

Company Name	Country	Meeting Date	Meeting Type	Item Number	Proposal	Vote Instruction
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1a	Elect Director W. Patrick Battle	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1b	Elect Director Peter C. Browning	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1c	Elect Director G. Douglas Dillard, Jr.	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1d	Elect Director James H. Hance, Jr.	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1e	Elect Director Robert F. McCullough	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1f	Elect Director Vernon J. Nagel	Against
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1g	Elect Director Dominic J. Pileggi	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1h	Elect Director Ray M. Robinson	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	1i	Elect Director Mary A. Winston	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Parsley Energy, Inc.	USA	09-Jan-20	Special	1	Issue Shares in Connection with Acquisition	For
Encana Corporation	Canada	14-Jan-20	Special	1	Approve Reorganization Plan	For
Encana Corporation	Canada	14-Jan-20	Special	2	Other Business	Against
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.1	Elect Director Robert L. Bailey	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.2	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.3	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.4	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.5	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.6	Elect Director Robert E. Switz	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	1.7	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	USA	16-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Micron Technology, Inc.	USA	16-Jan-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	1.1	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	1.2	Elect Director Richard A. Galanti	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	1.3	Elect Director Sally Jewell	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	1.4	Elect Director Charles T. Munger	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	2	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For
Costco Wholesale Corporation	USA	22-Jan-20	Annual	5	Disclose Board Diversity and Qualifications Matrix	Against
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1a	Elect Director Donald R. Horton	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1b	Elect Director Barbara K. Allen	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1c	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1d	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1e	Elect Director Michael W. Hewatt	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	1f	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	USA	22-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D.R. Horton, Inc.	USA	22-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For
UGI Corporation	USA	22-Jan-20	Annual	1.1	Elect Director M. Shawn Bort	For
UGI Corporation	USA	22-Jan-20	Annual	1.2	Elect Director Theodore A. Dosch	For
UGI Corporation	USA	22-Jan-20	Annual	1.3	Elect Director Alan N. Harris	For
UGI Corporation	USA	22-Jan-20	Annual	1.4	Elect Director Frank S. Hermance	For
UGI Corporation	USA	22-Jan-20	Annual	1.5	Elect Director William J. Marrazzo	For
UGI Corporation	USA	22-Jan-20	Annual	1.6	Elect Director Kelly A. Romano	For
UGI Corporation	USA	22-Jan-20	Annual	1.7	Elect Director Marvin O. Schlanger	For
UGI Corporation	USA	22-Jan-20	Annual	1.8	Elect Director James B. Stallings, Jr.	For
UGI Corporation	USA	22-Jan-20	Annual	1.9	Elect Director K. Richard Turner	For
UGI Corporation	USA	22-Jan-20	Annual	1.10	Elect Director John L. Walsh	For
UGI Corporation	USA	22-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UGI Corporation	USA	22-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1a	Elect Director Susan K. Carter	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1b	Elect Director Charles I. Cogut	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1c	Elect Director Chadwick C. Deaton	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1d	Elect Director Seifollah (Seifi) Ghasemi	Against
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1e	Elect Director David H. Y. Ho	For

Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1f	Elect Director Margaret G. McGlynn	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1g	Elect Director Edward L. Monser	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	1h	Elect Director Matthew H. Paull	For
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Air Products and Chemicals, Inc.	USA	23-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For
DaVita Inc.	USA	23-Jan-20	Special	1	Amend Omnibus Stock Plan	Against
Intuit Inc.	USA	23-Jan-20	Annual	1a	Elect Director Eve Burton	For
Intuit Inc.	USA	23-Jan-20	Annual	1b	Elect Director Scott D. Cook	For
Intuit Inc.	USA	23-Jan-20	Annual	1c	Elect Director Richard L. Dalzell	For
Intuit Inc.	USA	23-Jan-20	Annual	1d	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	USA	23-Jan-20	Annual	1e	Elect Director Deborah Liu	For
Intuit Inc.	USA	23-Jan-20	Annual	1f	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	USA	23-Jan-20	Annual	1g	Elect Director Dennis D. Powell	For
Intuit Inc.	USA	23-Jan-20	Annual	1h	Elect Director Brad D. Smith	For
Intuit Inc.	USA	23-Jan-20	Annual	1i	Elect Director Thomas Szkutak	For
Intuit Inc.	USA	23-Jan-20	Annual	1j	Elect Director Raul Vazquez	For
Intuit Inc.	USA	23-Jan-20	Annual	1k	Elect Director Jeff Weiner	For
Intuit Inc.	USA	23-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuit Inc.	USA	23-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For
Intuit Inc.	USA	23-Jan-20	Annual	4	Adopt a Mandatory Arbitration Bylaw	Against
Hormel Foods Corporation	USA	28-Jan-20	Annual	1a	Elect Director Prama Bhatt	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1b	Elect Director Gary C. Bhojwani	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1c	Elect Director Terrell K. Crews	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1d	Elect Director Stephen M. Lacy	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1e	Elect Director Elsa A. Murano	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1f	Elect Director Susan K. Nestegard	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1g	Elect Director William A. Newlands	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1h	Elect Director Dakota A. Pippins	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1i	Elect Director Christopher J. Policinski	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1j	Elect Director Jose Luis Prado	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1k	Elect Director Sally J. Smith	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	1l	Elect Director James P. Snee	Against
Hormel Foods Corporation	USA	28-Jan-20	Annual	1m	Elect Director Steven A. White	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	USA	28-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Metro Inc.	Canada	28-Jan-20	Annual	1.1	Elect Director Maryse Bertrand	For
Metro Inc.	Canada	28-Jan-20	Annual	1.2	Elect Director Pierre Boivin	For
Metro Inc.	Canada	28-Jan-20	Annual	1.3	Elect Director Francois J. Coutu	For
Metro Inc.	Canada	28-Jan-20	Annual	1.4	Elect Director Michel Coutu	For
Metro Inc.	Canada	28-Jan-20	Annual	1.5	Elect Director Stephanie Coyles	For
Metro Inc.	Canada	28-Jan-20	Annual	1.6	Elect Director Claude Dussault	For
Metro Inc.	Canada	28-Jan-20	Annual	1.7	Elect Director Russell Goodman	For
Metro Inc.	Canada	28-Jan-20	Annual	1.8	Elect Director Marc Guay	For
Metro Inc.	Canada	28-Jan-20	Annual	1.9	Elect Director Christian W.E. Haub	For
Metro Inc.	Canada	28-Jan-20	Annual	1.10	Elect Director Eric R. La Fleche	For
Metro Inc.	Canada	28-Jan-20	Annual	1.11	Elect Director Christine Magee	For
Metro Inc.	Canada	28-Jan-20	Annual	1.12	Elect Director Real Raymond	For
Metro Inc.	Canada	28-Jan-20	Annual	1.13	Elect Director Line Rivard	For
Metro Inc.	Canada	28-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For
Metro Inc.	Canada	28-Jan-20	Annual	3	Advisory Vote on Executive Compensation Approach	Against
Visa Inc.	USA	28-Jan-20	Annual	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	28-Jan-20	Annual	1b	Elect Director Mary B. Cranston	For
Visa Inc.	USA	28-Jan-20	Annual	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	28-Jan-20	Annual	1d	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	28-Jan-20	Annual	1e	Elect Director Ramon L. Laguarda	For
Visa Inc.	USA	28-Jan-20	Annual	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	28-Jan-20	Annual	1g	Elect Director Robert W. Matschullat	For

Visa Inc.	USA	28-Jan-20	Annual	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	28-Jan-20	Annual	1i	Elect Director Suzanne Nora Johnson	For
Visa Inc.	USA	28-Jan-20	Annual	1j	Elect Director John A. C. Swainson	For
Visa Inc.	USA	28-Jan-20	Annual	1k	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	28-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	USA	28-Jan-20	Annual	3	Ratify KPMG LLP as Auditors	For
CGI Inc.	Canada	29-Jan-20	Annual	1.1	Elect Director Alain Bouchard	For
CGI Inc.	Canada	29-Jan-20	Annual	1.2	Elect Director Sophie Brochu	For
CGI Inc.	Canada	29-Jan-20	Annual	1.3	Elect Director George A. Cope	For
CGI Inc.	Canada	29-Jan-20	Annual	1.4	Elect Director Paule Dore	For
CGI Inc.	Canada	29-Jan-20	Annual	1.5	Elect Director Richard B. Evans	For
CGI Inc.	Canada	29-Jan-20	Annual	1.6	Elect Director Julie Godin	For
CGI Inc.	Canada	29-Jan-20	Annual	1.7	Elect Director Serge Godin	For
CGI Inc.	Canada	29-Jan-20	Annual	1.8	Elect Director Timothy J. Hearn	For
CGI Inc.	Canada	29-Jan-20	Annual	1.9	Elect Director Andre Imbeau	For
CGI Inc.	Canada	29-Jan-20	Annual	1.10	Elect Director Gilles Labbe	For
CGI Inc.	Canada	29-Jan-20	Annual	1.11	Elect Director Michael B. Pedersen	For
CGI Inc.	Canada	29-Jan-20	Annual	1.12	Elect Director Alison Reed	For
CGI Inc.	Canada	29-Jan-20	Annual	1.13	Elect Director Michael E. Roach	For
CGI Inc.	Canada	29-Jan-20	Annual	1.14	Elect Director George D. Schindler	For
CGI Inc.	Canada	29-Jan-20	Annual	1.15	Elect Director Kathy N. Waller	For
CGI Inc.	Canada	29-Jan-20	Annual	1.16	Elect Director Joakim Westh	For
CGI Inc.	Canada	29-Jan-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
CGI Inc.	Canada	29-Jan-20	Annual	3	SP1: Disclosure of Voting Results by Class of Shares	For
Accenture plc	Ireland	30-Jan-20	Annual	1	Elect Director Jaime Ardila	For
Accenture plc	Ireland	30-Jan-20	Annual	1b	Elect Director Herbert Hainer	For
Accenture plc	Ireland	30-Jan-20	Annual	1c	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	30-Jan-20	Annual	1d	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	30-Jan-20	Annual	1e	Elect Director Paula A. Price	For
Accenture plc	Ireland	30-Jan-20	Annual	1f	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	30-Jan-20	Annual	1g	Elect Director David Rowland	For
Accenture plc	Ireland	30-Jan-20	Annual	1h	Elect Director Arun Sarin	For
Accenture plc	Ireland	30-Jan-20	Annual	1i	Elect Director Julie Sweet	For
Accenture plc	Ireland	30-Jan-20	Annual	1j	Elect Director Frank K. Tang	For
Accenture plc	Ireland	30-Jan-20	Annual	1k	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	30-Jan-20	Annual	3	Amend Omnibus Stock Plan	Against
Accenture plc	Ireland	30-Jan-20	Annual	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Accenture plc	Ireland	30-Jan-20	Annual	5	Authorize Board to Allot and Issue Shares	Against
Accenture plc	Ireland	30-Jan-20	Annual	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	30-Jan-20	Annual	7	Determine Price Range for Reissuance of Treasury Shares	For
Liberty Property Trust	USA	30-Jan-20	Special	1	Approve Merger Agreement	For
Liberty Property Trust	USA	30-Jan-20	Special	2	Advisory Vote on Golden Parachutes	Against
Liberty Property Trust	USA	30-Jan-20	Special	3	Adjourn Meeting	For
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.1	Elect Director Nishikawa, Koichi	Against
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.2	Elect Director Sasaki, Kenichi	Abstain
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.3	Elect Director Kawakami, Norifumi	Abstain
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.4	Elect Director Kawasaki, Keisuke	Abstain
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.5	Elect Director Yamanaka, Shingo	Abstain
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.6	Elect Director Oura, Yoshimitsu	For
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	2.7	Elect Director Nagasaka, Takashi	For
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	3.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	Abstain
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	3.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	For
Park24 Co., Ltd.	Japan	30-Jan-20	Annual	3.3	Elect Director and Audit Committee Member Niunoya, Miho	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20	Annual	1a	Elect Director Jose E. Almeida	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20	Annual	1b	Elect Director Janice M. Babiak	For

Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1c	Elect Director David J. Brailer	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1d	Elect Director William C. Foote	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1e	Elect Director Ginger L. Graham	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1f	Elect Director John A. Lederer	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1g	Elect Director Dominic P. Murphy	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1h	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1i	Elect Director Nancy M. Schlichting	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	1j	Elect Director James A. Skinner	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	2	Ratify Deloitte & Touche LLP as Auditors	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	4	Require Independent Board Chairman	For
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	
Walgreens Boots Alliance, Inc.	USA	30-Jan-20 Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For