B. Masrani	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.10	Elect Director Irene R. Miller	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.11	Elect Director Nadir H. Mohamed	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.12	Elect Director Claude Mongeau	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	1.13	Elect Director S. Jane Rowe	For
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Withhold
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against

The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the 1 For	
The Toronto-Dominion Bank	Canada	02-Apr-20	Annual	6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with t For	
Santos Limited	Australia	03-Apr-20	Annual	2a	Elect Guy Cowan as Director	For
Santos Limited	Australia	03-Apr-20	Annual	2b	Elect Yasmin Allen as Director	For
Santos Limited	Australia	03-Apr-20	Annual	2c	Elect Yu Guan as Director	For
Santos Limited	Australia	03-Apr-20	Annual	2d	Elect Janine McArdle as Director	For
Santos Limited	Australia	03-Apr-20	Annual	3	Approve Remuneration Report	For
Santos Limited	Australia	03-Apr-20	Annual	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For
Santos Limited	Australia	03-Apr-20	Annual	5a	Approve the Amendments to the Company's Constitution	For
Santos Limited	Australia	03-Apr-20	Annual	5b	Approve Paris Goals and Targets	For
Santos Limited	Australia	03-Apr-20	Annual	5c	Approve Climate Related Lobbying	For
Carnival Corporation	Panama	06-Apr-20	Annual	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	Panama	06-Apr-20	Annual	11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carniva For	
Carnival Corporation	Panama	06-Apr-20	Annual	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carnival Corporation	Panama	06-Apr-20	Annual	13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of P: Against	
Carnival Corporation	Panama	06-Apr-20	Annual	14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK co Against	
Carnival Corporation	Panama	06-Apr-20	Annual	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selecti For	
Carnival Corporation	Panama	06-Apr-20	Annual	16	Authorize Board to Fix Remuneration of Auditors	For
Carnival Corporation	Panama	06-Apr-20	Annual	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year end For	
Carnival Corporation	Panama	06-Apr-20	Annual	18	Approve Issuance of Equity	Against
Carnival Corporation	Panama	06-Apr-20	Annual	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	Panama	06-Apr-20	Annual	20	Authorize Share Repurchase Program	For
Carnival Corporation	Panama	06-Apr-20	Annual	21	Approve Omnibus Stock Plan	Against
Carnival Corporation	Panama	06-Apr-20	Annual	22	Approve UK Employee Share Purchase Plan	For
IQVIA Holdings Inc.	USA	06-Apr-20	Annual	1.1	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	USA	06-Apr-20	Annual	1.2	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	USA	06-Apr-20	Annual	1.3	Elect Director Ronald A. Rittenmeyer	For
IQVIA Holdings Inc.	USA	06-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IQVIA Holdings Inc.	USA	06-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Swisscom AG	Switzerland	06-Apr-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For
Swisscom AG	Switzerland	06-Apr-20	Annual	1.2	Approve Remuneration Report	For
Swisscom AG	Switzerland	06-Apr-20	Annual	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For
Swisscom AG	Switzerland	06-Apr-20	Annual	3	Approve Discharge of Board and Senior Management	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.1	Reelect Roland Abt as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.2	Reelect Alain Carrupt as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.3	Reelect Frank Esser as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.4	Reelect Barbara Frei as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.5	Reelect Sandra Lathion-Zweifel as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.6	Reelect Anna Mossberg as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.7	Reelect Michael Rechsteiner as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.8	Reelect Hansueli Loosli as Director	For
Swisscom AG	Switzerland	06-Apr-20	Annual	4.9	Reelect Hansueli Loosli as Board Chairman	For
Swisscom AG	Switzerland	06-Apr-20	Annual	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	Switzerland	06-Apr-20	Annual	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	Switzerland	06-Apr-20	Annual	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For
Swisscom AG	Switzerland	06-Apr-20	Annual	5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For
Swisscom AG	Switzerland	06-Apr-20	Annual	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For
Swisscom AG	Switzerland	06-Apr-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For
Swisscom AG	Switzerland	06-Apr-20	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For
Swisscom AG	Switzerland	06-Apr-20	Annual	7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For
Swisscom AG	Switzerland	06-Apr-20	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	Switzerland	06-Apr-20	Annual	9	Transact Other Business (Voting)	Against
Lennar Corporation	USA	07-Apr-20	Annual	1a	Elect Director Rick Beckwitt	For
Lennar Corporation	USA	07-Apr-20	Annual	1b	Elect Director Irving Bolotin	For
Lennar Corporation	USA	07-Apr-20	Annual	1c	Elect Director Steven L. Gerard	For

Lennar Corporation	USA	07-Apr-20	Annual	1d	Elect Director Tig Gilliam	For
Lennar Corporation	USA	07-Apr-20	Annual	1e	Elect Director Sherrill W. Hudson	For
Lennar Corporation	USA	07-Apr-20	Annual	1f	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	USA	07-Apr-20	Annual	1g	Elect Director Sidney Lapidus	For
Lennar Corporation	USA	07-Apr-20	Annual	1h	Elect Director Teri P. McClure	For
Lennar Corporation	USA	07-Apr-20	Annual	1i	Elect Director Stuart Miller	For
Lennar Corporation	USA	07-Apr-20	Annual	1j	Elect Director Armando Olivera	For
Lennar Corporation	USA	07-Apr-20	Annual	1k	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	USA	07-Apr-20	Annual	1l	Elect Director Scott Stowell	For
Lennar Corporation	USA	07-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennar Corporation	USA	07-Apr-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Against
Straumann Holding AG	Switzerland	07-Apr-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	1.2	Approve Remuneration Report	Against
Straumann Holding AG	Switzerland	07-Apr-20	Annual	2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	3	Approve Discharge of Board and Senior Management	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Against
Straumann Holding AG	Switzerland	07-Apr-20	Annual	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.1	Reelect Gilbert Achermann as Director and as Board Chairman	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.2	Reelect Monique Bourquin as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.3	Reelect Sebastian Burckhardt as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.4	Reelect Juan-Jose Gonzalez as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.5	Reelect Beat Luethi as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.6	Reelect Thomas Straumann as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.7	Reelect Regula Wallimann as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	6.8	Elect Marco Gadola as Director	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	7.1	Appoint Monique Bourquin as Member of the Compensation Committee	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	7.2	Appoint Beat Luethi as Member of the Compensation Committee	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	7.3	Appoint Regula Wallimann as Member of the Compensation Committee	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	8	Designate Neovius AG as Independent Proxy	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	9	Ratify Ernst & Young AG as Auditors	For
Straumann Holding AG	Switzerland	07-Apr-20	Annual	10	Transact Other Business (Voting)	Against
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.1	Elect Director Nora A. Aufreiter	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.2	Elect Director Guillermo E. Babatz	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.3	Elect Director Scott B. Bonham	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.4	Elect Director Charles H. Dallara	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.5	Elect Director Tiff Macklem	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.6	Elect Director Michael D. Penner	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.7	Elect Director Brian J. Porter	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.8	Elect Director Una M. Power	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.9	Elect Director Aaron W. Regent	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.10	Elect Director Indira V. Samarasekera	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.11	Elect Director Susan L. Segal	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.12	Elect Director L. Scott Thomson	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	1.13	Elect Director Benita M. Warmbold	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Withhold
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Data	Against
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	For
The Bank of Nova Scotia	Canada	07-Apr-20	Annual	7	SP 4: Revise Human Rights Policies	Against
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	1	Receive Report of Board	
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	2	Accept Financial Statements and Statutory Reports	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.a	Elect Anders Runevad as New Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.b	Reelect Bert Nordberg as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.c	Reelect Bruce Grant as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.d	Reelect Carsten Bjerg as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.e	Reelect Eva Merete Sofelde Berneke as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.f	Reelect Helle Thorning-Schmidt as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.g	Elect Karl-Henrik Sundstrom as New Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	4.h	Reelect Lars Josefsson as Director	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	5.1	Approve Remuneration of Directors for 2019	For

Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vic For	
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Abstain
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	7.4	Authorize Share Repurchase Program	Against
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Au	For
Vestas Wind Systems A/S	Denmark	07-Apr-20	Annual	9	Other Business	
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.1	Elect Director Brent S. Belzberg	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.2	Elect Director Charles J. G. Brindamour	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.3	Elect Director Nanci E. Caldwell	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.4	Elect Director Michelle L. Collins	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.5	Elect Director Patrick D. Daniel	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.6	Elect Director Luc Desjardins	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.7	Elect Director Victor G. Dodig	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.8	Elect Director Kevin J. Kelly	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.9	Elect Director Christine E. Larsen	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.10	Elect Director Nicholas D. Le Pan	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.11	Elect Director John P. Manley	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.12	Elect Director Jane L. Peverett	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.13	Elect Director Katharine B. Stevenson	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.14	Elect Director Martine Turcotte	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	1.15	Elect Director Barry L. Zubrow	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Withhold
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	4	SP 1: Approve Disclosure of Compensation Ratio	Against
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the	For
Canadian Imperial Bank of Commerce	Canada	08-Apr-20	Annual	6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against
Rio Tinto Plc	United Kir	08-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	2	Approve Remuneration Report for UK Law Purposes	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	3	Approve Remuneration Report for Australian Law Purposes	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	5	Elect Hinda Gharbi as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	6	Elect Jennifer Nason as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	7	Elect Ngaire Woods as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	8	Re-elect Megan Clark as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	9	Re-elect David Constable as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	10	Re-elect Simon Henry as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	11	Re-elect Jean-Sebastien Jacques as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	12	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	13	Re-elect Michael L'Estrange as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	14	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	15	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	16	Re-elect Simon Thompson as Director	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	17	Appoint KPMG LLP as Auditors	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	19	Authorise EU Political Donations and Expenditure	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	20	Amend Articles of Association Re: General Updates and Changes	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	22	Authorise Issue of Equity	Against
Rio Tinto Plc	United Kir	08-Apr-20	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	24	Authorise Market Purchase of Ordinary Shares	For
Rio Tinto Plc	United Kir	08-Apr-20	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.1	Elect Director Andrew A. Chisholm	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.2	Elect Director Jacynthe Cote	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.3	Elect Director Toos N. Daruvala	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.4	Elect Director David F. Denison	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.5	Elect Director Alice D. Laberge	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.6	Elect Director Michael H.McCain	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.7	Elect Director David McKay	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.8	Elect Director Heather Munroe-Blum	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.9	Elect Director Kathleen Taylor	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.10	Elect Director Maryann Turcke	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.11	Elect Director Bridget A. van Kralingen	For

Royal Bank of Canada	Canada	08-Apr-20	Annual	1.12	Elect Director Thierry Vandal	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.13	Elect Director Frank Vettese	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	1.14	Elect Director Jeffery Yabuki	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Bank of Canada	Canada	08-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Royal Bank of Canada	Canada	08-Apr-20	Annual	4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against
Royal Bank of Canada	Canada	08-Apr-20	Annual	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the	For
Adobe Inc.	USA	09-Apr-20	Annual	1a	Elect Director Amy L. Banse	For
Adobe Inc.	USA	09-Apr-20	Annual	1b	Elect Director Frank A. Calderoni	For
Adobe Inc.	USA	09-Apr-20	Annual	1c	Elect Director James E. Daley	For
Adobe Inc.	USA	09-Apr-20	Annual	1d	Elect Director Laura B. Desmond	For
Adobe Inc.	USA	09-Apr-20	Annual	1e	Elect Director Charles M. Geschke	For
Adobe Inc.	USA	09-Apr-20	Annual	1f	Elect Director Shantanu Narayen	Against
Adobe Inc.	USA	09-Apr-20	Annual	1g	Elect Director Kathleen Oberg	For
Adobe Inc.	USA	09-Apr-20	Annual	1h	Elect Director Dheeraj Pandey	For
Adobe Inc.	USA	09-Apr-20	Annual	1i	Elect Director David A. Ricks	For
Adobe Inc.	USA	09-Apr-20	Annual	1j	Elect Director Daniel L. Rosensweig	For
Adobe Inc.	USA	09-Apr-20	Annual	1k	Elect Director John E. Warnock	For
Adobe Inc.	USA	09-Apr-20	Annual	2	Amend Qualified Employee Stock Purchase Plan	For
Adobe Inc.	USA	09-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Adobe Inc.	USA	09-Apr-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Adobe Inc.	USA	09-Apr-20	Annual	5	Report on Gender Pay Gap	Against
Dow Inc.	USA	09-Apr-20	Annual	1a	Elect Director Samuel R. Allen	Against
Dow Inc.	USA	09-Apr-20	Annual	1b	Elect Director Ajay Banga	For
Dow Inc.	USA	09-Apr-20	Annual	1c	Elect Director Jacqueline K. Barton	For
Dow Inc.	USA	09-Apr-20	Annual	1d	Elect Director James A. Bell	For
Dow Inc.	USA	09-Apr-20	Annual	1e	Elect Director Wesley G. Bush	For
Dow Inc.	USA	09-Apr-20	Annual	1f	Elect Director Richard K. Davis	For
Dow Inc.	USA	09-Apr-20	Annual	1g	Elect Director Jeff M. Fettig	For
Dow Inc.	USA	09-Apr-20	Annual	1h	Elect Director Jim Fitterling	Against
Dow Inc.	USA	09-Apr-20	Annual	1i	Elect Director Jacqueline C. Hinman	For
Dow Inc.	USA	09-Apr-20	Annual	1j	Elect Director Jill S. Wyant	For
Dow Inc.	USA	09-Apr-20	Annual	1k	Elect Director Daniel W. Yohannes	For
Dow Inc.	USA	09-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dow Inc.	USA	09-Apr-20	Annual	3	Advisory Vote on Say on Pay Frequency	One Year
Dow Inc.	USA	09-Apr-20	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Against
Synopsys, Inc.	USA	09-Apr-20	Annual	1.1	Elect Director Aart J. de Geus	Withhold
Synopsys, Inc.	USA	09-Apr-20	Annual	1.2	Elect Director Chi-Foon Chan	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.3	Elect Director Janice D. Chaffin	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.4	Elect Director Bruce R. Chizen	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.5	Elect Director Mercedes Johnson	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.6	Elect Director Chrysostomos L. "Max" Nikias	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.7	Elect Director John Schwarz	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.8	Elect Director Roy Vallee	For
Synopsys, Inc.	USA	09-Apr-20	Annual	1.9	Elect Director Steven C. Walske	For
Synopsys, Inc.	USA	09-Apr-20	Annual	2	Amend Omnibus Stock Plan	Against
Synopsys, Inc.	USA	09-Apr-20	Annual	3	Amend Qualified Employee Stock Purchase Plan	For
Synopsys, Inc.	USA	09-Apr-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synopsys, Inc.	USA	09-Apr-20	Annual	5	Ratify KPMG LLP as Auditors	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.1	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.2	Elect Director B. Evan Bayh, III	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.3	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.4	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.5	Elect Director Emerson L. Brumback	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.6	Elect Director Jerry W. Burris	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.7	Elect Director Greg D. Carmichael	Against
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.8	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.9	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.10	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.11	Elect Director Jewell D. Hoover	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.12	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.13	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	1.14	Elect Director Marsha C. Williams	For
Fifth Third Bancorp	USA	14-Apr-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Against

Fifth Third Bancorp	USA	14-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fifth Third Bancorp	USA	14-Apr-20	Annual	4	Advisory Vote on Say on Pay Frequency	One Year
A. O. Smith Corporation	USA	15-Apr-20	Annual	1.1	Elect Director William P. Greubel	For
A. O. Smith Corporation	USA	15-Apr-20	Annual	1.2	Elect Director Ilham Kadri	For
A. O. Smith Corporation	USA	15-Apr-20	Annual	1.3	Elect Director Idelle K. Wolf	For
A. O. Smith Corporation	USA	15-Apr-20	Annual	1.4	Elect Director Gene C. Wulf	For
A. O. Smith Corporation	USA	15-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
A. O. Smith Corporation	USA	15-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
A. O. Smith Corporation	USA	15-Apr-20	Annual	4	Amend Omnibus Stock Plan	Against
Bunzl Plc	United Kir	15-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	United Kir	15-Apr-20	Annual	2	Approve Final Dividend	Abstain
Bunzl Plc	United Kir	15-Apr-20	Annual	3	Elect Peter Ventress as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	4	Re-elect Frank van Zanten as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	5	Elect Richard Howes as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	6	Re-elect Vanda Murray as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	7	Re-elect Lloyd Pitchford as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	8	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	United Kir	15-Apr-20	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	United Kir	15-Apr-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	United Kir	15-Apr-20	Annual	11	Approve Remuneration Policy	For
Bunzl Plc	United Kir	15-Apr-20	Annual	12	Approve Remuneration Report	For
Bunzl Plc	United Kir	15-Apr-20	Annual	13	Authorise Issue of Equity	Against
Bunzl Plc	United Kir	15-Apr-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	United Kir	15-Apr-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Ca	For
Bunzl Plc	United Kir	15-Apr-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For
Bunzl Plc	United Kir	15-Apr-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Celanese Corporation	USA	16-Apr-20	Annual	1a	Elect Director Jean S. Blackwell	For
Celanese Corporation	USA	16-Apr-20	Annual	1b	Elect Director William M. Brown	For
Celanese Corporation	USA	16-Apr-20	Annual	1c	Elect Director Edward G. Galante	For
Celanese Corporation	USA	16-Apr-20	Annual	1d	Elect Director Kathryn M. Hill	For
Celanese Corporation	USA	16-Apr-20	Annual	1e	Elect Director David F. Hoffmeister	For
Celanese Corporation	USA	16-Apr-20	Annual	1f	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	USA	16-Apr-20	Annual	1g	Elect Director Mark C. Rohr	For
Celanese Corporation	USA	16-Apr-20	Annual	1h	Elect Director Kim K. W. Rucker	For
Celanese Corporation	USA	16-Apr-20	Annual	1i	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	USA	16-Apr-20	Annual	1j	Elect Director John K. Wulff	For
Celanese Corporation	USA	16-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
Celanese Corporation	USA	16-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.1	Elect Director Anthony F. Griffiths	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.2	Elect Director Robert J. Gunn	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.3	Elect Director Karen L. Jurjevich	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.4	Elect Director R. William McFarland	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.5	Elect Director Christine N. McLean	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.6	Elect Director Timothy R. Price	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.7	Elect Director Brandon W. Sweitzer	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.8	Elect Director Lauren C. Templeton	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.9	Elect Director Benjamin P. Watsa	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.10	Elect Director V. Prem Watsa	Withhold
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	1.11	Elect Director William C. Weldon	For
Fairfax Financial Holdings Limited	Canada	16-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold
Ferrari NV	Netherlan	16-Apr-20	Annual	1	Open Meeting	
Ferrari NV	Netherlan	16-Apr-20	Annual	2.a	Receive Director's Board Report (Non-Voting)	
Ferrari NV	Netherlan	16-Apr-20	Annual	2.b	Receive Explanation on Company's Reserves and Dividend Policy	
Ferrari NV	Netherlan	16-Apr-20	Annual	2.c	Approve Remuneration Report	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	2.d	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	Netherlan	16-Apr-20	Annual	2.e	Approve Dividends of EUR 1.13 Per Share	For
Ferrari NV	Netherlan	16-Apr-20	Annual	2.f	Approve Discharge of Directors	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.a	Reelect John Elkann as Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.b	Reelect Louis C. Camilleri as Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.c	Reelect Piero Ferrari as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.d	Reelect Delphine Arnault as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.e	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.f	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	For

Ferrari NV	Netherlan	16-Apr-20	Annual	3.h	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.i	Elect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.j	Elect Roberto Cingolani as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	3.k	Elect John Galantic as Non-Executive Director	For
Ferrari NV	Netherlan	16-Apr-20	Annual	4	Appoint Ernst & Young Accountants LLP as Auditors	For
Ferrari NV	Netherlan	16-Apr-20	Annual	5	Amend Remuneration Policy	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	6.3	Grant Board Authority to Issue Special Voting Shares	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Ferrari NV	Netherlan	16-Apr-20	Annual	8	Approve Awards to Chairman	Against
Ferrari NV	Netherlan	16-Apr-20	Annual	9	Close Meeting	
Ferrovial SA	Spain	16-Apr-20	Annual	1.1	Approve Consolidated and Standalone Financial Statements	For
Ferrovial SA	Spain	16-Apr-20	Annual	1.2	Approve Non-Financial Information Statement	For
Ferrovial SA	Spain	16-Apr-20	Annual	2	Approve Allocation of Income	For
Ferrovial SA	Spain	16-Apr-20	Annual	3	Approve Discharge of Board	For
Ferrovial SA	Spain	16-Apr-20	Annual	4	Appoint Ernst & Young as Auditor	For
Ferrovial SA	Spain	16-Apr-20	Annual	5.1	Reelect Philip Bowman as Director	For
Ferrovial SA	Spain	16-Apr-20	Annual	5.2	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For
Ferrovial SA	Spain	16-Apr-20	Annual	5.3	Ratify Appointment of and Elect Ignacio Madrideo Fernandez as Director	For
Ferrovial SA	Spain	16-Apr-20	Annual	5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director	For
Ferrovial SA	Spain	16-Apr-20	Annual	5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Araoz as Director	For
Ferrovial SA	Spain	16-Apr-20	Annual	6	Approve Scrip Dividends	For
Ferrovial SA	Spain	16-Apr-20	Annual	7	Approve Scrip Dividends	For
Ferrovial SA	Spain	16-Apr-20	Annual	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Ferrovial SA	Spain	16-Apr-20	Annual	9	Amend Remuneration Policy	Against
Ferrovial SA	Spain	16-Apr-20	Annual	10	Approve Restricted Stock Plan	Against
Ferrovial SA	Spain	16-Apr-20	Annual	11	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferro	Against
Ferrovial SA	Spain	16-Apr-20	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	For
Ferrovial SA	Spain	16-Apr-20	Annual	13	Advisory Vote on Remuneration Report	Against
Ferrovial SA	Spain	16-Apr-20	Annual	14	Receive Amendments to Board of Directors Regulations	
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1a	Elect Director James J. Cannon	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1b	Elect Director John D. Carter	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1c	Elect Director William W. Crouch	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1d	Elect Director Catherine A. Halligan	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1e	Elect Director Earl R. Lewis	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1f	Elect Director Angus L. Macdonald	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1g	Elect Director Michael T. Smith	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1h	Elect Director Cathy A. Stauffer	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1i	Elect Director Robert S. Tyrer	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1j	Elect Director John W. Wood, Jr.	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	1k	Elect Director Steven E. Wynne	For
FLIR Systems, Inc.	USA	16-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
FLIR Systems, Inc.	USA	16-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FLIR Systems, Inc.	USA	16-Apr-20	Annual	4	Change State of Incorporation Oregon to Delaware	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1a	Elect Director Lance Uggla	Against
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1b	Elect Director John Browne	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1c	Elect Director Ruann F. Ernst	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1d	Elect Director William E. Ford	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1e	Elect Director Jean-Paul L. Montupet	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1f	Elect Director Deborah K. Orida	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	1g	Elect Director James A. Rosenthal	For
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IHS Markit Ltd.	Bermuda	16-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
Owens Corning	USA	16-Apr-20	Annual	1a	Elect Director Brian D. Chambers	Against
Owens Corning	USA	16-Apr-20	Annual	1b	Elect Director Eduardo E. Cordeiro	For
Owens Corning	USA	16-Apr-20	Annual	1c	Elect Director Adrienne D. Elsner	For
Owens Corning	USA	16-Apr-20	Annual	1d	Elect Director J. Brian Ferguson	For
Owens Corning	USA	16-Apr-20	Annual	1e	Elect Director Ralph F. Hake	For
Owens Corning	USA	16-Apr-20	Annual	1f	Elect Director Edward F. Lonergan	For
Owens Corning	USA	16-Apr-20	Annual	1g	Elect Director Maryann T. Mannen	For
Owens Corning	USA	16-Apr-20	Annual	1h	Elect Director W. Howard Morris	For
Owens Corning	USA	16-Apr-20	Annual	1i	Elect Director Suzanne P. Nimocks	For
Owens Corning	USA	16-Apr-20	Annual	1j	Elect Director John D. Williams	For

Owens Corning	USA	16-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Owens Corning	USA	16-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Owens Corning	USA	16-Apr-20	Annual	4	Amend Qualified Employee Stock Purchase Plan	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	1.1	Elect Director Stephen F. Angel	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	1.2	Elect Director Hugh Grant	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	1.3	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	2.1	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPG Industries, Inc.	USA	16-Apr-20	Annual	4	Declassify the Board of Directors	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	5	Reduce Supermajority Vote Requirement	For
PPG Industries, Inc.	USA	16-Apr-20	Annual	6	Ratify PricewaterhouseCoopers LLP as Auditor	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	1.1	Elect Director Heidi Kunz	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	1.2	Elect Director Susan H. Rataj	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	1.3	Elect Director George A. Scangos	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	1.4	Elect Director Dow R. Wilson	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	2	Approve Qualified Employee Stock Purchase Plan	For
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Agilent Technologies, Inc.	USA	17-Apr-20	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	4	Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil P	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	5	Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	6	Approve Auditors' Special Report on Related-Party Transactions	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	8	Approve Remuneration Policy of CEO	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	9	Approve Remuneration Policy of Directors	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	10	Approve Compensation of Corporate Officers	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	12	Approve Compensation of Antoine Lissowski, CEO	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	13	Reelect Marcia Campbell as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	14	Reelect Stephane Pallez as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	15	Ratify Appointment of Christiane Marcellier as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	16	Reelect Christiane Marcellier as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	17	Ratify Appointment of Yves Brassart as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	18	Ratify Appointment of Catherine Charrier-Leflaive as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	19	Ratify Appointment of Francois Geronde as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	20	Ratify Appointment of Sonia de Demandolx as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	21	Reelect Sonia de Demandolx as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	22	Ratify Appointment of Tony Blanco as Director	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate N	Against
CNP Assurances SA	France	17-Apr-20	Annual/Special	25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Y	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	29	Amend Article 15 of Bylaws Re: Board Composition	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	30	Amend Article 21 of Bylaws Re: Board Members Remuneration	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	31	Amend Article 23 of Bylaws Re: Related-Party Transactions	For
CNP Assurances SA	France	17-Apr-20	Annual/Special	32	Authorize Filing of Required Documents/Other Formalities	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1a	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1b	Elect Director Barry J. Alperin	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1c	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1d	Elect Director Francisco L. Borges	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1e	Elect Director Brian P. Friedman	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1f	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1g	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1h	Elect Director Robert E. Joyal	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1i	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1j	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1k	Elect Director Stuart H. Reese	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	1l	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jefferies Financial Group Inc.	USA	17-Apr-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For

Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.1	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.2	Elect Director George W. Buckley	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.3	Elect Director Patrick D. Campbell	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.4	Elect Director Carlos M. Cardoso	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.5	Elect Director Robert B. Coutts	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.6	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.7	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.8	Elect Director James M. Loree	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.9	Elect Director Dmitri L. Stockton	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	1.10	Elect Director Irving Tan	For
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
Stanley Black & Decker, Inc.	USA	17-Apr-20	Annual	4	Provide Right to Act by Written Consent	Against
Swiss Re AG	Switzerland	17-Apr-20	Annual	1.1	Approve Remuneration Report	Against
Swiss Re AG	Switzerland	17-Apr-20	Annual	1.2	Accept Financial Statements and Statutory Reports	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Mil	Against
Swiss Re AG	Switzerland	17-Apr-20	Annual	4	Approve Discharge of Board and Senior Management	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.b	Reelect Raymond Ch'ien as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.c	Reelect Renato Fassbind as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.d	Reelect Karen Gavan as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.e	Reelect Jay Ralph as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.f	Reelect Joerg Reinhardt as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.g	Reelect Philip Ryan as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.h	Reelect Paul Tucker as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.i	Reelect Jacques de Vaucleroy as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.j	Reelect Susan Wagner as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.k	Reelect Larry Zimbleman as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.l	Elect Sergio Ermotti as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.m	Elect Joachim Oechslin as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.1.n	Elect Deanna Ong as Director	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	Against
Swiss Re AG	Switzerland	17-Apr-20	Annual	5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For
Swiss Re AG	Switzerland	17-Apr-20	Annual	9	Transact Other Business (Voting)	Against
Vivendi SA	France	20-Apr-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For
Vivendi SA	France	20-Apr-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SA	France	20-Apr-20	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For
Vivendi SA	France	20-Apr-20	Annual/Special	4	Reelect Yannick Bollere as Supervisory Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	5	Elect Laurent Dassault as Supervisory Board Member	For
Vivendi SA	France	20-Apr-20	Annual/Special	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SA	France	20-Apr-20	Annual/Special	7	Approve Auditors' Special Report on Related-Party Transactions	Against
Vivendi SA	France	20-Apr-20	Annual/Special	8	Approve Compensation Report of Corporate Officers	Against
Vivendi SA	France	20-Apr-20	Annual/Special	9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Against
Vivendi SA	France	20-Apr-20	Annual/Special	10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Against
Vivendi SA	France	20-Apr-20	Annual/Special	11	Approve Compensation of Gilles Alix, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	12	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	13	Approve Compensation of Frederic Crepin, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	14	Approve Compensation of Simon Gillham, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	15	Approve Compensation of Herve Philippe, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	16	Approve Compensation of Stephane Roussel, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Against
Vivendi SA	France	20-Apr-20	Annual/Special	18	Approve Remuneration Policy of Chairman of Management Board	Against
Vivendi SA	France	20-Apr-20	Annual/Special	19	Approve Remuneration Policy of Management Board Members	Against

Vivendi SA	France	20-Apr-20	Annual/Special	20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Man	Against
Vivendi SA	France	20-Apr-20	Annual/Special	21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	22	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board M	Against
Vivendi SA	France	20-Apr-20	Annual/Special	23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Against
Vivendi SA	France	20-Apr-20	Annual/Special	26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Mem	Against
Vivendi SA	France	20-Apr-20	Annual/Special	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SA	France	20-Apr-20	Annual/Special	28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against
Vivendi SA	France	20-Apr-20	Annual/Special	29	Amend Article 8 of Bylaws Re: Employee Representative	For
Vivendi SA	France	20-Apr-20	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.1	Elect Director Nicholas K. Akins	Against
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.2	Elect Director David J. Anderson	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.3	Elect Director J. Barnie Beasley, Jr.	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.4	Elect Director Ralph D. Crosby, Jr.	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.5	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.6	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.7	Elect Director Thomas E. Hoaglin	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.8	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.9	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.10	Elect Director Richard C. Notebaert	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.11	Elect Director Stephen S. Rasmussen	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.12	Elect Director Oliver G. Richard, III	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	1.13	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	USA	21-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	1	Ratify Deloitte LLP as Auditors	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	2	Advisory Vote on Executive Compensation Approach	Against
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.1	Elect Director John Baird	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.2	Elect Director Isabelle Courville	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.3	Elect Director Keith E. Creel	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.4	Elect Director Gillian (Jill) H. Denham	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.5	Elect Director Edward R. Hamberger	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.6	Elect Director Rebecca MacDonald	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.7	Elect Director Edward L. Monser	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.8	Elect Director Matthew H. Paull	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.9	Elect Director Jane L. Peverett	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.10	Elect Director Andrea Robertson	For
Canadian Pacific Railway Limited	Canada	21-Apr-20	Annual	3.11	Elect Director Gordon T. Trafton	For
Citigroup Inc.	USA	21-Apr-20	Annual	1a	Elect Director Michael L. Corbat	For
Citigroup Inc.	USA	21-Apr-20	Annual	1b	Elect Director Ellen M. Costello	For
Citigroup Inc.	USA	21-Apr-20	Annual	1c	Elect Director Grace E. Dailey	For
Citigroup Inc.	USA	21-Apr-20	Annual	1d	Elect Director Barbara J. Desoer	For
Citigroup Inc.	USA	21-Apr-20	Annual	1e	Elect Director John C. Dugan	For
Citigroup Inc.	USA	21-Apr-20	Annual	1f	Elect Director Duncan P. Hennes	For
Citigroup Inc.	USA	21-Apr-20	Annual	1g	Elect Director Peter B. Henry	For
Citigroup Inc.	USA	21-Apr-20	Annual	1h	Elect Director S. Leslie Ireland	For
Citigroup Inc.	USA	21-Apr-20	Annual	1i	Elect Director Lew W. (Jay) Jacobs, IV	For
Citigroup Inc.	USA	21-Apr-20	Annual	1j	Elect Director Renee J. James	For
Citigroup Inc.	USA	21-Apr-20	Annual	1k	Elect Director Gary M. Reiner	For
Citigroup Inc.	USA	21-Apr-20	Annual	1l	Elect Director Diana L. Taylor	For
Citigroup Inc.	USA	21-Apr-20	Annual	1m	Elect Director James S. Turley	For
Citigroup Inc.	USA	21-Apr-20	Annual	1n	Elect Director Deborah C. Wright	For
Citigroup Inc.	USA	21-Apr-20	Annual	1o	Elect Director Alexander R. Wynaendts	For
Citigroup Inc.	USA	21-Apr-20	Annual	1p	Elect Director Ernesto Zedillo Ponce de Leon	For
Citigroup Inc.	USA	21-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
Citigroup Inc.	USA	21-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citigroup Inc.	USA	21-Apr-20	Annual	4	Amend Omnibus Stock Plan	Against
Citigroup Inc.	USA	21-Apr-20	Annual	5	Amend Proxy Access Right	For
Citigroup Inc.	USA	21-Apr-20	Annual	6	Review on Governance Documents	Against
Citigroup Inc.	USA	21-Apr-20	Annual	7	Report on Lobbying Payments and Policy	Against
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	2	Approve Final Dividend	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	3	Approve Remuneration Report	For

London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	4	Approve Remuneration Policy	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	5	Re-elect Jacques Aigrain as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	6	Re-elect Marshall Bailey as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	7	Re-elect Kathleen DeRose as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	8	Re-elect Cressida Hogg as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	9	Re-elect Raffaele Jerusalemi as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	10	Re-elect Stephen O'Connor as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	11	Re-elect Val Rahmani as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	12	Re-elect Don Robert as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	13	Re-elect David Schwimmer as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	14	Re-elect Andrea Sironi as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	15	Re-elect David Warren as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	16	Elect Dominic Blakemore as Director	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	17	Reappoint Ernst & Young LLP as Auditors	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	18	Authorise Board to Fix Remuneration of Auditors	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	19	Authorise Issue of Equity	Against
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	20	Authorise EU Political Donations and Expenditure	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	21	Approve Deferred Bonus Plan	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Raising	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	24	Authorise Market Purchase of Ordinary Shares	For
London Stock Exchange Group Plc	United Kir	21-Apr-20	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
M&T Bank Corporation	USA	21-Apr-20	Annual	1.1	Elect Director C. Angela Bontempo	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.2	Elect Director Robert T. Brady	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.3	Elect Director T. Jefferson Cunningham, III	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.4	Elect Director Gary N. Geisel	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.5	Elect Director Richard S. Gold	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.6	Elect Director Richard A. Grossi	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.7	Elect Director John D. Hawke, Jr.	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.8	Elect Director Rene F. Jones	Withhold
M&T Bank Corporation	USA	21-Apr-20	Annual	1.9	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.10	Elect Director Newton P.S. Merrill	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.11	Elect Director Kevin J. Pearson	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.12	Elect Director Melinda R. Rich	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.13	Elect Director Robert E. Sadler, Jr.	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.14	Elect Director Denis J. Salamone	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.15	Elect Director John R. Scannell	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.16	Elect Director David S. Scharfstein	For
M&T Bank Corporation	USA	21-Apr-20	Annual	1.17	Elect Director Herbert L. Washington	For
M&T Bank Corporation	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
M&T Bank Corporation	USA	21-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Newmont Corporation	USA	21-Apr-20	Annual	1.1	Elect Director Gregory H. Boyce	For
Newmont Corporation	USA	21-Apr-20	Annual	1.2	Elect Director Bruce R. Brook	For
Newmont Corporation	USA	21-Apr-20	Annual	1.3	Elect Director J. Kofi Bucknor	For
Newmont Corporation	USA	21-Apr-20	Annual	1.4	Elect Director Maura Clark	For
Newmont Corporation	USA	21-Apr-20	Annual	1.5	Elect Director Matthew Coon Come	For
Newmont Corporation	USA	21-Apr-20	Annual	1.6	Elect Director Noreen Doyle	For
Newmont Corporation	USA	21-Apr-20	Annual	1.7	Elect Director Veronica M. Hagen	For
Newmont Corporation	USA	21-Apr-20	Annual	1.8	Elect Director Rene Medori	For
Newmont Corporation	USA	21-Apr-20	Annual	1.9	Elect Director Jane Nelson	For
Newmont Corporation	USA	21-Apr-20	Annual	1.10	Elect Director Thomas Palmer	For
Newmont Corporation	USA	21-Apr-20	Annual	1.11	Elect Director Julio M. Quintana	For
Newmont Corporation	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Newmont Corporation	USA	21-Apr-20	Annual	3	Approve Omnibus Stock Plan	Against
Newmont Corporation	USA	21-Apr-20	Annual	4	Ratify Ernst & Young LLP as Auditors	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1a	Elect Director Linda Walker Bynoe	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1b	Elect Director Susan Crown	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1c	Elect Director Dean M. Harrison	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1d	Elect Director Jay L. Henderson	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1e	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1f	Elect Director Siddharth N. "Bobby" Mehta	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1g	Elect Director Michael G. O'Grady	Against
Northern Trust Corporation	USA	21-Apr-20	Annual	1h	Elect Director Jose Luis Prado	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1i	Elect Director Thomas E. Richards	For

Northern Trust Corporation	USA	21-Apr-20	Annual	1j	Elect Director Martin P. Slark	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1k	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1l	Elect Director Donald Thompson	For
Northern Trust Corporation	USA	21-Apr-20	Annual	1m	Elect Director Charles A. Tribbett, III	For
Northern Trust Corporation	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Northern Trust Corporation	USA	21-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
PACCAR Inc	USA	21-Apr-20	Annual	1.1	Elect Director Mark C. Pigott	For
PACCAR Inc	USA	21-Apr-20	Annual	1.2	Elect Director Dame Alison J. Carnwath	For
PACCAR Inc	USA	21-Apr-20	Annual	1.3	Elect Director Franklin L. Feder	For
PACCAR Inc	USA	21-Apr-20	Annual	1.4	Elect Director R. Preston Feight	For
PACCAR Inc	USA	21-Apr-20	Annual	1.5	Elect Director Beth E. Ford	For
PACCAR Inc	USA	21-Apr-20	Annual	1.6	Elect Director Kirk S. Hachigian	For
PACCAR Inc	USA	21-Apr-20	Annual	1.7	Elect Director Roderick C. McGeary	For
PACCAR Inc	USA	21-Apr-20	Annual	1.8	Elect Director John M. Pigott	For
PACCAR Inc	USA	21-Apr-20	Annual	1.9	Elect Director Mark A. Schulz	For
PACCAR Inc	USA	21-Apr-20	Annual	1.10	Elect Director Gregory M. E. Spierkel	For
PACCAR Inc	USA	21-Apr-20	Annual	1.11	Elect Director Charles R. Williamson	For
PACCAR Inc	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PACCAR Inc	USA	21-Apr-20	Annual	3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For
PACCAR Inc	USA	21-Apr-20	Annual	4	Provide Right to Act by Written Consent	Against
Public Storage	USA	21-Apr-20	Annual	1.1	Elect Director Ronald L. Havner, Jr.	For
Public Storage	USA	21-Apr-20	Annual	1.2	Elect Director Tamara Hughes Gustavson	For
Public Storage	USA	21-Apr-20	Annual	1.3	Elect Director Uri P. Harkham	For
Public Storage	USA	21-Apr-20	Annual	1.4	Elect Director Leslie S. Heisz	For
Public Storage	USA	21-Apr-20	Annual	1.5	Elect Director B. Wayne Hughes, Jr.	For
Public Storage	USA	21-Apr-20	Annual	1.6	Elect Director Avedick B. Poladian	For
Public Storage	USA	21-Apr-20	Annual	1.7	Elect Director Gary E. Pruitt	For
Public Storage	USA	21-Apr-20	Annual	1.8	Elect Director John Reyes	For
Public Storage	USA	21-Apr-20	Annual	1.9	Elect Director Joseph D. Russell, Jr.	For
Public Storage	USA	21-Apr-20	Annual	1.10	Elect Director Tariq M. Shaukat	For
Public Storage	USA	21-Apr-20	Annual	1.11	Elect Director Ronald P. Spogli	For
Public Storage	USA	21-Apr-20	Annual	1.12	Elect Director Daniel C. Staton	For
Public Storage	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Public Storage	USA	21-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.1	Elect Director Mayank M. Ashar	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.2	Elect Director Quan Chong	Withhold
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.3	Elect Director Edward C. Dowling	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.4	Elect Director Eiichi Fukuda	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.5	Elect Director Toru Higo	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.6	Elect Director Norman B. Keevil, III	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.7	Elect Director Donald R. Lindsay	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.8	Elect Director Sheila A. Murray	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.9	Elect Director Tracey L. McVicar	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.10	Elect Director Kenneth W. Pickering	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.11	Elect Director Una M. Power	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	1.12	Elect Director Timothy R. Snider	For
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	3	Advisory Vote on Executive Compensation Approach	Against
Teck Resources Limited	Canada	21-Apr-20	Annual/Special	4	Amend Stock Option Plan	Against
U.S. Bancorp	USA	21-Apr-20	Annual	1a	Elect Director Warner L. Baxter	For
U.S. Bancorp	USA	21-Apr-20	Annual	1b	Elect Director Dorothy J. Bridges	For
U.S. Bancorp	USA	21-Apr-20	Annual	1c	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	USA	21-Apr-20	Annual	1d	Elect Director Marc N. Casper	For
U.S. Bancorp	USA	21-Apr-20	Annual	1e	Elect Director Andrew Cecere	Against
U.S. Bancorp	USA	21-Apr-20	Annual	1f	Elect Director Kimberly J. Harris	For
U.S. Bancorp	USA	21-Apr-20	Annual	1g	Elect Director Roland A. Hernandez	For
U.S. Bancorp	USA	21-Apr-20	Annual	1h	Elect Director Olivia F. Kirtley	For
U.S. Bancorp	USA	21-Apr-20	Annual	1i	Elect Director Karen S. Lynch	For
U.S. Bancorp	USA	21-Apr-20	Annual	1j	Elect Director Richard P. McKenney	For
U.S. Bancorp	USA	21-Apr-20	Annual	1k	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	USA	21-Apr-20	Annual	1l	Elect Director John P. Wiehoff	For
U.S. Bancorp	USA	21-Apr-20	Annual	1m	Elect Director Scott W. Wine	For
U.S. Bancorp	USA	21-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
U.S. Bancorp	USA	21-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Whirlpool Corporation	USA	21-Apr-20	Annual	1a	Elect Director Samuel R. Allen	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1b	Elect Director Marc R. Bitzer	Against
Whirlpool Corporation	USA	21-Apr-20	Annual	1c	Elect Director Greg Creed	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1d	Elect Director Gary T. DiCamillo	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1e	Elect Director Diane M. Dietz	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1f	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1g	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1h	Elect Director John D. Liu	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1i	Elect Director James M. Loree	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1j	Elect Director Harish Manwani	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1k	Elect Director Patricia K. Poppe	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1l	Elect Director Larry O. Spencer	For
Whirlpool Corporation	USA	21-Apr-20	Annual	1m	Elect Director Michael D. White	For
Whirlpool Corporation	USA	21-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Whirlpool Corporation	USA	21-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
ASML Holding NV	Netherlan	22-Apr-20	Annual	1	Open Meeting	
ASML Holding NV	Netherlan	22-Apr-20	Annual	2	Discuss the Company's Business, Financial Situation and Sustainability	
ASML Holding NV	Netherlan	22-Apr-20	Annual	3.a	Approve Remuneration Report	Against
ASML Holding NV	Netherlan	22-Apr-20	Annual	3.b	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	3.c	Receive Clarification on Company's Reserves and Dividend Policy	
ASML Holding NV	Netherlan	22-Apr-20	Annual	3.d	Approve Dividends of EUR 2.40 Per Share	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	4.a	Approve Discharge of Management Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	4.b	Approve Discharge of Supervisory Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	5	Approve Number of Shares for Management Board	Against
ASML Holding NV	Netherlan	22-Apr-20	Annual	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Against
ASML Holding NV	Netherlan	22-Apr-20	Annual	7	Approve Remuneration Policy for Supervisory Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.a	Announce Vacancies on the Supervisory Board	
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.b	Opportunity to Make Recommendations	
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisor	
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.f	Elect D.W.A. (Warren) East to Supervisory Board	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	8.g	Receive Information on the Composition of the Supervisory Board	
ASML Holding NV	Netherlan	22-Apr-20	Annual	9	Ratify KPMG as Auditors	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in (For
ASML Holding NV	Netherlan	22-Apr-20	Annual	10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Against
ASML Holding NV	Netherlan	22-Apr-20	Annual	12	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	Netherlan	22-Apr-20	Annual	13	Other Business (Non-Voting)	
ASML Holding NV	Netherlan	22-Apr-20	Annual	14	Close Meeting	
Cigna Corporation	USA	22-Apr-20	Annual	1.1	Elect Director David M. Cordani	For
Cigna Corporation	USA	22-Apr-20	Annual	1.2	Elect Director William J. DeLaney	For
Cigna Corporation	USA	22-Apr-20	Annual	1.3	Elect Director Eric J. Foss	For
Cigna Corporation	USA	22-Apr-20	Annual	1.4	Elect Director Elder Granger	For
Cigna Corporation	USA	22-Apr-20	Annual	1.5	Elect Director Isaiah Harris, Jr.	For
Cigna Corporation	USA	22-Apr-20	Annual	1.6	Elect Director Roman Martinez, IV	For
Cigna Corporation	USA	22-Apr-20	Annual	1.7	Elect Director Kathleen M. Mazzarella	For
Cigna Corporation	USA	22-Apr-20	Annual	1.8	Elect Director Mark B. McClellan	For
Cigna Corporation	USA	22-Apr-20	Annual	1.9	Elect Director John M. Partridge	For
Cigna Corporation	USA	22-Apr-20	Annual	1.10	Elect Director William L. Roper	For
Cigna Corporation	USA	22-Apr-20	Annual	1.11	Elect Director Eric C. Wiseman	For
Cigna Corporation	USA	22-Apr-20	Annual	1.12	Elect Director Donna F. Zarcone	For
Cigna Corporation	USA	22-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cigna Corporation	USA	22-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Cigna Corporation	USA	22-Apr-20	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cigna Corporation	USA	22-Apr-20	Annual	5	Report on Gender Pay Gap	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1a	Elect Director Craig Arnold	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1b	Elect Director Christopher M. Connor	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1c	Elect Director Michael J. Critelli	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1d	Elect Director Richard H. Fearon	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1e	Elect Director Olivier Leonetti	For

Eaton Corporation plc	Ireland	22-Apr-20	Annual	1f	Elect Director Deborah L. McCoy	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1g	Elect Director Silvio Napoli	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1h	Elect Director Gregory R. Page	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1i	Elect Director Sandra Pianalto	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1j	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1k	Elect Director Gerald B. Smith	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	1l	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	2	Approve Omnibus Stock Plan	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	5	Authorize Issue of Equity with Pre-emptive Rights	Against
Eaton Corporation plc	Ireland	22-Apr-20	Annual	6	Authorize Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	Ireland	22-Apr-20	Annual	7	Authorize Share Repurchase of Issued Share Capital	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.1	Elect Director Lizabeth Ardisana	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.2	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.3	Elect Director Ann B. "Tanny" Crane	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.4	Elect Director Robert S. Cubbin	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.5	Elect Director Steven G. Elliott	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.6	Elect Director Gina D. France	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.7	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.8	Elect Director John C. "Chris" Inglis	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.9	Elect Director Katherine M. A. "Allie" Kline	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.10	Elect Director Richard W. Neu	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.11	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.12	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	1.13	Elect Director Stephen D. Steinour	Withhold
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Huntington Bancshares Incorporated	USA	22-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Regions Financial Corporation	USA	22-Apr-20	Annual	1a	Elect Director Carolyn H. Byrd	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1b	Elect Director Don DeFosset	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1c	Elect Director Samuel A. Di Piazza, Jr.	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1d	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1e	Elect Director John D. Johns	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1f	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1g	Elect Director Charles D. McCrary	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1h	Elect Director James T. Prokopanko	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1i	Elect Director Lee J. Styslinger, III	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1j	Elect Director Jose S. Suquet	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1k	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	USA	22-Apr-20	Annual	1l	Elect Director Timothy Vines	For
Regions Financial Corporation	USA	22-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
Regions Financial Corporation	USA	22-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Signature Bank	USA	22-Apr-20	Annual	1.1	Elect Director Joseph J. DePaolo	For
Signature Bank	USA	22-Apr-20	Annual	1.2	Elect Director Barney Frank	For
Signature Bank	USA	22-Apr-20	Annual	1.3	Elect Director Scott A. Shay	For
Signature Bank	USA	22-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
Signature Bank	USA	22-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Signature Bank	USA	22-Apr-20	Annual	4	Authorize Share Repurchase Program	Against
The Coca-Cola Company	USA	22-Apr-20	Annual	1.1	Elect Director Herbert A. Allen	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.2	Elect Director Marc Bolland	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.3	Elect Director Ana Botin	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.4	Elect Director Christopher C. Davis	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.5	Elect Director Barry Diller	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.6	Elect Director Helene D. Gayle	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.7	Elect Director Alexis M. Herman	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.8	Elect Director Robert A. Kotick	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.9	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.10	Elect Director James Quincey	Against
The Coca-Cola Company	USA	22-Apr-20	Annual	1.11	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	USA	22-Apr-20	Annual	1.12	Elect Director David B. Weinberg	For
The Coca-Cola Company	USA	22-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	USA	22-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditor	Against
The Coca-Cola Company	USA	22-Apr-20	Annual	4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.1	Elect Director Kerri B. Anderson	For

The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.2	Elect Director Arthur F. Anton	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.3	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.4	Elect Director Richard J. Kramer	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.5	Elect Director Susan J. Kropf	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.6	Elect Director John G. Morikis	Against
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.7	Elect Director Christine A. Poon	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.8	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.9	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	1.10	Elect Director Steven H. Wunning	For
The Sherwin-Williams Company	USA	22-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Sherwin-Williams Company	USA	22-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
Bouygues SA	France	23-Apr-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For
Bouygues SA	France	23-Apr-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For
Bouygues SA	France	23-Apr-20	Annual/Special	3	Approve Allocation of Income and Absence of Dividend	For
Bouygues SA	France	23-Apr-20	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	France	23-Apr-20	Annual/Special	5	Approve Remuneration Policy of Corporate Officers	Against
Bouygues SA	France	23-Apr-20	Annual/Special	6	Approve Remuneration Policy of Directors	For
Bouygues SA	France	23-Apr-20	Annual/Special	7	Approve Compensation Report of Corporate Officers	Against
Bouygues SA	France	23-Apr-20	Annual/Special	8	Approve Compensation of Martin Bouygues	Against
Bouygues SA	France	23-Apr-20	Annual/Special	9	Approve Compensation of Olivier Bouygues	Against
Bouygues SA	France	23-Apr-20	Annual/Special	10	Approve Compensation of Philippe Marien	Against
Bouygues SA	France	23-Apr-20	Annual/Special	11	Approve Compensation of Olivier Roussat	Against
Bouygues SA	France	23-Apr-20	Annual/Special	12	Reelect Alexandre de Rothschild as Director	For
Bouygues SA	France	23-Apr-20	Annual/Special	13	Elect Benoit Maes as Director	For
Bouygues SA	France	23-Apr-20	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Bouygues SA	France	23-Apr-20	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Bouygues SA	France	23-Apr-20	Annual/Special	16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against
Bouygues SA	France	23-Apr-20	Annual/Special	17	Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes	For
Bouygues SA	France	23-Apr-20	Annual/Special	18	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	Against
Bouygues SA	France	23-Apr-20	Annual/Special	19	Authorize Filing of Required Documents/Other Formalities	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.1	Elect Director Bruce Van Saun	Against
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.2	Elect Director Christine M. Cumming	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.3	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.4	Elect Director Howard W. Hanna, III	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.5	Elect Director Leo I. ("Lee") Higdon	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.6	Elect Director Edward J. ("Ned") Kelly, III	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.7	Elect Director Charles J. ("Bud") Koch	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.8	Elect Director Robert G. Leary	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.9	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.10	Elect Director Shivan Subramaniam	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.11	Elect Director Wendy A. Watson	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	1.12	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Against
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	4	Provide Right to Call Special Meeting	For
Citizens Financial Group, Inc.	USA	23-Apr-20	Annual	5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For
COGNEX CORPORATION	USA	23-Apr-20	Annual	1.1	Elect Director Patrick A. Alias	For
COGNEX CORPORATION	USA	23-Apr-20	Annual	1.2	Elect Director Theodor Krantz	For
COGNEX CORPORATION	USA	23-Apr-20	Annual	1.3	Elect Director Dianne M. Parrotte	For
COGNEX CORPORATION	USA	23-Apr-20	Annual	2	Ratify Grant Thornton LLP as Auditors	Against
COGNEX CORPORATION	USA	23-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CRH Plc	Ireland	23-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
CRH Plc	Ireland	23-Apr-20	Annual	2	Approve Final Dividend	For
CRH Plc	Ireland	23-Apr-20	Annual	3	Approve Remuneration Report	For
CRH Plc	Ireland	23-Apr-20	Annual	4a	Re-elect Richie Boucher as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4b	Elect Johan Karlstrom as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4c	Elect Shaun Kelly as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4d	Re-elect Heather McSharry as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4e	Re-elect Albert Manifold as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4f	Re-elect Senan Murphy as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4g	Re-elect Gillian Platt as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4h	Re-elect Mary Rhinehart as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4i	Re-elect Lucinda Riches as Director	For
CRH Plc	Ireland	23-Apr-20	Annual	4j	Re-elect Siobhan Talbot as Director	For

CRH Plc	Ireland	23-Apr-20	Annual	5	Authorise Board to Fix Remuneration of Auditors	For
CRH Plc	Ireland	23-Apr-20	Annual	6	Ratify Deloitte Ireland LLP as Auditors	For
CRH Plc	Ireland	23-Apr-20	Annual	7	Authorise Issue of Equity	Against
CRH Plc	Ireland	23-Apr-20	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For
CRH Plc	Ireland	23-Apr-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Raising	For
CRH Plc	Ireland	23-Apr-20	Annual	10	Authorise Market Purchase of Ordinary Shares	For
CRH Plc	Ireland	23-Apr-20	Annual	11	Authorise Reissuance of Treasury Shares	For
CRH Plc	Ireland	23-Apr-20	Annual	12	Approve Scrip Dividend	For
Heineken NV	Netherlands	23-Apr-20	Annual	1.a	Receive Report of Management Board (Non-Voting)	
Heineken NV	Netherlands	23-Apr-20	Annual	1.b	Approve Remuneration Report	Against
Heineken NV	Netherlands	23-Apr-20	Annual	1.c	Adopt Financial Statements	For
Heineken NV	Netherlands	23-Apr-20	Annual	1.d	Receive Explanation on Dividend Policy	
Heineken NV	Netherlands	23-Apr-20	Annual	1.e	Approve Dividends of EUR 1.68 Per Share	For
Heineken NV	Netherlands	23-Apr-20	Annual	1.f	Approve Discharge of Management Board	For
Heineken NV	Netherlands	23-Apr-20	Annual	1.g	Approve Discharge of Supervisory Board	For
Heineken NV	Netherlands	23-Apr-20	Annual	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Heineken NV	Netherlands	23-Apr-20	Annual	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
Heineken NV	Netherlands	23-Apr-20	Annual	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For
Heineken NV	Netherlands	23-Apr-20	Annual	3	Approve Remuneration Policy for Management Board	Against
Heineken NV	Netherlands	23-Apr-20	Annual	4	Approve Remuneration Policy for Supervisory Board	For
Heineken NV	Netherlands	23-Apr-20	Annual	5	Ratify Deloitte as Auditors	For
Heineken NV	Netherlands	23-Apr-20	Annual	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For
Heineken NV	Netherlands	23-Apr-20	Annual	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Against
Heineken NV	Netherlands	23-Apr-20	Annual	7	Elect Dolf van den Brink to Management Board	For
Heineken NV	Netherlands	23-Apr-20	Annual	8	Reelect Pamela Mars Wright to Supervisory Board	For
Heineken NV	Netherlands	23-Apr-20	Annual	9	Close Meeting	
Humana Inc.	USA	23-Apr-20	Annual	1a	Elect Director Kurt J. Hilzinger	For
Humana Inc.	USA	23-Apr-20	Annual	1b	Elect Director Frank J. Bisignano	For
Humana Inc.	USA	23-Apr-20	Annual	1c	Elect Director Bruce D. Broussard	For
Humana Inc.	USA	23-Apr-20	Annual	1d	Elect Director Frank A. D'Amelio	For
Humana Inc.	USA	23-Apr-20	Annual	1e	Elect Director W. Roy Dunbar	For
Humana Inc.	USA	23-Apr-20	Annual	1f	Elect Director Wayne A.I. Frederick	For
Humana Inc.	USA	23-Apr-20	Annual	1g	Elect Director John W. Garratt	For
Humana Inc.	USA	23-Apr-20	Annual	1h	Elect Director David A. Jones, Jr.	For
Humana Inc.	USA	23-Apr-20	Annual	1i	Elect Director Karen W. Katz	For
Humana Inc.	USA	23-Apr-20	Annual	1j	Elect Director William J. McDonald	For
Humana Inc.	USA	23-Apr-20	Annual	1k	Elect Director James J. O'Brien	For
Humana Inc.	USA	23-Apr-20	Annual	1l	Elect Director Marissa T. Peterson	For
Humana Inc.	USA	23-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Humana Inc.	USA	23-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1a	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1c	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1d	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1e	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1f	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1g	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1h	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1i	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	1j	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	4	Amend Omnibus Stock Plan	Against
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	5	Eliminate Supermajority Vote Requirement	For
Intuitive Surgical, Inc.	USA	23-Apr-20	Annual	6	Provide Right to Call Special Meeting	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.1	Elect Director Douglas G. Duncan	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.2	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.3	Elect Director Wayne Garrison	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.4	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.5	Elect Director Gary C. George	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.6	Elect Director Bryan Hunt	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.7	Elect Director Gale V. King	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.8	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.9	Elect Director James L. Robo	For

J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	1.10	Elect Director Kirk Thompson	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	4	Report on Political Contributions	For
J.B. Hunt Transport Services, Inc.	USA	23-Apr-20	Annual	5	Report on Climate Change Initiatives	For
Johnson & Johnson	USA	23-Apr-20	Annual	1a	Elect Director Mary C. Beckerle	For
Johnson & Johnson	USA	23-Apr-20	Annual	1b	Elect Director D. Scott Davis	For
Johnson & Johnson	USA	23-Apr-20	Annual	1c	Elect Director Ian E. L. Davis	For
Johnson & Johnson	USA	23-Apr-20	Annual	1d	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	USA	23-Apr-20	Annual	1e	Elect Director Alex Gorsky	Against
Johnson & Johnson	USA	23-Apr-20	Annual	1f	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	USA	23-Apr-20	Annual	1g	Elect Director Hubert Joly	For
Johnson & Johnson	USA	23-Apr-20	Annual	1h	Elect Director Mark B. McClellan	For
Johnson & Johnson	USA	23-Apr-20	Annual	1i	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	USA	23-Apr-20	Annual	1j	Elect Director Charles Prince	For
Johnson & Johnson	USA	23-Apr-20	Annual	1k	Elect Director A. Eugene Washington	For
Johnson & Johnson	USA	23-Apr-20	Annual	1l	Elect Director Mark A. Weinberger	For
Johnson & Johnson	USA	23-Apr-20	Annual	1m	Elect Director Ronald A. Williams	For
Johnson & Johnson	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	USA	23-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Johnson & Johnson	USA	23-Apr-20	Annual	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For
Johnson & Johnson	USA	23-Apr-20	Annual	5	Require Independent Board Chair	For
Johnson & Johnson	USA	23-Apr-20	Annual	6	Report on Governance Measures Implemented Related to Opioids	For
Nestle SA	Switzerland	23-Apr-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For
Nestle SA	Switzerland	23-Apr-20	Annual	1.2	Approve Remuneration Report	Against
Nestle SA	Switzerland	23-Apr-20	Annual	2	Approve Discharge of Board and Senior Management	For
Nestle SA	Switzerland	23-Apr-20	Annual	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.b	Reelect Ulf Schneider as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.c	Reelect Henri de Castries as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.d	Reelect Renato Fassbind as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.e	Reelect Ann Veneman as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.f	Reelect Eva Cheng as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.g	Reelect Patrick Aebischer as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.h	Reelect Ursula Burns as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.i	Reelect Kasper Rorsted as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.j	Reelect Pablo Isla as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.k	Reelect Kimberly Ross as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.l	Reelect Dick Boer as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.1.m	Reelect Dinesh Paliwal as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.2	Elect Hanne Jimenez de Mora as Director	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Switzerland	23-Apr-20	Annual	4.4	Ratify Ernst & Young AG as Auditors	Against
Nestle SA	Switzerland	23-Apr-20	Annual	4.5	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Switzerland	23-Apr-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
Nestle SA	Switzerland	23-Apr-20	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Against
Nestle SA	Switzerland	23-Apr-20	Annual	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Nestle SA	Switzerland	23-Apr-20	Annual	7	Transact Other Business (Voting)	Against
Pfizer Inc.	USA	23-Apr-20	Annual	1.1	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.2	Elect Director Albert Bourla	Against
Pfizer Inc.	USA	23-Apr-20	Annual	1.3	Elect Director W. Don Cornwell	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.4	Elect Director Joseph J. Echevarria	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.5	Elect Director Scott Gottlieb	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.6	Elect Director Helen H. Hobbs	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.7	Elect Director Susan Hockfield	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.8	Elect Director James M. Kilts	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.9	Elect Director Dan R. Littman	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.10	Elect Director Shantanu Narayen	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.11	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.12	Elect Director James Quincey	For
Pfizer Inc.	USA	23-Apr-20	Annual	1.13	Elect Director James C. Smith	For

Pfizer Inc.	USA	23-Apr-20	Annual	2	Ratify KPMG LLP as Auditor	Against
Pfizer Inc.	USA	23-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	USA	23-Apr-20	Annual	4	Provide Right to Act by Written Consent	Against
Pfizer Inc.	USA	23-Apr-20	Annual	5	Amend Proxy Access Right	For
Pfizer Inc.	USA	23-Apr-20	Annual	6	Report on Lobbying Payments and Policy	For
Pfizer Inc.	USA	23-Apr-20	Annual	7	Require Independent Board Chair	For
Pfizer Inc.	USA	23-Apr-20	Annual	8	Report on Gender Pay Gap	For
Pfizer Inc.	USA	23-Apr-20	Annual	9	Elect Director Susan Desmond-Hellmann	For
RELX Plc	United Kir	23-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
RELX Plc	United Kir	23-Apr-20	Annual	2	Approve Remuneration Policy	For
RELX Plc	United Kir	23-Apr-20	Annual	3	Approve Remuneration Report	For
RELX Plc	United Kir	23-Apr-20	Annual	4	Approve Final Dividend	For
RELX Plc	United Kir	23-Apr-20	Annual	5	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	United Kir	23-Apr-20	Annual	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	United Kir	23-Apr-20	Annual	7	Elect Charlotte Hogg as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	8	Re-elect Erik Engstrom as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	9	Re-elect Sir Anthony Habgood as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	10	Re-elect Wolfhart Hauser as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	11	Re-elect Marike van Lier Lels as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	12	Re-elect Nick Luff as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	13	Re-elect Robert MacLeod as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	14	Re-elect Linda Sanford as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	15	Re-elect Andrew Sukawaty as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	16	Re-elect Suzanne Wood as Director	For
RELX Plc	United Kir	23-Apr-20	Annual	17	Authorise Issue of Equity	Against
RELX Plc	United Kir	23-Apr-20	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	United Kir	23-Apr-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Cap	For
RELX Plc	United Kir	23-Apr-20	Annual	20	Authorise Market Purchase of Ordinary Shares	For
RELX Plc	United Kir	23-Apr-20	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Schneider Electric SE	France	23-Apr-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Against
Schneider Electric SE	France	23-Apr-20	Annual/Special	6	Approve Compensation Report	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Against
Schneider Electric SE	France	23-Apr-20	Annual/Special	11	Approve Remuneration Policy of Board Members	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	12	Reelect Leo Apotheker as Director	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	13	Reelect Cecile Cabanis as Director	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	14	Reelect Fred Kindle as Director	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	15	Reelect Willy Kissling as Director	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	16	Elect Jill Lee as Director	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of For	For
Schneider Electric SE	France	23-Apr-20	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	2	Amend Articles to Amend Business Lines - Reduce Directors' Term - Remove All Provisions on Adv	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.1	Elect Director Abe, Toshinori	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.2	Elect Director Inagaki, Shiro	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.3	Elect Director Nakai, Yoshihiro	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.4	Elect Director Uchida, Takashi	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.5	Elect Director Wakui, Shiro	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.6	Elect Director Yoshimaru, Yukiko	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.7	Elect Director Kitazawa, Toshifumi	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.8	Elect Director Tanaka, Satoshi	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.9	Elect Director Nishida, Kumpei	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.10	Elect Director Horiuchi, Yosuke	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.11	Elect Director Miura, Toshiharu	Against

Sekisui House, Ltd.	Japan	23-Apr-20	Annual	3.12	Elect Director Ishii, Toru	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	4	Appoint Statutory Auditor Wada, Yoritomo	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	5	Approve Annual Bonus	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	6	Approve Performance-Based Annual Bonus Ceiling for Directors	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	7	Approve Performance Share Plan and Restricted Stock Plan	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.1	Elect Shareholder Director Nominee Christopher Douglas Brady	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.2	Elect Shareholder Director Nominee Pamela Fennel Jacobs	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.3	Elect Shareholder Director Nominee Okada, Yasushi	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.4	Elect Shareholder Director Nominee Saeki, Terumichi	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.5	Elect Shareholder Director Nominee Iwasaki, Jiro	For
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.6	Elect Shareholder Director Nominee Saito, Makoto	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.7	Elect Shareholder Director Nominee Kato, Hitomi	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.8	Elect Shareholder Director Nominee Suguro, Fumiyasu	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.9	Elect Shareholder Director Nominee Fujiwara, Motohiko	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.10	Elect Shareholder Director Nominee Yamada, Koji	Against
Sekisui House, Ltd.	Japan	23-Apr-20	Annual	8.11	Elect Shareholder Director Nominee Wada, Isami	Against
Snap-on Incorporated	USA	23-Apr-20	Annual	1.1	Elect Director David C. Adams	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.2	Elect Director Karen L. Daniel	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.3	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.4	Elect Director James P. Holden	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.5	Elect Director Nathan J. Jones	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.6	Elect Director Henry W. Knueppel	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.7	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.8	Elect Director Nicholas T. Pinchuk	Against
Snap-on Incorporated	USA	23-Apr-20	Annual	1.9	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	USA	23-Apr-20	Annual	1.10	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	USA	23-Apr-20	Annual	2	Ratify Deloitte & Touche LLP as Auditor	Against
Snap-on Incorporated	USA	23-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SVB Financial Group	USA	23-Apr-20	Annual	1.1	Elect Director Greg W. Becker	For
SVB Financial Group	USA	23-Apr-20	Annual	1.2	Elect Director Eric A. Benhamou	For
SVB Financial Group	USA	23-Apr-20	Annual	1.3	Elect Director John S. Clendening	For
SVB Financial Group	USA	23-Apr-20	Annual	1.4	Elect Director Roger F. Dunbar	For
SVB Financial Group	USA	23-Apr-20	Annual	1.5	Elect Director Joel P. Friedman	For
SVB Financial Group	USA	23-Apr-20	Annual	1.6	Elect Director Jeffrey N. Maggioncalda	For
SVB Financial Group	USA	23-Apr-20	Annual	1.7	Elect Director Kay Matthews	For
SVB Financial Group	USA	23-Apr-20	Annual	1.8	Elect Director Mary J. Miller	For
SVB Financial Group	USA	23-Apr-20	Annual	1.9	Elect Director Kate D. Mitchell	For
SVB Financial Group	USA	23-Apr-20	Annual	1.10	Elect Director John F. Robinson	For
SVB Financial Group	USA	23-Apr-20	Annual	1.11	Elect Director Garen K. Staglin	For
SVB Financial Group	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SVB Financial Group	USA	23-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1a	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1b	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1c	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1d	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1e	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1f	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1g	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1h	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1i	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1j	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	USA	23-Apr-20	Annual	1k	Elect Director Richard k. Templeton	Against
Texas Instruments Incorporated	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	USA	23-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
The AES Corporation	USA	23-Apr-20	Annual	1.1	Elect Director Janet G. Davidson	For
The AES Corporation	USA	23-Apr-20	Annual	1.2	Elect Director Andres R. Gluski	For
The AES Corporation	USA	23-Apr-20	Annual	1.3	Elect Director Tarun Khanna	For
The AES Corporation	USA	23-Apr-20	Annual	1.4	Elect Director Holly K. Koepfel	For
The AES Corporation	USA	23-Apr-20	Annual	1.5	Elect Director Julia M. Laulis	For
The AES Corporation	USA	23-Apr-20	Annual	1.6	Elect Director James H. Miller	For
The AES Corporation	USA	23-Apr-20	Annual	1.7	Elect Director Alain Monie	For
The AES Corporation	USA	23-Apr-20	Annual	1.8	Elect Director John B. Morse, Jr.	For
The AES Corporation	USA	23-Apr-20	Annual	1.9	Elect Director Moises Naim	For
The AES Corporation	USA	23-Apr-20	Annual	1.10	Elect Director Jeffrey W. Ubben	For

The AES Corporation	USA	23-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The AES Corporation	USA	23-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
The AES Corporation	USA	23-Apr-20	Annual	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Director	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.1	Elect Director Robert J. Alpern	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.2	Elect Director Roxanne S. Austin	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.3	Elect Director Sally E. Blount	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.4	Elect Director Robert B. Ford	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.5	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.6	Elect Director Edward M. Liddy	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.7	Elect Director Darren W. McDew	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.8	Elect Director Nancy McKinstry	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.9	Elect Director Phebe N. Novakovic	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.10	Elect Director William A. Osborn	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.11	Elect Director Daniel J. Starks	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.12	Elect Director John G. Stratton	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.13	Elect Director Glenn F. Tilton	For
Abbott Laboratories	USA	24-Apr-20	Annual	1.14	Elect Director Miles D. White	For
Abbott Laboratories	USA	24-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	USA	24-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Abbott Laboratories	USA	24-Apr-20	Annual	4	Report on Lobbying Payments and Policy	For
Abbott Laboratories	USA	24-Apr-20	Annual	5	Increase Disclosure of Compensation Adjustments	Against
Abbott Laboratories	USA	24-Apr-20	Annual	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	For
Abbott Laboratories	USA	24-Apr-20	Annual	7	Adopt Simple Majority Vote	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1a	Elect Director Leslie D. Biddle	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1b	Elect Director Milton Carroll	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1c	Elect Director Scott J. McLean	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1d	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1e	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1f	Elect Director Susan O. Rheney	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1g	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	1h	Elect Director John W. Somerhalder, II	For
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Against
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CenterPoint Energy, Inc.	USA	24-Apr-20	Annual	4	Amend Non-Employee Director Restricted Stock Plan	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	2	Approve Remuneration Report	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3a	Elect Noel Quinn as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3b	Re-elect Laura Cha as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3c	Re-elect Henri de Castries as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3d	Re-elect Irene Lee as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3f	Re-elect Heidi Miller as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3g	Re-elect David Nish as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3h	Re-elect Ewen Stevenson as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3i	Re-elect Jackson Tai as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3j	Re-elect Mark Tucker as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	3k	Re-elect Pauline van der Meer Mohr as Director	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	6	Authorise EU Political Donations and Expenditure	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	7	Authorise Issue of Equity	Against
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Ca	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	10	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	11	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securitie	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	14	Amend Share Plan 2011	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	15	Amend Savings-Related Share Option Plan (UK)	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
HSBC Holdings Plc	United Kir	24-Apr-20	Annual	18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Sch	Against
Kellogg Company	USA	24-Apr-20	Annual	1a	Elect Director Stephanie Burns	For
Kellogg Company	USA	24-Apr-20	Annual	1b	Elect Director Steve Cahillane	Against

Kellogg Company	USA	24-Apr-20	Annual	1c	Elect Director Richard Dreiling	For
Kellogg Company	USA	24-Apr-20	Annual	1d	Elect Director La June Montgomery Tabron	For
Kellogg Company	USA	24-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kellogg Company	USA	24-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Kellogg Company	USA	24-Apr-20	Annual	4	Amend Qualified Employee Stock Purchase Plan	For
Kellogg Company	USA	24-Apr-20	Annual	5	Declassify the Board of Directors	For
Kellogg Company	USA	24-Apr-20	Annual	6	Adopt Simple Majority Vote	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.1	Elect Director Raymond Bachand	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.2	Elect Director Maryse Bertrand	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.3	Elect Director Pierre Blouin	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.4	Elect Director Pierre Boivin	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.5	Elect Director Manon Brouillette	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.6	Elect Director Yvon Charest	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.7	Elect Director Patricia Curadeau-Grou	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.8	Elect Director Jean Houde	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.9	Elect Director Karen Kinsley	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.10	Elect Director Rebecca McKillican	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.11	Elect Director Robert Pare	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.12	Elect Director Lino A. Saputo, Jr.	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.13	Elect Director Andree Savoie	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.14	Elect Director Pierre Thabet	For
National Bank of Canada	Canada	24-Apr-20	Annual	1.15	Elect Director Louis Vachon	For
National Bank of Canada	Canada	24-Apr-20	Annual	2	Advisory Vote on Executive Compensation Approach	Against
National Bank of Canada	Canada	24-Apr-20	Annual	3	Ratify Deloitte LLP as Auditors	Withhold
National Bank of Canada	Canada	24-Apr-20	Annual	4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	Against
TechnipFMC plc	United Kir	24-Apr-20	Annual	1a	Elect Director Douglas J. Pferdehirt	Against
TechnipFMC plc	United Kir	24-Apr-20	Annual	1b	Elect Director Eleazar de Carvalho Filho	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1c	Elect Director Arnaud Caudoux	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1d	Elect Director Pascal Colombani	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1e	Elect Director Marie-Ange Debon	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1f	Elect Director Claire S. Farley	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1g	Elect Director Didier Houssin	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1h	Elect Director Peter Mellbye	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1i	Elect Director John O'Leary	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1j	Elect Director Olivier Piou	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1k	Elect Director Kay G. Priestly	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1l	Elect Director Joseph Rinaldi	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1m	Elect Director James M. Ringler	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	1n	Elect Director John Yearwood	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TechnipFMC plc	United Kir	24-Apr-20	Annual	3	Approve Directors' Remuneration Report	Against
TechnipFMC plc	United Kir	24-Apr-20	Annual	4	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For
TechnipFMC plc	United Kir	24-Apr-20	Annual	7	Authorize Board to Fix Remuneration of Auditors	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Against
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	3a	Elect Arthur Li Kwok-Cheung as Director	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	3b	Elect Meocre Li Kwok-Wing as Director	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	3c	Elect Henry Tang Ying-Yen as Director	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	3d	Elect Delman Lee as Director	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	3e	Elect William Junior Guilherme Doo as Director	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	5	Authorize Repurchase of Issued Share Capital	For
The Bank of East Asia, Limited	Hong Kon	24-Apr-20	Annual	6	Authorize Reissuance of Repurchased Shares	Against
Fastenal Company	USA	25-Apr-20	Annual	1a	Elect Director Willard D. Oberton	For
Fastenal Company	USA	25-Apr-20	Annual	1b	Elect Director Michael J. Ancius	For
Fastenal Company	USA	25-Apr-20	Annual	1c	Elect Director Michael J. Dolan	For
Fastenal Company	USA	25-Apr-20	Annual	1d	Elect Director Stephen L. Eastman	For
Fastenal Company	USA	25-Apr-20	Annual	1e	Elect Director Daniel L. Florness	For
Fastenal Company	USA	25-Apr-20	Annual	1f	Elect Director Rita J. Heise	For
Fastenal Company	USA	25-Apr-20	Annual	1g	Elect Director Daniel L. Johnson	For
Fastenal Company	USA	25-Apr-20	Annual	1h	Elect Director Nicholas J. Lundquist	For
Fastenal Company	USA	25-Apr-20	Annual	1i	Elect Director Scott A. Satterlee	For

Fastenal Company	USA	25-Apr-20	Annual	1j	Elect Director Reyne K. Wisecup	For
Fastenal Company	USA	25-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
Fastenal Company	USA	25-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fastenal Company	USA	25-Apr-20	Annual	4	Prepare Employment Diversity Report	For
Concho Resources Inc.	USA	27-Apr-20	Annual	1.1	Elect Director Timothy A. Leach	Against
Concho Resources Inc.	USA	27-Apr-20	Annual	1.2	Elect Director William H. Easter, III	For
Concho Resources Inc.	USA	27-Apr-20	Annual	2	Ratify Grant Thornton LLP as Auditors	Against
Concho Resources Inc.	USA	27-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genuine Parts Company	USA	27-Apr-20	Annual	1.1	Elect Director Elizabeth W. Camp	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.2	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.3	Elect Director Paul D. Donahue	Withhold
Genuine Parts Company	USA	27-Apr-20	Annual	1.4	Elect Director Gary P. Fayard	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.5	Elect Director P. Russell Hardin	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.6	Elect Director John R. Holder	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.7	Elect Director Donna W. Hyland	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.8	Elect Director John D. Johns	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.9	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.11	Elect Director Wendy B. Needham	For
Genuine Parts Company	USA	27-Apr-20	Annual	1.12	Elect Director E. Jenner Wood, III	For
Genuine Parts Company	USA	27-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genuine Parts Company	USA	27-Apr-20	Annual	3	Ratify Ernst & Young LLP as Auditors	Against
Genuine Parts Company	USA	27-Apr-20	Annual	4	Report on EEO	For
Bayer AG	Germany	28-Apr-20	Annual	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For
Bayer AG	Germany	28-Apr-20	Annual	2	Approve Discharge of Management Board for Fiscal 2019	For
Bayer AG	Germany	28-Apr-20	Annual	3	Approve Discharge of Supervisory Board for Fiscal 2019	For
Bayer AG	Germany	28-Apr-20	Annual	4.1	Elect Ertharin Cousin to the Supervisory Board	For
Bayer AG	Germany	28-Apr-20	Annual	4.2	Elect Otmar Wiestler to the Supervisory Board	For
Bayer AG	Germany	28-Apr-20	Annual	4.3	Elect Horst Baier to the Supervisory Board	For
Bayer AG	Germany	28-Apr-20	Annual	5	Approve Remuneration Policy for the Management Board	For
Bayer AG	Germany	28-Apr-20	Annual	6	Approve Remuneration Policy for the Supervisory Board	For
Bayer AG	Germany	28-Apr-20	Annual	7	Amend Articles Re: Supervisory Board Term of Office	For
Bayer AG	Germany	28-Apr-20	Annual	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.1	Elect Director Shauneen Bruder	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.2	Elect Director Donald J. Carty	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.3	Elect Director Gordon D. Giffin	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.4	Elect Director Julie Godin	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.5	Elect Director Edith E. Holiday	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.6	Elect Director V. Maureen Kempston Darkes	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.7	Elect Director Denis Losier	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.8	Elect Director Kevin G. Lynch	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.9	Elect Director James E. O'Connor	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.10	Elect Director Robert Pace	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.11	Elect Director Robert L. Phillips	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.12	Elect Director Jean-Jacques Ruest	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	1.13	Elect Director Laura Stein	For
Canadian National Railway Company	Canada	28-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Withhold
Canadian National Railway Company	Canada	28-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Centene Corporation	USA	28-Apr-20	Annual	1a	Elect Director Michael F. Neidorff	Against
Centene Corporation	USA	28-Apr-20	Annual	1b	Elect Director H. James Dallas	For
Centene Corporation	USA	28-Apr-20	Annual	1c	Elect Director Robert K. Ditmore	For
Centene Corporation	USA	28-Apr-20	Annual	1d	Elect Director Richard A. Gephardt	For
Centene Corporation	USA	28-Apr-20	Annual	1e	Elect Director Lori J. Robinson	For
Centene Corporation	USA	28-Apr-20	Annual	1f	Elect Director William L. Trubeck	For
Centene Corporation	USA	28-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	USA	28-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Centene Corporation	USA	28-Apr-20	Annual	4	Amend Qualified Employee Stock Purchase Plan	For
Centene Corporation	USA	28-Apr-20	Annual	5	Report on Political Contributions Disclosure	For
Centene Corporation	USA	28-Apr-20	Annual	6	Eliminate Supermajority Vote Requirement	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1a	Elect Director W. Lance Conn	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1b	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1c	Elect Director Craig A. Jacobson	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1d	Elect Director Gregory B. Maffei	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1e	Elect Director John D. Markley, Jr.	For

Charter Communications, Inc.	USA	28-Apr-20	Annual	1f	Elect Director David C. Merritt	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1g	Elect Director James E. Meyer	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1h	Elect Director Steven A. Miron	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1i	Elect Director Balan Nair	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1j	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1k	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	1l	Elect Director Thomas M. Rutledge	Against
Charter Communications, Inc.	USA	28-Apr-20	Annual	1m	Elect Director Eric L. Zinterhofer	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Charter Communications, Inc.	USA	28-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Charter Communications, Inc.	USA	28-Apr-20	Annual	4	Require Independent Board Chairman	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.1	Elect Director Michael E. Collins	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.2	Elect Director Roger A. Cregg	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.3	Elect Director T. Kevin DeNicola	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.4	Elect Director Curtis C. Farmer	Against
Comerica Incorporated	USA	28-Apr-20	Annual	1.5	Elect Director Jacqueline P. Kane	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.6	Elect Director Richard G. Lindner	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.7	Elect Director Barbara R. Smith	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.8	Elect Director Robert S. Taubman	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.9	Elect Director Reginald M. Turner, Jr.	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.10	Elect Director Nina G. Vaca	For
Comerica Incorporated	USA	28-Apr-20	Annual	1.11	Elect Director Michael G. Van de Ven	For
Comerica Incorporated	USA	28-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
Comerica Incorporated	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	USA	28-Apr-20	Annual	1a	Elect Director Anthony Anderson	For
Exelon Corporation	USA	28-Apr-20	Annual	1b	Elect Director Ann Berzin	For
Exelon Corporation	USA	28-Apr-20	Annual	1c	Elect Director Laurie Brlas	For
Exelon Corporation	USA	28-Apr-20	Annual	1d	Elect Director Christopher M. Crane	For
Exelon Corporation	USA	28-Apr-20	Annual	1e	Elect Director Yves C. de Balmann	For
Exelon Corporation	USA	28-Apr-20	Annual	1f	Elect Director Nicholas DeBenedictis	For
Exelon Corporation	USA	28-Apr-20	Annual	1g	Elect Director Linda P. Jojo	For
Exelon Corporation	USA	28-Apr-20	Annual	1h	Elect Director Paul Joskow	For
Exelon Corporation	USA	28-Apr-20	Annual	1i	Elect Director Robert J. Lawless	For
Exelon Corporation	USA	28-Apr-20	Annual	1j	Elect Director John Richardson	For
Exelon Corporation	USA	28-Apr-20	Annual	1k	Elect Director Mayo Shattuck, III	For
Exelon Corporation	USA	28-Apr-20	Annual	1l	Elect Director John F. Young	For
Exelon Corporation	USA	28-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Exelon Corporation	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	USA	28-Apr-20	Annual	4	Approve Omnibus Stock Plan	Against
FMC Corporation	USA	28-Apr-20	Annual	1a	Elect Director Pierre Brondeau	For
FMC Corporation	USA	28-Apr-20	Annual	1b	Elect Director Eduardo E. Cordeiro	For
FMC Corporation	USA	28-Apr-20	Annual	1c	Elect Director Mark Douglas	For
FMC Corporation	USA	28-Apr-20	Annual	1d	Elect Director C. Scott Greer	For
FMC Corporation	USA	28-Apr-20	Annual	1e	Elect Director K'Lynne Johnson	For
FMC Corporation	USA	28-Apr-20	Annual	1f	Elect Director Dirk A. Kempthorne	For
FMC Corporation	USA	28-Apr-20	Annual	1g	Elect Director Paul J. Norris	For
FMC Corporation	USA	28-Apr-20	Annual	1h	Elect Director Margareth Ovrum	For
FMC Corporation	USA	28-Apr-20	Annual	1i	Elect Director Robert C. Pallash	For
FMC Corporation	USA	28-Apr-20	Annual	1j	Elect Director William H. Powell	For
FMC Corporation	USA	28-Apr-20	Annual	1k	Elect Director Vincent R. Volpe, Jr.	For
FMC Corporation	USA	28-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
FMC Corporation	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fortune Brands Home & Security, Inc.	USA	28-Apr-20	Annual	1a	Elect Director Nicholas I. Fink	For
Fortune Brands Home & Security, Inc.	USA	28-Apr-20	Annual	1b	Elect Director A. D. David Mackay	For
Fortune Brands Home & Security, Inc.	USA	28-Apr-20	Annual	1c	Elect Director David M. Thomas	For
Fortune Brands Home & Security, Inc.	USA	28-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fortune Brands Home & Security, Inc.	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	1.1.1	Authorize Repurchase of Up to 32,271,657 Shares	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	1	Receive Directors' and Auditors' Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	1.1.2	Authorize Reissuance of Repurchased Shares	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Ne	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	2.2	Adopt Financial Statements	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.1, 1.1.2 and 1.1.3	Against

Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	3	Approve Discharge of Directors	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	2.1.1	Adopt Double Voting Rights for Shareholders	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	4	Approve Discharge of Auditor	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.1.1	Receive Special Board Report Re: Authorized Capital	
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	5	Reelect Ian Gallienne as Director	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Auth	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	6	Approve Remuneration Policy	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.1.3	Amend Articles to Reflect Changes in Capital Re: Item 3.1.2	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	7	Approve Remuneration of Non-Executive Directors	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	8	Approve Remuneration Report	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.1.5	Amend Article 13 to Reflect Changes in Capital Re: Item 3.1.4	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	9.1	Approve Change-of-Control Clause Re: Option Plan	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.2.1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	3.2.2	Adopt Coordinated Version of the Articles of Association	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	Against
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Special	4	Approve Coordination of Articles of Association and Filing of Required Documents/Formalities at Tr	For
Groupe Bruxelles Lambert SA	Belgium	28-Apr-20	Annual	10	Transact Other Business	
Hanesbrands Inc.	USA	28-Apr-20	Annual	1a	Elect Director Geralyn R. Breig	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1b	Elect Director Gerald W. Evans, Jr.	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1c	Elect Director Bobby J. Griffin	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1d	Elect Director James C. Johnson	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1e	Elect Director Franck J. Moison	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1f	Elect Director Robert F. Moran	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1g	Elect Director Ronald L. Nelson	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	1h	Elect Director Ann E. Ziegler	For
Hanesbrands Inc.	USA	28-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Hanesbrands Inc.	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hanesbrands Inc.	USA	28-Apr-20	Annual	4	Approve Omnibus Stock Plan	Against
ING Groep NV	Netherlan	28-Apr-20	Annual	1	Open Meeting	
ING Groep NV	Netherlan	28-Apr-20	Annual	2.a	Receive Report of Management Board (Non-Voting)	
ING Groep NV	Netherlan	28-Apr-20	Annual	2.b	Receive Announcements on Sustainability	
ING Groep NV	Netherlan	28-Apr-20	Annual	2.c	Receive Report of Supervisory Board (Non-Voting)	
ING Groep NV	Netherlan	28-Apr-20	Annual	2.d	Approve Remuneration Report	For
ING Groep NV	Netherlan	28-Apr-20	Annual	2.e	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	Netherlan	28-Apr-20	Annual	3.a	Receive Explanation on Profit Retention and Distribution Policy	
ING Groep NV	Netherlan	28-Apr-20	Annual	3.b	Approve Dividends of EUR 0.69 Per Share	
ING Groep NV	Netherlan	28-Apr-20	Annual	4.a	Approve Discharge of Management Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	4.b	Approve Discharge of Supervisory Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	5	Approve Remuneration Policy for Management Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	6	Approve Remuneration Policy for Supervisory Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	7	Amend Articles of Association	For
ING Groep NV	Netherlan	28-Apr-20	Annual	8.a	Elect Juan Colombas to Supervisory Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	8.b	Elect Herman Hulst to Supervisory Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	8.c	Elect Harold Naus to Supervisory Board	For
ING Groep NV	Netherlan	28-Apr-20	Annual	9.a	Grant Board Authority to Issue Shares	Against
ING Groep NV	Netherlan	28-Apr-20	Annual	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding	For
ING Groep NV	Netherlan	28-Apr-20	Annual	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.1	Elect Director Thomas Buberl	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.2	Elect Director Michael L. Eskew	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.3	Elect Director David N. Farr	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.4	Elect Director Alex Gorsky	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.5	Elect Director Michelle J. Howard	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.6	Elect Director Arvind Krishna	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.7	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.8	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.9	Elect Director Martha E. Pollack	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.10	Elect Director Virginia M. Rometty	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.11	Elect Director Joseph R. Swedish	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.12	Elect Director Sidney Taurel	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.13	Elect Director Peter R. Voser	For
International Business Machines Corporation	USA	28-Apr-20	Annual	1.14	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	USA	28-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against

International Business Machines Corporation	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Business Machines Corporation	USA	28-Apr-20	Annual	4	Amend Governing Documents to allow Removal of Directors	For
International Business Machines Corporation	USA	28-Apr-20	Annual	5	Provide Right to Act by Written Consent	Against
International Business Machines Corporation	USA	28-Apr-20	Annual	6	Require Independent Board Chairman	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1a	Elect Director Milton Cooper	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1b	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1c	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1d	Elect Director Frank Lourenso	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1e	Elect Director Colombe M. Nicholas	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1f	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1g	Elect Director Valerie Richardson	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	1h	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	USA	28-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kimco Realty Corporation	USA	28-Apr-20	Annual	3	Ratify Pricewaterhouse Coopers LLP as Auditors	Against
Kimco Realty Corporation	USA	28-Apr-20	Annual	4	Approve Omnibus Stock Plan	Against
ROLLINS, INC.	USA	28-Apr-20	Annual	1.1	Elect Director R. Randall Rollins	For
ROLLINS, INC.	USA	28-Apr-20	Annual	1.2	Elect Director Henry B. Tippie	For
ROLLINS, INC.	USA	28-Apr-20	Annual	1.3	Elect Director James B. Williams	For
ROLLINS, INC.	USA	28-Apr-20	Annual	2	Ratify Grant Thornton LLP as Auditors	Against
ROLLINS, INC.	USA	28-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sanofi	France	28-Apr-20	Annual	1	Approve Financial Statements and Statutory Reports	For
Sanofi	France	28-Apr-20	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	France	28-Apr-20	Annual	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For
Sanofi	France	28-Apr-20	Annual	4	Approve Auditors' Special Report on Related-Party Transactions	For
Sanofi	France	28-Apr-20	Annual	5	Ratify Appointment of Paul Hudson as Director	For
Sanofi	France	28-Apr-20	Annual	6	Reelect Laurent Attal as Director	For
Sanofi	France	28-Apr-20	Annual	7	Reelect Carole Piwnica as Director	For
Sanofi	France	28-Apr-20	Annual	8	Reelect Diane Souza as Director	For
Sanofi	France	28-Apr-20	Annual	9	Reelect Thomas Sudhof as Director	For
Sanofi	France	28-Apr-20	Annual	10	Elect Rachel Duan as Director	For
Sanofi	France	28-Apr-20	Annual	11	Elect Lise Kingo as Director	For
Sanofi	France	28-Apr-20	Annual	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
Sanofi	France	28-Apr-20	Annual	13	Approve Remuneration Policy of Directors	For
Sanofi	France	28-Apr-20	Annual	14	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	France	28-Apr-20	Annual	15	Approve Remuneration Policy of CEO	For
Sanofi	France	28-Apr-20	Annual	16	Approve Compensation Report of Corporate Officers	For
Sanofi	France	28-Apr-20	Annual	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For
Sanofi	France	28-Apr-20	Annual	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For
Sanofi	France	28-Apr-20	Annual	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For
Sanofi	France	28-Apr-20	Annual	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	France	28-Apr-20	Annual	21	Authorize Filing of Required Documents/Other Formalities	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	2	Approve Remuneration Report	Against
The Weir Group Plc	United Kir	28-Apr-20	Annual	3	Re-elect Cal Collins as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	4	Re-elect Clare Chapman as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	5	Re-elect Engelbert Haan as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	6	Re-elect Barbara Jeremiah as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	7	Re-elect Stephen Young as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	8	Re-elect Charles Berry as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	9	Re-elect Jon Stantons as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	10	Re-elect John Heasley as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	11	Re-elect Mary Jo Jacobi as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	12	Re-elect Sir Jim McDonald as Director	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	15	Authorise Issue of Equity	Against
The Weir Group Plc	United Kir	28-Apr-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Ca	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For
The Weir Group Plc	United Kir	28-Apr-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Wells Fargo & Company	USA	28-Apr-20	Annual	1a	Elect Director Steven D. Black	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1b	Elect Director Celeste A. Clark	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1c	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1d	Elect Director Wayne M. Hewett	For

Wells Fargo & Company	USA	28-Apr-20	Annual	1e	Elect Director Donald M. James	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1f	Elect Director Maria R. Morris	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1g	Elect Director Charles H. Noski	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1h	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1i	Elect Director Juan A. Pujadas	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1j	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1k	Elect Director Charles W. Scharf	For
Wells Fargo & Company	USA	28-Apr-20	Annual	1l	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	USA	28-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	USA	28-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Wells Fargo & Company	USA	28-Apr-20	Annual	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	For
Wells Fargo & Company	USA	28-Apr-20	Annual	5	Report on Incentive-Based Compensation and Risks of Material Losses	Against
Wells Fargo & Company	USA	28-Apr-20	Annual	6	Report on Global Median Gender Pay Gap	Against
Axalta Coating Systems Ltd.	Bermuda	29-Apr-20	Annual	1	Elect Director Mark Garrett	For
Axalta Coating Systems Ltd.	Bermuda	29-Apr-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Axalta Coating Systems Ltd.	Bermuda	29-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
Beiersdorf AG	Germany	29-Apr-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Beiersdorf AG	Germany	29-Apr-20	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For
Beiersdorf AG	Germany	29-Apr-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For
Beiersdorf AG	Germany	29-Apr-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	7	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Beiersdorf AG	Germany	29-Apr-20	Annual	11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For
Beiersdorf AG	Germany	29-Apr-20	Annual	12.1	Elect Wolfgang Herz to the Supervisory Board	For
Beiersdorf AG	Germany	29-Apr-20	Annual	12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1a	Elect Director Dennis C. Cuneo	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1b	Elect Director Michael S. Hanley	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1c	Elect Director Frederic B. Lissalde	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1d	Elect Director Paul A. Mascarenas	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1e	Elect Director John R. McKernan, Jr.	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1f	Elect Director Deborah D. McWhinney	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1g	Elect Director Alexis P. Michas	For
BorgWarner Inc.	USA	29-Apr-20	Annual	1h	Elect Director Vicki L. Sato	For
BorgWarner Inc.	USA	29-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BorgWarner Inc.	USA	29-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
BorgWarner Inc.	USA	29-Apr-20	Annual	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1a	Elect Director John P. Case	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1b	Elect Director James B. Connor	Against
Duke Realty Corporation	USA	29-Apr-20	Annual	1c	Elect Director Ngairé E. Cuneo	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1d	Elect Director Charles R. Eitel	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1e	Elect Director Tamara D. Fischer	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1f	Elect Director Norman K. Jenkins	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1g	Elect Director Melanie R. Sabelhaus	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1h	Elect Director Peter M. Scott, III	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1i	Elect Director David P. Stockert	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1j	Elect Director Chris T. Sultemeier	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1k	Elect Director Michael E. Szymanczyk	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1l	Elect Director Warren M. Thompson	For
Duke Realty Corporation	USA	29-Apr-20	Annual	1m	Elect Director Lynn C. Thurber	For
Duke Realty Corporation	USA	29-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Duke Realty Corporation	USA	29-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
Global Payments Inc.	USA	29-Apr-20	Annual	1a	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	USA	29-Apr-20	Annual	1b	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	USA	29-Apr-20	Annual	1c	Elect Director John G. Bruno	For
Global Payments Inc.	USA	29-Apr-20	Annual	1d	Elect Director Kriss Cloninger, III	For
Global Payments Inc.	USA	29-Apr-20	Annual	1e	Elect Director William I. Jacobs	For
Global Payments Inc.	USA	29-Apr-20	Annual	1f	Elect Director Joia M. Johnson	For
Global Payments Inc.	USA	29-Apr-20	Annual	1g	Elect Director Ruth Ann Marshall	For
Global Payments Inc.	USA	29-Apr-20	Annual	1h	Elect Director Connie D. McDaniel	For
Global Payments Inc.	USA	29-Apr-20	Annual	1i	Elect Director William B. Plummer	For

Global Payments Inc.	USA	29-Apr-20	Annual	1j	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	USA	29-Apr-20	Annual	1k	Elect Director John T. Turner	For
Global Payments Inc.	USA	29-Apr-20	Annual	1l	Elect Director M. Troy Woods	For
Global Payments Inc.	USA	29-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Global Payments Inc.	USA	29-Apr-20	Annual	3	Eliminate Supermajority Vote Requirement	For
Global Payments Inc.	USA	29-Apr-20	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Against
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	2	Approve Final Dividend	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	3a	Elect Nelson Wai Leung Yuen as Director	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	3b	Elect Andrew Ka Ching Chan as Director	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	3c	Elect Hsin Kang Chang as Director	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	3d	Elect Adriel Wenbwo Chan as Director	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	3e	Authorize Board to Fix Remuneration of Directors	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Against
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	5	Authorize Repurchase of Issued Share Capital	For
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hang Lung Properties Ltd.	Hong Kon	29-Apr-20	Annual	7	Authorize Reissuance of Repurchased Shares	Against
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.1	Elect Director Abelardo E. Bru	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.2	Elect Director Robert W. Decherd	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.3	Elect Director Michael D. Hsu	Against
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.4	Elect Director Mae C. Jemison	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.5	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.6	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.7	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.8	Elect Director Ian C. Read	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.9	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.10	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	1.11	Elect Director Michael D. White	For
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Against
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kimberly-Clark Corporation	USA	29-Apr-20	Annual	4	Provide Right to Act by Written Consent	Against
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	5	Elect Carsten Spohr to the Supervisory Board	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion	Against
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.1	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.2	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.3	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.4	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.5	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.6	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.7	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.8	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.9	Amend Articles Re: Editorial Changes	For
Muenchener Rueckversicherungs-Gesellschaft AC Germany		29-Apr-20	Annual	8.10	Amend Articles Re: Editorial Changes	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	1	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ovintiv, Inc.	USA	29-Apr-20	Annual	2a	Elect Director Peter A. Dea	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2b	Elect Director Fred J. Fowler	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2c	Elect Director Howard J. Mayson	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2d	Elect Director Lee A. McIntire	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2e	Elect Director Margaret A. McKenzie	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2f	Elect Director Steven W. Nance	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2g	Elect Director Suzanne P. Nimocks	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2h	Elect Director Thomas G. Ricks	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2i	Elect Director Brian G. Shaw	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2j	Elect Director Douglas J. Suttles	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2k	Elect Director Bruce G. Waterman	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	2l	Elect Director Clayton H. Woitas	For
Ovintiv, Inc.	USA	29-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Ovintiv, Inc.	USA	29-Apr-20	Annual	4	Report on Climate Change	For
Prologis, Inc.	USA	29-Apr-20	Annual	1a	Elect Director Hamid R. Moghadam	Against

Prologis, Inc.	USA	29-Apr-20	Annual	1b	Elect Director Cristina G. Bitá	For
Prologis, Inc.	USA	29-Apr-20	Annual	1c	Elect Director George L. Fotiades	For
Prologis, Inc.	USA	29-Apr-20	Annual	1d	Elect Director Lydia H. Kennard	For
Prologis, Inc.	USA	29-Apr-20	Annual	1e	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	USA	29-Apr-20	Annual	1f	Elect Director Avid Modjtabai	For
Prologis, Inc.	USA	29-Apr-20	Annual	1g	Elect Director David P. O'Connor	For
Prologis, Inc.	USA	29-Apr-20	Annual	1h	Elect Director Olivier Piani	For
Prologis, Inc.	USA	29-Apr-20	Annual	1i	Elect Director Jeffrey L. Skelton	For
Prologis, Inc.	USA	29-Apr-20	Annual	1j	Elect Director Carl B. Webb	For
Prologis, Inc.	USA	29-Apr-20	Annual	1k	Elect Director William D. Zollars	For
Prologis, Inc.	USA	29-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prologis, Inc.	USA	29-Apr-20	Annual	3	Approve Omnibus Stock Plan	Against
Prologis, Inc.	USA	29-Apr-20	Annual	4	Increase Authorized Common Stock	Against
Prologis, Inc.	USA	29-Apr-20	Annual	5	Ratify KPMG LLP as Auditors	Against
Regency Centers Corporation	USA	29-Apr-20	Annual	1a	Elect Director Martin E. Stein, Jr.	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1b	Elect Director Joseph F. Azrack	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1c	Elect Director Bryce Blair	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1d	Elect Director C. Ronald Blankenship	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1e	Elect Director Deirdre J. Evens	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1f	Elect Director Thomas W. Furphy	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1g	Elect Director Karin M. Klein	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1h	Elect Director Peter D. Linneman	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1i	Elect Director David P. O'Connor	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1j	Elect Director Lisa Palmer	For
Regency Centers Corporation	USA	29-Apr-20	Annual	1k	Elect Director Thomas G. Wattles	For
Regency Centers Corporation	USA	29-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regency Centers Corporation	USA	29-Apr-20	Annual	3	Ratify KPMG LLP as Auditors	Against
UBS Group AG	Switzerland	29-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
UBS Group AG	Switzerland	29-Apr-20	Annual	2	Approve Remuneration Report	Against
UBS Group AG	Switzerland	29-Apr-20	Annual	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For
UBS Group AG	Switzerland	29-Apr-20	Annual	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Bord	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.1	Reelect Axel Weber as Director and Board Chairman	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.2	Reelect Jeremy Anderson as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.3	Reelect William Dudley as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.4	Reelect Reto Francioni as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.5	Reelect Fred Hu as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.6	Reelect Julie Richardson as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.7	Reelect Beatrice di Mauro as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.8	Reelect Dieter Wemmer as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	5.9	Reelect Jeanette Wong as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	6.1	Elect Mark Hughes as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	6.2	Elect Nathalie Rachou as Director	For
UBS Group AG	Switzerland	29-Apr-20	Annual	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For
UBS Group AG	Switzerland	29-Apr-20	Annual	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For
UBS Group AG	Switzerland	29-Apr-20	Annual	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For
UBS Group AG	Switzerland	29-Apr-20	Annual	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For
UBS Group AG	Switzerland	29-Apr-20	Annual	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Against
UBS Group AG	Switzerland	29-Apr-20	Annual	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Against
UBS Group AG	Switzerland	29-Apr-20	Annual	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Against
UBS Group AG	Switzerland	29-Apr-20	Annual	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For
UBS Group AG	Switzerland	29-Apr-20	Annual	10	Ratify Ernst & Young AG as Auditors	For
UBS Group AG	Switzerland	29-Apr-20	Annual	11	Transact Other Business (Voting)	Against
Vistra Energy Corp.	USA	29-Apr-20	Annual	1	Declassify the Board of Directors	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.1	Elect Director Hilary E. Ackermann	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.2	Elect Director Arcilia C. Acosta	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.3	Elect Director Gavin R. Baiera	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.4	Elect Director Paul M. Barbas	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.5	Elect Director Lisa Crutchfield	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.6	Elect Director Brian K. Ferraioli	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.7	Elect Director Scott B. Helm	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.8	Elect Director Jeff D. Hunter	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.9	Elect Director Curtis A. Morgan	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	2.10	Elect Director John R. (JR) Sult	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	3.1	Elect Director Gavin R. Baiera	For

Vistra Energy Corp.	USA	29-Apr-20	Annual	3.2	Elect Director Scott B. Helm	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	3.3	Elect Director Curtis A. Morgan	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	3.4	Elect Director John R. (JR) Sult	For
Vistra Energy Corp.	USA	29-Apr-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vistra Energy Corp.	USA	29-Apr-20	Annual	5	Ratify Deloitte & Touche LLP as Auditors	Against
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.1	Elect Director Rodney C. Adkins	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.2	Elect Director Brian P. Anderson	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.3	Elect Director V. Ann Hailey	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.4	Elect Director Stuart L. Levenick	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.5	Elect Director D.G. Macpherson	Withhold
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.6	Elect Director Neil S. Novich	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.7	Elect Director Beatriz R. Perez	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.8	Elect Director Michael J. Roberts	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.9	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.10	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	1.11	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditor	Against
W.W. Grainger, Inc.	USA	29-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.1	Elect Director Dorothy M. Ables	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.2	Elect Director Rhys J. Best	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.3	Elect Director Robert S. Boswell	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.4	Elect Director Amanda M. Brock	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.5	Elect Director Peter B. Delaney	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.6	Elect Director Dan O. Dinges	Withhold
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.7	Elect Director Robert Kelley	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.8	Elect Director W. Matt Ralls	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	1.9	Elect Director Marcus A. Watts	For
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Cabot Oil & Gas Corporation	USA	30-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.1	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.2	Elect Director Susan L. Bostrom	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.3	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.4	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.5	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.7	Elect Director John B. Shoven	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.8	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	1.9	Elect Director Lip-Bu Tan	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	2	Amend Omnibus Stock Plan	Against
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	USA	30-Apr-20	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	1a	Elect Director James R. Craigie	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	1b	Elect Director Bradley C. Irwin	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	1c	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	1d	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	1e	Elect Director Arthur B. Winkleblack	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	3	Provide Right to Call Special Meeting	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	5	Approve Advance Notice Requirement	For
Church & Dwight Co., Inc.	USA	30-Apr-20	Annual	6	Ratify Deloitte & Touche LLP as Auditors	Against
Corning Incorporated	USA	30-Apr-20	Annual	1a	Elect Director Donald W. Blair	For
Corning Incorporated	USA	30-Apr-20	Annual	1b	Elect Director Leslie A. Brun	For
Corning Incorporated	USA	30-Apr-20	Annual	1c	Elect Director Stephanie A. Burns	For
Corning Incorporated	USA	30-Apr-20	Annual	1d	Elect Director Richard T. Clark	For
Corning Incorporated	USA	30-Apr-20	Annual	1e	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	USA	30-Apr-20	Annual	1f	Elect Director Deborah A. Henretta	For
Corning Incorporated	USA	30-Apr-20	Annual	1g	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	USA	30-Apr-20	Annual	1h	Elect Director Kurt M. Landgraf	For
Corning Incorporated	USA	30-Apr-20	Annual	1i	Elect Director Kevin J. Martin	For
Corning Incorporated	USA	30-Apr-20	Annual	1j	Elect Director Deborah D. Rieman	For
Corning Incorporated	USA	30-Apr-20	Annual	1k	Elect Director Hansel E. Tookes, II	For
Corning Incorporated	USA	30-Apr-20	Annual	1l	Elect Director Wendell P. Weeks	Against

Corning Incorporated	USA	30-Apr-20	Annual	1m	Elect Director Mark S. Wrighton	For
Corning Incorporated	USA	30-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corning Incorporated	USA	30-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	1.1	Approve Remuneration Report	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	1.2	Accept Financial Statements and Statutory Reports	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	2	Approve Discharge of Board and Senior Management	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.a	Reelect Urs Rohner as Director and Board Chairman	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.b	Reelect Iris Bohnet as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.c	Reelect Christian Gellerstad as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.d	Reelect Andreas Gottschling as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.e	Reelect Michael Klein as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.f	Reelect Shan Li as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.g	Reelect Seraina Macia as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.h	Reelect Kai Nargolwala as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.i	Reelect Ana Pessoa as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.j	Reelect Joaquin Ribeiro as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.k	Reelect Severin Schwan as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.l	Reelect John Tiner as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.1.m	Elect Richard Meddings as Director	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Mil	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Mil	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	7.2	Ratify BDO AG as Special Auditors	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	7.3	Designate Keller KLG as Independent Proxy	For
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Credit Suisse Group AG	Switzerland	30-Apr-20	Annual	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	2	Approve Final Dividend	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	3	Approve Directors' Fees	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	5	Elect Peter Seah Lim Huat as Director	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	6	Elect Ho Tian Yee as Director	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	7	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	8	Elect Ow Foong Pheng as Director	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	9	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Against
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	10	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share	Against
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	12	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	Singapore	30-Apr-20	Annual	13	Authorize Share Repurchase Program	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1a	Elect Director Janet F. Clark	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1b	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1c	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1d	Elect Director James C. Day	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1e	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1f	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1g	Elect Director Donald F. Textor	For
EOG Resources, Inc.	USA	30-Apr-20	Annual	1h	Elect Director William R. Thomas	Against
EOG Resources, Inc.	USA	30-Apr-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Against
EOG Resources, Inc.	USA	30-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.1	Elect Director William D. Anderson	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.2	Elect Director Donald C. Berg	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.3	Elect Director Maryse Bertrand	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.4	Elect Director Marc Caira	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.5	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.6	Elect Director Shirley E. Cunningham	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.7	Elect Director Russell Goodman	For

Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.8	Elect Director Charles M. Herington	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.9	Elect Director Luc Jobin	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.10	Elect Director Craig A. Leavitt	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	1.11	Elect Director Anne Martin-Vachon	For
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	2	Approve Shareholder Rights Plan	Against
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Gildan Activewear Inc.	Canada	30-Apr-20	Annual	4	Ratify KPMG LLP as Auditors	Withhold
Kerry Group Plc	Ireland	30-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	2	Approve Final Dividend	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3a	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3b	Re-elect Dr Hugh Brady as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3c	Re-elect Gerard Culligan as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3d	Re-elect Dr Karin Dorrepaal as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3e	Re-elect Joan Garahy as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3f	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3g	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3h	Re-elect Con Murphy as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3i	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3j	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	3k	Re-elect Philip Toomey as Director	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	4	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	5	Approve Remuneration Report	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	6	Authorise Issue of Equity	Against
Kerry Group Plc	Ireland	30-Apr-20	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified	For
Kerry Group Plc	Ireland	30-Apr-20	Annual	9	Authorise Market Purchase of A Ordinary Shares	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	1	President's Speech	
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.a	Receive Explanation on Company's Reserves and Dividend Policy	
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.b	Adopt Financial Statements and Statutory Reports	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.c	Approve Dividends of EUR 0.85 Per Share	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.d	Approve Remuneration Report	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.e	Approve Discharge of Management Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	2.f	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	3.a	Approve Remuneration Policy for Management Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	3.b	Approve Long Term Incentive Plan for Management Board Members	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	3.c	Approve Remuneration Policy for Supervisory Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	4.a	Reelect N. Dhawan to Supervisory Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	4.b	Elect F. Sijbesma to Supervisory Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	4.c	Elect P. Loscher to Supervisory Board	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	5.a	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	7	Approve Cancellation of Repurchased Shares	For
Koninklijke Philips NV	Netherlan	30-Apr-20	Annual	8	Other Business (Non-Voting)	
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.1	Elect Director Paviter S. Binning	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.2	Elect Director Scott B. Bonham	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.3	Elect Director Warren Bryant	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.4	Elect Director Christie J.B. Clark	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.5	Elect Director Daniel Debow	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.6	Elect Director William A. Downe	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.7	Elect Director Janice Fukakusa	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.8	Elect Director M. Marianne Harris	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.9	Elect Director Claudia Kotchka	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.10	Elect Director Beth Pritchard	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.11	Elect Director Sarah Raiss	For
Loblaw Companies Limited	Canada	30-Apr-20	Annual	1.12	Elect Director Galen G. Weston	Withhold
Loblaw Companies Limited	Canada	30-Apr-20	Annual	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Loblaw Companies Limited	Canada	30-Apr-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Loblaw Companies Limited	Canada	30-Apr-20	Annual	4	SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Respon	For
Polaris Inc.	USA	30-Apr-20	Annual	1a	Elect Director George W. Bilicic	For
Polaris Inc.	USA	30-Apr-20	Annual	1b	Elect Director Gary E. Hendrickson	For
Polaris Inc.	USA	30-Apr-20	Annual	1c	Elect Director Gwenne A. Henricks	For
Polaris Inc.	USA	30-Apr-20	Annual	2	Amend Omnibus Stock Plan	Against
Polaris Inc.	USA	30-Apr-20	Annual	3	Ratify Ernst &Young LLP as Auditors	Against

Polaris Inc.	USA	30-Apr-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Schroders Plc	United Kir	30-Apr-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Schroders Plc	United Kir	30-Apr-20	Annual	2	Approve Final Dividend	For
Schroders Plc	United Kir	30-Apr-20	Annual	3	Approve Remuneration Report	Against
Schroders Plc	United Kir	30-Apr-20	Annual	4	Approve Remuneration Policy	For
Schroders Plc	United Kir	30-Apr-20	Annual	5	Approve Long Term Incentive Plan	For
Schroders Plc	United Kir	30-Apr-20	Annual	6	Approve Deferred Award Plan	For
Schroders Plc	United Kir	30-Apr-20	Annual	7	Elect Matthew Westerman as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	8	Elect Claire Fitzalan as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	9	Re-elect Michael Dobson as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	10	Re-elect Peter Harrison as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	11	Re-elect Richard Keers as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	12	Re-elect Ian King as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	13	Re-elect Sir Damon Buffini as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	14	Re-elect Rhian Davies as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	15	Re-elect Rakhi Goss-Custard as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	16	Re-elect Deborah Waterhouse as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	17	Re-elect Leonie Schroder as Director	For
Schroders Plc	United Kir	30-Apr-20	Annual	18	Reappoint Ernst & Young LLP as Auditors	For
Schroders Plc	United Kir	30-Apr-20	Annual	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Schroders Plc	United Kir	30-Apr-20	Annual	20	Approve EU Political Donations and Expenditure	For
Schroders Plc	United Kir	30-Apr-20	Annual	21	Authorise Issue of Equity	For
Schroders Plc	United Kir	30-Apr-20	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	For
Schroders Plc	United Kir	30-Apr-20	Annual	23	Authorise Market Purchase of Non-Voting Ordinary Shares	For
Schroders Plc	United Kir	30-Apr-20	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Singapore Airlines Limited	Singapore	30-Apr-20	Special	1	Approve Renounceable Rights Issue	For
Singapore Airlines Limited	Singapore	30-Apr-20	Special	2	Approve Issuance of Additional Mandatory Convertible Bonds and Additional Conversion Shares	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1a	Elect Director M. Michele Burns	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1b	Elect Director Drew G. Faust	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1c	Elect Director Mark A. Flaherty	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1d	Elect Director Ellen J. Kullman	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1e	Elect Director Lakshmi N. Mittal	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1f	Elect Director Adebayo O. Ogunlesi	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1g	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1h	Elect Director David M. Solomon	Against
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1i	Elect Director Jan E. Tighe	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1j	Elect Director David A. Viniar	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	1k	Elect Director Mark O. Winkelman	For
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	4	Provide Right to Act by Written Consent	Against
The Goldman Sachs Group, Inc.	USA	30-Apr-20	Annual	5	Review of Statement on the Purpose of a Corporation	Against
UCB SA	Belgium	30-Apr-20	Annual/Special	1	Receive Directors' Reports (Non-Voting)	
UCB SA	Belgium	30-Apr-20	Annual/Special	2	Receive Auditors' Reports (Non-Voting)	
UCB SA	Belgium	30-Apr-20	Annual/Special	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
UCB SA	Belgium	30-Apr-20	Annual/Special	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For
UCB SA	Belgium	30-Apr-20	Annual/Special	5	Approve Remuneration Report	Against
UCB SA	Belgium	30-Apr-20	Annual/Special	6	Approve Remuneration Policy	Against
UCB SA	Belgium	30-Apr-20	Annual/Special	7	Approve Discharge of Directors	For
UCB SA	Belgium	30-Apr-20	Annual/Special	8	Approve Discharge of Auditors	For
UCB SA	Belgium	30-Apr-20	Annual/Special	9.1A	Reelect Pierre Gurdjian as Director	For
UCB SA	Belgium	30-Apr-20	Annual/Special	9.1B	Indicate Pierre Gurdjian as Independent Director	For
UCB SA	Belgium	30-Apr-20	Annual/Special	9.2A	Reelect Ulf Wiinberg as Director	For
UCB SA	Belgium	30-Apr-20	Annual/Special	9.2B	Indicate Ulf Wiinberg as Independent Director	For
UCB SA	Belgium	30-Apr-20	Annual/Special	9.3	Reelect Charles-Antoine Janssen as Director	For
UCB SA	Belgium	30-Apr-20	Annual/Special	10	Approve Long-Term Incentive Plan	Against
UCB SA	Belgium	30-Apr-20	Annual/Special	11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For
UCB SA	Belgium	30-Apr-20	Annual/Special	11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For
UCB SA	Belgium	30-Apr-20	Annual/Special	11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For
UCB SA	Belgium	30-Apr-20	Annual/Special	1	Amend Articles Re: New Belgian Code of Companies and Associations	For
UCB SA	Belgium	30-Apr-20	Annual/Special	2	Receive Special Board Report Re: Renewal of Authorized Capital	
UCB SA	Belgium	30-Apr-20	Annual/Special	3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
UCB SA	Belgium	30-Apr-20	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Valero Energy Corporation	USA	30-Apr-20	Annual	1A	Elect Director H. Paulett Eberhart	For

Valero Energy Corporation	USA	30-Apr-20	Annual	1B	Elect Director Joseph W. Gorder	Against
Valero Energy Corporation	USA	30-Apr-20	Annual	1C	Elect Director Kimberly S. Greene	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1D	Elect Director Deborah P. Majoras	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1E	Elect Director Eric D. Mullins	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1F	Elect Director Donald L. Nickles	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1G	Elect Director Philip J. Pfeiffer	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1H	Elect Director Robert A. Profusek	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1I	Elect Director Stephen M. Waters	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1J	Elect Director Randall J. Weisenburger	For
Valero Energy Corporation	USA	30-Apr-20	Annual	1K	Elect Director Rayford Wilkins, Jr.	For
Valero Energy Corporation	USA	30-Apr-20	Annual	2	Ratify KPMG LLP as Auditors	Against
Valero Energy Corporation	USA	30-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Valero Energy Corporation	USA	30-Apr-20	Annual	4	Approve Omnibus Stock Plan	Against
Welltower Inc.	USA	30-Apr-20	Annual	1a	Elect Director Kenneth J. Bacon	For
Welltower Inc.	USA	30-Apr-20	Annual	1b	Elect Director Thomas J. DeRosa	Against
Welltower Inc.	USA	30-Apr-20	Annual	1c	Elect Director Karen B. DeSalvo	For
Welltower Inc.	USA	30-Apr-20	Annual	1d	Elect Director Jeffrey H. Donahue	For
Welltower Inc.	USA	30-Apr-20	Annual	1e	Elect Director Sharon M. Oster	For
Welltower Inc.	USA	30-Apr-20	Annual	1f	Elect Director Sergio D. Rivera	For
Welltower Inc.	USA	30-Apr-20	Annual	1g	Elect Director Johnese M. Spisso	For
Welltower Inc.	USA	30-Apr-20	Annual	1h	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	USA	30-Apr-20	Annual	2	Ratify Ernst & Young LLP as Auditor	Against
Welltower Inc.	USA	30-Apr-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	2a	Elect Ian Macfarlane as Director	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	2b	Elect Larry Archibald as Director	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	2c	Elect Swee Chen Goh as Director	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	3	Approve Remuneration Report	Against
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	4a	Approve the Amendments to the Company's Constitution	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	4b	Approve Paris Goals and Targets	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	4c	Approve Climate Related Lobbying	For
Woodside Petroleum Ltd.	Australia	30-Apr-20	Annual	4d	Approve Reputation Advertising Activities	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	2	Approve Final Dividend	For
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	3	Approve Directors' Fees	For
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	4	Elect Xu Wen Jiong as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	Singapore	30-Apr-20	Annual	7	Authorize Share Repurchase Program	For