

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction
Aramark	USA	Annual	02-Feb-21	1a	Elect Director Susan M. Cameron	For
Aramark	USA	Annual	02-Feb-21	1b	Elect Director Greg Creed	For
Aramark	USA	Annual	02-Feb-21	1c	Elect Director Calvin Darden	For
Aramark	USA	Annual	02-Feb-21	1d	Elect Director Richard W. Dreiling	For
Aramark	USA	Annual	02-Feb-21	1e	Elect Director Irene M. Esteves	For
Aramark	USA	Annual	02-Feb-21	1f	Elect Director Daniel J. Heinrich	For
Aramark	USA	Annual	02-Feb-21	1g	Elect Director Bridgette P. Heller	For
Aramark	USA	Annual	02-Feb-21	1h	Elect Director Paul C. Hilal	For
Aramark	USA	Annual	02-Feb-21	1i	Elect Director Karen M. King	For
Aramark	USA	Annual	02-Feb-21	1j	Elect Director Stephen I. Sadove	For
Aramark	USA	Annual	02-Feb-21	1k	Elect Director Arthur B. Winkleblack	For
Aramark	USA	Annual	02-Feb-21	1l	Elect Director John J. Zillmer	For
Aramark	USA	Annual	02-Feb-21	2	Ratify Deloitte & Touche LLP as Auditors	For
Aramark	USA	Annual	02-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aramark	USA	Annual	02-Feb-21	4	Advisory Vote on Say on Pay Frequency	One Year
Aramark	USA	Annual	02-Feb-21	5	Amend Omnibus Stock Plan	Against
Aramark	USA	Annual	02-Feb-21	6	Approve Qualified Employee Stock Purchase Plan	For
Emerson Electric Co.	USA	Annual	02-Feb-21	1.1	Elect Director Mark A. Blinn	For
Emerson Electric Co.	USA	Annual	02-Feb-21	1.2	Elect Director Arthur F. Golden	For
Emerson Electric Co.	USA	Annual	02-Feb-21	1.3	Elect Director Candace Kendle	For
Emerson Electric Co.	USA	Annual	02-Feb-21	1.4	Elect Director James S. Turley	For
Emerson Electric Co.	USA	Annual	02-Feb-21	2	Ratify KPMG LLP as Auditors	Against
Emerson Electric Co.	USA	Annual	02-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	A1	Elect Director William P. Gipson	For
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	A2	Elect Director J. Phillip Holloman	For
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	A3	Elect Director Steven R. Kalmanson	For
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	A4	Elect Director Lawrence D. Kingsley	For
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	A5	Elect Director Lisa A. Payne	For
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rockwell Automation, Inc.	USA	Annual	02-Feb-21	C	Ratify Deloitte & Touche LLP as Auditors	Against
Accenture plc	Ireland	Annual	03-Feb-21	1a	Elect Director Jaime Ardila	For
Accenture plc	Ireland	Annual	03-Feb-21	1b	Elect Director Herbert Hainer	For
Accenture plc	Ireland	Annual	03-Feb-21	1c	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	Annual	03-Feb-21	1d	Elect Director Beth E. Mooney	For
Accenture plc	Ireland	Annual	03-Feb-21	1e	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	Annual	03-Feb-21	1f	Elect Director Paula A. Price	For
Accenture plc	Ireland	Annual	03-Feb-21	1g	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	Annual	03-Feb-21	1h	Elect Director David Rowland	For
Accenture plc	Ireland	Annual	03-Feb-21	1i	Elect Director Arun Sarin	For
Accenture plc	Ireland	Annual	03-Feb-21	1j	Elect Director Julie Sweet	For
Accenture plc	Ireland	Annual	03-Feb-21	1k	Elect Director Frank K. Tang	For
Accenture plc	Ireland	Annual	03-Feb-21	1l	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	Annual	03-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	Annual	03-Feb-21	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Accenture plc	Ireland	Annual	03-Feb-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Accenture plc	Ireland	Annual	03-Feb-21	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	Annual	03-Feb-21	6	Determine Price Range for Reissuance of Treasury Shares	For
Accenture plc	Ireland	Annual	03-Feb-21	1a	Elect Director Jaime Ardila	For

Accenture plc	Ireland	Annual	03-Feb-21	1b	Elect Director Herbert Hainer	For
Accenture plc	Ireland	Annual	03-Feb-21	1c	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	Annual	03-Feb-21	1d	Elect Director Beth E. Mooney	For
Accenture plc	Ireland	Annual	03-Feb-21	1e	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	Annual	03-Feb-21	1f	Elect Director Paula A. Price	For
Accenture plc	Ireland	Annual	03-Feb-21	1g	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	Annual	03-Feb-21	1h	Elect Director David Rowland	For
Accenture plc	Ireland	Annual	03-Feb-21	1i	Elect Director Arun Sarin	For
Accenture plc	Ireland	Annual	03-Feb-21	1j	Elect Director Julie Sweet	For
Accenture plc	Ireland	Annual	03-Feb-21	1k	Elect Director Frank K. Tang	For
Accenture plc	Ireland	Annual	03-Feb-21	1l	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	Annual	03-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	Annual	03-Feb-21	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Accenture plc	Ireland	Annual	03-Feb-21	4	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Accenture plc	Ireland	Annual	03-Feb-21	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	Annual	03-Feb-21	6	Determine Price Range for Reissuance of Treasury Shares	For
Anhui Conch Cement Com China	China	Special	03-Feb-21	1	Elect Zhang Xiaorong as Director	For
Anhui Conch Cement Com China	China	Special	03-Feb-21	1	Elect Zhang Xiaorong as Director	For
Anhui Conch Cement Com China	China	Special	03-Feb-21	1	Elect Zhang Xiaorong as Director	For
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	1	Approve Change in Registered Capital	For
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	2	Approve Amendments to Articles of Association	For
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	3	Amend Raised Funds Management System	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	7	Amend Working System for Independent Directors	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	8	Amend External Guarantee Management System	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	9	Amend Related Party Transaction Management System	Abstain
Chaozhou Three-Circle (Gr China	China	Special	03-Feb-21	10	Amend External Investment Management System	Abstain
Siemens AG	Germany	Annual	03-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	
Siemens AG	Germany	Annual	03-Feb-21	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
Siemens AG	Germany	Annual	03-Feb-21	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for f	For
Siemens AG	Germany	Annual	03-Feb-21	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) fc	For
Siemens AG	Germany	Annual	03-Feb-21	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020)	For
Siemens AG	Germany	Annual	03-Feb-21	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020)	For
Siemens AG	Germany	Annual	03-Feb-21	4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For
Siemens AG	Germany	Annual	03-Feb-21	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For

Siemens AG	Germany Annual	03-Feb-21	4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For
Siemens AG	Germany Annual	03-Feb-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Against
Siemens AG	Germany Annual	03-Feb-21	6.1	Elect Grazia Vittadini to the Supervisory Board	For
Siemens AG	Germany Annual	03-Feb-21	6.2	Elect Kasper Rorsted to the Supervisory Board	For
Siemens AG	Germany Annual	03-Feb-21	6.3	Reelect Jim Snabe to the Supervisory Board	For
Siemens AG	Germany Annual	03-Feb-21	7	Approve Remuneration of Supervisory Board	For
Siemens AG	Germany Annual	03-Feb-21	8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For
Siemens AG	Germany Annual	03-Feb-21	9	Amend Affiliation Agreement with Siemens Bank GmbH	For
Siemens AG	Germany Annual	03-Feb-21	10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	For
Compass Group Plc	United Ki Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	United Ki Annual	04-Feb-21	2	Approve Remuneration Policy	For
Compass Group Plc	United Ki Annual	04-Feb-21	3	Approve Remuneration Report	For
Compass Group Plc	United Ki Annual	04-Feb-21	4	Elect Ian Meakins as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	5	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	6	Re-elect Gary Green as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	7	Re-elect Karen Witts as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	8	Re-elect Carol Arrowsmith as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	9	Re-elect John Bason as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	10	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	11	Re-elect John Bryant as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	12	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	13	Re-elect Nelson Silva as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	14	Re-elect Ireena Vittal as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	15	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	United Ki Annual	04-Feb-21	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	United Ki Annual	04-Feb-21	17	Authorise EU Political Donations and Expenditure	For
Compass Group Plc	United Ki Annual	04-Feb-21	18	Authorise Issue of Equity	Against
Compass Group Plc	United Ki Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	United Ki Annual	04-Feb-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of a Subsidiary	For
Compass Group Plc	United Ki Annual	04-Feb-21	21	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	United Ki Annual	04-Feb-21	22	Adopt New Articles of Association	For
Compass Group Plc	United Ki Annual	04-Feb-21	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Against
Compass Group Plc	United Ki Annual	04-Feb-21	1	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	United Ki Annual	04-Feb-21	2	Approve Remuneration Policy	For
Compass Group Plc	United Ki Annual	04-Feb-21	3	Approve Remuneration Report	For
Compass Group Plc	United Ki Annual	04-Feb-21	4	Elect Ian Meakins as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	5	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	6	Re-elect Gary Green as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	7	Re-elect Karen Witts as Director	For
Compass Group Plc	United Ki Annual	04-Feb-21	8	Re-elect Carol Arrowsmith as Director	For

Compass Group Plc	United Ki	Annual	04-Feb-21	9	Re-elect John Bason as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	10	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	11	Re-elect John Bryant as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	12	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	13	Re-elect Nelson Silva as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	14	Re-elect Ireena Vittal as Director	For
Compass Group Plc	United Ki	Annual	04-Feb-21	15	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	United Ki	Annual	04-Feb-21	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	United Ki	Annual	04-Feb-21	17	Authorise EU Political Donations and Expenditure	For
Compass Group Plc	United Ki	Annual	04-Feb-21	18	Authorise Issue of Equity	Against
Compass Group Plc	United Ki	Annual	04-Feb-21	19	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	United Ki	Annual	04-Feb-21	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For
Compass Group Plc	United Ki	Annual	04-Feb-21	21	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	United Ki	Annual	04-Feb-21	22	Adopt New Articles of Association	For
Compass Group Plc	United Ki	Annual	04-Feb-21	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Against
DCC Plc	Ireland	Special	04-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
DCC Plc	Ireland	Special	04-Feb-21	2	Adopt New Articles of Association	For
DCC Plc	Ireland	Special	04-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For
CRH Plc	Ireland	Special	09-Feb-21	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
CRH Plc	Ireland	Special	09-Feb-21	2	Adopt New Articles of Association	For
CRH Plc	Ireland	Special	09-Feb-21	3	Authorise Company to Take All Actions to Implement the Migration	For
CRH Plc	Ireland	Special	09-Feb-21	4	Adopt New Articles of Association Re: Article 51(d)	For
CRH Plc	Ireland	Special	09-Feb-21	5	Approve Capital Reorganisation	For
CRH Plc	Ireland	Special	09-Feb-21	6	Amend Articles of Association	For
PTC Inc.	USA	Annual	10-Feb-21	1.1	Elect Director Janice Chaffin	For
PTC Inc.	USA	Annual	10-Feb-21	1.2	Elect Director Phillip Fernandez	For
PTC Inc.	USA	Annual	10-Feb-21	1.3	Elect Director James Heppelmann	For
PTC Inc.	USA	Annual	10-Feb-21	1.4	Elect Director Klaus Hoehn	For
PTC Inc.	USA	Annual	10-Feb-21	1.5	Elect Director Paul Lacy	For
PTC Inc.	USA	Annual	10-Feb-21	1.6	Elect Director Corinna Lathan	For
PTC Inc.	USA	Annual	10-Feb-21	1.7	Elect Director Blake Moret	For
PTC Inc.	USA	Annual	10-Feb-21	1.8	Elect Director Robert Schechter	For
PTC Inc.	USA	Annual	10-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PTC Inc.	USA	Annual	10-Feb-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Tesco Plc	United Ki	Special	11-Feb-21	1	Approve Special Dividend	For
Tesco Plc	United Ki	Special	11-Feb-21	2	Approve Share Consolidation	For
Tesco Plc	United Ki	Special	11-Feb-21	3	Authorise Issue of Equity	Against
Tesco Plc	United Ki	Special	11-Feb-21	4	Authorise Issue of Equity without Pre-emptive Rights	For
Tesco Plc	United Ki	Special	11-Feb-21	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For
Tesco Plc	United Ki	Special	11-Feb-21	6	Authorise Market Purchase of Ordinary Shares	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1a	Elect Director John Tyson	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1b	Elect Director Les R. Baledge	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1c	Elect Director Gaurdie E. Banister, Jr.	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1d	Elect Director Dean Banks	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1e	Elect Director Mike Beebe	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1f	Elect Director Maria Claudia Borrás	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1g	Elect Director David J. Bronczek	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1h	Elect Director Mikel A. Durham	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1i	Elect Director Jonathan D. Mariner	For

Tyson Foods, Inc.	USA	Annual	11-Feb-21	1j	Elect Director Kevin M. McNamara	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1k	Elect Director Cheryl S. Miller	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1l	Elect Director Jeffrey K. Schomburger	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1m	Elect Director Robert Thurber	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1n	Elect Director Barbara A. Tyson	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	1o	Elect Director Noel White	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Tyson Foods, Inc.	USA	Annual	11-Feb-21	3	Amend Omnibus Stock Plan	Against
Tyson Foods, Inc.	USA	Annual	11-Feb-21	4	Report on Human Rights Due Diligence	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Tyson Foods, Inc.	USA	Annual	11-Feb-21	6	Report on Lobbying Payments and Policy	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	
Siemens Healthineers AG	Germany	Annual	12-Feb-21	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	6	Amend Articles Re: Information for Registration in the Share Register	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	7	Approve Increase in Size of Board to Ten Members	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	8	Elect Peer Schatz to the Supervisory Board	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	9	Approve Remuneration Policy	Against
Siemens Healthineers AG	Germany	Annual	12-Feb-21	10	Approve Remuneration of Supervisory Board	For
Siemens Healthineers AG	Germany	Annual	12-Feb-21	11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Against
Siemens Healthineers AG	Germany	Annual	12-Feb-21	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	Against
Siemens Healthineers AG	Germany	Annual	12-Feb-21	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Against
Raymond James Financial, USA	USA	Annual	18-Feb-21	1a	Elect Director Charles G. von Arentschildt	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1b	Elect Director Marlene Debel	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1c	Elect Director Robert M. Dutkowsky	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1d	Elect Director Jeffrey N. Edwards	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1e	Elect Director Benjamin C. Esty	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1f	Elect Director Anne Gates	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1g	Elect Director Francis S. Godbold	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1h	Elect Director Thomas A. James	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1i	Elect Director Gordon L. Johnson	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1j	Elect Director Roderick C. McGeary	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1k	Elect Director Paul C. Reilly	Against
Raymond James Financial, USA	USA	Annual	18-Feb-21	1l	Elect Director Raj Seshadri	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	1m	Elect Director Susan N. Story	For
Raymond James Financial, USA	USA	Annual	18-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Raymond James Financial	USA	Annual	18-Feb-21	3	Ratify KPMG LLP as Auditors	Against
Apple Inc.	USA	Annual	23-Feb-21	1a	Elect Director James Bell	For
Apple Inc.	USA	Annual	23-Feb-21	1b	Elect Director Tim Cook	For
Apple Inc.	USA	Annual	23-Feb-21	1c	Elect Director Al Gore	For
Apple Inc.	USA	Annual	23-Feb-21	1d	Elect Director Andrea Jung	For
Apple Inc.	USA	Annual	23-Feb-21	1e	Elect Director Art Levinson	For
Apple Inc.	USA	Annual	23-Feb-21	1f	Elect Director Monica Lozano	For
Apple Inc.	USA	Annual	23-Feb-21	1g	Elect Director Ron Sugar	For
Apple Inc.	USA	Annual	23-Feb-21	1h	Elect Director Sue Wagner	For
Apple Inc.	USA	Annual	23-Feb-21	2	Ratify Ernst & Young LLP as Auditors	Against
Apple Inc.	USA	Annual	23-Feb-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Apple Inc.	USA	Annual	23-Feb-21	4	Proxy Access Amendments	For
Apple Inc.	USA	Annual	23-Feb-21	5	Improve Principles of Executive Compensation Program	Against
Deere & Company	USA	Annual	24-Feb-21	1a	Elect Director Tamra A. Erwin	For
Deere & Company	USA	Annual	24-Feb-21	1b	Elect Director Alan C. Heuberger	For
Deere & Company	USA	Annual	24-Feb-21	1c	Elect Director Charles O. Holliday, Jr.	For
Deere & Company	USA	Annual	24-Feb-21	1d	Elect Director Dipak C. Jain	For
Deere & Company	USA	Annual	24-Feb-21	1e	Elect Director Michael O. Johanns	For
Deere & Company	USA	Annual	24-Feb-21	1f	Elect Director Clayton M. Jones	For
Deere & Company	USA	Annual	24-Feb-21	1g	Elect Director John C. May	Against
Deere & Company	USA	Annual	24-Feb-21	1h	Elect Director Gregory R. Page	For
Deere & Company	USA	Annual	24-Feb-21	1i	Elect Director Sherry M. Smith	For
Deere & Company	USA	Annual	24-Feb-21	1j	Elect Director Dmitri L. Stockton	For
Deere & Company	USA	Annual	24-Feb-21	1k	Elect Director Sheila G. Talton	For
Deere & Company	USA	Annual	24-Feb-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deere & Company	USA	Annual	24-Feb-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Infineon Technologies AG	Germany	Annual	25-Feb-21	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	
Infineon Technologies AG	Germany	Annual	25-Feb-21	2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020)	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) fo	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2021	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2021	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 202	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020)	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2021	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) fc	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For

Infineon Technologies AG	Germany	Annual	25-Feb-21	4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) For	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) For	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) For	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	5	Ratify KPMG AG as Auditors for Fiscal 2021	Against
Infineon Technologies AG	Germany	Annual	25-Feb-21	6	Approve Remuneration Policy	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	7	Approve Remuneration of Supervisory Board	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	9	Amend Articles Re: Information for Registration in the Share Register	For
Infineon Technologies AG	Germany	Annual	25-Feb-21	10	Amend Articles Re: Supervisory Board's Rules of Procedure	For
Aristocrat Leisure Limited	Australia	Annual	26-Feb-21	1	Elect Neil Chatfield as Director	For
Aristocrat Leisure Limited	Australia	Annual	26-Feb-21	2	Approve Grant of Performance Share Rights to Trevor Croker	Against
Aristocrat Leisure Limited	Australia	Annual	26-Feb-21	3	Approve Remuneration Report	Against
Aristocrat Leisure Limited	Australia	Annual	26-Feb-21	4	Approve Non-Executive Director Rights Plan	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	1	Approve Merger Agreement with Hitachi Capital Corp.	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	2	Amend Articles To Change Company Name - Adopt Board Structure with Audit Commitment	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.1	Elect Director Kawabe, Seiji	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.2	Elect Director Yanai, Takahiro	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.3	Elect Director Nishiura, Kanji	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.4	Elect Director Nonoguchi, Tsuyoshi	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.5	Elect Director Anei, Kazumi	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.6	Elect Director Inoue, Satoshi	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.7	Elect Director Sato, Haruhiko	Abstain
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.8	Elect Director Nakata, Hiroyasu	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.9	Elect Director Icho, Mitsumasa	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	3.10	Elect Director Sasaki, Yuri	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	4.1	Elect Director and Audit Committee Member Kishino, Seiichiro	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	4.2	Elect Director and Audit Committee Member Miake, Shuji	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	4.3	Elect Director and Audit Committee Member Minoura, Teruyuki	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	4.4	Elect Director and Audit Committee Member Hiraiwa, Koichiro	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	4.5	Elect Director and Audit Committee Member Kaneko, Hiroko	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	7	Approve Deep Discount Stock Option Plan	Against
Mitsubishi UFJ Lease & Fir Japan	Japan	Special	26-Feb-21	8	Approve Non-Monetary Compensation Ceiling for Directors Who Are Not Audit Commitment	For