

Company Name	Country	Meeting Date	Meeting Type	Item Number	Proposal	Vote Instruction
CaixaBank SA	Spain	02-Dec-20	Special	1	Approve Company's Balance Sheet as of June 30, 2020	For
CaixaBank SA	Spain	02-Dec-20	Special	2	Approve Merger by Absorption of Bankia SA	For
CaixaBank SA	Spain	02-Dec-20	Special	3.1	Elect Jose Ignacio Goirigolzarri Tellaeche as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	3.2	Elect Joaquin Ayuso Garcia as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	3.3	Elect Francisco Javier Campo Garcia as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	3.4	Elect Eva Castillo Sanz as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	3.5	Elect Teresa Santero Quintilla as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	For
CaixaBank SA	Spain	02-Dec-20	Special	4	Authorize Board to Ratify and Execute Approved Resolutions	For
CaixaBank SA	Spain	02-Dec-20	Special	5	Receive Board of Directors and Auditors' Report for the Purposes Forese	
Microsoft Corporation	USA	02-Dec-20	Annual	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.2	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.3	Elect Director Teri L. List-Stoll	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.4	Elect Director Satya Nadella	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.5	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.7	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.8	Elect Director Arne M. Sorenson	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.9	Elect Director John W. Stanton	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	02-Dec-20	Annual	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	02-Dec-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	USA	02-Dec-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Against
Microsoft Corporation	USA	02-Dec-20	Annual	4	Report on Employee Representation on the Board of Directors	Against
Coloplast A/S	Denmark	03-Dec-20	Annual	1	Receive Report of Board	
Coloplast A/S	Denmark	03-Dec-20	Annual	2	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	03-Dec-20	Annual	3	Approve Allocation of Income	For
Coloplast A/S	Denmark	03-Dec-20	Annual	4	Approve Remuneration Report	Against
Coloplast A/S	Denmark	03-Dec-20	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for For	
Coloplast A/S	Denmark	03-Dec-20	Annual	6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to	Against
Coloplast A/S	Denmark	03-Dec-20	Annual	6.2.1	Amend Corporate Purpose	For
Coloplast A/S	Denmark	03-Dec-20	Annual	6.2.2	Amend Articles Re: Electronic General Meetings	Against
Coloplast A/S	Denmark	03-Dec-20	Annual	6.3	Instruct Board to Complete an Assessment of the Ability of the Company	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.1	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.2	Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.3	Reelect Birgitte Nielsen as Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.4	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.5	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	7.6	Elect Marianne Wiinholt as New Director	For
Coloplast A/S	Denmark	03-Dec-20	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Abstain
Coloplast A/S	Denmark	03-Dec-20	Annual	9	Other Business	
Oil Co. LUKOIL PJSC	Russia	03-Dec-20	Special	1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of	For
Oil Co. LUKOIL PJSC	Russia	03-Dec-20	Special	2	Approve Remuneration of Directors	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1a	Elect Director Susan L. Decker	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1b	Elect Director Robert A. Katz	Against
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1c	Elect Director Nadia Rawlinson	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1d	Elect Director John T. Redmond	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1e	Elect Director Michele Romanow	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1f	Elect Director Hilary A. Schneider	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1g	Elect Director D. Bruce Sewell	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1h	Elect Director John F. Sorte	For
Vail Resorts, Inc.	USA	03-Dec-20	Annual	1i	Elect Director Peter A. Vaughn	For

Vail Resorts, Inc.	USA	03-Dec-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Vail Resorts, Inc.	USA	03-Dec-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	1	Accept Financial Statements and Statutory Reports	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	2	Approve Remuneration Report	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	3	Re-elect Emma Adamo as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	4	Re-elect Graham Allan as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	5	Re-elect John Bason as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	6	Re-elect Ruth Cairnie as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	7	Re-elect Wolfhart Hauser as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	8	Re-elect Michael McLintock as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	9	Re-elect Richard Reid as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	10	Re-elect George Weston as Director	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	11	Reappoint Ernst & Young LLP as Auditors	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	13	Authorise Political Donations and Expenditure	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	14	Authorise Issue of Equity	Against
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Associated British Foods Plc	United Kingdom	04-Dec-20	Annual	17	Adopt New Articles of Association	For
Copart, Inc.	USA	04-Dec-20	Annual	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	USA	04-Dec-20	Annual	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	USA	04-Dec-20	Annual	1.3	Elect Director Matt Blunt	For
Copart, Inc.	USA	04-Dec-20	Annual	1.4	Elect Director Steven D. Cohan	For
Copart, Inc.	USA	04-Dec-20	Annual	1.5	Elect Director Daniel J. Englander	For
Copart, Inc.	USA	04-Dec-20	Annual	1.6	Elect Director James E. Meeks	For
Copart, Inc.	USA	04-Dec-20	Annual	1.7	Elect Director Thomas N. Tryforos	For
Copart, Inc.	USA	04-Dec-20	Annual	1.8	Elect Director Diane M. Morefield	For
Copart, Inc.	USA	04-Dec-20	Annual	1.9	Elect Director Stephen Fisher	For
Copart, Inc.	USA	04-Dec-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	USA	04-Dec-20	Annual	3	Amend Omnibus Stock Plan	Against
Copart, Inc.	USA	04-Dec-20	Annual	4	Ratify Ernst & Young LLP as Auditors	Against
Palo Alto Networks, Inc.	USA	09-Dec-20	Annual	1a	Elect Director Nikesh Arora	Withhold
Palo Alto Networks, Inc.	USA	09-Dec-20	Annual	1b	Elect Director Carl Eschenbach	Withhold
Palo Alto Networks, Inc.	USA	09-Dec-20	Annual	1c	Elect Director Lorraine Twohill	Withhold
Palo Alto Networks, Inc.	USA	09-Dec-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
Palo Alto Networks, Inc.	USA	09-Dec-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1a	Elect Director M. Michele Burns	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1c	Elect Director Michael D. Capellas	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1d	Elect Director Mark Garrett	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1e	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1f	Elect Director Roderick C. McGeary	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1g	Elect Director Charles H. Robbins	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1h	Elect Director Arun Sarin - Withdrawn	
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1j	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	2	Change State of Incorporation from California to Delaware	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	3	Amend Omnibus Stock Plan	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	6	Require Independent Board Chair	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1a	Elect Director M. Michele Burns	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1c	Elect Director Michael D. Capellas	For

Cisco Systems, Inc.	USA	10-Dec-20	Annual	1d	Elect Director Mark Garrett	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1e	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1f	Elect Director Roderick C. McGeary	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1g	Elect Director Charles H. Robbins	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1h	Elect Director Arun Sarin - Withdrawn	
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	1j	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	2	Change State of Incorporation from California to Delaware	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	3	Amend Omnibus Stock Plan	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Cisco Systems, Inc.	USA	10-Dec-20	Annual	6	Require Independent Board Chair	For
MMC Norilsk Nickel PJSC	Russia	10-Dec-20	Special	1	Approve Interim Dividends of RUB 623.35 per Share for First Nine Month	For
CyberAgent, Inc.	Japan	11-Dec-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For
CyberAgent, Inc.	Japan	11-Dec-20	Annual	2.1	Elect Director Fujita, Susumu	Against
CyberAgent, Inc.	Japan	11-Dec-20	Annual	2.2	Elect Director Hidaka, Yusuke	Abstain
CyberAgent, Inc.	Japan	11-Dec-20	Annual	2.3	Elect Director Nakayama, Go	Abstain
CyberAgent, Inc.	Japan	11-Dec-20	Annual	2.4	Elect Director Nakamura, Koichi	For
CyberAgent, Inc.	Japan	11-Dec-20	Annual	2.5	Elect Director Takaoka, Koza	For
CyberAgent, Inc.	Japan	11-Dec-20	Annual	3	Approve Deep Discount Stock Option Plan	Against
Medtronic plc	Ireland	11-Dec-20	Annual	1a	Elect Director Richard H. Anderson	For
Medtronic plc	Ireland	11-Dec-20	Annual	1b	Elect Director Craig Arnold	For
Medtronic plc	Ireland	11-Dec-20	Annual	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	Ireland	11-Dec-20	Annual	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Ireland	11-Dec-20	Annual	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	Ireland	11-Dec-20	Annual	1f	Elect Director Michael O. Leavitt	For
Medtronic plc	Ireland	11-Dec-20	Annual	1g	Elect Director James T. Lenehan	For
Medtronic plc	Ireland	11-Dec-20	Annual	1h	Elect Director Kevin E. Lofton	For
Medtronic plc	Ireland	11-Dec-20	Annual	1i	Elect Director Geoffrey S. Martha	Against
Medtronic plc	Ireland	11-Dec-20	Annual	1j	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Ireland	11-Dec-20	Annual	1k	Elect Director Denise M. O'Leary	For
Medtronic plc	Ireland	11-Dec-20	Annual	1l	Elect Director Kendall J. Powell	For
Medtronic plc	Ireland	11-Dec-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	Against
Medtronic plc	Ireland	11-Dec-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medtronic plc	Ireland	11-Dec-20	Annual	4	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Medtronic plc	Ireland	11-Dec-20	Annual	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Medtronic plc	Ireland	11-Dec-20	Annual	6	Authorize Overseas Market Purchases of Ordinary Shares	For
Medtronic plc	Ireland	11-Dec-20	Annual	1a	Elect Director Richard H. Anderson	For
Medtronic plc	Ireland	11-Dec-20	Annual	1b	Elect Director Craig Arnold	For
Medtronic plc	Ireland	11-Dec-20	Annual	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	Ireland	11-Dec-20	Annual	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Ireland	11-Dec-20	Annual	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	Ireland	11-Dec-20	Annual	1f	Elect Director Michael O. Leavitt	For
Medtronic plc	Ireland	11-Dec-20	Annual	1g	Elect Director James T. Lenehan	For
Medtronic plc	Ireland	11-Dec-20	Annual	1h	Elect Director Kevin E. Lofton	For
Medtronic plc	Ireland	11-Dec-20	Annual	1i	Elect Director Geoffrey S. Martha	Against
Medtronic plc	Ireland	11-Dec-20	Annual	1j	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Ireland	11-Dec-20	Annual	1k	Elect Director Denise M. O'Leary	For
Medtronic plc	Ireland	11-Dec-20	Annual	1l	Elect Director Kendall J. Powell	For
Medtronic plc	Ireland	11-Dec-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board	Against
Medtronic plc	Ireland	11-Dec-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medtronic plc	Ireland	11-Dec-20	Annual	4	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Medtronic plc	Ireland	11-Dec-20	Annual	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Medtronic plc	Ireland	11-Dec-20	Annual	6	Authorize Overseas Market Purchases of Ordinary Shares	For

Westpac Banking Corp.	Australia	11-Dec-20	Annual	2	Approve Grant of Performance Share Rights to Peter King	For
Westpac Banking Corp.	Australia	11-Dec-20	Annual	3	Approve Remuneration Report	Against
Westpac Banking Corp.	Australia	11-Dec-20	Annual	4a	Elect Peter Nash as Director	Against
Westpac Banking Corp.	Australia	11-Dec-20	Annual	4b	Elect John McFarlane as Director	For
Westpac Banking Corp.	Australia	11-Dec-20	Annual	4c	Elect Christopher Lynch as Director	For
Westpac Banking Corp.	Australia	11-Dec-20	Annual	4d	Elect Michael Hawker as Director	For
Westpac Banking Corp.	Australia	11-Dec-20	Annual	5a	Elect Noel Davis as Director	Against
Westpac Banking Corp.	Australia	11-Dec-20	Annual	5b	Elect Paul Whitehead as Director	Against
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	2a	Elect Ilana Rachel Atlas as Director	For
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	2b	Elect John Thomas Macfarlane as Director	For
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	3	Approve Remuneration Report	Against
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	4	Approve Grant of Performance Rights to Shayne C Elliot	For
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	5	Approve the Amendments to the Company's Constitution	For
Australia & New Zealand Banking Group Limited	Australia	16-Dec-20	Annual	6	Approve Transition Planning Disclosure	Against
AutoZone, Inc.	USA	16-Dec-20	Annual	1.1	Elect Director Douglas H. Brooks	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.5	Elect Director Michael M. Calbert	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.6	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.7	Elect Director Gale V. King	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.8	Elect Director George R. Mrkonic, Jr.	For
AutoZone, Inc.	USA	16-Dec-20	Annual	1.9	Elect Director William C. Rhoades, III	Against
AutoZone, Inc.	USA	16-Dec-20	Annual	1.10	Elect Director Jill A. Soltau	For
AutoZone, Inc.	USA	16-Dec-20	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
AutoZone, Inc.	USA	16-Dec-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AutoZone, Inc.	USA	16-Dec-20	Annual	4	Approve Omnibus Stock Plan	Against
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	2	Elect Director Kurihara, Kazue	For
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	3.1	Appoint Statutory Auditor Utsuyama, Akira	For
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	3.2	Appoint Statutory Auditor Suzuki, Michihito	For
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	3.3	Appoint Statutory Auditor Maki, Yuji	For
Hamamatsu Photonics KK	Japan	18-Dec-20	Annual	3.4	Appoint Statutory Auditor Kurauchi, Muneo	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	2a	Elect David Armstrong as Director	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	2b	Elect Peeyush Gupta as Director	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	2c	Elect Ann Sherry as Director	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	2d	Elect Simon McKeon as Director	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	3	Approve Remuneration Report	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	4	Approve Grant of Performance Rights to Ross McEwan	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	6a	Approve the Amendments to the Company's Constitution	For
National Australia Bank Limited	Australia	18-Dec-20	Annual	6b	Approve Transition Planning Disclosure	For
Tiffany & Co.	USA	30-Dec-20	Special	1	Approve Merger Agreement	For
Tiffany & Co.	USA	30-Dec-20	Special	2	Advisory Vote on Golden Parachutes	Against
Tiffany & Co.	USA	30-Dec-20	Special	3	Adjourn Meeting	For