

Company Name	Country	Meeting Type	Meeting Date	Proposal Nun	Proposal Text	Vote Instruction
Orsted A/S	Denmark	Annual	01-Mar-21	1	Receive Report of Board	
Orsted A/S	Denmark	Annual	01-Mar-21	2	Accept Financial Statements and Statutory Reports	For
Orsted A/S	Denmark	Annual	01-Mar-21	3	Approve Remuneration Report (Advisory Vote)	For
Orsted A/S	Denmark	Annual	01-Mar-21	4	Approve Discharge of Management and Board	For
Orsted A/S	Denmark	Annual	01-Mar-21	5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For
Orsted A/S	Denmark	Annual	01-Mar-21	6	Authorize Share Repurchase Program	Against
Orsted A/S	Denmark	Annual	01-Mar-21	7.1	Approve Director Indemnification Scheme	For
Orsted A/S	Denmark	Annual	01-Mar-21	7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Orsted A/S	Denmark	Annual	01-Mar-21	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For
Orsted A/S	Denmark	Annual	01-Mar-21	7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Orsted A/S	Denmark	Annual	01-Mar-21	8	Other Proposals from Shareholders (None Submitted)	
Orsted A/S	Denmark	Annual	01-Mar-21	9.1	Determine Number of Members (8) and Deputy Members of Board	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.2	Reelect Thomas Thune Andersen (Chair) as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.3	Reelect Lene Skole (Vice Chair) as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4a	Reelect Lynda Armstrong as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4b	Reelect Jorgen Kildah as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4c	Reelect Peter Korsholm as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4d	Reelect Dieter Wemmer as Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4e	Elect Julia King as New Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	9.4f	Elect Henrik Poulsen as New Director	For
Orsted A/S	Denmark	Annual	01-Mar-21	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Orsted A/S	Denmark	Annual	01-Mar-21	11	Ratify PricewaterhouseCoopers as Auditors	Abstain
Orsted A/S	Denmark	Annual	01-Mar-21	12	Other Business	
Kone Oyj	Finland	Annual	02-Mar-21	1	Open Meeting	
Kone Oyj	Finland	Annual	02-Mar-21	2	Call the Meeting to Order	
Kone Oyj	Finland	Annual	02-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Kone Oyj	Finland	Annual	02-Mar-21	4	Acknowledge Proper Convening of Meeting	For
Kone Oyj	Finland	Annual	02-Mar-21	5	Prepare and Approve List of Shareholders	For
Kone Oyj	Finland	Annual	02-Mar-21	6	Receive Financial Statements and Statutory Reports	
Kone Oyj	Finland	Annual	02-Mar-21	7	Accept Financial Statements and Statutory Reports	For
Kone Oyj	Finland	Annual	02-Mar-21	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For
Kone Oyj	Finland	Annual	02-Mar-21	9	Approve Discharge of Board and President	For
Kone Oyj	Finland	Annual	02-Mar-21	10	Approve Remuneration Report (Advisory Vote)	Against
Kone Oyj	Finland	Annual	02-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against
Kone Oyj	Finland	Annual	02-Mar-21	12	Fix Number of Directors at Eight	For
Kone Oyj	Finland	Annual	02-Mar-21	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For

Kone Oyj	Finland	Annual	02-Mar-21	14	Approve Remuneration of Auditors	For
Kone Oyj	Finland	Annual	02-Mar-21	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For
Kone Oyj	Finland	Annual	02-Mar-21	16	Ratify Ernst & Young as Auditors	Against
Kone Oyj	Finland	Annual	02-Mar-21	17	Authorize Share Repurchase Program	For
Kone Oyj	Finland	Annual	02-Mar-21	18	Approve Issuance of Shares and Options without Preemptive Rights	For
Kone Oyj	Finland	Annual	02-Mar-21	19	Close Meeting	
Nordson Corporati	USA	Annual	02-Mar-21	1.1	Elect Director John A. DeFord	For
Nordson Corporati	USA	Annual	02-Mar-21	1.2	Elect Director Arthur L. George, Jr.	For
Nordson Corporati	USA	Annual	02-Mar-21	1.3	Elect Director Frank M. Jaehnert	For
Nordson Corporati	USA	Annual	02-Mar-21	1.4	Elect Director Ginger M. Jones	For
Nordson Corporati	USA	Annual	02-Mar-21	1.5	Elect Director Jennifer A. Parmentier	For
Nordson Corporati	USA	Annual	02-Mar-21	2	Ratify Ernst & Young LLP as Auditors	For
Nordson Corporati	USA	Annual	02-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nordson Corporati	USA	Annual	02-Mar-21	4	Approve Omnibus Stock Plan	Against
Novartis AG	Switzerland	Annual	02-Mar-21	1	Accept Financial Statements and Statutory Reports	For
Novartis AG	Switzerland	Annual	02-Mar-21	2	Approve Discharge of Board and Senior Management	For
Novartis AG	Switzerland	Annual	02-Mar-21	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
Novartis AG	Switzerland	Annual	02-Mar-21	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	Switzerland	Annual	02-Mar-21	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Against
Novartis AG	Switzerland	Annual	02-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Against
Novartis AG	Switzerland	Annual	02-Mar-21	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For
Novartis AG	Switzerland	Annual	02-Mar-21	6.3	Approve Remuneration Report	Against
Novartis AG	Switzerland	Annual	02-Mar-21	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.2	Reelect Nancy Andrews as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.3	Reelect Ton Buechner as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.4	Reelect Patrice Bula as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.5	Reelect Elizabeth Doherty as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.6	Reelect Ann Fudge as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.7	Reelect Bridgette Heller as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.8	Reelect Frans van Houten as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.9	Reelect Simon Moroney as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.10	Reelect Andreas von Planta as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.11	Reelect Charles Sawyers as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.12	Elect Enrico Vanni as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	7.13	Reelect William Winters as Director	For
Novartis AG	Switzerland	Annual	02-Mar-21	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	Switzerland	Annual	02-Mar-21	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	Switzerland	Annual	02-Mar-21	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For
Novartis AG	Switzerland	Annual	02-Mar-21	8.4	Reappoint William Winters as Member of the Compensation Committee	For

Novartis AG	Switzerland	Annual	02-Mar-21	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	Switzerland	Annual	02-Mar-21	9	Ratify PricewaterhouseCoopers AG as Auditors	Against
Novartis AG	Switzerland	Annual	02-Mar-21	10	Designate Peter Zahn as Independent Proxy	For
Novartis AG	Switzerland	Annual	02-Mar-21	11	Amend Articles Re: Board of Directors Tenure	For
Novartis AG	Switzerland	Annual	02-Mar-21	12	Transact Other Business (Voting)	Against
S.F. Holding Co., I China	China	Special	02-Mar-21	1	Approve Issuance of Debt Financing Products of Wholly-Owned Subsidiary	For
S.F. Holding Co., I China	China	Special	02-Mar-21	2	Approve Provision of Guarantees for Debt Financing Products Issue by Wholly-Owned Subsidiary	For
S.F. Holding Co., I China	China	Special	02-Mar-21	3	Approve Company's Eligibility for Private Placement of Shares	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.1	Approve Share Type and Par Value	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.2	Approve Issue Manner and Issue Time	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.3	Approve Target Subscribers and Subscription Method	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.5	Approve Issue Size	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.6	Approve Lock-up Period	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.7	Approve Distribution Arrangement of Undistributed Earnings	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.8	Approve Listing Exchange	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.9	Approve Use of Proceeds	For
S.F. Holding Co., I China	China	Special	02-Mar-21	4.10	Approve Resolution Validity Period	For
S.F. Holding Co., I China	China	Special	02-Mar-21	5	Approve Plan on Private Placement of Shares	For
S.F. Holding Co., I China	China	Special	02-Mar-21	6	Approve Feasibility Analysis Report on the Use of Proceeds	For
S.F. Holding Co., I China	China	Special	02-Mar-21	7	Approve Counter-dilution Measures in Connection to the Private Placement	For
S.F. Holding Co., I China	China	Special	02-Mar-21	8	Approve Report on the Usage of Previously Raised Funds	For
S.F. Holding Co., I China	China	Special	02-Mar-21	9	Approve Shareholder Return Plan	For
S.F. Holding Co., I China	China	Special	02-Mar-21	10	Approve Authorization of Board to Handle All Related Matters	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1a	Elect Director Braden R. Kelly	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1b	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1c	Elect Director James D. Kirsner	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1d	Elect Director William J. Lansing	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1e	Elect Director Eva Manolis	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1f	Elect Director Marc F. McMorris	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1g	Elect Director Joanna Rees	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	1h	Elect Director David A. Rey	For
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	2	Approve Omnibus Stock Plan	Against
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fair Isaac Corporation USA	USA	Annual	03-Mar-21	4	Ratify Deloitte & Touche LLP as Auditors	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	1.1	Elect Chen Zongnian as Non-independent Director	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	1.2	Elect Qu Liyang as Non-independent Director	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	1.3	Elect Wang Qiuchao as Non-independent Director	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	1.4	Elect Hu Yangzhong as Non-independent Director	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	1.5	Elect Wu Weiqi as Non-independent Director	Against
Hangzhou Hikvision China	China	Special	05-Mar-21	2.1	Elect Wu Xiaobo as Independent Director	Against

Hangzhou Hikvisic China	Special	05-Mar-21	2.2	Elect Hu Ruimin as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.3	Elect Li Shuhua as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.4	Elect Guan Qingyou as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	3.1	Elect Hong Tianfeng as Supervisor	For	
Hangzhou Hikvisic China	Special	05-Mar-21	3.2	Elect Lu Jianzhong as Supervisor	For	
Hangzhou Hikvisic China	Special	05-Mar-21	4	Approve Allowance of Independent Directors	For	
Hangzhou Hikvisic China	Special	05-Mar-21	5	Approve Remuneration of Supervisors	For	
Hangzhou Hikvisic China	Special	05-Mar-21	6	Approve Repurchase and Cancellation of 2016 Performance Shares	For	
Hangzhou Hikvisic China	Special	05-Mar-21	7	Approve Repurchase and Cancellation of 2018 Performance Shares	For	
Hangzhou Hikvisic China	Special	05-Mar-21	8	Amend Articles of Association	For	
Hangzhou Hikvisic China	Special	05-Mar-21	9	Amend Management Measures for Core Employees Co-investment in Innovative Business	Abstain	
Hangzhou Hikvisic China	Special	05-Mar-21	1.1	Elect Chen Zongnian as Non-independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	1.2	Elect Qu Liyang as Non-independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	1.3	Elect Wang Qiuchao as Non-independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	1.4	Elect Hu Yangzhong as Non-independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	1.5	Elect Wu Weiqi as Non-independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.1	Elect Wu Xiaobo as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.2	Elect Hu Ruimin as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.3	Elect Li Shuhua as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	2.4	Elect Guan Qingyou as Independent Director	Against	
Hangzhou Hikvisic China	Special	05-Mar-21	3.1	Elect Hong Tianfeng as Supervisor	For	
Hangzhou Hikvisic China	Special	05-Mar-21	3.2	Elect Lu Jianzhong as Supervisor	For	
Hangzhou Hikvisic China	Special	05-Mar-21	4	Approve Allowance of Independent Directors	For	
Hangzhou Hikvisic China	Special	05-Mar-21	5	Approve Remuneration of Supervisors	For	
Hangzhou Hikvisic China	Special	05-Mar-21	6	Approve Repurchase and Cancellation of 2016 Performance Shares	For	
Hangzhou Hikvisic China	Special	05-Mar-21	7	Approve Repurchase and Cancellation of 2018 Performance Shares	For	
Hangzhou Hikvisic China	Special	05-Mar-21	8	Amend Articles of Association	For	
Hangzhou Hikvisic China	Special	05-Mar-21	9	Amend Management Measures for Core Employees Co-investment in Innovative Business	Abstain	
Stellantis NV	Netherlar	Special	08-Mar-21	1	Open Meeting	
Stellantis NV	Netherlar	Special	08-Mar-21	2	Approve Faurecia Distribution	For
Stellantis NV	Netherlar	Special	08-Mar-21	3	Close Meeting	
The Walt Disney C USA	Annual	09-Mar-21	1a	Elect Director Susan E. Arnold	For	
The Walt Disney C USA	Annual	09-Mar-21	1b	Elect Director Mary T. Barra	Against	
The Walt Disney C USA	Annual	09-Mar-21	1c	Elect Director Safra A. Catz	For	
The Walt Disney C USA	Annual	09-Mar-21	1d	Elect Director Robert A. Chapek	For	
The Walt Disney C USA	Annual	09-Mar-21	1e	Elect Director Francis A. deSouza	For	
The Walt Disney C USA	Annual	09-Mar-21	1f	Elect Director Michael B.G. Froman	For	
The Walt Disney C USA	Annual	09-Mar-21	1g	Elect Director Robert A. Iger	For	
The Walt Disney C USA	Annual	09-Mar-21	1h	Elect Director Maria Elena Lagomasino	Against	
The Walt Disney C USA	Annual	09-Mar-21	1i	Elect Director Mark G. Parker	Against	
The Walt Disney C USA	Annual	09-Mar-21	1j	Elect Director Derica W. Rice	For	
The Walt Disney C USA	Annual	09-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	
The Walt Disney C USA	Annual	09-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	

The Walt Disney C USA	Annual	09-Mar-21	4	Report on Lobbying Payments and Policy	For
The Walt Disney C USA	Annual	09-Mar-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
The Walt Disney C USA	Annual	09-Mar-21	1a	Elect Director Susan E. Arnold	For
The Walt Disney C USA	Annual	09-Mar-21	1b	Elect Director Mary T. Barra	Against
The Walt Disney C USA	Annual	09-Mar-21	1c	Elect Director Safra A. Catz	For
The Walt Disney C USA	Annual	09-Mar-21	1d	Elect Director Robert A. Chapek	For
The Walt Disney C USA	Annual	09-Mar-21	1e	Elect Director Francis A. deSouza	For
The Walt Disney C USA	Annual	09-Mar-21	1f	Elect Director Michael B.G. Froman	For
The Walt Disney C USA	Annual	09-Mar-21	1g	Elect Director Robert A. Iger	For
The Walt Disney C USA	Annual	09-Mar-21	1h	Elect Director Maria Elena Lagomasino	Against
The Walt Disney C USA	Annual	09-Mar-21	1i	Elect Director Mark G. Parker	Against
The Walt Disney C USA	Annual	09-Mar-21	1j	Elect Director Derica W. Rice	For
The Walt Disney C USA	Annual	09-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
The Walt Disney C USA	Annual	09-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Walt Disney C USA	Annual	09-Mar-21	4	Report on Lobbying Payments and Policy	For
The Walt Disney C USA	Annual	09-Mar-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Johnson Controls Ireland	Annual	10-Mar-21	1a	Elect Director Jean Blackwell	For
Johnson Controls Ireland	Annual	10-Mar-21	1b	Elect Director Pierre Cohade	For
Johnson Controls Ireland	Annual	10-Mar-21	1c	Elect Director Michael E. Daniels	For
Johnson Controls Ireland	Annual	10-Mar-21	1d	Elect Director Juan Pablo del Valle Perochena	For
Johnson Controls Ireland	Annual	10-Mar-21	1e	Elect Director W. Roy Dunbar	For
Johnson Controls Ireland	Annual	10-Mar-21	1f	Elect Director Gretchen R. Haggerty	For
Johnson Controls Ireland	Annual	10-Mar-21	1g	Elect Director Simone Menne	For
Johnson Controls Ireland	Annual	10-Mar-21	1h	Elect Director George R. Oliver	Against
Johnson Controls Ireland	Annual	10-Mar-21	1i	Elect Director Jurgen Tinggren	For
Johnson Controls Ireland	Annual	10-Mar-21	1j	Elect Director Mark Vergnano	For
Johnson Controls Ireland	Annual	10-Mar-21	1k	Elect Director R. David Yost	For
Johnson Controls Ireland	Annual	10-Mar-21	1l	Elect Director John D. Young	For
Johnson Controls Ireland	Annual	10-Mar-21	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Johnson Controls Ireland	Annual	10-Mar-21	2b	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls Ireland	Annual	10-Mar-21	3	Authorize Market Purchases of Company Shares	For
Johnson Controls Ireland	Annual	10-Mar-21	4	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls Ireland	Annual	10-Mar-21	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson Controls Ireland	Annual	10-Mar-21	6	Approve Omnibus Stock Plan	Against
Johnson Controls Ireland	Annual	10-Mar-21	7	Approve the Directors' Authority to Allot Shares	Against
Johnson Controls Ireland	Annual	10-Mar-21	8	Approve the Disapplication of Statutory Pre-Emption Rights	For
Lepu Medical Tecl China	Special	10-Mar-21	1	Elect Wang Qihong as Non-Independent Director	For
Lepu Medical Tecl China	Special	10-Mar-21	2	Elect Qu Xin as Independent Director	For
QUALCOMM Inco USA	Annual	10-Mar-21	1a	Elect Director Sylvia Acevedo	For
QUALCOMM Inco USA	Annual	10-Mar-21	1b	Elect Director Mark Fields	For
QUALCOMM Inco USA	Annual	10-Mar-21	1c	Elect Director Jeffrey W. Henderson	For
QUALCOMM Inco USA	Annual	10-Mar-21	1d	Elect Director Gregory N. Johnson	For
QUALCOMM Inco USA	Annual	10-Mar-21	1e	Elect Director Ann M. Livermore	For
QUALCOMM Inco USA	Annual	10-Mar-21	1f	Elect Director Harish Manwani	For
QUALCOMM Inco USA	Annual	10-Mar-21	1g	Elect Director Mark D. McLaughlin	For
QUALCOMM Inco USA	Annual	10-Mar-21	1h	Elect Director Jamie S. Miller	For

QUALCOMM Inco USA	Annual	10-Mar-21	1i	Elect Director Steve Mollenkopf	For
QUALCOMM Inco USA	Annual	10-Mar-21	1j	Elect Director Clark T. "Sandy" Randt, Jr.	For
QUALCOMM Inco USA	Annual	10-Mar-21	1k	Elect Director Irene B. Rosenfeld	For
QUALCOMM Inco USA	Annual	10-Mar-21	1l	Elect Director Kornelis "Neil" Smit	For
QUALCOMM Inco USA	Annual	10-Mar-21	1m	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Inco USA	Annual	10-Mar-21	1n	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Inco USA	Annual	10-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
QUALCOMM Inco USA	Annual	10-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1a	Elect Director Pierre R. Brondeau	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1b	Elect Director Terrence R. Curtin	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1c	Elect Director Carol A. (John) Davidson	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1d	Elect Director Lynn A. Dugle	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1e	Elect Director William A. Jeffrey	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1f	Elect Director David M. Kerko *Withdrawn Resolution*	
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1g	Elect Director Thomas J. Lynch	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1h	Elect Director Heath A. Mitts	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1i	Elect Director Yong Nam	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1j	Elect Director Daniel J. Phelan	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1k	Elect Director Abhijit Y. Talwalkar	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1l	Elect Director Mark C. Trudeau	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1m	Elect Director Dawn C. Willoughby	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	1n	Elect Director Laura H. Wright	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	2	Elect Board Chairman Thomas J. Lynch	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	4	Designate Rene Schwarzenbach as Independent Proxy	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	6	Approve Discharge of Board and Senior Management	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Against
TE Connectivity Lt Switzerland	Annual	10-Mar-21	7.2	Ratify Deloitte AG as Swiss Registered Auditors	Against
TE Connectivity Lt Switzerland	Annual	10-Mar-21	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TE Connectivity Lt Switzerland	Annual	10-Mar-21	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	10	Approve Maximum Aggregate Remuneration of Board of Directors	For

TE Connectivity Lt Switzerland	Annual	10-Mar-21	11	Approve Allocation of Available Earnings at September 25, 2020	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	12	Approve Declaration of Dividend	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	13	Approve Reduction in Share Capital via Cancellation of Shares	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	14	Amend Non-Qualified Employee Stock Purchase Plan	For
TE Connectivity Lt Switzerland	Annual	10-Mar-21	15	Amend Omnibus Stock Plan	Against
TE Connectivity Lt Switzerland	Annual	10-Mar-21	16	Adjourn Meeting	Against
F5 Networks, Inc. USA	Annual	11-Mar-21	1a	Elect Director Sandra E. Bergeron	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1b	Elect Director Elizabeth L. Buse	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1c	Elect Director Michel Combes	Against
F5 Networks, Inc. USA	Annual	11-Mar-21	1d	Elect Director Michael L. Dreyer	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1e	Elect Director Alan J. Higginson	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1f	Elect Director Peter S. Klein	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1g	Elect Director Francois Locoh-Donou	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1h	Elect Director Nikhil Mehta	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1i	Elect Director Marie E. Myers	For
F5 Networks, Inc. USA	Annual	11-Mar-21	1j	Elect Director Sripada Shivananda	For
F5 Networks, Inc. USA	Annual	11-Mar-21	2	Amend Omnibus Stock Plan	Against
F5 Networks, Inc. USA	Annual	11-Mar-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
F5 Networks, Inc. USA	Annual	11-Mar-21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hologic Inc. USA	Annual	11-Mar-21	1a	Elect Director Stephen P. MacMillan	Against
Hologic Inc. USA	Annual	11-Mar-21	1b	Elect Director Sally W. Crawford	For
Hologic Inc. USA	Annual	11-Mar-21	1c	Elect Director Charles J. Dockendorff	For
Hologic Inc. USA	Annual	11-Mar-21	1d	Elect Director Scott T. Garrett	For
Hologic Inc. USA	Annual	11-Mar-21	1e	Elect Director Ludwig N. Hantson	For
Hologic Inc. USA	Annual	11-Mar-21	1f	Elect Director Namal Nawana	For
Hologic Inc. USA	Annual	11-Mar-21	1g	Elect Director Christiana Stamoulis	For
Hologic Inc. USA	Annual	11-Mar-21	1h	Elect Director Amy M. Wendell	For
Hologic Inc. USA	Annual	11-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hologic Inc. USA	Annual	11-Mar-21	3	Ratify Ernst & Young LLP as Auditors	Against
IHS Markit Ltd. Bermuda	Special	11-Mar-21	1	Approve Merger Agreement	For
IHS Markit Ltd. Bermuda	Special	11-Mar-21	2	Advisory Vote on Golden Parachutes	Against
S&P Global Inc. USA	Special	11-Mar-21	1	Issue Shares in Connection with Merger	For
POSCO South Ko	Annual	12-Mar-21	1	Approve Financial Statements and Allocation of Income	Abstain
POSCO South Ko	Annual	12-Mar-21	2	Amend Articles of Incorporation	For
POSCO South Ko	Annual	12-Mar-21	3.1	Elect Choi Jeong-Woo as Inside Director	For
POSCO South Ko	Annual	12-Mar-21	3.2	Elect Kim Hag-dong as Inside Director	For
POSCO South Ko	Annual	12-Mar-21	3.3	Elect Chon Jung-son as Inside Director	For
POSCO South Ko	Annual	12-Mar-21	3.4	Elect Jeong Tak as Inside Director	For
POSCO South Ko	Annual	12-Mar-21	3.5	Elect Jeong Chang-hwa as Inside Director	For
POSCO South Ko	Annual	12-Mar-21	4.1	Elect Yoo Young-suk as Outside Director	For
POSCO South Ko	Annual	12-Mar-21	4.2	Elect Kwon Tae-gyun as Outside Director	For
POSCO South Ko	Annual	12-Mar-21	5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	For
POSCO South Ko	Annual	12-Mar-21	6	Approve Total Remuneration of Inside Directors and Outside Directors	For
Carlsberg A/S Denmark	Annual	15-Mar-21	1	Receive Report of Board	

Carlsberg A/S	Denmark Annual	15-Mar-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	Denmark Annual	15-Mar-21	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For
Carlsberg A/S	Denmark Annual	15-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Carlsberg A/S	Denmark Annual	15-Mar-21	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6a	Reelect Flemming Besenbacher as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6b	Reelect Lars Fruergaard Jorgensen as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6c	Reelect Carl Bache as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6d	Reelect Magdi Batato as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6e	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6f	Reelect Richard Burrows as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6g	Reelect Soren-Peter Fuchs Olesen as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6h	Reelect Majken Schultz as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6i	Reelect Lars Stemmerik as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6j	Elect Henrik Poulsen as New Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6	Ratify PricewaterhouseCoopers as Auditors	For
Carlsberg A/S	Denmark Annual	15-Mar-21	1	Receive Report of Board	
Carlsberg A/S	Denmark Annual	15-Mar-21	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	Denmark Annual	15-Mar-21	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For
Carlsberg A/S	Denmark Annual	15-Mar-21	4	Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	Denmark Annual	15-Mar-21	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Carlsberg A/S	Denmark Annual	15-Mar-21	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6a	Reelect Flemming Besenbacher as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6b	Reelect Lars Fruergaard Jorgensen as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6c	Reelect Carl Bache as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6d	Reelect Magdi Batato as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6e	Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	Denmark Annual	15-Mar-21	6f	Reelect Richard Burrows as Director	For

Carlsberg A/S	Denmark	Annual	15-Mar-21	6g	Reelect Soren-Peter Fuchs Olesen as Director	For
Carlsberg A/S	Denmark	Annual	15-Mar-21	6h	Reelect Majken Schultz as Director	For
Carlsberg A/S	Denmark	Annual	15-Mar-21	6i	Reelect Lars Stemmerik as Director	For
Carlsberg A/S	Denmark	Annual	15-Mar-21	6j	Elect Henrik Poulsen as New Director	For
Carlsberg A/S	Denmark	Annual	15-Mar-21	6	Ratify PricewaterhouseCoopers as Auditors	For
Chaozhou Three-C	China	Special	15-Mar-21	1	Amend Articles of Association	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	1	Receive Report of Board	
Danske Bank A/S	Denmark	Annual	16-Mar-21	2	Accept Financial Statements and Statutory Reports	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.a	Reelect Martin Blessing as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.b	Reelect Lars-Erik Brenoe as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.c	Reelect Karsten Dybvad as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.d	Reelect Raija-Leena Hankonen as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.e	Reelect Bente Avnung Landsnes as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.f	Reelect Jan Thorsgaard Nielsen as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.g	Reelect Carol Sergeant as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.h	Reelect Gerrit Zalm as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.i	Elect Topi Manner as Director	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	4.j	Elect Lars Wismann as New Director	Abstain
Danske Bank A/S	Denmark	Annual	16-Mar-21	5	Ratify Deloitte as Auditors	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Against
Danske Bank A/S	Denmark	Annual	16-Mar-21	6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	Against
Danske Bank A/S	Denmark	Annual	16-Mar-21	7	Authorize Share Repurchase Program	Against
Danske Bank A/S	Denmark	Annual	16-Mar-21	8	Approve Remuneration Report (Advisory Vote)	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	Against
Danske Bank A/S	Denmark	Annual	16-Mar-21	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Danske Bank A/S	Denmark	Annual	16-Mar-21	14	Other Business	
Agilent Technology USA	USA	Annual	17-Mar-21	1.1	Elect Director Mala Anand	For
Agilent Technology USA	USA	Annual	17-Mar-21	1.2	Elect Director Koh Boon Hwee	For
Agilent Technology USA	USA	Annual	17-Mar-21	1.3	Elect Director Michael R. McMullen	For
Agilent Technology USA	USA	Annual	17-Mar-21	1.4	Elect Director Daniel K. Podolsky	For
Agilent Technology USA	USA	Annual	17-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Agilent Technology USA	USA	Annual	17-Mar-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Starbucks Corporation	USA	Annual	17-Mar-21	1a	Elect Director Richard E. Allison, Jr.	For

Starbucks Corp	USA	Annual	17-Mar-21	1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	
Starbucks Corp	USA	Annual	17-Mar-21	1c	Elect Director Andrew Campion	For
Starbucks Corp	USA	Annual	17-Mar-21	1d	Elect Director Mary N. Dillon	For
Starbucks Corp	USA	Annual	17-Mar-21	1e	Elect Director Isabel Ge Mahe	For
Starbucks Corp	USA	Annual	17-Mar-21	1f	Elect Director Mellody Hobson	For
Starbucks Corp	USA	Annual	17-Mar-21	1g	Elect Director Kevin R. Johnson	For
Starbucks Corp	USA	Annual	17-Mar-21	1h	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corp	USA	Annual	17-Mar-21	1i	Elect Director Satya Nadella	For
Starbucks Corp	USA	Annual	17-Mar-21	1j	Elect Director Joshua Cooper Ramo	For
Starbucks Corp	USA	Annual	17-Mar-21	1k	Elect Director Clara Shih	For
Starbucks Corp	USA	Annual	17-Mar-21	1l	Elect Director Javier G. Teruel	For
Starbucks Corp	USA	Annual	17-Mar-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Starbucks Corp	USA	Annual	17-Mar-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Starbucks Corp	USA	Annual	17-Mar-21	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
The Cooper Comp	USA	Annual	17-Mar-21	1.1	Elect Director Colleen E. Jay	For
The Cooper Comp	USA	Annual	17-Mar-21	1.2	Elect Director William A. Kozy	For
The Cooper Comp	USA	Annual	17-Mar-21	1.3	Elect Director Jody S. Lindell	For
The Cooper Comp	USA	Annual	17-Mar-21	1.4	Elect Director Teresa S. Madden	For
The Cooper Comp	USA	Annual	17-Mar-21	1.5	Elect Director Gary S. Petersmeyer	For
The Cooper Comp	USA	Annual	17-Mar-21	1.6	Elect Director Robert S. Weiss	For
The Cooper Comp	USA	Annual	17-Mar-21	1.7	Elect Director Albert G. White, III	For
The Cooper Comp	USA	Annual	17-Mar-21	2	Ratify KPMG LLP as Auditors	Against
The Cooper Comp	USA	Annual	17-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Cooper Comp	USA	Annual	17-Mar-21	1.1	Elect Director Colleen E. Jay	For
The Cooper Comp	USA	Annual	17-Mar-21	1.2	Elect Director William A. Kozy	For
The Cooper Comp	USA	Annual	17-Mar-21	1.3	Elect Director Jody S. Lindell	For
The Cooper Comp	USA	Annual	17-Mar-21	1.4	Elect Director Teresa S. Madden	For
The Cooper Comp	USA	Annual	17-Mar-21	1.5	Elect Director Gary S. Petersmeyer	For
The Cooper Comp	USA	Annual	17-Mar-21	1.6	Elect Director Robert S. Weiss	For
The Cooper Comp	USA	Annual	17-Mar-21	1.7	Elect Director Albert G. White, III	For
The Cooper Comp	USA	Annual	17-Mar-21	2	Ratify KPMG LLP as Auditors	Against
The Cooper Comp	USA	Annual	17-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Keysight Technol	USA	Annual	18-Mar-21	1.1	Elect Director Ronald S. Nersesian	Against
Keysight Technol	USA	Annual	18-Mar-21	1.2	Elect Director Charles J. Dockendorff	For
Keysight Technol	USA	Annual	18-Mar-21	1.3	Elect Director Robert A. Rango	For
Keysight Technol	USA	Annual	18-Mar-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technol	USA	Annual	18-Mar-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Keysight Technol	USA	Annual	18-Mar-21	4	Advisory Vote on Say on Pay Frequency	One Year
Kubota Corp.	Japan	Annual	19-Mar-21	1.1	Elect Director Kimata, Masatoshi	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.2	Elect Director Kitao, Yuichi	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.3	Elect Director Yoshikawa, Masato	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.4	Elect Director Kurosawa, Toshihiko	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.5	Elect Director Watanabe, Dai	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.6	Elect Director Matsuda, Yuzuru	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.7	Elect Director Ina, Koichi	For

Kubota Corp.	Japan	Annual	19-Mar-21	1.8	Elect Director Shintaku, Yutaro	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.9	Elect Director Arakane, Kumi	For
Kubota Corp.	Japan	Annual	19-Mar-21	2	Appoint Statutory Auditor Furusawa, Yuri	For
Kubota Corp.	Japan	Annual	19-Mar-21	3	Approve Compensation Ceiling for Directors	For
Kubota Corp.	Japan	Annual	19-Mar-21	4	Approve Annual Bonus	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.1	Elect Director Kimata, Masatoshi	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.2	Elect Director Kitao, Yuichi	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.3	Elect Director Yoshikawa, Masato	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.4	Elect Director Kurosawa, Toshihiko	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.5	Elect Director Watanabe, Dai	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.6	Elect Director Matsuda, Yuzuru	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.7	Elect Director Ina, Koichi	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.8	Elect Director Shintaku, Yutaro	For
Kubota Corp.	Japan	Annual	19-Mar-21	1.9	Elect Director Arakane, Kumi	For
Kubota Corp.	Japan	Annual	19-Mar-21	2	Appoint Statutory Auditor Furusawa, Yuri	For
Kubota Corp.	Japan	Annual	19-Mar-21	3	Approve Compensation Ceiling for Directors	For
Kubota Corp.	Japan	Annual	19-Mar-21	4	Approve Annual Bonus	For
THK CO., LTD.	Japan	Annual	20-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For
THK CO., LTD.	Japan	Annual	20-Mar-21	2.1	Elect Director Teramachi, Akihiro	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.2	Elect Director Teramachi, Toshihiro	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.3	Elect Director Imano, Hiroshi	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.4	Elect Director Maki, Nobuyuki	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.5	Elect Director Teramachi, Takashi	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.6	Elect Director Shimomaki, Junji	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.7	Elect Director Sakai, Junichi	Against
THK CO., LTD.	Japan	Annual	20-Mar-21	2.8	Elect Director Kainosho, Masaaki	Against
Chugai Pharmacei	Japan	Annual	23-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Chugai Pharmacei	Japan	Annual	23-Mar-21	2.1	Elect Director Oku, Masayuki	For
Chugai Pharmacei	Japan	Annual	23-Mar-21	2.2	Elect Director Ichimaru, Yoichiro	For
Chugai Pharmacei	Japan	Annual	23-Mar-21	2.3	Elect Director Christoph Franz	Abstain
Chugai Pharmacei	Japan	Annual	23-Mar-21	2.4	Elect Director William N. Anderson	Abstain
Chugai Pharmacei	Japan	Annual	23-Mar-21	2.5	Elect Director James H. Sabry	Abstain
Chugai Pharmacei	Japan	Annual	23-Mar-21	3	Appoint Statutory Auditor Ohashi, Yoshiaki	For
Hulic Co., Ltd.	Japan	Annual	23-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	For
Hulic Co., Ltd.	Japan	Annual	23-Mar-21	2	Amend Articles to Amend Business Lines	Against
Hulic Co., Ltd.	Japan	Annual	23-Mar-21	3	Appoint Statutory Auditor Okamoto, Masahiro	For
Nabtesco Corp.	Japan	Annual	23-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.1	Elect Director Teramoto, Katsuhiko	Against
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.2	Elect Director Hakoda, Daisuke	Abstain
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.3	Elect Director Naoki, Shigeru	Abstain
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.4	Elect Director Kitamura, Akiyoshi	Abstain
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.5	Elect Director Habe, Atsushi	Abstain
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.6	Elect Director Kimura, Kazumasa	Abstain
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.7	Elect Director Uchida, Norio	For
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.8	Elect Director Iizuka, Mari	For
Nabtesco Corp.	Japan	Annual	23-Mar-21	2.9	Elect Director Mizukoshi, Naoko	For

Nabtesco Corp.	Japan	Annual	23-Mar-21	2.10	Elect Director Hidaka, Naoki	For
SGS SA	Switzerland	Annual	23-Mar-21	1.1	Accept Financial Statements and Statutory Reports	For
SGS SA	Switzerland	Annual	23-Mar-21	1.2	Approve Remuneration Report (Non-Binding)	Against
SGS SA	Switzerland	Annual	23-Mar-21	2	Approve Discharge of Board and Senior Management	For
SGS SA	Switzerland	Annual	23-Mar-21	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1a	Reelect Calvin Grieder as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1b	Reelect Sami Atiya as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1c	Reelect Paul Desmarais as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1d	Reelect Ian Gallienne as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1e	Reelect Shelby du Pasquier as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1f	Reelect Kory Sorenson as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1g	Reelect Tobias Hartmann as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.1h	Elect Janet Vergis as Director	For
SGS SA	Switzerland	Annual	23-Mar-21	4.2	Reelect Calvin Grieder as Board Chairman	For
SGS SA	Switzerland	Annual	23-Mar-21	4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For
SGS SA	Switzerland	Annual	23-Mar-21	4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For
SGS SA	Switzerland	Annual	23-Mar-21	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	Switzerland	Annual	23-Mar-21	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	Switzerland	Annual	23-Mar-21	4.5	Designate Jeandin & Defacqz as Independent Proxy	For
SGS SA	Switzerland	Annual	23-Mar-21	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For
SGS SA	Switzerland	Annual	23-Mar-21	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Against
SGS SA	Switzerland	Annual	23-Mar-21	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For
SGS SA	Switzerland	Annual	23-Mar-21	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Against
SGS SA	Switzerland	Annual	23-Mar-21	6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For
SGS SA	Switzerland	Annual	23-Mar-21	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Against
SGS SA	Switzerland	Annual	23-Mar-21	8	Transact Other Business (Voting)	Against
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.1	Elect Director Miyamoto, Masashi	Against
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.2	Elect Director Osawa, Yutaka	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.3	Elect Director Mikayama, Toshifumi	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.4	Elect Director Yokota, Noriya	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.5	Elect Director Morita, Akira	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.6	Elect Director Haga, Yuko	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.7	Elect Director Arai, Jun	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	2.8	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	3	Appoint Statutory Auditor Yatsu, Tomomi	For
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	4	Approve Compensation Ceiling for Directors	Against
Kyowa Kirin Co., L	Japan	Annual	24-Mar-21	5	Approve Performance Share Plan	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	1	Open Meeting	
Nordea Bank Abp	Finland	Annual	24-Mar-21	2	Call the Meeting to Order	

Nordea Bank Abp	Finland	Annual	24-Mar-21	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	
Nordea Bank Abp	Finland	Annual	24-Mar-21	4	Acknowledge Proper Convening of Meeting	
Nordea Bank Abp	Finland	Annual	24-Mar-21	5	Prepare and Approve List of Shareholders	
Nordea Bank Abp	Finland	Annual	24-Mar-21	6	Receive Financial Statements and Statutory Reports	
Nordea Bank Abp	Finland	Annual	24-Mar-21	7	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	9	Approve Discharge of Board and President	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	10	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	12	Determine Number of Members (10) and Deputy Members (0) of Board	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	14	Approve Remuneration of Auditors	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	15	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	17	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	18	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	Finland	Annual	24-Mar-21	21	Close Meeting	
ABB Ltd.	Switzerland	Annual	25-Mar-21	1	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	2	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	3	Approve Discharge of Board and Senior Management	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Against
ABB Ltd.	Switzerland	Annual	25-Mar-21	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.1	Reelect Gunnar Brock as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.2	Reelect David Constable as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.3	Reelect Frederico Curado as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.4	Reelect Lars Foerberg as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.5	Reelect Jennifer Xin-Zhe Li as Director	For

ABB Ltd.	Switzerland	Annual	25-Mar-21	8.6	Reelect Geraldine Matchett as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.7	Reelect David Meline as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.8	Reelect Satish Pai as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.9	Reelect Jacob Wallenberg as Director	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	8.10	Reelect Peter Voser as Director and Board Chairman	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	9.1	Appoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	9.2	Appoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	10	Designate Hans Zehnder as Independent Proxy	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	11	Ratify KPMG AG as Auditors	For
ABB Ltd.	Switzerland	Annual	25-Mar-21	12	Transact Other Business (Voting)	Against
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.1	Elect Director Koji, Akiyoshi	Abstain
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.2	Elect Director Katsuki, Atsushi	Abstain
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.3	Elect Director Taemin Park	Abstain
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.4	Elect Director Tanimura, Keizo	Abstain
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.5	Elect Director Kosaka, Tatsuro	For
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.6	Elect Director Shingai, Yasushi	For
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.7	Elect Director Christina L. Ahmadjian	For
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	2.8	Elect Director Kitagawa, Ryoichi	Abstain
Asahi Group Holdings Ltd.	Japan	Annual	25-Mar-21	3	Appoint Statutory Auditor Kawakami, Yutaka	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	1.A	Approve Consolidated and Standalone Financial Statements	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	1.B	Approve Non-Financial Information Statement	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	1.C	Approve Discharge of Board	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	2	Approve Treatment of Net Loss	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.A	Fix Number of Directors at 15	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.C	Reelect Homaira Akbari as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	3.G	Reelect Bruce Carnegie-Brown as Director	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	5.A	Amend Articles Re: Non-Convertible Debentures	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	5.B	Amend Article 20 Re: Competences of General Meetings	Against
Banco Santander (Spain)	Spain	Annual	25-Mar-21	5.C	Amend Articles Re: Shareholders' Participation at General Meetings	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	5.D	Amend Articles Re: Remote Voting	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	For
Banco Santander (Spain)	Spain	Annual	25-Mar-21	6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Against
Banco Santander (Spain)	Spain	Annual	25-Mar-21	6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For

Banco Santander : Spain	Annual	25-Mar-21	6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	For
Banco Santander : Spain	Annual	25-Mar-21	6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For
Banco Santander : Spain	Annual	25-Mar-21	7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For
Banco Santander : Spain	Annual	25-Mar-21	8	Approve Remuneration Policy	Against
Banco Santander : Spain	Annual	25-Mar-21	9	Approve Remuneration of Directors	For
Banco Santander : Spain	Annual	25-Mar-21	10	Fix Maximum Variable Compensation Ratio	For
Banco Santander : Spain	Annual	25-Mar-21	11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against
Banco Santander : Spain	Annual	25-Mar-21	11.B	Approve Deferred and Conditional Variable Remuneration Plan	Against
Banco Santander : Spain	Annual	25-Mar-21	11.C	Approve Digital Transformation Award	For
Banco Santander : Spain	Annual	25-Mar-21	11.D	Approve Buy-out Policy	Against
Banco Santander : Spain	Annual	25-Mar-21	11.E	Approve Employee Stock Purchase Plan	For
Banco Santander : Spain	Annual	25-Mar-21	12	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander : Spain	Annual	25-Mar-21	13	Advisory Vote on Remuneration Report	For
CEMEX SAB de C Mexico	Special	25-Mar-21	1	Amend Article 2 Re: Corporate Purpose	For
CEMEX SAB de C Mexico	Special	25-Mar-21	2	Authorize Board to Ratify and Execute Approved Resolutions	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	1	Approve Financial Statements and Statutory Reports	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	2	Approve Allocation of Income	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	3	Present Share Repurchase Report	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	4	Set Maximum Amount of Share Repurchase Reserve	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	5.a	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	5.b	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	For
CEMEX SAB de C Mexico	Annual	25-Mar-21	8	Authorize Board to Ratify and Execute Approved Resolutions	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	2.1	Elect Director Calin Dragan	Against
Coca-Cola Bottlers Japan	Annual	25-Mar-21	2.2	Elect Director Bjorn Ivar Ulgenes	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	2.3	Elect Director Yoshioka, Hiroshi	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	2.4	Elect Director Wada, Hiroko	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	2.5	Elect Director Yamura, Hirokazu	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	3.1	Elect Director and Audit Committee Member Irial Finan	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	3.2	Elect Director and Audit Committee Member Gyotoku, Celso	For
Coca-Cola Bottlers Japan	Annual	25-Mar-21	3.3	Elect Director and Audit Committee Member Hamada, Nami	For

Coca-Cola Bottlers	Japan	Annual	25-Mar-21	3.4	Elect Director and Audit Committee Member Vamsi Mohan Thati	For
Coca-Cola Bottlers	Japan	Annual	25-Mar-21	4	Approve Restricted Stock Plan and Performance Share Plan	Against
Givaudan SA	Switzerland	Annual	25-Mar-21	1	Accept Financial Statements and Statutory Reports	For
Givaudan SA	Switzerland	Annual	25-Mar-21	2	Approve Remuneration Report	For
Givaudan SA	Switzerland	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of CHF 64 per Share	For
Givaudan SA	Switzerland	Annual	25-Mar-21	4	Approve Discharge of Board of Directors	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.1	Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.2	Reelect Werner Bauer as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.3	Reelect Lilian Biner as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.4	Reelect Michael Carlos as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.5	Reelect Ingrid Deltenre as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.6	Reelect Olivier Filliol as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.7	Reelect Sophie Gasperment as Director	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.3	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	Switzerland	Annual	25-Mar-21	5.4	Ratify Deloitte AG as Auditors	Against
Givaudan SA	Switzerland	Annual	25-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For
Givaudan SA	Switzerland	Annual	25-Mar-21	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For
Givaudan SA	Switzerland	Annual	25-Mar-21	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For
Givaudan SA	Switzerland	Annual	25-Mar-21	7	Transact Other Business (Voting)	Against
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.1	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.2	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.3	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.4	Elect Director Yoshimatsu, Masuo	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.5	Elect Director Maruyama, Satoru	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.6	Elect Director Kurimoto, Katsuhiko	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.7	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	1.8	Elect Director Yaguchi, Kyo	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	2.1	Elect Director and Audit Committee Member Seko, Yoshihiko	For
HOSHIZAKI Corp.	Japan	Annual	25-Mar-21	2.2	Elect Director and Audit Committee Member Tsuge, Satoe	For
Huntington Bancs	USA	Special	25-Mar-21	1	Issue Shares in Connection with Merger	For
Huntington Bancs	USA	Special	25-Mar-21	2	Increase Authorized Common Stock	For
Huntington Bancs	USA	Special	25-Mar-21	3	Adjourn Meeting	For
Korea Electric Pow	South Ko	Annual	25-Mar-21	1	Approve Financial Statements and Allocation of Income	For
Korea Electric Pow	South Ko	Annual	25-Mar-21	2	Approve Total Remuneration of Inside Directors and Outside Directors	For
Korea Electric Pow	South Ko	Annual	25-Mar-21	3	Elect Kim Tae-ock as Inside Director	For
Korea Electric Pow	South Ko	Annual	25-Mar-21	4	Amend Articles of Incorporation	For

NEXON Co., Ltd.	Japan	Annual	25-Mar-21	1.1	Elect Director Owen Mahoney	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	1.2	Elect Director Uemura, Shiro	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	1.3	Elect Director Patrick Soderlund	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	1.4	Elect Director Kevin Mayer	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	2	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	3	Approve Deep Discount Stock Option Plan	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	4	Approve Deep Discount Stock Option Plan	Against
NEXON Co., Ltd.	Japan	Annual	25-Mar-21	5	Approve Stock Option Plan	Against
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	1	Receive Report of Board	
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	2	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	4	Approve Remuneration Report (Advisory Vote)	Against
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.1	Reelect Helge Lund as Director and Board Chairman	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3a	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3b	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3c	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3d	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3e	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	6.3f	Elect Henrik Poulsen as New Director	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	7	Ratify Deloitte as Auditors	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.2	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Against
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.4a	Approve Indemnification of Members of the Board of Directors	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.4b	Approve Indemnification of Members of Executive Management	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.6b	Allow Electronic Distribution of Company Communication	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.6c	Amend Articles Re: Differentiation of Votes	For
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	8.7	Initiate Plan for Changed Ownership	Against
Novo Nordisk A/S	Denmark	Annual	25-Mar-21	9	Other Business	

Ping An Insurance China	Annual	25-Mar-21	1	Approve 2020 Report of the Board of Directors	For
Ping An Insurance China	Annual	25-Mar-21	2	Approve 2020 Report of the Supervisory Committee	For
Ping An Insurance China	Annual	25-Mar-21	3	Approve 2020 Annual Report and Its Summary	For
Ping An Insurance China	Annual	25-Mar-21	4	Approve 2020 Financial Statements and Statutory Reports	For
Ping An Insurance China	Annual	25-Mar-21	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For
Ping An Insurance China	Annual	25-Mar-21	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For
Ping An Insurance China	Annual	25-Mar-21	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For
Ping An Insurance China	Annual	25-Mar-21	8.01	Elect Ma Mingzhe as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.02	Elect Xie Yonglin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.03	Elect Tan Sin Yin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.04	Elect Yao Jason Bo as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.05	Elect Cai Fangfang as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.06	Elect Soopakij Chearavanont as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.07	Elect Yang Xiaoping as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.08	Elect Wang Yongjian as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.09	Elect Huang Wei as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.10	Elect Ouyang Hui as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.11	Elect Ng Sing Yip as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.12	Elect Chu Yiyun as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.13	Elect Liu Hong as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.14	Elect Jin Li as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.15	Elect Ng Kong Ping Albert as Director	For
Ping An Insurance China	Annual	25-Mar-21	9.01	Elect Gu Liji as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.02	Elect Huang Baokui as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.03	Elect Zhang Wangjin as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	10	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance China	Annual	25-Mar-21	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
Ping An Insurance China	Annual	25-Mar-21	12	Amend Articles of Association	For
Ping An Insurance China	Annual	25-Mar-21	1	Approve 2020 Report of the Board of Directors	For
Ping An Insurance China	Annual	25-Mar-21	2	Approve 2020 Report of the Supervisory Committee	For
Ping An Insurance China	Annual	25-Mar-21	3	Approve 2020 Annual Report and Its Summary	For
Ping An Insurance China	Annual	25-Mar-21	4	Approve 2020 Financial Statements and Statutory Reports	For
Ping An Insurance China	Annual	25-Mar-21	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For
Ping An Insurance China	Annual	25-Mar-21	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For
Ping An Insurance China	Annual	25-Mar-21	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For
Ping An Insurance China	Annual	25-Mar-21	8.01	Elect Ma Mingzhe as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.02	Elect Xie Yonglin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.03	Elect Tan Sin Yin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.04	Elect Yao Jason Bo as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.05	Elect Cai Fangfang as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.06	Elect Soopakij Chearavanont as Director	For

Ping An Insurance China	Annual	25-Mar-21	8.07	Elect Yang Xiaoping as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.08	Elect Wang Yongjian as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.09	Elect Huang Wei as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.10	Elect Ouyang Hui as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.11	Elect Ng Sing Yip as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.12	Elect Chu Yiyun as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.13	Elect Liu Hong as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.14	Elect Jin Li as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.15	Elect Ng Kong Ping Albert as Director	For
Ping An Insurance China	Annual	25-Mar-21	9.01	Elect Gu Liji as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.02	Elect Huang Baokui as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.03	Elect Zhang Wangjin as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	10	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance China	Annual	25-Mar-21	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
Ping An Insurance China	Annual	25-Mar-21	12	Amend Articles of Association	For
Ping An Insurance China	Annual	25-Mar-21	1	Approve 2020 Report of the Board of Directors	For
Ping An Insurance China	Annual	25-Mar-21	2	Approve 2020 Report of the Supervisory Committee	For
Ping An Insurance China	Annual	25-Mar-21	3	Approve 2020 Annual Report and Its Summary	For
Ping An Insurance China	Annual	25-Mar-21	4	Approve 2020 Financial Statements and Statutory Reports	For
Ping An Insurance China	Annual	25-Mar-21	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For
Ping An Insurance China	Annual	25-Mar-21	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For
Ping An Insurance China	Annual	25-Mar-21	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For
Ping An Insurance China	Annual	25-Mar-21	8.01	Elect Ma Mingzhe as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.02	Elect Xie Yonglin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.03	Elect Tan Sin Yin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.04	Elect Yao Jason Bo as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.05	Elect Cai Fangfang as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.06	Elect Soopakij Chearavanont as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.07	Elect Yang Xiaoping as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.08	Elect Wang Yongjian as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.09	Elect Huang Wei as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.10	Elect Ouyang Hui as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.11	Elect Ng Sing Yip as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.12	Elect Chu Yiyun as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.13	Elect Liu Hong as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.14	Elect Jin Li as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.15	Elect Ng Kong Ping Albert as Director	For
Ping An Insurance China	Annual	25-Mar-21	9.01	Elect Gu Liji as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.02	Elect Huang Baokui as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.03	Elect Zhang Wangjin as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	10	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance China	Annual	25-Mar-21	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
Ping An Insurance China	Annual	25-Mar-21	12	Amend Articles of Association	For
Ping An Insurance China	Annual	25-Mar-21	1	Approve 2020 Report of the Board of Directors	For

Ping An Insurance China	Annual	25-Mar-21	2	Approve 2020 Report of the Supervisory Committee	For
Ping An Insurance China	Annual	25-Mar-21	3	Approve 2020 Annual Report and Its Summary	For
Ping An Insurance China	Annual	25-Mar-21	4	Approve 2020 Financial Statements and Statutory Reports	For
Ping An Insurance China	Annual	25-Mar-21	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For
Ping An Insurance China	Annual	25-Mar-21	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For
Ping An Insurance China	Annual	25-Mar-21	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For
Ping An Insurance China	Annual	25-Mar-21	8.01	Elect Ma Mingzhe as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.02	Elect Xie Yonglin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.03	Elect Tan Sin Yin as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.04	Elect Yao Jason Bo as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.05	Elect Cai Fangfang as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.06	Elect Soopakij Chearavanont as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.07	Elect Yang Xiaoping as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.08	Elect Wang Yongjian as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.09	Elect Huang Wei as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.10	Elect Ouyang Hui as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.11	Elect Ng Sing Yip as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.12	Elect Chu Yiyun as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.13	Elect Liu Hong as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.14	Elect Jin Li as Director	For
Ping An Insurance China	Annual	25-Mar-21	8.15	Elect Ng Kong Ping Albert as Director	For
Ping An Insurance China	Annual	25-Mar-21	9.01	Elect Gu Liji as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.02	Elect Huang Baokui as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	9.03	Elect Zhang Wangjin as Supervisor	For
Ping An Insurance China	Annual	25-Mar-21	10	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance China	Annual	25-Mar-21	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
Ping An Insurance China	Annual	25-Mar-21	12	Amend Articles of Association	For
Pola Orbis Holding Japan	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.1	Elect Director Uotani, Masahiko	Against
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.2	Elect Director Suzuki, Yukari	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.3	Elect Director Tadakawa, Norio	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.4	Elect Director Yokota, Takayuki	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.5	Elect Director Fujimori, Yoshiaki	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.6	Elect Director Ishikura, Yoko	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.7	Elect Director Iwahara, Shinsaku	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	2.8	Elect Director Oishi, Kanoko	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	3	Appoint Statutory Auditor Ozu, Hiroshi	For
Shiseido Co., Ltd. Japan	Annual	25-Mar-21	4	Approve Performance Share Plan	For
SUMCO Corp. Japan	Annual	25-Mar-21	1.1	Elect Director Hashimoto, Mayuki	For
SUMCO Corp. Japan	Annual	25-Mar-21	1.2	Elect Director Takii, Michiharu	For
SUMCO Corp. Japan	Annual	25-Mar-21	1.3	Elect Director Furuya, Hisashi	For
SUMCO Corp. Japan	Annual	25-Mar-21	1.4	Elect Director Hiramoto, Kazuo	For

SUMCO Corp.	Japan	Annual	25-Mar-21	1.5	Elect Director Kato, Akane	For
SUMCO Corp.	Japan	Annual	25-Mar-21	2	Elect Director and Audit Committee Member Inoue, Fumio	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 153	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Abstain
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.1	Elect Director Chang Ming-Jang	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.2	Elect Director Eva Chen	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.3	Elect Director Mahendra Negi	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.4	Elect Director Omikawa, Akihiko	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.5	Elect Director Nonaka, Ikujiro	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	3.6	Elect Director Koga, Tetsuo	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	4.1	Appoint Statutory Auditor Sempo, Masaru	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	4.2	Appoint Statutory Auditor Hasegawa, Fumio	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	4.3	Appoint Statutory Auditor Kameoka, Yasuo	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	4.4	Appoint Statutory Auditor Fujita, Koji	For
Trend Micro, Inc.	Japan	Annual	25-Mar-21	5	Approve Stock Option Plan	Against
Bridgestone Corp.	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.1	Elect Director Ishibashi, Shuichi	Against
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.2	Elect Director Higashi, Masahiro	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.3	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.4	Elect Director Okina, Yuri	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.5	Elect Director Masuda, Kenichi	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.6	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.7	Elect Director Terui, Keiko	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.8	Elect Director Sasa, Seiichi	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.9	Elect Director Shiba, Yojiro	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.10	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.11	Elect Director Hara, Hideo	For
Bridgestone Corp.	Japan	Annual	26-Mar-21	3.12	Elect Director Yoshimi, Tsuyoshi	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.1	Elect Director Yamamoto, Toshihiro	Against
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.2	Elect Director Sakurai, Shun	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.3	Elect Director Timothy Andree	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.4	Elect Director Igarashi, Hiroshi	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.5	Elect Director Soga, Arinobu	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.6	Elect Director Nick Friday	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.7	Elect Director Wendy Clark	For
Dentsu Group, Inc	Japan	Annual	26-Mar-21	1.8	Elect Director Matsui, Gan	For
Kao Corp.	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Kao Corp.	Japan	Annual	26-Mar-21	2.1	Elect Director Sawada, Michitaka	For
Kao Corp.	Japan	Annual	26-Mar-21	2.2	Elect Director Hasebe, Yoshihiro	For
Kao Corp.	Japan	Annual	26-Mar-21	2.3	Elect Director Takeuchi, Toshiaki	For
Kao Corp.	Japan	Annual	26-Mar-21	2.4	Elect Director Matsuda, Tomoharu	For
Kao Corp.	Japan	Annual	26-Mar-21	2.5	Elect Director Kadonaga, Sonosuke	For
Kao Corp.	Japan	Annual	26-Mar-21	2.6	Elect Director Shinobe, Osamu	For

Kao Corp.	Japan	Annual	26-Mar-21	2.7	Elect Director Mukai, Chiaki	For
Kao Corp.	Japan	Annual	26-Mar-21	2.8	Elect Director Hayashi, Nobuhide	For
Kao Corp.	Japan	Annual	26-Mar-21	3.1	Appoint Statutory Auditor Kawashima, Sadanao	For
Kao Corp.	Japan	Annual	26-Mar-21	3.2	Appoint Statutory Auditor Amano, Hideki	For
Kao Corp.	Japan	Annual	26-Mar-21	4	Approve Trust-Type Equity Compensation Plan	Against
Kobayashi Pharm	Japan	Annual	26-Mar-21	1	Approve Accounting Transfers	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.1	Elect Director Kobayashi, Kazumasa	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.2	Elect Director Kobayashi, Akihiro	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.3	Elect Director Yamane, Satoshi	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.4	Elect Director Miyanishi, Kazuhito	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.5	Elect Director Tsuji, Haruo	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.6	Elect Director Ito, Kunio	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	2.7	Elect Director Sasaki, Kaori	For
Kobayashi Pharm	Japan	Annual	26-Mar-21	3	Appoint Statutory Auditor Kawanishi, Takashi	For
McDonald's Holdir	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.1	Elect Director Hiiro, Tamotsu	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.2	Elect Director Shimodaira, Atsuo	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.3	Elect Director Robert D. Larson	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.4	Elect Director Miyashita, Kenji	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.5	Elect Director Andrew V. Hipsley	For
McDonald's Holdir	Japan	Annual	26-Mar-21	2.6	Elect Director Kawamura, Akira	For
McDonald's Holdir	Japan	Annual	26-Mar-21	3	Approve Director Retirement Bonus	Against
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.1	Elect Director Seto, Kinya	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.2	Elect Director Suzuki, Masaya	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.3	Elect Director Kitamura, Haruo	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.4	Elect Director Kishida, Masahiro	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.5	Elect Director Ise, Tomoko	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.6	Elect Director Sagiya, Mari	For
MonotaRO Co., Lt	Japan	Annual	26-Mar-21	2.7	Elect Director Barry Greenhouse	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.1	Elect Director Otsuka, Yuji	Against
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.2	Elect Director Katakura, Kazuyuki	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.3	Elect Director Takahashi, Toshiyasu	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.4	Elect Director Tsurumi, Hironobu	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.5	Elect Director Saito, Hironobu	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.6	Elect Director Yano, Katsuhiro	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.7	Elect Director Sakurai, Minoru	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.8	Elect Director Makino, Jiro	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.9	Elect Director Saito, Tetsuo	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	2.10	Elect Director Hamabe, Makiko	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	3	Appoint Statutory Auditor Murata, Tatsumi	For
OTSUKA CORP.	Japan	Annual	26-Mar-21	4	Approve Director Retirement Bonus	Against
OTSUKA CORP.	Japan	Annual	26-Mar-21	5	Approve Statutory Auditor Retirement Bonus	Against
Suntory Beverage	Japan	Annual	26-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For

Suntory Beverage	Japan	Annual	26-Mar-21	2	Amend Articles to Authorize Board to Determine Income Allocation	Against
Suntory Beverage	Japan	Annual	26-Mar-21	3.1	Elect Director Saito, Kazuhiro	Against
Suntory Beverage	Japan	Annual	26-Mar-21	3.2	Elect Director Kimura, Josuke	For
Suntory Beverage	Japan	Annual	26-Mar-21	3.3	Elect Director Shekhar Mundlay	For
Suntory Beverage	Japan	Annual	26-Mar-21	3.4	Elect Director Peter Harding	For
Suntory Beverage	Japan	Annual	26-Mar-21	3.5	Elect Director Aritake, Kazutomo	For
Suntory Beverage	Japan	Annual	26-Mar-21	3.6	Elect Director Inoue, Yukari	For
Suntory Beverage	Japan	Annual	26-Mar-21	4.1	Elect Director and Audit Committee Member Yamazaki, Yuji	For
Suntory Beverage	Japan	Annual	26-Mar-21	4.2	Elect Director and Audit Committee Member Uchida, Harumichi	For
Suntory Beverage	Japan	Annual	26-Mar-21	4.3	Elect Director and Audit Committee Member Masuyama, Mika	For
Suntory Beverage	Japan	Annual	26-Mar-21	5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
Unicharm Corp.	Japan	Annual	26-Mar-21	1.1	Elect Director Takahara, Takahisa	Against
Unicharm Corp.	Japan	Annual	26-Mar-21	1.2	Elect Director Ishikawa, Eiji	Abstain
Unicharm Corp.	Japan	Annual	26-Mar-21	1.3	Elect Director Mori, Shinji	Abstain
Unicharm Corp.	Japan	Annual	26-Mar-21	2.1	Elect Director and Audit Committee Member Wada, Hiroko	For
Unicharm Corp.	Japan	Annual	26-Mar-21	2.2	Elect Director and Audit Committee Member Sugita, Hiroaki	For
Unicharm Corp.	Japan	Annual	26-Mar-21	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Abstain
PT Bank Central A Indonesia	Annual	29-Mar-21	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	
PT Bank Central A Indonesia	Annual	29-Mar-21	2	Approve Allocation of Income and Dividends	For	
PT Bank Central A Indonesia	Annual	29-Mar-21	3	Approve Changes in the Board of Directors	For	
PT Bank Central A Indonesia	Annual	29-Mar-21	4	Approve Remuneration and Tantiem of Directors and Commissioners	Against	
PT Bank Central A Indonesia	Annual	29-Mar-21	5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	
PT Bank Central A Indonesia	Annual	29-Mar-21	6	Approve Payment of Interim Dividend	For	
PT Bank Central A Indonesia	Annual	29-Mar-21	7	Approve Revised Recovery Plan	For	
Vivendi SA	France	Special	29-Mar-21	1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	For
Vivendi SA	France	Special	29-Mar-21	2	Authorize Filing of Required Documents/Other Formalities	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.1	Elect Director Shimamura, Takuya	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.2	Elect Director Hirai, Yoshinori	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.3	Elect Director Miyaji, Shinji	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.4	Elect Director Kurata, Hideyuki	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.5	Elect Director Hasegawa, Yasuchika	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.6	Elect Director Yanagi, Hiroyuki	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	2.7	Elect Director Honda, Keiko	For
AGC, Inc. (Japan)	Japan	Annual	30-Mar-21	3	Appoint Statutory Auditor Tatsuno, Tetsuo	For
Canon, Inc.	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For
Canon, Inc.	Japan	Annual	30-Mar-21	2.1	Elect Director Mitarai, Fujio	Against
Canon, Inc.	Japan	Annual	30-Mar-21	2.2	Elect Director Tanaka, Toshizo	Against
Canon, Inc.	Japan	Annual	30-Mar-21	2.3	Elect Director Homma, Toshio	Against
Canon, Inc.	Japan	Annual	30-Mar-21	2.4	Elect Director Saida, Kunitaro	Against

Canon, Inc.	Japan	Annual	30-Mar-21	2.5	Elect Director Kawamura, Yusuke	Against
Canon, Inc.	Japan	Annual	30-Mar-21	3	Appoint Statutory Auditor Yoshida, Hiroshi	For
Canon, Inc.	Japan	Annual	30-Mar-21	4	Approve Deep Discount Stock Option Plan	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	2	Approve Final Dividend	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	3	Approve Directors' Remuneration	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	5	Elect Piyush Gupta as Director	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	6	Elect Punita Lal as Director	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	7	Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Against
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Against
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Singapore	Singapore	Annual	30-Mar-21	12	Authorize Share Repurchase Program	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.1	Elect Director Isozaki, Yoshinori	Against
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.2	Elect Director Nishimura, Keisuke	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.3	Elect Director Miyoshi, Toshiya	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.4	Elect Director Yokota, Noriya	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.5	Elect Director Kobayashi, Noriaki	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.6	Elect Director Mori, Masakatsu	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.7	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.8	Elect Director Matsuda, Chieko	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.9	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.10	Elect Director Rod Eddington	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.11	Elect Director George Olcott	For
Kirin Holdings Co., Japan	Japan	Annual	30-Mar-21	2.12	Elect Director Kato, Kaoru	For
Lion Corp.	Japan	Annual	30-Mar-21	1.1	Elect Director Hama, Itsuo	For
Lion Corp.	Japan	Annual	30-Mar-21	1.2	Elect Director Kikukawa, Masazumi	For
Lion Corp.	Japan	Annual	30-Mar-21	1.3	Elect Director Kobayashi, Kenjiro	For
Lion Corp.	Japan	Annual	30-Mar-21	1.4	Elect Director Sakakibara, Takeo	For
Lion Corp.	Japan	Annual	30-Mar-21	1.5	Elect Director Kume, Yugo	For
Lion Corp.	Japan	Annual	30-Mar-21	1.6	Elect Director Noritake, Fumitomo	For
Lion Corp.	Japan	Annual	30-Mar-21	1.7	Elect Director Suzuki, Hitoshi	For
Lion Corp.	Japan	Annual	30-Mar-21	1.8	Elect Director Uchida, Kazunari	For
Lion Corp.	Japan	Annual	30-Mar-21	1.9	Elect Director Shiraishi, Takashi	For
Lion Corp.	Japan	Annual	30-Mar-21	1.10	Elect Director Sugaya, Takako	For
Lion Corp.	Japan	Annual	30-Mar-21	1.11	Elect Director Yasue, Reiko	For
Lion Corp.	Japan	Annual	30-Mar-21	2	Appoint Statutory Auditor Suzuki, Atsuko	For
Lion Corp.	Japan	Annual	30-Mar-21	3	Approve Trust-Type Equity Compensation Plan	For
Otsuka Holdings Co., Japan	Japan	Annual	30-Mar-21	1.1	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Japan	Japan	Annual	30-Mar-21	1.2	Elect Director Higuchi, Tatsuo	For

Otsuka Holdings C	Japan	Annual	30-Mar-21	1.3	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.4	Elect Director Makino, Yuko	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.5	Elect Director Takagi, Shuichi	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.6	Elect Director Tobe, Sadanobu	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.7	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.8	Elect Director Tojo, Noriko	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.9	Elect Director Inoue, Makoto	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.10	Elect Director Matsutani, Yukio	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.11	Elect Director Sekiguchi, Ko	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.12	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	1.13	Elect Director Mita, Mayo	For
Otsuka Holdings C	Japan	Annual	30-Mar-21	2	Appoint KPMG AZSA LLC as New External Audit Firm	For
Pigeon Corp.	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For
Pigeon Corp.	Japan	Annual	30-Mar-21	2	Appoint Statutory Auditor Nishimoto, Hiroshi	For
Pigeon Corp.	Japan	Annual	30-Mar-21	3	Appoint Alternate Statutory Auditor Noda, Hiroko	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	1	Amend Articles to Change Company Name	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.1	Elect Director Mikitani, Hiroshi	Against
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.2	Elect Director Hosaka, Masayuki	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.3	Elect Director Charles B. Baxter	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.4	Elect Director Hyakuno, Kentaro	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.5	Elect Director Kutaragi, Ken	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.6	Elect Director Sarah J. M. Whitley	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.7	Elect Director Mitachi, Takashi	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.8	Elect Director Murai, Jun	For
Rakuten, Inc.	Japan	Annual	30-Mar-21	2.9	Elect Director John V. Roos	For
Shimano, Inc.	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 277.5	For
Shimano, Inc.	Japan	Annual	30-Mar-21	2.1	Elect Director Chia Chin Seng	Against
Shimano, Inc.	Japan	Annual	30-Mar-21	2.2	Elect Director Otsu, Tomohiro	Against
Shimano, Inc.	Japan	Annual	30-Mar-21	2.3	Elect Director Yoshida, Tamotsu	Against
Shimano, Inc.	Japan	Annual	30-Mar-21	2.4	Elect Director Ichijo, Kazuo	Against
Shimano, Inc.	Japan	Annual	30-Mar-21	2.5	Elect Director Katsumaru, Mitsuhiro	Against
Shimano, Inc.	Japan	Annual	30-Mar-21	2.6	Elect Director Sakakibara, Sadayuki	Against
Yamazaki Baking C	Japan	Annual	30-Mar-21	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For
Daimler AG	Germany	Annual	31-Mar-21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
Daimler AG	Germany	Annual	31-Mar-21	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For
Daimler AG	Germany	Annual	31-Mar-21	3	Approve Discharge of Management Board for Fiscal Year 2020	For
Daimler AG	Germany	Annual	31-Mar-21	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
Daimler AG	Germany	Annual	31-Mar-21	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Against
Daimler AG	Germany	Annual	31-Mar-21	5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Against
Daimler AG	Germany	Annual	31-Mar-21	5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Against
Daimler AG	Germany	Annual	31-Mar-21	6.1	Elect Elizabeth Centoni to the Supervisory Board	For

Daimler AG	Germany Annual	31-Mar-21	6.2	Elect Ben van Beurden to the Supervisory Board	For
Daimler AG	Germany Annual	31-Mar-21	6.3	Elect Martin Brudermueller to the Supervisory Board	For
Daimler AG	Germany Annual	31-Mar-21	7	Approve Remuneration of Supervisory Board	For
Daimler AG	Germany Annual	31-Mar-21	8	Amend Articles Re: Supervisory Board Meetings and Resolutions	For
Daimler AG	Germany Annual	31-Mar-21	9	Amend Articles Re: Place of Jurisdiction	Against
Swisscom AG	Switzerland Annual	31-Mar-21	1.1	Accept Financial Statements and Statutory Reports	For
Swisscom AG	Switzerland Annual	31-Mar-21	1.2	Approve Remuneration Report (Non-Binding)	For
Swisscom AG	Switzerland Annual	31-Mar-21	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For
Swisscom AG	Switzerland Annual	31-Mar-21	3	Approve Discharge of Board and Senior Management	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.1	Reelect Roland Abt as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.2	Reelect Alain Carrupt as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.3	Elect Guus Dekkers as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.4	Reelect Frank Esser as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.5	Reelect Barbara Frei as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.6	Reelect Sandra Lathion-Zweifel as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.7	Reelect Anna Mossberg as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.8	Reelect Michael Rechsteiner as Director	For
Swisscom AG	Switzerland Annual	31-Mar-21	4.9	Elect Michael Rechsteiner as Board Chairman	For
Swisscom AG	Switzerland Annual	31-Mar-21	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	Switzerland Annual	31-Mar-21	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	Switzerland Annual	31-Mar-21	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For
Swisscom AG	Switzerland Annual	31-Mar-21	5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For
Swisscom AG	Switzerland Annual	31-Mar-21	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For
Swisscom AG	Switzerland Annual	31-Mar-21	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For
Swisscom AG	Switzerland Annual	31-Mar-21	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For
Swisscom AG	Switzerland Annual	31-Mar-21	7	Designate Reber Rechtsanwaelte as Independent Proxy	For
Swisscom AG	Switzerland Annual	31-Mar-21	8	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	Switzerland Annual	31-Mar-21	9	Transact Other Business (Voting)	Against