

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction
Fiat Chrysler Automobiles NV	Netherlar	Special	04-Jan-21	1	Open Meeting	
Fiat Chrysler Automobiles NV	Netherlar	Special	04-Jan-21	2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	For
Fiat Chrysler Automobiles NV	Netherlar	Special	04-Jan-21	3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	For
Fiat Chrysler Automobiles NV	Netherlar	Special	04-Jan-21	4	Close Meeting	
Veeva Systems Inc.	USA	Special	13-Jan-21	1	Approve Conversion to Delaware Public Benefit Corporation	For
Veeva Systems Inc.	USA	Special	13-Jan-21	2	Declassify the Board of Directors	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1a	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1b	Elect Director Lynn A. Dugle	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1c	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1d	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1e	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1f	Elect Director Robert E. Switz	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	1g	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	USA	Annual	14-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Micron Technology, Inc.	USA	Annual	14-Jan-21	3	Amend Omnibus Stock Plan	Against
Micron Technology, Inc.	USA	Annual	14-Jan-21	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1a	Elect Director Donald R. Horton	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1b	Elect Director Barbara K. Allen	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1c	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1d	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1e	Elect Director Michael W. Hewatt	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	1f	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	USA	Annual	20-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D.R. Horton, Inc.	USA	Annual	20-Jan-21	3	Ratify Ernst & Young LLP as Auditors	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.1	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.2	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.3	Elect Director Richard A. Galanti	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.4	Elect Director W. Craig Jelinek	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.5	Elect Director Sally Jewell	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.6	Elect Director Charles T. Munger	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	1.7	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	USA	Annual	21-Jan-21	2	Ratify KPMG LLP as Auditors	Against
Costco Wholesale Corporation	USA	Annual	21-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	USA	Annual	21-Jan-21	1a	Elect Director Eve Burton	For
Intuit Inc.	USA	Annual	21-Jan-21	1b	Elect Director Scott D. Cook	For
Intuit Inc.	USA	Annual	21-Jan-21	1c	Elect Director Richard L. Dalzell	For
Intuit Inc.	USA	Annual	21-Jan-21	1d	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	USA	Annual	21-Jan-21	1e	Elect Director Deborah Liu	For
Intuit Inc.	USA	Annual	21-Jan-21	1f	Elect Director Tekedra Mawakana	For
Intuit Inc.	USA	Annual	21-Jan-21	1g	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	USA	Annual	21-Jan-21	1h	Elect Director Dennis D. Powell	For
Intuit Inc.	USA	Annual	21-Jan-21	1i	Elect Director Brad D. Smith	For
Intuit Inc.	USA	Annual	21-Jan-21	1j	Elect Director Thomas Szkutak	For
Intuit Inc.	USA	Annual	21-Jan-21	1k	Elect Director Raul Vazquez	For
Intuit Inc.	USA	Annual	21-Jan-21	1l	Elect Director Jeff Weiner	For
Intuit Inc.	USA	Annual	21-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Intuit Inc.	USA	Annual	21-Jan-21	3	Ratify Ernst & Young LLP as Auditors	Against
Hormel Foods Corporation	USA	Annual	26-Jan-21	1a	Elect Director Prama Bhatt	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1b	Elect Director Gary C. Bhojwani	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1c	Elect Director Terrell K. Crews	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1d	Elect Director Stephen M. Lacy	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1e	Elect Director Elsa A. Murano	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1f	Elect Director Susan K. Nestegard	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1g	Elect Director William A. Newlands	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1h	Elect Director Christopher J. Policinski	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1i	Elect Director Jose Luis Prado	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1j	Elect Director Sally J. Smith	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	1k	Elect Director James P. Snee	Against
Hormel Foods Corporation	USA	Annual	26-Jan-21	1l	Elect Director Steven A. White	For
Hormel Foods Corporation	USA	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	Against
Hormel Foods Corporation	USA	Annual	26-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Metro Inc.	Canada	Annual	26-Jan-21	1.1	Elect Director Maryse Bertrand	For
Metro Inc.	Canada	Annual	26-Jan-21	1.2	Elect Director Pierre Boivin	For
Metro Inc.	Canada	Annual	26-Jan-21	1.3	Elect Director Francois J. Coutu	For
Metro Inc.	Canada	Annual	26-Jan-21	1.4	Elect Director Michel Coutu	For
Metro Inc.	Canada	Annual	26-Jan-21	1.5	Elect Director Stephanie Coyles	For
Metro Inc.	Canada	Annual	26-Jan-21	1.6	Elect Director Claude Dussault	For
Metro Inc.	Canada	Annual	26-Jan-21	1.7	Elect Director Russell Goodman	For
Metro Inc.	Canada	Annual	26-Jan-21	1.8	Elect Director Marc Guay	For
Metro Inc.	Canada	Annual	26-Jan-21	1.9	Elect Director Christian W.E. Haub	For
Metro Inc.	Canada	Annual	26-Jan-21	1.10	Elect Director Eric R. La Fleche	For
Metro Inc.	Canada	Annual	26-Jan-21	1.11	Elect Director Christine Magee	For
Metro Inc.	Canada	Annual	26-Jan-21	1.12	Elect Director Line Rivard	For
Metro Inc.	Canada	Annual	26-Jan-21	2	Ratify Ernst & Young LLP as Auditors	Withhold
Metro Inc.	Canada	Annual	26-Jan-21	3	Advisory Vote on Executive Compensation Approach	Against
Metro Inc.	Canada	Annual	26-Jan-21	4	Amend By-Laws	For
Visa Inc.	USA	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For
Visa Inc.	USA	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For
Visa Inc.	USA	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	Annual	26-Jan-21	1g	Elect Director Robert W. Matschullat	For
Visa Inc.	USA	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For
Visa Inc.	USA	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For
Visa Inc.	USA	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For
Visa Inc.	USA	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	USA	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	Against
Visa Inc.	USA	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	Against
Visa Inc.	USA	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For
Visa Inc.	USA	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against
Visa Inc.	USA	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against

Visa Inc.	USA	Annual	26-Jan-21	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	Annual	26-Jan-21	1b	Elect Director Mary B. Cranston	For
Visa Inc.	USA	Annual	26-Jan-21	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	Annual	26-Jan-21	1d	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	Annual	26-Jan-21	1e	Elect Director Ramon Laguarta	For
Visa Inc.	USA	Annual	26-Jan-21	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	Annual	26-Jan-21	1g	Elect Director Robert W. Matschullat	For
Visa Inc.	USA	Annual	26-Jan-21	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	Annual	26-Jan-21	1i	Elect Director Suzanne Nora Johnson	For
Visa Inc.	USA	Annual	26-Jan-21	1j	Elect Director Linda J. Rendle	For
Visa Inc.	USA	Annual	26-Jan-21	1k	Elect Director John A. C. Swainson	For
Visa Inc.	USA	Annual	26-Jan-21	1l	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	Annual	26-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	USA	Annual	26-Jan-21	3	Ratify KPMG LLP as Auditors	Against
Visa Inc.	USA	Annual	26-Jan-21	4	Amend Omnibus Stock Plan	Against
Visa Inc.	USA	Annual	26-Jan-21	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For
Visa Inc.	USA	Annual	26-Jan-21	6	Provide Right to Act by Written Consent	Against
Visa Inc.	USA	Annual	26-Jan-21	7	Amend Principles of Executive Compensation Program	Against
CGI Inc.	Canada	Annual	27-Jan-21	1A	Elect Director Alain Bouchard	For
CGI Inc.	Canada	Annual	27-Jan-21	1B	Elect Director George A. Cope	For
CGI Inc.	Canada	Annual	27-Jan-21	1C	Elect Director Paule Dore	Withhold
CGI Inc.	Canada	Annual	27-Jan-21	1D	Elect Director Julie Godin	For
CGI Inc.	Canada	Annual	27-Jan-21	1E	Elect Director Serge Godin	For
CGI Inc.	Canada	Annual	27-Jan-21	1F	Elect Director Timothy J. Hearn	For
CGI Inc.	Canada	Annual	27-Jan-21	1G	Elect Director Andre Imbeau	For
CGI Inc.	Canada	Annual	27-Jan-21	1H	Elect Director Gilles Labbe	For
CGI Inc.	Canada	Annual	27-Jan-21	1I	Elect Director Michael B. Pedersen	For
CGI Inc.	Canada	Annual	27-Jan-21	1J	Elect Director Stephen S. Poloz	For
CGI Inc.	Canada	Annual	27-Jan-21	1K	Elect Director Mary Powell	For
CGI Inc.	Canada	Annual	27-Jan-21	1L	Elect Director Alison C. Reed	For
CGI Inc.	Canada	Annual	27-Jan-21	1M	Elect Director Michael E. Roach	For
CGI Inc.	Canada	Annual	27-Jan-21	1N	Elect Director George D. Schindler	For
CGI Inc.	Canada	Annual	27-Jan-21	1O	Elect Director Kathy N. Waller	For
CGI Inc.	Canada	Annual	27-Jan-21	1P	Elect Director Joakim Westh	For
CGI Inc.	Canada	Annual	27-Jan-21	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For
CGI Inc.	Canada	Annual	27-Jan-21	3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual	For
S.F. Holding Co., Ltd.	China	Special	27-Jan-21	1	Approve Related Party Transaction	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1a	Elect Director Susan K. Carter	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1b	Elect Director Charles I. Cogut	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1c	Elect Director Lisa A. Davis	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1d	Elect Director Chadwick C. Deaton	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1e	Elect Director Seifollah (Seifi) Ghasemi	Against
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1f	Elect Director David H. Y. Ho	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1g	Elect Director Edward L. Monser	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	1h	Elect Director Matthew H. Paull	For
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	3	Approve Omnibus Stock Plan	Against

Air Products and Chemicals, Inc.	USA	Annual	28-Jan-21	4	Ratify Deloitte & Touche LLP as Auditors	For
Kerry Group Plc	Ireland	Special	28-Jan-21	1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For
Kerry Group Plc	Ireland	Special	28-Jan-21	2	Amend Articles of Association	For
Kerry Group Plc	Ireland	Special	28-Jan-21	3	Authorise Company to Take All Actions to Implement the Migration	For
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.1	Elect Director Nishikawa, Koichi	Against
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.2	Elect Director Sasaki, Kenichi	Abstain
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.3	Elect Director Kawakami, Norifumi	Abstain
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.4	Elect Director Kawasaki, Keisuke	Abstain
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.5	Elect Director Yamanaka, Shingo	Abstain
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.6	Elect Director Oura, Yoshimitsu	For
Park24 Co., Ltd.	Japan	Annual	28-Jan-21	1.7	Elect Director Nagasaka, Takashi	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1a	Elect Director Jose E. Almeida	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1b	Elect Director Janice M. Babiak	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1c	Elect Director David J. Brailer	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1d	Elect Director William C. Foote	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1e	Elect Director Ginger L. Graham	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1f	Elect Director Valerie B. Jarrett	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1g	Elect Director John A. Lederer	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1h	Elect Director Dominic P. Murphy	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1i	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1j	Elect Director Nancy M. Schlichting	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	1k	Elect Director James A. Skinner	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	4	Approve Omnibus Stock Plan	Against
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	5	Require Independent Board Chair	For
Walgreens Boots Alliance, Inc.	USA	Annual	28-Jan-21	6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Against
UGI Corporation	USA	Annual	29-Jan-21	1a	Elect Director Frank S. Hermance	For
UGI Corporation	USA	Annual	29-Jan-21	1b	Elect Director M. Shawn Bort	For
UGI Corporation	USA	Annual	29-Jan-21	1c	Elect Director Theodore A. Dosch	For
UGI Corporation	USA	Annual	29-Jan-21	1d	Elect Director Alan N. Harris	For
UGI Corporation	USA	Annual	29-Jan-21	1e	Elect Director Mario Longhi	For
UGI Corporation	USA	Annual	29-Jan-21	1f	Elect Director William J. Marrazzo	For
UGI Corporation	USA	Annual	29-Jan-21	1g	Elect Director Cindy J. Miller	For
UGI Corporation	USA	Annual	29-Jan-21	1h	Elect Director Kelly A. Romano	For
UGI Corporation	USA	Annual	29-Jan-21	1i	Elect Director James B. Stallings, Jr.	For
UGI Corporation	USA	Annual	29-Jan-21	1j	Elect Director John L. Walsh	For
UGI Corporation	USA	Annual	29-Jan-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UGI Corporation	USA	Annual	29-Jan-21	3	Approve Omnibus Stock Plan	Against
UGI Corporation	USA	Annual	29-Jan-21	4	Ratify Ernst & Young LLP as Auditors	For