

Company Name	Country	Meeting Date	Meeting Type	Item Number	Proposal	Vote Instruction
Microsoft Corporation	USA	04-dec-19	Annual	1.1	Elect Director William H. Gates, III	For
Microsoft Corporation	USA	04-dec-19	Annual	1.2	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	04-dec-19	Annual	1.3	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	04-dec-19	Annual	1.4	Elect Director Teri L. List-Stoll	For
Microsoft Corporation	USA	04-dec-19	Annual	1.5	Elect Director Satya Nadella	For
Microsoft Corporation	USA	04-dec-19	Annual	1.6	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	04-dec-19	Annual	1.7	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	04-dec-19	Annual	1.8	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	04-dec-19	Annual	1.9	Elect Director Arne M. Sorenson	For
Microsoft Corporation	USA	04-dec-19	Annual	1.10	Elect Director John W. Stanton	For
Microsoft Corporation	USA	04-dec-19	Annual	1.11	Elect Director John W. Thompson	For
Microsoft Corporation	USA	04-dec-19	Annual	1.12	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	04-dec-19	Annual	1.13	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	04-dec-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	USA	04-dec-19	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	04-dec-19	Annual	4	Report on Employee Representation on the Board of Directors	Against
Microsoft Corporation	USA	04-dec-19	Annual	5	Report on Gender Pay Gap	For
TPG Telecom Limited	Australia	04-dec-19	Annual	1	Approve Remuneration Report	Against
TPG Telecom Limited	Australia	04-dec-19	Annual	2	Elect Joseph Pang as Director	Against
Copart, Inc.	USA	06-dec-19	Annual	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	USA	06-dec-19	Annual	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	USA	06-dec-19	Annual	1.3	Elect Director Matt Blunt	For
Copart, Inc.	USA	06-dec-19	Annual	1.4	Elect Director Steven D. Cohan	For
Copart, Inc.	USA	06-dec-19	Annual	1.5	Elect Director Daniel J. Englander	For
Copart, Inc.	USA	06-dec-19	Annual	1.6	Elect Director James E. Meeks	For
Copart, Inc.	USA	06-dec-19	Annual	1.7	Elect Director Thomas N. Tryforos	For
Copart, Inc.	USA	06-dec-19	Annual	1.8	Elect Director Diane M. Morefield	For
Copart, Inc.	USA	06-dec-19	Annual	1.9	Elect Director Stephen Fisher	For
Copart, Inc.	USA	06-dec-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	USA	06-dec-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For
Palo Alto Networks, Inc.	USA	09-dec-19	Annual	1a	Elect Director Asheem Chandna	Withhold
Palo Alto Networks, Inc.	USA	09-dec-19	Annual	1b	Elect Director James J. Goetz	Withhold
Palo Alto Networks, Inc.	USA	09-dec-19	Annual	1c	Elect Director Mark D. McLaughlin	For
Palo Alto Networks, Inc.	USA	09-dec-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Palo Alto Networks, Inc.	USA	09-dec-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	USA	10-dec-19	Annual	1a	Elect Director M. Michele Burns	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1c	Elect Director Michael D. Capellas	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1d	Elect Director Mark Garrett	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1e	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1f	Elect Director Roderick C. McGeary	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1g	Elect Director Charles H. Robbins	Against
Cisco Systems, Inc.	USA	10-dec-19	Annual	1h	Elect Director Arun Sarin	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	1j	Elect Director Carol B. Tome	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	USA	10-dec-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	USA	10-dec-19	Annual	4	Require Independent Board Chairman	For
First Capital Realty Inc.	Canada	10-dec-19	Special	1	Approve Conversion to Publicly Traded Real Estate Investment Trust	For
AMADA HOLDINGS Co., Ltd.	Japan	12-dec-19	Special	1	Amend Articles to Change Company Name - Amend Business Lines - Cl	For
AMADA HOLDINGS Co., Ltd.	Japan	12-dec-19	Special	2.1	Elect Director Kurihara, Toshinori	Against
AMADA HOLDINGS Co., Ltd.	Japan	12-dec-19	Special	2.2	Elect Director Fukui, Yukihiko	Against
AMADA HOLDINGS Co., Ltd.	Japan	12-dec-19	Special	3	Appoint Statutory Auditor Shibata, Kotaro	For
Westpac Banking Corp.	Australia	12-dec-19	Annual	2a	Elect Nerida Caesar as Director	Against
Westpac Banking Corp.	Australia	12-dec-19	Annual	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	

Westpac Banking Corp.	Australia	12-dec-19	Annual	2c	Elect Steven Harker as Director	For
Westpac Banking Corp.	Australia	12-dec-19	Annual	2d	Elect Peter Marriott as Director	Against
Westpac Banking Corp.	Australia	12-dec-19	Annual	2e	Elect Margaret Seale as Director	For
Westpac Banking Corp.	Australia	12-dec-19	Annual	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights	
Westpac Banking Corp.	Australia	12-dec-19	Annual	4	Approve Remuneration Report	Against
Westpac Banking Corp.	Australia	12-dec-19	Annual	5	Approve Conditional Spill Resolution	Against
Westpac Banking Corp.	Australia	12-dec-19	Annual	6a	Approve the Amendments to the Company's Constitution	For
Westpac Banking Corp.	Australia	12-dec-19	Annual	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.1	Elect Director Fujita, Susumu	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.2	Elect Director Hidaka, Yusuke	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.3	Elect Director Okamoto, Yasuo	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.4	Elect Director Nakayama, Go	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.5	Elect Director Koike, Masahide	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.6	Elect Director Yamauchi, Takahiro	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.7	Elect Director Ukita, Koki	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.8	Elect Director Soyama, Tetsuhito	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.9	Elect Director Naito, Takahito	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.10	Elect Director Nagase, Norishige	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.11	Elect Director Yamada, Riku	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	2.12	Elect Director Nakamura, Koichi	For
CyberAgent, Inc.	Japan	13-dec-19	Annual	3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Against
CyberAgent, Inc.	Japan	13-dec-19	Annual	3.2	Elect Director and Audit Committee Member Horiuchi, Masao	For
CyberAgent, Inc.	Japan	13-dec-19	Annual	3.3	Elect Director and Audit Committee Member Numata, Isao	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	2a	Elect Holly Kramer as Director	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	2b	Elect Siobhan McKenna as Director	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	2c	Elect Kathryn Tesija as Director	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	2d	Elect Jennifer Carr-Smith as Director	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	3	Approve Remuneration Report	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	4	Approve Grant of Performance Rights to Brad Banducci	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	5	Approve US Non-Executive Directors Equity Plan	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	6	Approve the Amendments to the Company's Constitution	For
Woolworths Group Ltd.	Australia	16-dec-19	Annual/Special	1	Approve Restructure Scheme	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	2a	Elect Paul Dominic O'Sullivan as Director	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	2b	Elect Graeme Richard Liebelt as Director	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	2c	Elect Sarah Jane Halton as Director	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	3	Approve Remuneration Report	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	4	Approve the Spill Resolution	Against
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	5	Approve Grant of Performance Rights to Shayne Elliott	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	6	Approve the Amendments to the Company's Constitution	For
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	7	Approve Transition Planning Disclosure	Against
Australia & New Zealand Banking Group Limited	Australia	17-dec-19	Annual	8	Approve Suspension of Memberships of Industry Associations That Are I	Against
AutoZone, Inc.	USA	18-dec-19	Annual	1.1	Elect Director Douglas H. Brooks	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.5	Elect Director Michael M. Calbert	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.6	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.7	Elect Director Gale V. King	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.8	Elect Director George R. Mrkonic, Jr.	For
AutoZone, Inc.	USA	18-dec-19	Annual	1.9	Elect Director William C. Rhodes, III	Against
AutoZone, Inc.	USA	18-dec-19	Annual	1.10	Elect Director Jill A. Soltau	For
AutoZone, Inc.	USA	18-dec-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For
AutoZone, Inc.	USA	18-dec-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
National Australia Bank Limited	Australia	18-dec-19	Annual	2	Approve Remuneration Report	For
National Australia Bank Limited	Australia	18-dec-19	Annual	3	Approve the Spill Resolution	Against

National Australia Bank Limited	Australia	18-dec-19	Annual	4a	Elect Philip Chronican as Director	For
National Australia Bank Limited	Australia	18-dec-19	Annual	4b	Elect Douglas McKay as Director	For
National Australia Bank Limited	Australia	18-dec-19	Annual	4c	Elect Kathryn Fagg as Director	For
National Australia Bank Limited	Australia	18-dec-19	Annual	5a	Approve Selective Capital Reduction of Convertible Preference Shares U	For
National Australia Bank Limited	Australia	18-dec-19	Annual	5b	Approve Selective Capital Reduction of Convertible Preference Shares O	For
National Australia Bank Limited	Australia	18-dec-19	Annual	6a	Approve the Amendments to the Company's Constitution	For
National Australia Bank Limited	Australia	18-dec-19	Annual	6b	Approve Transition Planning Disclosure	Against
National Australia Bank Limited	Australia	18-dec-19	Annual	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against
NortonLifeLock Inc.	USA	19-dec-19	Annual	1a	Elect Director Sue Barsamian	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1b	Elect Director Frank E. Dangeard	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1c	Elect Director Nora M. Denzel	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1d	Elect Director Peter A. Feld	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1e	Elect Director Kenneth Y. Hao	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1f	Elect Director David W. Humphrey	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1g	Elect Director Vincent Pilette	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	1h	Elect Director V. Paul Unruh	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	2	Ratify KPMG LLP as Auditors	For
NortonLifeLock Inc.	USA	19-dec-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NortonLifeLock Inc.	USA	19-dec-19	Annual	4	Require Independent Board Chairman	For
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.1	Elect Director Hiruma, Akira	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.2	Elect Director Suzuki, Kenji	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.3	Elect Director Yamamoto, Koei	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.4	Elect Director Hara, Tsutomu	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.5	Elect Director Yoshida, Kenji	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.6	Elect Director Toriyama, Naofumi	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.7	Elect Director Mori, Kazuhiko	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.8	Elect Director Maruno, Tadashi	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.9	Elect Director Suzuki, Takayuki	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.10	Elect Director Kato, Hisaki	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.11	Elect Director Saito, Minoru	Against
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.12	Elect Director Kodate, Kashiko	For
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	2.13	Elect Director Koibuchi, Ken	For
Hamamatsu Photonics KK	Japan	20-dec-19	Annual	3	Approve Restricted Stock Plan	Against