

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction
Aflac Incorporated	USA	Annual	03-May-21	1a	Elect Director Daniel P. Amos	Against
Aflac Incorporated	USA	Annual	03-May-21	1b	Elect Director W. Paul Bowers	For
Aflac Incorporated	USA	Annual	03-May-21	1c	Elect Director Toshihiko Fukuzawa	For
Aflac Incorporated	USA	Annual	03-May-21	1d	Elect Director Thomas J. Kenny	For
Aflac Incorporated	USA	Annual	03-May-21	1e	Elect Director Georgette D. Kiser	For
Aflac Incorporated	USA	Annual	03-May-21	1f	Elect Director Karole F. Lloyd	For
Aflac Incorporated	USA	Annual	03-May-21	1g	Elect Director Nobuchika Mori	For
Aflac Incorporated	USA	Annual	03-May-21	1h	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	USA	Annual	03-May-21	1i	Elect Director Barbara K. Rimer	For
Aflac Incorporated	USA	Annual	03-May-21	1j	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	USA	Annual	03-May-21	1k	Elect Director Melvin T. Stith	For
Aflac Incorporated	USA	Annual	03-May-21	2	Advisory Vote to Ratify Named Executive Of For	
Aflac Incorporated	USA	Annual	03-May-21	3	Ratify KPMG LLP as Auditors	Against
Eli Lilly and Company	USA	Annual	03-May-21	1a	Elect Director Katherine Baicker	For
Eli Lilly and Company	USA	Annual	03-May-21	1b	Elect Director J. Erik Fyrwald	For
Eli Lilly and Company	USA	Annual	03-May-21	1c	Elect Director Jamere Jackson	For
Eli Lilly and Company	USA	Annual	03-May-21	1d	Elect Director Gabrielle Sulzberger	For
Eli Lilly and Company	USA	Annual	03-May-21	1e	Elect Director Jackson P. Tai	For
Eli Lilly and Company	USA	Annual	03-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
Eli Lilly and Company	USA	Annual	03-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Eli Lilly and Company	USA	Annual	03-May-21	4	Declassify the Board of Directors	For
Eli Lilly and Company	USA	Annual	03-May-21	5	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	USA	Annual	03-May-21	6	Report on Lobbying Payments and Policy	For
Eli Lilly and Company	USA	Annual	03-May-21	7	Require Independent Board Chair	For
Eli Lilly and Company	USA	Annual	03-May-21	8	Adopt Policy on Bonus Banking	For
Eli Lilly and Company	USA	Annual	03-May-21	9	Clawback Disclosure of Recoupment Activity	For
Paycom Software, Inc.	USA	Annual	03-May-21	1.1	Elect Director Robert J. Levenson	For
Paycom Software, Inc.	USA	Annual	03-May-21	1.2	Elect Director Frederick C. Peters, II	Withhold
Paycom Software, Inc.	USA	Annual	03-May-21	2	Ratify Grant Thornton LLP as Auditors	Against
Paycom Software, Inc.	USA	Annual	03-May-21	3	Advisory Vote to Ratify Named Executive Of Against	
Paycom Software, Inc.	USA	Annual	03-May-21	4	Report on Plans to Improve Diversity of Exec For	
Air Liquide SA	France	Annual/Special	04-May-21	1	Approve Financial Statements and Statutory For	
Air Liquide SA	France	Annual/Special	04-May-21	2	Approve Consolidated Financial Statements For	
Air Liquide SA	France	Annual/Special	04-May-21	3	Approve Allocation of Income and Dividends For	
Air Liquide SA	France	Annual/Special	04-May-21	4	Authorize Repurchase of Up to 10 Percent o For	
Air Liquide SA	France	Annual/Special	04-May-21	5	Reelect Xavier Huillard as Director	For
Air Liquide SA	France	Annual/Special	04-May-21	6	Elect Pierre Breber as Director	For
Air Liquide SA	France	Annual/Special	04-May-21	7	Elect Aiman Ezzat as Director	For
Air Liquide SA	France	Annual/Special	04-May-21	8	Elect Bertrand Dumazy as Director	For
Air Liquide SA	France	Annual/Special	04-May-21	9	Approve Auditors' Special Report on Relatec For	
Air Liquide SA	France	Annual/Special	04-May-21	10	Approve Compensation of Benoit Potier	Against
Air Liquide SA	France	Annual/Special	04-May-21	11	Approve Compensation Report of Corporate Against	
Air Liquide SA	France	Annual/Special	04-May-21	12	Approve Remuneration Policy of Corporate (Against	
Air Liquide SA	France	Annual/Special	04-May-21	13	Approve Remuneration Policy of Directors	For
Air Liquide SA	France	Annual/Special	04-May-21	14	Authorize Decrease in Share Capital via Car For	
Air Liquide SA	France	Annual/Special	04-May-21	15	Authorize Issuance of Equity or Equity-Linke Against	
Air Liquide SA	France	Annual/Special	04-May-21	16	Authorize Board to Increase Capital in the E\ Against	
Air Liquide SA	France	Annual/Special	04-May-21	17	Authorize Capital Issuances for Use in Empl\ For	

Air Liquide SA	France	Annual/Special	04-May-21	18	Authorize Capital Issuances for Use in Empl	For
Air Liquide SA	France	Annual/Special	04-May-21	19	Authorize Filing of Required Documents/Oth	For
Albemarle Corporation	USA	Annual	04-May-21	1	Advisory Vote to Ratify Named Executive Of	Against
Albemarle Corporation	USA	Annual	04-May-21	2a	Elect Director Mary Lauren Brlas	For
Albemarle Corporation	USA	Annual	04-May-21	2b	Elect Director J. Kent Masters, Jr.	Against
Albemarle Corporation	USA	Annual	04-May-21	2c	Elect Director Glenda J. Minor	For
Albemarle Corporation	USA	Annual	04-May-21	2d	Elect Director James J. O'Brien	For
Albemarle Corporation	USA	Annual	04-May-21	2e	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	USA	Annual	04-May-21	2f	Elect Director Dean L. Seavers	For
Albemarle Corporation	USA	Annual	04-May-21	2g	Elect Director Gerald A. Steiner	For
Albemarle Corporation	USA	Annual	04-May-21	2h	Elect Director Holly A. Van Deursen	For
Albemarle Corporation	USA	Annual	04-May-21	2i	Elect Director Alejandro D. Wolff	For
Albemarle Corporation	USA	Annual	04-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Ally Financial Inc.	USA	Annual	04-May-21	1a	Elect Director Franklin W. Hobbs	For
Ally Financial Inc.	USA	Annual	04-May-21	1b	Elect Director Kenneth J. Bacon	For
Ally Financial Inc.	USA	Annual	04-May-21	1c	Elect Director Katryn (Trynka) Shineman Bla	For
Ally Financial Inc.	USA	Annual	04-May-21	1d	Elect Director Maureen A. Breakiron-Evans	For
Ally Financial Inc.	USA	Annual	04-May-21	1e	Elect Director William H. Cary	For
Ally Financial Inc.	USA	Annual	04-May-21	1f	Elect Director Mayree C. Clark	For
Ally Financial Inc.	USA	Annual	04-May-21	1g	Elect Director Kim S. Fennebresque	For
Ally Financial Inc.	USA	Annual	04-May-21	1h	Elect Director Marjorie Magner	For
Ally Financial Inc.	USA	Annual	04-May-21	1i	Elect Director Brian H. Sharples	For
Ally Financial Inc.	USA	Annual	04-May-21	1j	Elect Director John J. Stack	For
Ally Financial Inc.	USA	Annual	04-May-21	1k	Elect Director Michael F. Steib	For
Ally Financial Inc.	USA	Annual	04-May-21	1l	Elect Director Jeffrey J. Brown	For
Ally Financial Inc.	USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Ally Financial Inc.	USA	Annual	04-May-21	3	Advisory Vote on Say on Pay Frequency	One Year
Ally Financial Inc.	USA	Annual	04-May-21	4	Amend Omnibus Stock Plan	Against
Ally Financial Inc.	USA	Annual	04-May-21	5	Amend Non-Employee Director Omnibus Stc	For
Ally Financial Inc.	USA	Annual	04-May-21	6	Amend Qualified Employee Stock Purchase	For
Ally Financial Inc.	USA	Annual	04-May-21	7	Ratify Deloitte & Touche LLP as Auditors	Against
American Express Com	USA	Annual	04-May-21	1a	Elect Director Thomas J. Baltimore	For
American Express Com	USA	Annual	04-May-21	1b	Elect Director Charlene Barshefsky	For
American Express Com	USA	Annual	04-May-21	1c	Elect Director John J. Brennan	For
American Express Com	USA	Annual	04-May-21	1d	Elect Director Peter Chernin	For
American Express Com	USA	Annual	04-May-21	1e	Elect Director Ralph de la Vega	For
American Express Com	USA	Annual	04-May-21	1f	Elect Director Michael O. Leavitt	For
American Express Com	USA	Annual	04-May-21	1g	Elect Director Theodore J. Leonsis	For
American Express Com	USA	Annual	04-May-21	1h	Elect Director Karen L. Parkhill	For
American Express Com	USA	Annual	04-May-21	1i	Elect Director Charles E. Phillips	For
American Express Com	USA	Annual	04-May-21	1j	Elect Director Lynn A. Pike	For
American Express Com	USA	Annual	04-May-21	1k	Elect Director Stephen J. Squeri	Against
American Express Com	USA	Annual	04-May-21	1l	Elect Director Daniel L. Vasella	For
American Express Com	USA	Annual	04-May-21	1m	Elect Director Lisa W. Wardell	For
American Express Com	USA	Annual	04-May-21	1n	Elect Director Ronald A. Williams	For
American Express Com	USA	Annual	04-May-21	1o	Elect Director Christopher D. Young	For
American Express Com	USA	Annual	04-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
American Express Com	USA	Annual	04-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
American Express Com	USA	Annual	04-May-21	4	Provide Right to Act by Written Consent	Against

American Express Com USA	Annual	04-May-21	5	Publish Annually a Report Assessing Diversi	For
American Express Com USA	Annual	04-May-21	1a	Elect Director Thomas J. Baltimore	For
American Express Com USA	Annual	04-May-21	1b	Elect Director Charlene Barshefsky	For
American Express Com USA	Annual	04-May-21	1c	Elect Director John J. Brennan	For
American Express Com USA	Annual	04-May-21	1d	Elect Director Peter Chernin	For
American Express Com USA	Annual	04-May-21	1e	Elect Director Ralph de la Vega	For
American Express Com USA	Annual	04-May-21	1f	Elect Director Michael O. Leavitt	For
American Express Com USA	Annual	04-May-21	1g	Elect Director Theodore J. Leonsis	For
American Express Com USA	Annual	04-May-21	1h	Elect Director Karen L. Parkhill	For
American Express Com USA	Annual	04-May-21	1i	Elect Director Charles E. Phillips	For
American Express Com USA	Annual	04-May-21	1j	Elect Director Lynn A. Pike	For
American Express Com USA	Annual	04-May-21	1k	Elect Director Stephen J. Squeri	Against
American Express Com USA	Annual	04-May-21	1l	Elect Director Daniel L. Vasella	For
American Express Com USA	Annual	04-May-21	1m	Elect Director Lisa W. Wardell	For
American Express Com USA	Annual	04-May-21	1n	Elect Director Ronald A. Williams	For
American Express Com USA	Annual	04-May-21	1o	Elect Director Christopher D. Young	For
American Express Com USA	Annual	04-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
American Express Com USA	Annual	04-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
American Express Com USA	Annual	04-May-21	4	Provide Right to Act by Written Consent	Against
American Express Com USA	Annual	04-May-21	5	Publish Annually a Report Assessing Diversi	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1A	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1B	Elect Director Michael W. Bonney	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1C	Elect Director Giovanni Caforio	Against
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1D	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1E	Elect Director Paula A. Price	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1F	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1G	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1H	Elect Director Gerald L. Storch	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1I	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	1J	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Bristol-Myers Squibb Cc USA	Annual	04-May-21	3	Approve Omnibus Stock Plan	Against
Bristol-Myers Squibb Cc USA	Annual	04-May-21	4	Ratify Deloitte & Touche LLP as Auditors	Against
Bristol-Myers Squibb Cc USA	Annual	04-May-21	5	Reduce Ownership Threshold for Special Sh	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	6	Require Independent Board Chair	For
Bristol-Myers Squibb Cc USA	Annual	04-May-21	7	Provide Right to Act by Written Consent	Against
Bristol-Myers Squibb Cc USA	Annual	04-May-21	8	Reduce Ownership Threshold for Special Sh	For
Edwards Lifesciences C USA	Annual	04-May-21	1.1	Elect Director Kieran T. Gallahue	For
Edwards Lifesciences C USA	Annual	04-May-21	1.2	Elect Director Leslie S. Heisz	For
Edwards Lifesciences C USA	Annual	04-May-21	1.3	Elect Director Paul A. LaViolette	For
Edwards Lifesciences C USA	Annual	04-May-21	1.4	Elect Director Steven R. Loranger	For
Edwards Lifesciences C USA	Annual	04-May-21	1.5	Elect Director Martha H. Marsh	For
Edwards Lifesciences C USA	Annual	04-May-21	1.6	Elect Director Michael A. Mussallem	Against
Edwards Lifesciences C USA	Annual	04-May-21	1.7	Elect Director Ramona Sequeira	For
Edwards Lifesciences C USA	Annual	04-May-21	1.8	Elect Director Nicholas J. Valeriani	For
Edwards Lifesciences C USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Edwards Lifesciences C USA	Annual	04-May-21	3	Amend Qualified Employee Stock Purchase	For
Edwards Lifesciences C USA	Annual	04-May-21	4	Amend Nonqualified Employee Stock Purch	For
Edwards Lifesciences C USA	Annual	04-May-21	5	Ratify PricewaterhouseCoopers LLP as Audi	Against

Edwards Lifesciences C USA	Annual	04-May-21	6	Provide Right to Act by Written Consent	Against	
Edwards Lifesciences C USA	Annual	04-May-21	7	Adopt a Policy to Include Non-Management	Against	
Expeditors International USA	Annual	04-May-21	1.1	Elect Director Robert R. Wright	For	
Expeditors International USA	Annual	04-May-21	1.2	Elect Director Glenn M. Alger	For	
Expeditors International USA	Annual	04-May-21	1.3	Elect Director Robert P. Carlile	For	
Expeditors International USA	Annual	04-May-21	1.4	Elect Director James M. DuBois	For	
Expeditors International USA	Annual	04-May-21	1.5	Elect Director Mark A. Emmert	For	
Expeditors International USA	Annual	04-May-21	1.6	Elect Director Diane H. Gulyas	For	
Expeditors International USA	Annual	04-May-21	1.7	Elect Director Jeffrey S. Musser	For	
Expeditors International USA	Annual	04-May-21	1.8	Elect Director Liane J. Pelletier	For	
Expeditors International USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
Expeditors International USA	Annual	04-May-21	3	Ratify KPMG LLP as Auditors	Against	
Fortune Brands Home & USA	Annual	04-May-21	1a	Elect Director Ann Fritz Hackett	For	
Fortune Brands Home & USA	Annual	04-May-21	1b	Elect Director John G. Morikis	For	
Fortune Brands Home & USA	Annual	04-May-21	1c	Elect Director Jeffery S. Perry	For	
Fortune Brands Home & USA	Annual	04-May-21	1d	Elect Director Ronald V. Waters, III	For	
Fortune Brands Home & USA	Annual	04-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For	
Fortune Brands Home & USA	Annual	04-May-21	3	Advisory Vote to Ratify Named Executive Of	Against	
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	1.1	Accept Financial Statements and Statutory F	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	1.2	Approve Remuneration Report	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	2	Approve Discharge of Board and Senior Mar	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	3.1	Approve Allocation of Income	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	3.2	Approve Dividends of CHF 2.00 per Share fr	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	4.1	Change Company Name to Holcim Ltd	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	4.2	Change Location of Registered Office/Headc	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1a	Reelect Beat Hess as Director and Board Ct	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1b	Reelect Philippe Block as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1c	Reelect Kim Fausing as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1d	Reelect Colin Hall as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1e	Reelect Naina Kidwai as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1f	Reelect Patrick Kron as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1g	Reelect Adrian Loader as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1h	Reelect Juerg Oleas as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1i	Reelect Claudia Ramirez as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1j	Reelect Hanne Sorensen as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.1k	Reelect Dieter Spaelti as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.2	Elect Jan Jenisch as Director	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.3.1	Reappoint Colin Hall as Member of the Nom	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.3.2	Reappoint Adrian Loader as Member of the I	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.3.3	Reappoint Claudia Ramirez as Member of th	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.3.4	Appoint Hanne Sorensen as Member of the I	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.4	Appoint Dieter Spaelti as Member of the Nor	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.5.1	Ratify Deloitte AG as Auditors	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	5.5.2	Designate Sabine Burkhalter Kaimakliotis as	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	6.1	Approve Remuneration of Directors in the Ar	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	6.2	Approve Remuneration of Executive Commit	For
LafargeHolcim Ltd.	Switzerland	Annual	04-May-21	7	Transact Other Business (Voting)	Against
Omnicom Group Inc.	USA	Annual	04-May-21	1.1	Elect Director John D. Wren	Against
Omnicom Group Inc.	USA	Annual	04-May-21	1.2	Elect Director Mary C. Choksi	For

Omnicom Group Inc.	USA	Annual	04-May-21	1.3	Elect Director Leonard S. Coleman, Jr.	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.4	Elect Director Susan S. Denison	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.5	Elect Director Ronnie S. Hawkins	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.6	Elect Director Deborah J. Kissire	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.7	Elect Director Gracia C. Martore	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.8	Elect Director Linda Johnson Rice	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.9	Elect Director Valerie M. Williams	For
Omnicom Group Inc.	USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Omnicom Group Inc.	USA	Annual	04-May-21	3	Ratify KPMG LLP as Auditors	Against
Omnicom Group Inc.	USA	Annual	04-May-21	4	Approve Omnibus Stock Plan	Against
Omnicom Group Inc.	USA	Annual	04-May-21	5	Report on Political Contributions and Expenc	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.1	Elect Director John D. Wren	Against
Omnicom Group Inc.	USA	Annual	04-May-21	1.2	Elect Director Mary C. Choksi	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.3	Elect Director Leonard S. Coleman, Jr.	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.4	Elect Director Susan S. Denison	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.5	Elect Director Ronnie S. Hawkins	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.6	Elect Director Deborah J. Kissire	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.7	Elect Director Gracia C. Martore	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.8	Elect Director Linda Johnson Rice	For
Omnicom Group Inc.	USA	Annual	04-May-21	1.9	Elect Director Valerie M. Williams	For
Omnicom Group Inc.	USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Omnicom Group Inc.	USA	Annual	04-May-21	3	Ratify KPMG LLP as Auditors	Against
Omnicom Group Inc.	USA	Annual	04-May-21	4	Approve Omnibus Stock Plan	Against
Omnicom Group Inc.	USA	Annual	04-May-21	5	Report on Political Contributions and Expenc	For
Packaging Corporation	USA	Annual	04-May-21	1.1	Elect Director Cheryl K. Beebe	For
Packaging Corporation	USA	Annual	04-May-21	1.2	Elect Director Duane C. Farrington	For
Packaging Corporation	USA	Annual	04-May-21	1.3	Elect Director Donna A. Harman	For
Packaging Corporation	USA	Annual	04-May-21	1.4	Elect Director Mark W. Kowlzan	Against
Packaging Corporation	USA	Annual	04-May-21	1.5	Elect Director Robert C. Lyons	For
Packaging Corporation	USA	Annual	04-May-21	1.6	Elect Director Thomas P. Maurer	For
Packaging Corporation	USA	Annual	04-May-21	1.7	Elect Director Samuel M. Menco	For
Packaging Corporation	USA	Annual	04-May-21	1.8	Elect Director Roger B. Porter	For
Packaging Corporation	USA	Annual	04-May-21	1.9	Elect Director Thomas S. Souleles	For
Packaging Corporation	USA	Annual	04-May-21	1.10	Elect Director Paul T. Stecko	For
Packaging Corporation	USA	Annual	04-May-21	1.11	Elect Director James D. Woodrum	For
Packaging Corporation	USA	Annual	04-May-21	2	Ratify KPMG LLP as Auditors	For
Packaging Corporation	USA	Annual	04-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Pentair plc	Ireland	Annual	04-May-21	1a	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	Ireland	Annual	04-May-21	1b	Elect Director Glynis A. Bryan	For
Pentair plc	Ireland	Annual	04-May-21	1c	Elect Director T. Michael Glenn	For
Pentair plc	Ireland	Annual	04-May-21	1d	Elect Director Theodore L. Harris	For
Pentair plc	Ireland	Annual	04-May-21	1e	Elect Director Gregory E. Knight	For
Pentair plc	Ireland	Annual	04-May-21	1f	Elect Director David A. Jones	For
Pentair plc	Ireland	Annual	04-May-21	1g	Elect Director Michael T. Speetzen	For
Pentair plc	Ireland	Annual	04-May-21	1h	Elect Director John L. Stauch	For
Pentair plc	Ireland	Annual	04-May-21	1i	Elect Director Billie I. Williamson	For
Pentair plc	Ireland	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Pentair plc	Ireland	Annual	04-May-21	3	Approve Deloitte & Touche LLP as Auditors	Against
Pentair plc	Ireland	Annual	04-May-21	4	Amend Non-Qualified Employee Stock Purct	For

Pentair plc	Ireland	Annual	04-May-21	5	Renew the Board's Authority to Issue Shares Against
Pentair plc	Ireland	Annual	04-May-21	6	Authorize Board to Opt-Out of Statutory Pre- For
Pentair plc	Ireland	Annual	04-May-21	7	Determine Price Range for Reissuance of Tr For
Pool Corporation	USA	Annual	04-May-21	1a	Elect Director Peter D. Arvan For
Pool Corporation	USA	Annual	04-May-21	1b	Elect Director Timothy M. Graven For
Pool Corporation	USA	Annual	04-May-21	1c	Elect Director Debra S. Oler For
Pool Corporation	USA	Annual	04-May-21	1d	Elect Director Manuel J. Perez de la Mesa For
Pool Corporation	USA	Annual	04-May-21	1e	Elect Director Harlan F. Seymour For
Pool Corporation	USA	Annual	04-May-21	1f	Elect Director Robert C. Sledd For
Pool Corporation	USA	Annual	04-May-21	1g	Elect Director John E. Stokely For
Pool Corporation	USA	Annual	04-May-21	1h	Elect Director David G. Whalen For
Pool Corporation	USA	Annual	04-May-21	2	Ratify Ernst & Young LLP as Auditor Against
Pool Corporation	USA	Annual	04-May-21	3	Advisory Vote to Ratify Named Executive Of For
West Pharmaceutical S	USA	Annual	04-May-21	1a	Elect Director Mark A. Buthman For
West Pharmaceutical S	USA	Annual	04-May-21	1b	Elect Director William F. Feehery For
West Pharmaceutical S	USA	Annual	04-May-21	1c	Elect Director Robert F. Friel For
West Pharmaceutical S	USA	Annual	04-May-21	1d	Elect Director Eric M. Green For
West Pharmaceutical S	USA	Annual	04-May-21	1e	Elect Director Thomas W. Hofmann For
West Pharmaceutical S	USA	Annual	04-May-21	1f	Elect Director Deborah L. V. Keller For
West Pharmaceutical S	USA	Annual	04-May-21	1g	Elect Director Myla P. Lai-Goldman For
West Pharmaceutical S	USA	Annual	04-May-21	1h	Elect Director Douglas A. Michels For
West Pharmaceutical S	USA	Annual	04-May-21	1i	Elect Director Paolo Pucci For
West Pharmaceutical S	USA	Annual	04-May-21	1j	Elect Director Patrick J. Zenner For
West Pharmaceutical S	USA	Annual	04-May-21	2	Advisory Vote to Ratify Named Executive Of Against
West Pharmaceutical S	USA	Annual	04-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi Against
Allianz SE	Germany	Annual	05-May-21	1	Receive Financial Statements and Statutory
Allianz SE	Germany	Annual	05-May-21	2	Approve Allocation of Income and Dividends For
Allianz SE	Germany	Annual	05-May-21	3	Approve Discharge of Management Board for For
Allianz SE	Germany	Annual	05-May-21	4	Approve Discharge of Supervisory Board for For
Allianz SE	Germany	Annual	05-May-21	5	Approve Remuneration Policy For
Allianz SE	Germany	Annual	05-May-21	6	Approve Remuneration of Supervisory Board For
Allianz SE	Germany	Annual	05-May-21	7	Amend Articles Re: Supervisory Board Term For
Barclays Plc	United Ki	Annual	05-May-21	1	Accept Financial Statements and Statutory F For
Barclays Plc	United Ki	Annual	05-May-21	2	Approve Remuneration Report For
Barclays Plc	United Ki	Annual	05-May-21	3	Elect Julia Wilson as Director For
Barclays Plc	United Ki	Annual	05-May-21	4	Re-elect Mike Ashley as Director For
Barclays Plc	United Ki	Annual	05-May-21	5	Re-elect Tim Breedon as Director For
Barclays Plc	United Ki	Annual	05-May-21	6	Re-elect Mohamed A. El-Erian as Director For
Barclays Plc	United Ki	Annual	05-May-21	7	Re-elect Dawn Fitzpatrick as Director For
Barclays Plc	United Ki	Annual	05-May-21	8	Re-elect Mary Francis as Director For
Barclays Plc	United Ki	Annual	05-May-21	9	Re-elect Crawford Gillies as Director For
Barclays Plc	United Ki	Annual	05-May-21	10	Re-elect Brian Gilvary as Director For
Barclays Plc	United Ki	Annual	05-May-21	11	Re-elect Nigel Higgins as Director For
Barclays Plc	United Ki	Annual	05-May-21	12	Re-elect Tushar Morzaria as Director For
Barclays Plc	United Ki	Annual	05-May-21	13	Re-elect Diane Schueneman as Director For
Barclays Plc	United Ki	Annual	05-May-21	14	Re-elect James Staley as Director Against
Barclays Plc	United Ki	Annual	05-May-21	15	Reappoint KPMG LLP as Auditors For
Barclays Plc	United Ki	Annual	05-May-21	16	Authorise the Board Audit Committee to Fix I For
Barclays Plc	United Ki	Annual	05-May-21	17	Authorise UK Political Donations and Expen For

Barclays Plc	United Kingdom	Annual	05-May-21	18	Authorise Issue of Equity	Against
Barclays Plc	United Kingdom	Annual	05-May-21	19	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays Plc	United Kingdom	Annual	05-May-21	20	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays Plc	United Kingdom	Annual	05-May-21	21	Authorise Issue of Equity in Relation to the Issuance of New Shares	For
Barclays Plc	United Kingdom	Annual	05-May-21	22	Authorise Issue of Equity without Pre-emptive Rights	For
Barclays Plc	United Kingdom	Annual	05-May-21	23	Authorise Market Purchase of Ordinary Shares	For
Barclays Plc	United Kingdom	Annual	05-May-21	24	Authorise the Company to Call General Meeting	Against
Barclays Plc	United Kingdom	Annual	05-May-21	25	Approve Long Term Incentive Plan	For
Barclays Plc	United Kingdom	Annual	05-May-21	26	Amend Share Value Plan	For
Barclays Plc	United Kingdom	Annual	05-May-21	27	Approve Scrip Dividend Program	For
Barclays Plc	United Kingdom	Annual	05-May-21	28	Adopt New Articles of Association	For
Barclays Plc	United Kingdom	Annual	05-May-21	29	Approve Market Forces Requisitioned Resolutions	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.1	Elect Director J. Hyatt Brown	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.2	Elect Director Hugh M. Brown	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.3	Elect Director J. Powell Brown	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.4	Elect Director Lawrence L. Gellerstedt, III	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.5	Elect Director James C. Hays	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.6	Elect Director Theodore J. Hoepner	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.7	Elect Director James S. Hunt	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.8	Elect Director Toni Jennings	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.9	Elect Director Timothy R.M. Main	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.10	Elect Director H. Palmer Proctor, Jr.	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.11	Elect Director Wendell S. Reilly	For
Brown & Brown, Inc.	USA	Annual	05-May-21	1.12	Elect Director Chilton D. Varner	For
Brown & Brown, Inc.	USA	Annual	05-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Brown & Brown, Inc.	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Officers	Against
Bunge Limited	Bermuda	Annual	05-May-21	1a	Elect Director Sheila Bair	For
Bunge Limited	Bermuda	Annual	05-May-21	1b	Elect Director Carol M. Browner	For
Bunge Limited	Bermuda	Annual	05-May-21	1c	Elect Director Paul Fribourg	For
Bunge Limited	Bermuda	Annual	05-May-21	1d	Elect Director J. Erik Fyrwald	For
Bunge Limited	Bermuda	Annual	05-May-21	1e	Elect Director Gregory A. Heckman	For
Bunge Limited	Bermuda	Annual	05-May-21	1f	Elect Director Bernardo Hees	For
Bunge Limited	Bermuda	Annual	05-May-21	1g	Elect Director Kathleen Hyle	For
Bunge Limited	Bermuda	Annual	05-May-21	1h	Elect Director Henry W. (Jay) Winship	For
Bunge Limited	Bermuda	Annual	05-May-21	1i	Elect Director Mark N. Zenuk	For
Bunge Limited	Bermuda	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Officers	Against
Bunge Limited	Bermuda	Annual	05-May-21	3	Approve Deloitte & Touche LLP as Auditors	Against
Bunge Limited	Bermuda	Annual	05-May-21	4	Amend Non-Employee Director Omnibus Stock Plan	For
Bunge Limited	Bermuda	Annual	05-May-21	5	Report on the Soy Supply Chain	For
Bunge Limited	Bermuda	Annual	05-May-21	6	Adopt Simple Majority Vote	For
CME Group Inc.	USA	Annual	05-May-21	1a	Elect Director Terrence A. Duffy	Against
CME Group Inc.	USA	Annual	05-May-21	1b	Elect Director Timothy S. Bitsberger	For
CME Group Inc.	USA	Annual	05-May-21	1c	Elect Director Charles P. Carey	For
CME Group Inc.	USA	Annual	05-May-21	1d	Elect Director Dennis H. Chookaszian	For
CME Group Inc.	USA	Annual	05-May-21	1e	Elect Director Bryan T. Durkin	For
CME Group Inc.	USA	Annual	05-May-21	1f	Elect Director Ana Dutra	For
CME Group Inc.	USA	Annual	05-May-21	1g	Elect Director Martin J. Gepsman	For
CME Group Inc.	USA	Annual	05-May-21	1h	Elect Director Larry G. Gerdes	For
CME Group Inc.	USA	Annual	05-May-21	1i	Elect Director Daniel R. Glickman	For

CME Group Inc.	USA	Annual	05-May-21	1j	Elect Director Daniel G. Kaye	For
CME Group Inc.	USA	Annual	05-May-21	1k	Elect Director Phyllis M. Lockett	For
CME Group Inc.	USA	Annual	05-May-21	1l	Elect Director Deborah J. Lucas	For
CME Group Inc.	USA	Annual	05-May-21	1m	Elect Director Terry L. Savage	For
CME Group Inc.	USA	Annual	05-May-21	1n	Elect Director Rahael Seifu	For
CME Group Inc.	USA	Annual	05-May-21	1o	Elect Director William R. Shepard	For
CME Group Inc.	USA	Annual	05-May-21	1p	Elect Director Howard J. Siegel	For
CME Group Inc.	USA	Annual	05-May-21	1q	Elect Director Dennis A. Suskind	For
CME Group Inc.	USA	Annual	05-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
CME Group Inc.	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Cognex Corporation	USA	Annual	05-May-21	1	Elect Director Sachin Lawande	For
Cognex Corporation	USA	Annual	05-May-21	2	Ratify Grant Thornton LLP as Auditors	Against
Cognex Corporation	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Danaher Corporation	USA	Annual	05-May-21	1a	Elect Director Rainer M. Blair	For
Danaher Corporation	USA	Annual	05-May-21	1b	Elect Director Linda Hefner Filler	For
Danaher Corporation	USA	Annual	05-May-21	1c	Elect Director Teri List	For
Danaher Corporation	USA	Annual	05-May-21	1d	Elect Director Walter G. Lohr, Jr.	For
Danaher Corporation	USA	Annual	05-May-21	1e	Elect Director Jessica L. Mega	For
Danaher Corporation	USA	Annual	05-May-21	1f	Elect Director Mitchell P. Rales	For
Danaher Corporation	USA	Annual	05-May-21	1g	Elect Director Steven M. Rales	For
Danaher Corporation	USA	Annual	05-May-21	1h	Elect Director Pardis C. Sabeti	For
Danaher Corporation	USA	Annual	05-May-21	1i	Elect Director John T. Schwieters	For
Danaher Corporation	USA	Annual	05-May-21	1j	Elect Director Alan G. Spoon	For
Danaher Corporation	USA	Annual	05-May-21	1k	Elect Director Raymond C. Stevens	For
Danaher Corporation	USA	Annual	05-May-21	1l	Elect Director Elias A. Zerhouni	For
Danaher Corporation	USA	Annual	05-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Danaher Corporation	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Danaher Corporation	USA	Annual	05-May-21	4	Reduce Ownership Threshold for Sharehold	For
Discover Financial Serv	USA	Annual	05-May-21	1.1	Elect Director Jeffrey S. Aronin	For
Discover Financial Serv	USA	Annual	05-May-21	1.2	Elect Director Mary K. Bush	For
Discover Financial Serv	USA	Annual	05-May-21	1.3	Elect Director Gregory C. Case	For
Discover Financial Serv	USA	Annual	05-May-21	1.4	Elect Director Candace H. Duncan	For
Discover Financial Serv	USA	Annual	05-May-21	1.5	Elect Director Joseph F. Eazor	For
Discover Financial Serv	USA	Annual	05-May-21	1.6	Elect Director Cynthia A. Glassman	For
Discover Financial Serv	USA	Annual	05-May-21	1.7	Elect Director Roger C. Hochschild	For
Discover Financial Serv	USA	Annual	05-May-21	1.8	Elect Director Thomas G. Maheras	For
Discover Financial Serv	USA	Annual	05-May-21	1.9	Elect Director Michael H. Moskow	For
Discover Financial Serv	USA	Annual	05-May-21	1.10	Elect Director David L. Rawlinson, II	For
Discover Financial Serv	USA	Annual	05-May-21	1.11	Elect Director Mark A. Thierer	For
Discover Financial Serv	USA	Annual	05-May-21	1.12	Elect Director Jennifer L. Wong	For
Discover Financial Serv	USA	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Discover Financial Serv	USA	Annual	05-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Dominion Energy, Inc.	USA	Annual	05-May-21	1A	Elect Director James A. Bennett	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1B	Elect Director Robert M. Blue	Against
Dominion Energy, Inc.	USA	Annual	05-May-21	1C	Elect Director Helen E. Dragas	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1D	Elect Director James O. Ellis, Jr.	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1E	Elect Director D. Maybank Hagood	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1F	Elect Director Ronald W. Jibson	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1G	Elect Director Mark J. Kington	For

Dominion Energy, Inc.	USA	Annual	05-May-21	1H	Elect Director Joseph M. Rigby	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1I	Elect Director Pamela J. Royal	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1J	Elect Director Robert H. Spilman, Jr.	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1K	Elect Director Susan N. Story	For
Dominion Energy, Inc.	USA	Annual	05-May-21	1L	Elect Director Michael E. Szymanczyk	For
Dominion Energy, Inc.	USA	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Dominion Energy, Inc.	USA	Annual	05-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Dominion Energy, Inc.	USA	Annual	05-May-21	4	Report on Lobbying Payments and Policy	Against
Dominion Energy, Inc.	USA	Annual	05-May-21	5	Require Independent Board Chair	For
Dominion Energy, Inc.	USA	Annual	05-May-21	6	Amend Proxy Access Right	For
Eversource Energy	USA	Annual	05-May-21	1.1	Elect Director Cotton M. Cleveland	For
Eversource Energy	USA	Annual	05-May-21	1.2	Elect Director James S. DiStasio	For
Eversource Energy	USA	Annual	05-May-21	1.3	Elect Director Francis A. Doyle	For
Eversource Energy	USA	Annual	05-May-21	1.4	Elect Director Linda Dorcena Forry	For
Eversource Energy	USA	Annual	05-May-21	1.5	Elect Director Gregory M. Jones	For
Eversource Energy	USA	Annual	05-May-21	1.6	Elect Director James J. Judge	For
Eversource Energy	USA	Annual	05-May-21	1.7	Elect Director John Y. Kim	For
Eversource Energy	USA	Annual	05-May-21	1.8	Elect Director Kenneth R. Leibler	For
Eversource Energy	USA	Annual	05-May-21	1.9	Elect Director David H. Long	For
Eversource Energy	USA	Annual	05-May-21	1.10	Elect Director William C. Van Faasen	For
Eversource Energy	USA	Annual	05-May-21	1.11	Elect Director Frederica M. Williams	For
Eversource Energy	USA	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Eversource Energy	USA	Annual	05-May-21	3	Ratify Deloitte & Touche as Auditors	Against
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	1	Accept Financial Statements and Statutory F	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	2	Approve Remuneration Report	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	3	Re-elect Sir Jonathan Symonds as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	4	Re-elect Dame Emma Walmsley as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	5	Re-elect Charles Bancroft as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	6	Re-elect Vindi Banga as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	7	Re-elect Dr Hal Barron as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	8	Re-elect Dr Vivienne Cox as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	9	Re-elect Lynn Elsenhans as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	10	Re-elect Dr Laurie Glimcher as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	11	Re-elect Dr Jesse Goodman as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	12	Re-elect Iain Mackay as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	13	Re-elect Urs Rohner as Director	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	14	Reappoint Deloitte LLP as Auditors	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	15	Authorise Board to Fix Remuneration of Aud	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	16	Authorise UK Political Donations and Expend	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	17	Authorise Issue of Equity	Against
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	18	Authorise Issue of Equity without Pre-emptiv	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	19	Authorise Issue of Equity without Pre-emptiv	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	20	Authorise Market Purchase of Ordinary Shar	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	21	Approve the Exemption from Statement of th	For
GlaxoSmithKline Plc	United Kingdom	Annual	05-May-21	22	Authorise the Company to Call General Mee	Against
Hongkong Land Holding	Bermuda	Annual	05-May-21	1	Accept Financial Statements and Statutory F	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	2	Approve Final Dividend	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	3	Re-elect Lord Powell of Bayswater as Direct	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	4	Elect Prijono Sugiarto as Director	For

Hongkong Land Holding	Bermuda	Annual	05-May-21	5	Re-elect James Watkins as Director	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	6	Re-elect Percy Weatherall as Director	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	7	Re-elect John Witt as Director	Against
Hongkong Land Holding	Bermuda	Annual	05-May-21	8	Ratify Auditors and Authorise Their Remune	For
Hongkong Land Holding	Bermuda	Annual	05-May-21	9	Authorise Issue of Equity	Against
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1a	Elect Director Lance Uggla	Against
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1b	Elect Director John Browne	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1c	Elect Director Dinyar S. Devitre	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1d	Elect Director Ruann F. Ernst	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1e	Elect Director Jacques Esculier	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1f	Elect Director Gay Huey Evans	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1g	Elect Director William E. Ford	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1h	Elect Director Nicoletta Giadrossi	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1i	Elect Director Robert P. Kelly	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1j	Elect Director Deborah Doyle McWhinney	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1k	Elect Director Jean-Paul L. Montupet	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1l	Elect Director Deborah K. Orida	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	1m	Elect Director James A. Rosenthal	For
IHS Markit Ltd.	Bermuda	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
IHS Markit Ltd.	Bermuda	Annual	05-May-21	3	Approve Ernst & Young LLP as Auditors and	Against
International Flavors & I	USA	Annual	05-May-21	1a	Elect Director Kathryn J. Boor	For
International Flavors & I	USA	Annual	05-May-21	1b	Elect Director Edward D. Breen	For
International Flavors & I	USA	Annual	05-May-21	1c	Elect Director Carol Anthony Davidson	For
International Flavors & I	USA	Annual	05-May-21	1d	Elect Director Michael L. Ducker	For
International Flavors & I	USA	Annual	05-May-21	1e	Elect Director Roger W. Ferguson, Jr.	For
International Flavors & I	USA	Annual	05-May-21	1f	Elect Director John F. Ferraro	For
International Flavors & I	USA	Annual	05-May-21	1g	Elect Director Andreas Fibig	Against
International Flavors & I	USA	Annual	05-May-21	1h	Elect Director Christina Gold	For
International Flavors & I	USA	Annual	05-May-21	1i	Elect Director Ilene Gordon	For
International Flavors & I	USA	Annual	05-May-21	1j	Elect Director Matthias J. Heinzl	For
International Flavors & I	USA	Annual	05-May-21	1k	Elect Director Dale F. Morrison	For
International Flavors & I	USA	Annual	05-May-21	1l	Elect Director Kare Schultz	For
International Flavors & I	USA	Annual	05-May-21	1m	Elect Director Stephen Williamson	For
International Flavors & I	USA	Annual	05-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
International Flavors & I	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
International Flavors & I	USA	Annual	05-May-21	4	Approve Omnibus Stock Plan	Against
MGM Resorts Internatic	USA	Annual	05-May-21	1a	Elect Director Barry Diller	For
MGM Resorts Internatic	USA	Annual	05-May-21	1b	Elect Director William W. Grounds	For
MGM Resorts Internatic	USA	Annual	05-May-21	1c	Elect Director Alexis M. Herman	For
MGM Resorts Internatic	USA	Annual	05-May-21	1d	Elect Director William J. Hornbuckle	For
MGM Resorts Internatic	USA	Annual	05-May-21	1e	Elect Director Mary Chris Jammet	For
MGM Resorts Internatic	USA	Annual	05-May-21	1f	Elect Director John Kilroy	For
MGM Resorts Internatic	USA	Annual	05-May-21	1g	Elect Director Joey Levin	For
MGM Resorts Internatic	USA	Annual	05-May-21	1h	Elect Director Rose McKinney-James	For
MGM Resorts Internatic	USA	Annual	05-May-21	1i	Elect Director Keith A. Meister	For
MGM Resorts Internatic	USA	Annual	05-May-21	1j	Elect Director Paul Salem	For
MGM Resorts Internatic	USA	Annual	05-May-21	1k	Elect Director Gregory M. Spierkel	For
MGM Resorts Internatic	USA	Annual	05-May-21	1l	Elect Director Jan G. Swartz	For
MGM Resorts Internatic	USA	Annual	05-May-21	1m	Elect Director Daniel J. Taylor	For

MGM Resorts Internatic USA	Annual	05-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
MGM Resorts Internatic USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
MGM Resorts Internatic USA	Annual	05-May-21	4	Authorize New Class of Preferred Stock	Against
Newell Brands Inc. USA	Annual	05-May-21	1a	Elect Director Bridget Ryan Berman	Against
Newell Brands Inc. USA	Annual	05-May-21	1b	Elect Director Patrick D. Campbell	For
Newell Brands Inc. USA	Annual	05-May-21	1c	Elect Director James R. Craigie	For
Newell Brands Inc. USA	Annual	05-May-21	1d	Elect Director Brett M. Icahn	For
Newell Brands Inc. USA	Annual	05-May-21	1e	Elect Director Jay L. Johnson	For
Newell Brands Inc. USA	Annual	05-May-21	1f	Elect Director Gerardo I. Lopez	Against
Newell Brands Inc. USA	Annual	05-May-21	1g	Elect Director Courtney R. Mather	For
Newell Brands Inc. USA	Annual	05-May-21	1h	Elect Director Ravichandra K. Saligram	For
Newell Brands Inc. USA	Annual	05-May-21	1i	Elect Director Judith A. Sprieser	Against
Newell Brands Inc. USA	Annual	05-May-21	1j	Elect Director Robert A. Steele	For
Newell Brands Inc. USA	Annual	05-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Newell Brands Inc. USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Newell Brands Inc. USA	Annual	05-May-21	4	Reduce Ownership Threshold for Shareholdr	Against
NVR, Inc. USA	Annual	05-May-21	1.1	Elect Director Dwight C. Schar	For
NVR, Inc. USA	Annual	05-May-21	1.2	Elect Director C. E. Andrews	For
NVR, Inc. USA	Annual	05-May-21	1.3	Elect Director Sallie B. Bailey	For
NVR, Inc. USA	Annual	05-May-21	1.4	Elect Director Thomas D. Eckert	Against
NVR, Inc. USA	Annual	05-May-21	1.5	Elect Director Alfred E. Festa	For
NVR, Inc. USA	Annual	05-May-21	1.6	Elect Director Manuel H. Johnson	For
NVR, Inc. USA	Annual	05-May-21	1.7	Elect Director Alexandra A. Jung	For
NVR, Inc. USA	Annual	05-May-21	1.8	Elect Director Mel Martinez	For
NVR, Inc. USA	Annual	05-May-21	1.9	Elect Director William A. Moran	For
NVR, Inc. USA	Annual	05-May-21	1.10	Elect Director David A. Preiser	Against
NVR, Inc. USA	Annual	05-May-21	1.11	Elect Director W. Grady Rosier	Against
NVR, Inc. USA	Annual	05-May-21	1.12	Elect Director Susan Williamson Ross	Against
NVR, Inc. USA	Annual	05-May-21	2	Ratify KPMG LLP as Auditors	Against
NVR, Inc. USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
PepsiCo, Inc. USA	Annual	05-May-21	1a	Elect Director Segun Agbaje	For
PepsiCo, Inc. USA	Annual	05-May-21	1b	Elect Director Shona L. Brown	For
PepsiCo, Inc. USA	Annual	05-May-21	1c	Elect Director Cesar Conde	For
PepsiCo, Inc. USA	Annual	05-May-21	1d	Elect Director Ian Cook	For
PepsiCo, Inc. USA	Annual	05-May-21	1e	Elect Director Dina Dublon	For
PepsiCo, Inc. USA	Annual	05-May-21	1f	Elect Director Michelle Gass	For
PepsiCo, Inc. USA	Annual	05-May-21	1g	Elect Director Ramon L. Laguarta	Against
PepsiCo, Inc. USA	Annual	05-May-21	1h	Elect Director Dave Lewis	For
PepsiCo, Inc. USA	Annual	05-May-21	1i	Elect Director David C. Page	For
PepsiCo, Inc. USA	Annual	05-May-21	1j	Elect Director Robert C. Pohlad	For
PepsiCo, Inc. USA	Annual	05-May-21	1k	Elect Director Daniel Vasella	For
PepsiCo, Inc. USA	Annual	05-May-21	1l	Elect Director Darren Walker	For
PepsiCo, Inc. USA	Annual	05-May-21	1m	Elect Director Alberto Weisser	For
PepsiCo, Inc. USA	Annual	05-May-21	2	Ratify KPMG LLP as Auditors	Against
PepsiCo, Inc. USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
PepsiCo, Inc. USA	Annual	05-May-21	4	Reduce Ownership Threshold for Shareholdr	For
PepsiCo, Inc. USA	Annual	05-May-21	5	Report on Sugar and Public Health	For
PepsiCo, Inc. USA	Annual	05-May-21	6	Report on External Public Health Costs	Against
PUMA SE Germany	Annual	05-May-21	1	Receive Financial Statements and Statutory	

PUMA SE	Germany	Annual	05-May-21	2	Approve Allocation of Income and Dividends For	
PUMA SE	Germany	Annual	05-May-21	3	Approve Discharge of Management Board fc For	
PUMA SE	Germany	Annual	05-May-21	4	Approve Discharge of Supervisory Board for For	
PUMA SE	Germany	Annual	05-May-21	5	Ratify Deloitte GmbH as Auditors for Fiscal \For	
PUMA SE	Germany	Annual	05-May-21	6	Approve Remuneration Policy	For
PUMA SE	Germany	Annual	05-May-21	7	Approve Creation of EUR 30 Million Pool of (Against	
PUMA SE	Germany	Annual	05-May-21	8	Amend 2020 Share Repurchase Authorizatic	Against
QBE Insurance Group L	Australia	Annual	05-May-21	2	Approve Remuneration Report	Against
QBE Insurance Group L	Australia	Annual	05-May-21	3a	Elect Stephen Fitzgerald as Director	For
QBE Insurance Group L	Australia	Annual	05-May-21	3b	Elect Brian Pomeroy as Director	For
QBE Insurance Group L	Australia	Annual	05-May-21	3c	Elect Jann Skinner as Director	For
QBE Insurance Group L	Australia	Annual	05-May-21	3d	Elect Tan Le as Director	For
QBE Insurance Group L	Australia	Annual	05-May-21	3e	Elect Eric Smith as Director	For
QBE Insurance Group L	Australia	Annual	05-May-21	4a	Approve the Amendments to the Company's For	
QBE Insurance Group L	Australia	Annual	05-May-21	4b	Approve Exposure Reduction Targets	Against
Regency Centers Corpc	USA	Annual	05-May-21	1a	Elect Director Martin E. Stein, Jr.	For
Regency Centers Corpc	USA	Annual	05-May-21	1b	Elect Director Joseph F. Azrack	For
Regency Centers Corpc	USA	Annual	05-May-21	1c	Elect Director Bryce Blair	For
Regency Centers Corpc	USA	Annual	05-May-21	1d	Elect Director C. Ronald Blankenship	For
Regency Centers Corpc	USA	Annual	05-May-21	1e	Elect Director Deirdre J. Evens	For
Regency Centers Corpc	USA	Annual	05-May-21	1f	Elect Director Thomas W. Furphy	For
Regency Centers Corpc	USA	Annual	05-May-21	1g	Elect Director Karin M. Klein	For
Regency Centers Corpc	USA	Annual	05-May-21	1h	Elect Director Peter D. Linneman	For
Regency Centers Corpc	USA	Annual	05-May-21	1i	Elect Director David P. O'Connor	For
Regency Centers Corpc	USA	Annual	05-May-21	1j	Elect Director Lisa Palmer	For
Regency Centers Corpc	USA	Annual	05-May-21	1k	Elect Director Thomas G. Wattles	For
Regency Centers Corpc	USA	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Regency Centers Corpc	USA	Annual	05-May-21	3	Ratify KPMG LLP as Auditors	Against
S&P Global Inc.	USA	Annual	05-May-21	1.1	Elect Director Marco Alvera	For
S&P Global Inc.	USA	Annual	05-May-21	1.2	Elect Director William J. Amelio	For
S&P Global Inc.	USA	Annual	05-May-21	1.3	Elect Director William D. Green	For
S&P Global Inc.	USA	Annual	05-May-21	1.4	Elect Director Stephanie C. Hill	For
S&P Global Inc.	USA	Annual	05-May-21	1.5	Elect Director Rebecca J. Jacoby	For
S&P Global Inc.	USA	Annual	05-May-21	1.6	Elect Director Monique F. Leroux	For
S&P Global Inc.	USA	Annual	05-May-21	1.7	Elect Director Ian P. Livingston	For
S&P Global Inc.	USA	Annual	05-May-21	1.8	Elect Director Maria R. Morris	For
S&P Global Inc.	USA	Annual	05-May-21	1.9	Elect Director Douglas L. Peterson	For
S&P Global Inc.	USA	Annual	05-May-21	1.10	Elect Director Edward B. Rust, Jr.	For
S&P Global Inc.	USA	Annual	05-May-21	1.11	Elect Director Kurt L. Schmoke	For
S&P Global Inc.	USA	Annual	05-May-21	1.12	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	USA	Annual	05-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
S&P Global Inc.	USA	Annual	05-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
S&P Global Inc.	USA	Annual	05-May-21	4	Approve Greenhouse Gas (GHG) Emissions For	
S&P Global Inc.	USA	Annual	05-May-21	5	Amend Certificate of Incorporation to Becom	Against
Stryker Corporation	USA	Annual	05-May-21	1a	Elect Director Mary K. Brainerd	For
Stryker Corporation	USA	Annual	05-May-21	1b	Elect Director Giovanni Caforio	For
Stryker Corporation	USA	Annual	05-May-21	1c	Elect Director Srikant M. Datar	For
Stryker Corporation	USA	Annual	05-May-21	1d	Elect Director Allan C. Golston	For
Stryker Corporation	USA	Annual	05-May-21	1e	Elect Director Kevin A. Lobo	Against

Stryker Corporation	USA	Annual	05-May-21	1f	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	USA	Annual	05-May-21	1g	Elect Director Andrew K. Silvernail	For
Stryker Corporation	USA	Annual	05-May-21	1h	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	USA	Annual	05-May-21	1i	Elect Director Ronda E. Stryker	For
Stryker Corporation	USA	Annual	05-May-21	1j	Elect Director Rajeev Suri	For
Stryker Corporation	USA	Annual	05-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Stryker Corporation	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Stryker Corporation	USA	Annual	05-May-21	4	Report on Workforce Involvement in Corpora	Against
Stryker Corporation	USA	Annual	05-May-21	5	Provide Right to Call A Special Meeting	For
Stryker Corporation	USA	Annual	05-May-21	1a	Elect Director Mary K. Brainerd	For
Stryker Corporation	USA	Annual	05-May-21	1b	Elect Director Giovanni Caforio	For
Stryker Corporation	USA	Annual	05-May-21	1c	Elect Director Srikant M. Datar	For
Stryker Corporation	USA	Annual	05-May-21	1d	Elect Director Allan C. Golston	For
Stryker Corporation	USA	Annual	05-May-21	1e	Elect Director Kevin A. Lobo	Against
Stryker Corporation	USA	Annual	05-May-21	1f	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	USA	Annual	05-May-21	1g	Elect Director Andrew K. Silvernail	For
Stryker Corporation	USA	Annual	05-May-21	1h	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	USA	Annual	05-May-21	1i	Elect Director Ronda E. Stryker	For
Stryker Corporation	USA	Annual	05-May-21	1j	Elect Director Rajeev Suri	For
Stryker Corporation	USA	Annual	05-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Stryker Corporation	USA	Annual	05-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Stryker Corporation	USA	Annual	05-May-21	4	Report on Workforce Involvement in Corpora	Against
Stryker Corporation	USA	Annual	05-May-21	5	Provide Right to Call A Special Meeting	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.1	Elect Director William D. Anderson	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.2	Elect Director Deepak Chopra	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.3	Elect Director Dean A. Connor	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.4	Elect Director Stephanie L. Coyles	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.5	Elect Director Martin J. G. Glynn	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.6	Elect Director Ashok K. Gupta	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.7	Elect Director M. Marianne Harris	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.8	Elect Director David H. Y. Ho	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.9	Elect Director James M. Peck	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.10	Elect Director Scott F. Powers	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.11	Elect Director Kevin D. Strain	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	1.12	Elect Director Barbara G. Stymiest	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	2	Ratify Deloitte LLP as Auditors	Withhold
Sun Life Financial Inc.	Canada	Annual	05-May-21	3	Amend Bylaw No. 1 Re: Maximum Board Co	For
Sun Life Financial Inc.	Canada	Annual	05-May-21	4	Advisory Vote on Executive Compensation A	Against
Symrise AG	Germany	Annual	05-May-21	1	Receive Financial Statements and Statutory	
Symrise AG	Germany	Annual	05-May-21	2	Approve Allocation of Income and Dividends	For
Symrise AG	Germany	Annual	05-May-21	3	Approve Discharge of Management Board fc	For
Symrise AG	Germany	Annual	05-May-21	4	Approve Discharge of Supervisory Board for	For
Symrise AG	Germany	Annual	05-May-21	5	Ratify Ernst & Young GmbH as Auditors for I	For
Symrise AG	Germany	Annual	05-May-21	6.1	Elect Michael Koenig to the Supervisory Boa	For
Symrise AG	Germany	Annual	05-May-21	6.2	Elect Ursula Buck to the Supervisory Board	For
Symrise AG	Germany	Annual	05-May-21	6.3	Elect Bernd Hirsch to the Supervisory Board	For
Symrise AG	Germany	Annual	05-May-21	6.4	Elect Horst-Otto Gerberding to the Supervisc	For
Symrise AG	Germany	Annual	05-May-21	6.5	Elect Andrea Pfeifer to the Supervisory Boar	For
Symrise AG	Germany	Annual	05-May-21	6.6	Elect Peter Vanacker to the Supervisory Boa	For

Symrise AG	Germany	Annual	05-May-21	7	Amend Articles Re: Online Participation; Abs Against
Symrise AG	Germany	Annual	05-May-21	8	Approve Remuneration Policy For
Symrise AG	Germany	Annual	05-May-21	9	Approve Remuneration of Supervisory Board For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.1	Elect Director Peter J. Blake For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.2	Elect Director Benjamin D. Cherniavsky For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.3	Elect Director Jeffrey S. Chisholm For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.4	Elect Director Cathryn E. Cranston For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.5	Elect Director James W. Gill For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.6	Elect Director Wayne S. Hill For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.7	Elect Director Sharon L. Hodgson For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.8	Elect Director Scott J. Medhurst For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.9	Elect Director Robert M. Ogilvie For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.10	Elect Director Katherine A. Rethy For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	1.11	Elect Director Richard G. Roy For
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	2	Approve Ernst & Young LLP as Auditors and Withhold
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	3	Advisory Vote on Executive Compensation Against
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	4	Amend Stock Option Plan Against
Toromont Industries Ltd	Canada	Annual/Special	05-May-21	5	Re-approve Shareholder Rights Plan Against
ACS Actividades de Co	Spain	Annual	06-May-21	1.1	Approve Consolidated and Standalone Financial For
ACS Actividades de Co	Spain	Annual	06-May-21	1.2	Approve Allocation of Income For
ACS Actividades de Co	Spain	Annual	06-May-21	2	Approve Non-Financial Information Statement For
ACS Actividades de Co	Spain	Annual	06-May-21	3	Approve Discharge of Board For
ACS Actividades de Co	Spain	Annual	06-May-21	4.1	Reelect Carmen Fernández Rozado as Director For
ACS Actividades de Co	Spain	Annual	06-May-21	4.2	Reelect Jose Eladio Seco Dominguez as Director For
ACS Actividades de Co	Spain	Annual	06-May-21	5	Advisory Vote on Remuneration Report Against
ACS Actividades de Co	Spain	Annual	06-May-21	6	Approve Scrip Dividends and Approve Reduction For
ACS Actividades de Co	Spain	Annual	06-May-21	7	Authorize Share Repurchase and Capital Reduction Against
ACS Actividades de Co	Spain	Annual	06-May-21	8	Authorize Board to Ratify and Execute Approval For
ACS Actividades de Co	Spain	Annual	06-May-21	9	Receive Amendments to Board of Directors Information
AMETEK, Inc.	USA	Annual	06-May-21	1a	Elect Director Tod E. Carpenter For
AMETEK, Inc.	USA	Annual	06-May-21	1b	Elect Director Karleen M. Oberton For
AMETEK, Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
AMETEK, Inc.	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors Against
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	1a	Elect Director Eric W. Doppstadt For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	1b	Elect Director Laurie S. Goodman For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	1c	Elect Director John M. Pasquesi For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	1d	Elect Director Thomas R. Watjen For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	3	Ratify PricewaterhouseCoopers LLP as Auditor Against
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4a	Elect Director Robert Appleby as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4b	Elect Director Matthew Dragonetti as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4c	Elect Director Seamus Fearon as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4d	Elect Director H. Beau Franklin as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4e	Elect Director Jerome Halgan as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4f	Elect Director James Haney as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4g	Elect Director Chris Hovey as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4h	Elect Director W. Preston Hutchings as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4i	Elect Director Pierre Jalabert as Designated Director For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4j	Elect Director Francois Morin as Designated Director For

Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4k	Elect Director David J. Mulholland as Design	For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4l	Elect Director Chiara Nannini as Designated	For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4m	Elect Director Tim Peckett as Designated Cc	For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4n	Elect Director Maamoun Rajeh as Designate	For
Arch Capital Group Ltd.	Bermuda	Annual	06-May-21	4o	Elect Director Roderick Romeo as Designate	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1a	Elect Director Michael S. Burke	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1b	Elect Director Theodore Colbert	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1c	Elect Director Terrell K. Crews	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1d	Elect Director Pierre Dufour	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1e	Elect Director Donald E. Felsing	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1f	Elect Director Suzan F. Harrison	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1g	Elect Director Juan R. Luciano	Against
Archer-Daniels-Midland	USA	Annual	06-May-21	1h	Elect Director Patrick J. Moore	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1i	Elect Director Francisco J. Sanchez	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1j	Elect Director Debra A. Sandler	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1k	Elect Director Lei Z. Schlitz	For
Archer-Daniels-Midland	USA	Annual	06-May-21	1l	Elect Director Kelvin R. Westbrook	For
Archer-Daniels-Midland	USA	Annual	06-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Archer-Daniels-Midland	USA	Annual	06-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Archer-Daniels-Midland	USA	Annual	06-May-21	4	Amend Proxy Access Right	For
Aviva Plc	United Ki	Annual	06-May-21	1	Accept Financial Statements and Statutory F	For
Aviva Plc	United Ki	Annual	06-May-21	2	Approve Remuneration Report	For
Aviva Plc	United Ki	Annual	06-May-21	3	Approve Remuneration Policy	For
Aviva Plc	United Ki	Annual	06-May-21	4	Approve Climate-Related Financial Disclosu	For
Aviva Plc	United Ki	Annual	06-May-21	5	Approve Final Dividend	For
Aviva Plc	United Ki	Annual	06-May-21	6	Elect Mohit Joshi as Director	For
Aviva Plc	United Ki	Annual	06-May-21	7	Elect Pippa Lambert as Director	For
Aviva Plc	United Ki	Annual	06-May-21	8	Elect Jim McConville as Director	For
Aviva Plc	United Ki	Annual	06-May-21	9	Re-elect Amanda Blanc as Director	For
Aviva Plc	United Ki	Annual	06-May-21	10	Re-elect Patricia Cross as Director	For
Aviva Plc	United Ki	Annual	06-May-21	11	Re-elect George Culmer as Director	For
Aviva Plc	United Ki	Annual	06-May-21	12	Re-elect Patrick Flynn as Director	For
Aviva Plc	United Ki	Annual	06-May-21	13	Re-elect Belen Romana Garcia as Director	For
Aviva Plc	United Ki	Annual	06-May-21	14	Re-elect Michael Mire as Director	For
Aviva Plc	United Ki	Annual	06-May-21	15	Re-elect Jason Windsor as Director	For
Aviva Plc	United Ki	Annual	06-May-21	16	Reappoint PricewaterhouseCoopers LLP as	For
Aviva Plc	United Ki	Annual	06-May-21	17	Authorise the Audit Committee to Fix Remun	For
Aviva Plc	United Ki	Annual	06-May-21	18	Authorise UK Political Donations and Expen	For
Aviva Plc	United Ki	Annual	06-May-21	19	Authorise Issue of Equity	Against
Aviva Plc	United Ki	Annual	06-May-21	20	Authorise Issue of Equity without Pre-emptiv	For
Aviva Plc	United Ki	Annual	06-May-21	21	Authorise Issue of Equity without Pre-emptiv	For
Aviva Plc	United Ki	Annual	06-May-21	22	Authorise Issue of Equity in Relation to Any I	For
Aviva Plc	United Ki	Annual	06-May-21	23	Authorise Issue of Equity without Pre-emptiv	For
Aviva Plc	United Ki	Annual	06-May-21	24	Approve Annual Bonus Plan	For
Aviva Plc	United Ki	Annual	06-May-21	25	Approve Long Term Incentive Plan	For
Aviva Plc	United Ki	Annual	06-May-21	26	Approve All-Employee Share Plan	For
Aviva Plc	United Ki	Annual	06-May-21	27	Authorise Market Purchase of Ordinary Shar	For
Aviva Plc	United Ki	Annual	06-May-21	28	Authorise Market Purchase of 8 3/4 % Prefe	For
Aviva Plc	United Ki	Annual	06-May-21	29	Authorise Market Purchase of 8 3/8 % Prefe	For

Aviva Plc	United Kingdom	Annual	06-May-21	30	Authorise the Company to Call General Meeting Against
Boston Scientific Corporation	USA	Annual	06-May-21	1a	Elect Director Nelda J. Connors For
Boston Scientific Corporation	USA	Annual	06-May-21	1b	Elect Director Charles J. Dockendorff For
Boston Scientific Corporation	USA	Annual	06-May-21	1c	Elect Director Yoshiaki Fujimori For
Boston Scientific Corporation	USA	Annual	06-May-21	1d	Elect Director Donna A. James For
Boston Scientific Corporation	USA	Annual	06-May-21	1e	Elect Director Edward J. Ludwig For
Boston Scientific Corporation	USA	Annual	06-May-21	1f	Elect Director Michael F. Mahoney Withhold
Boston Scientific Corporation	USA	Annual	06-May-21	1g	Elect Director David J. Roux For
Boston Scientific Corporation	USA	Annual	06-May-21	1h	Elect Director John E. Sununu For
Boston Scientific Corporation	USA	Annual	06-May-21	1i	Elect Director Ellen M. Zane For
Boston Scientific Corporation	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
Boston Scientific Corporation	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors Against
Boston Scientific Corporation	USA	Annual	06-May-21	4	Report on Non-Management Employee Representation Against
Boston Scientific Corporation	USA	Annual	06-May-21	1a	Elect Director Nelda J. Connors For
Boston Scientific Corporation	USA	Annual	06-May-21	1b	Elect Director Charles J. Dockendorff For
Boston Scientific Corporation	USA	Annual	06-May-21	1c	Elect Director Yoshiaki Fujimori For
Boston Scientific Corporation	USA	Annual	06-May-21	1d	Elect Director Donna A. James For
Boston Scientific Corporation	USA	Annual	06-May-21	1e	Elect Director Edward J. Ludwig For
Boston Scientific Corporation	USA	Annual	06-May-21	1f	Elect Director Michael F. Mahoney Withhold
Boston Scientific Corporation	USA	Annual	06-May-21	1g	Elect Director David J. Roux For
Boston Scientific Corporation	USA	Annual	06-May-21	1h	Elect Director John E. Sununu For
Boston Scientific Corporation	USA	Annual	06-May-21	1i	Elect Director Ellen M. Zane For
Boston Scientific Corporation	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
Boston Scientific Corporation	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors Against
Boston Scientific Corporation	USA	Annual	06-May-21	4	Report on Non-Management Employee Representation Against
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.1	Elect Director Scott P. Anderson For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.2	Elect Director Robert C. Biesterfeld, Jr. For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.3	Elect Director Kermit R. Crawford For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.4	Elect Director Wayne M. Fortun For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.5	Elect Director Timothy C. Gokey For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.6	Elect Director Mary J. Steele Guilfoile For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.7	Elect Director Jodee A. Kozlak For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.8	Elect Director Brian P. Short For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.9	Elect Director James B. Stake For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	1.10	Elect Director Paula C. Tolliver For
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
C.H. Robinson Worldwide Inc.	USA	Annual	06-May-21	3	Ratify Deloitte & Touche LLP as Auditors Against
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.1	Elect Director Mark W. Adams For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.2	Elect Director Ita Brennan For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.3	Elect Director Lewis Chew For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.4	Elect Director Julia Liuson For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.5	Elect Director James D. Plummer For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.6	Elect Director Alberto Sangiovanni-Vincentelli For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.7	Elect Director John B. Shoven For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.8	Elect Director Young K. Sohn For
Cadence Design Systems Inc.	USA	Annual	06-May-21	1.9	Elect Director Lip-Bu Tan For
Cadence Design Systems Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Officer Against
Cadence Design Systems Inc.	USA	Annual	06-May-21	3	Ratify PricewaterhouseCoopers LLP as Auditor For
Cadence Design Systems Inc.	USA	Annual	06-May-21	4	Reduce Ownership Threshold for Shareholders Against

Capital One Financial C USA	Annual	06-May-21	1a	Elect Director Richard D. Fairbank	Against
Capital One Financial C USA	Annual	06-May-21	1b	Elect Director Ime Archibong	For
Capital One Financial C USA	Annual	06-May-21	1c	Elect Director Ann Fritz Hackett	Against
Capital One Financial C USA	Annual	06-May-21	1d	Elect Director Peter Thomas Killalea	For
Capital One Financial C USA	Annual	06-May-21	1e	Elect Director Cornelis "Eli" Leenaars	For
Capital One Financial C USA	Annual	06-May-21	1f	Elect Director Francois Locoh-Donou	For
Capital One Financial C USA	Annual	06-May-21	1g	Elect Director Peter E. Raskind	Against
Capital One Financial C USA	Annual	06-May-21	1h	Elect Director Eileen Serra	For
Capital One Financial C USA	Annual	06-May-21	1i	Elect Director Mayo A. Shattuck, III	For
Capital One Financial C USA	Annual	06-May-21	1j	Elect Director Bradford H. Warner	For
Capital One Financial C USA	Annual	06-May-21	1k	Elect Director Catherine G. West	For
Capital One Financial C USA	Annual	06-May-21	1l	Elect Director Craig Anthony Williams	For
Capital One Financial C USA	Annual	06-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Capital One Financial C USA	Annual	06-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Capital One Financial C USA	Annual	06-May-21	4	Amend Omnibus Stock Plan	Against
Deutsche Post AG	Germany Annual	06-May-21	1	Receive Financial Statements and Statutory	
Deutsche Post AG	Germany Annual	06-May-21	2	Approve Allocation of Income and Dividends	For
Deutsche Post AG	Germany Annual	06-May-21	3	Approve Discharge of Management Board	For
Deutsche Post AG	Germany Annual	06-May-21	4	Approve Discharge of Supervisory Board for	For
Deutsche Post AG	Germany Annual	06-May-21	5	Ratify PricewaterhouseCoopers GmbH as A	Against
Deutsche Post AG	Germany Annual	06-May-21	6.1	Elect Ingrid Deltenre to the Supervisory Boar	For
Deutsche Post AG	Germany Annual	06-May-21	6.2	Elect Katja Windt to the Supervisory Board	For
Deutsche Post AG	Germany Annual	06-May-21	6.3	Elect Nikolaus von Bomhard to the Supervisi	For
Deutsche Post AG	Germany Annual	06-May-21	7	Approve Creation of EUR 130 Million Pool of	Against
Deutsche Post AG	Germany Annual	06-May-21	8	Authorize Share Repurchase Program and F	Against
Deutsche Post AG	Germany Annual	06-May-21	9	Authorize Use of Financial Derivatives when	For
Deutsche Post AG	Germany Annual	06-May-21	10	Approve Remuneration Policy	For
Deutsche Post AG	Germany Annual	06-May-21	11	Approve Remuneration of Supervisory Boarc	For
Eastman Chemical Con USA	Annual	06-May-21	1.1	Elect Director Humberto P. Alfonso	For
Eastman Chemical Con USA	Annual	06-May-21	1.2	Elect Director Vanessa L. Allen Sutherland	For
Eastman Chemical Con USA	Annual	06-May-21	1.3	Elect Director Brett D. Begemann	For
Eastman Chemical Con USA	Annual	06-May-21	1.4	Elect Director Mark J. Costa	Against
Eastman Chemical Con USA	Annual	06-May-21	1.5	Elect Director Edward L. Doheny, II	For
Eastman Chemical Con USA	Annual	06-May-21	1.6	Elect Director Julie F. Holder	For
Eastman Chemical Con USA	Annual	06-May-21	1.7	Elect Director Renee J. Hornbaker	For
Eastman Chemical Con USA	Annual	06-May-21	1.8	Elect Director Kim Ann Mink	For
Eastman Chemical Con USA	Annual	06-May-21	1.9	Elect Director James J. O'Brien	For
Eastman Chemical Con USA	Annual	06-May-21	1.10	Elect Director David W. Raisbeck	For
Eastman Chemical Con USA	Annual	06-May-21	1.11	Elect Director Charles K. Stevens, III	For
Eastman Chemical Con USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Eastman Chemical Con USA	Annual	06-May-21	3	Approve Omnibus Stock Plan	Against
Eastman Chemical Con USA	Annual	06-May-21	4	Ratify PricewaterhouseCoopers LLP as Audi	Against
Eastman Chemical Con USA	Annual	06-May-21	5	Provide Right to Act by Written Consent	Against
Ecolab Inc.	USA Annual	06-May-21	1a	Elect Director Douglas M. Baker, Jr.	For
Ecolab Inc.	USA Annual	06-May-21	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	USA Annual	06-May-21	1c	Elect Director Barbara J. Beck	For
Ecolab Inc.	USA Annual	06-May-21	1d	Elect Director Christophe Beck	For
Ecolab Inc.	USA Annual	06-May-21	1e	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	USA Annual	06-May-21	1f	Elect Director Arthur J. Higgins	For

Ecolab Inc.	USA	Annual	06-May-21	1g	Elect Director Michael Larson	For
Ecolab Inc.	USA	Annual	06-May-21	1h	Elect Director David W. MacLennan	For
Ecolab Inc.	USA	Annual	06-May-21	1i	Elect Director Tracy B. McKibben	For
Ecolab Inc.	USA	Annual	06-May-21	1j	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	USA	Annual	06-May-21	1k	Elect Director Victoria J. Reich	For
Ecolab Inc.	USA	Annual	06-May-21	1l	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	USA	Annual	06-May-21	1m	Elect Director John J. Zillmer	For
Ecolab Inc.	USA	Annual	06-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Ecolab Inc.	USA	Annual	06-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Ecolab Inc.	USA	Annual	06-May-21	4	Amend Proxy Access Right	For
Equifax Inc.	USA	Annual	06-May-21	1a	Elect Director Mark W. Begor	For
Equifax Inc.	USA	Annual	06-May-21	1b	Elect Director Mark L. Feidler	For
Equifax Inc.	USA	Annual	06-May-21	1c	Elect Director G. Thomas Hough	For
Equifax Inc.	USA	Annual	06-May-21	1d	Elect Director Robert D. Marcus	For
Equifax Inc.	USA	Annual	06-May-21	1e	Elect Director Scott A. McGregor	For
Equifax Inc.	USA	Annual	06-May-21	1f	Elect Director John A. McKinley	For
Equifax Inc.	USA	Annual	06-May-21	1g	Elect Director Robert W. Selander	For
Equifax Inc.	USA	Annual	06-May-21	1h	Elect Director Melissa D. Smith	For
Equifax Inc.	USA	Annual	06-May-21	1i	Elect Director Audrey Boone Tillman	For
Equifax Inc.	USA	Annual	06-May-21	1j	Elect Director Heather H. Wilson	For
Equifax Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Equifax Inc.	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Equifax Inc.	USA	Annual	06-May-21	1a	Elect Director Mark W. Begor	For
Equifax Inc.	USA	Annual	06-May-21	1b	Elect Director Mark L. Feidler	For
Equifax Inc.	USA	Annual	06-May-21	1c	Elect Director G. Thomas Hough	For
Equifax Inc.	USA	Annual	06-May-21	1d	Elect Director Robert D. Marcus	For
Equifax Inc.	USA	Annual	06-May-21	1e	Elect Director Scott A. McGregor	For
Equifax Inc.	USA	Annual	06-May-21	1f	Elect Director John A. McKinley	For
Equifax Inc.	USA	Annual	06-May-21	1g	Elect Director Robert W. Selander	For
Equifax Inc.	USA	Annual	06-May-21	1h	Elect Director Melissa D. Smith	For
Equifax Inc.	USA	Annual	06-May-21	1i	Elect Director Audrey Boone Tillman	For
Equifax Inc.	USA	Annual	06-May-21	1j	Elect Director Heather H. Wilson	For
Equifax Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Equifax Inc.	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.1	Elect Director Donald C. Berg	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.2	Elect Director Maryse Bertrand	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.3	Elect Director Marc Caira	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.4	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.5	Elect Director Shirley E. Cunningham	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.6	Elect Director Russell Goodman	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.7	Elect Director Charles M. Herington	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.8	Elect Director Luc Jobin	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.9	Elect Director Craig A. Leavitt	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	1.10	Elect Director Anne Martin-Vachon	For
Gildan Activewear Inc.	Canada	Annual	06-May-21	2	Advisory Vote on Executive Compensation A	Against
Gildan Activewear Inc.	Canada	Annual	06-May-21	3	Ratify KPMG LLP as Auditors	Withhold
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	1	Approve Decrease in Size of Board from 22	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.1	Elect Director Michael R. Amend	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.2	Elect Director Deborah J. Barrett	For

Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.3	Elect Director Robin A. Bienfait	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.4	Elect Director Heather E. Conway	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.5	Elect Director Marcel R. Coutu	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.6	Elect Director Andre Desmarais	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.7	Elect Director Paul Desmarais, Jr.	Withhold
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.8	Elect Director Gary A. Doer	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.9	Elect Director David G. Fuller	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.10	Elect Director Claude Genereux	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.11	Elect Director Elizabeth C. Lempres	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.12	Elect Director Paula B. Madoff	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.13	Elect Director Paul A. Mahon	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.14	Elect Director Susan J. McArthur	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.15	Elect Director R. Jeffrey Orr	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.16	Elect Director T. Timothy Ryan	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.17	Elect Director Gregory D. Tretiak	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.18	Elect Director Siim A. Vanaselja	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	2.19	Elect Director Brian E. Walsh	For
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	3	Ratify Deloitte LLP as Auditors	Withhold
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	4	Advisory Vote on Executive Compensation A	Against
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	5	Amend Stock Option Plan	Against
Great-West Lifeco Inc.	Canada	Annual/Special	06-May-21	6	Amend By-Laws	For
Hochtief AG	Germany	Annual	06-May-21	1	Receive Financial Statements and Statutory	
Hochtief AG	Germany	Annual	06-May-21	2	Approve Allocation of Income and Dividends	For
Hochtief AG	Germany	Annual	06-May-21	3	Approve Discharge of Management Board	For
Hochtief AG	Germany	Annual	06-May-21	4	Approve Discharge of Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	5	Ratify KPMG AG as Auditors for Fiscal Year	For
Hochtief AG	Germany	Annual	06-May-21	6	Approve Remuneration Policy	For
Hochtief AG	Germany	Annual	06-May-21	7	Approve Remuneration of Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.1	Elect Pedro Jimenez to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.2	Elect Angel Altozano to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.3	Elect Beate Bell to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.4	Elect Jose del Valle Perez to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.5	Elect Francisco Sanz to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.6	Elect Patricia Geibel-Conrad to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.7	Elect Luis Miguelsanz to the Supervisory Board	For
Hochtief AG	Germany	Annual	06-May-21	8.8	Elect Christine Wolff to the Supervisory Board	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	2	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	3	Receive Consolidated Financial Statements	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	4	Adopt Financial Statements	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5a	Approve Allocation of Income	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5b	Approve Allocation of Income and Dividends	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	6	Approve Remuneration Report	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	7	Approve Remuneration Policy	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	8	Approve Discharge of Directors	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	9	Approve Discharge of Auditors	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	10	Approve Auditors' Remuneration	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11a	Elect Luc Popelier as Director	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11b	Elect Katelijn Callewaert as Director	Against

KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11c	Elect Philippe Vlerick as Director	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	12	Transact Other Business	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Receive Special Board Report Re: Article 7:’	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	2	Amend Articles Re: Replace Article 2, Parag For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	3	Amend Articles Re: Delete Last Sentence of For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	4	Amend Articles Re: Delete Article 4, Paragra For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5	Amend Articles Re: Replace Article 8, Parag For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	6	Amend Articles Re: Replace Article 10	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	7	Amend Articles Re: Replace Article 12, Para For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	8	Amend Articles Re: Replace Article 13	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	9	Amend Articles Re: Add to Article 15, Last P For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	10	Amend Articles Re: Replace Last Sentence (For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11	Amend Articles Re: Add to Article 16, Last P For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	12	Amend Articles Re: Replace Article 20, Para For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	13	Amend Articles Re: Replace Article 22 and C For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	14	Amend Articles Re: Add Sentence to Article : For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	15	Amend Articles Re: Complete the First Sente For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	16	Amend Articles Re: Insert New Article 28bis For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Amend Articles Re: Add Sentence to Article For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	18	Amend Articles Re: Delete Article 32, Paragr For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	19	Amend Articles Re: Completion of the First S For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	20	Amend Articles Re: Textual Change and Del For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	21	Amend Articles Re: Replace Article 41	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	22	Cancellation of Repurchased Shares	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	23	Authorize Implementation of Approved Reso For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	24	Authorize Implementation of Approved Reso For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	25	Authorize Filing of Required Documents/For For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Receive Directors' Reports (Non-Voting)	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	2	Receive Auditors' Reports (Non-Voting)	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	3	Receive Consolidated Financial Statements	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	4	Adopt Financial Statements	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5a	Approve Allocation of Income	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5b	Approve Allocation of Income and Dividends For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	6	Approve Remuneration Report	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	7	Approve Remuneration Policy	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	8	Approve Discharge of Directors	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	9	Approve Discharge of Auditors	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	10	Approve Auditors' Remuneration	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11a	Elect Luc Popelier as Director	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11b	Elect Katelijn Callewaert as Director	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11c	Elect Philippe Vlerick as Director	Against
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	12	Transact Other Business	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Receive Special Board Report Re: Article 7:’	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	2	Amend Articles Re: Replace Article 2, Parag For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	3	Amend Articles Re: Delete Last Sentence of For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	4	Amend Articles Re: Delete Article 4, Paragra For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	5	Amend Articles Re: Replace Article 8, Parag For	
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	6	Amend Articles Re: Replace Article 10	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	7	Amend Articles Re: Replace Article 12, Para For	

KBC Group SA/NV	Belgium	Annual/Special	06-May-21	8	Amend Articles Re: Replace Article 13	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	9	Amend Articles Re: Add to Article 15, Last P	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	10	Amend Articles Re: Replace Last Sentence c	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	11	Amend Articles Re: Add to Article 16, Last P	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	12	Amend Articles Re: Replace Article 20, Para	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	13	Amend Articles Re: Replace Article 22 and C	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	14	Amend Articles Re: Add Sentence to Article	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	15	Amend Articles Re: Complete the First Sent	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	16	Amend Articles Re: Insert New Article 28bis	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	1	Amend Articles Re: Add Sentence to Article	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	18	Amend Articles Re: Delete Article 32, Paragr	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	19	Amend Articles Re: Completion of the First S	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	20	Amend Articles Re: Textual Change and Del	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	21	Amend Articles Re: Replace Article 41	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	22	Cancellation of Repurchased Shares	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	23	Authorize Implementation of Approved Reso	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	24	Authorize Implementation of Approved Reso	For
KBC Group SA/NV	Belgium	Annual/Special	06-May-21	25	Authorize Filing of Required Documents/For	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	1	Open Meeting	
Koninklijke DSM NV	Netherlan	Annual	06-May-21	2	Amend Articles of Association	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	3	Receive Report of Management Board (Non-	
Koninklijke DSM NV	Netherlan	Annual	06-May-21	4	Approve Remuneration Report	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	5	Adopt Financial Statements and Statutory R	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	6.a	Receive Explanation on Company's Reserve	
Koninklijke DSM NV	Netherlan	Annual	06-May-21	6.b	Approve Dividends of EUR 2.40 Per Share	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	7.a	Approve Discharge of Management Board	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	7.b	Approve Discharge of Supervisory Board	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	8	Reelect Dimitri de Vreeze to Management B	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	9.a	Reelect Frits van Paasschen to Supervisory	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	9.b	Reelect John Ramsay to Supervisory Board	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	9.c	Elect Carla Mahieu to Supervisory Board	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	9.d	Elect Corien M. Wortmann-Kool to Supervisc	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	10	Ratify KPMG Accountants N.V as Auditors	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	11.a	Grant Board Authority to Issue Shares Up To	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	11.b	Grant Board Authority to Issue Shares Up To	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	12	Authorize Repurchase of Up to 10 Percent o	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	13	Approve Reduction in Share Capital through	For
Koninklijke DSM NV	Netherlan	Annual	06-May-21	14	Other Business (Non-Voting)	
Koninklijke DSM NV	Netherlan	Annual	06-May-21	15	Discuss Voting Results	
Koninklijke DSM NV	Netherlan	Annual	06-May-21	16	Close Meeting	
Koninklijke Philips NV	Netherlan	Annual	06-May-21	1	President's Speech	
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.a	Receive Explanation on Company's Reserve	
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.b	Adopt Financial Statements and Statutory R	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.c	Approve Dividends of EUR 0.85 Per Share	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.d	Approve Remuneration Report	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.e	Approve Discharge of Management Board	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	2.f	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	3	Reelect Marnix van Ginneken to Managem	For
Koninklijke Philips NV	Netherlan	Annual	06-May-21	4.a	Elect Chua Sock Koong to Supervisory Boar	For

Koninklijke Philips NV	Netherlar	Annual	06-May-21	4.b	Elect Indra Nooyi to Supervisory Board	For
Koninklijke Philips NV	Netherlar	Annual	06-May-21	5.a	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	Netherlar	Annual	06-May-21	5.b	Authorize Board to Exclude Preemptive Righ	For
Koninklijke Philips NV	Netherlar	Annual	06-May-21	6	Authorize Repurchase of Up to 10 Percent o	For
Koninklijke Philips NV	Netherlar	Annual	06-May-21	7	Approve Cancellation of Repurchased Share	For
Koninklijke Philips NV	Netherlar	Annual	06-May-21	8	Other Business (Non-Voting)	
Loblaw Companies Lim	Canada	Annual	06-May-21	1.1	Elect Director Paviter S. Binning	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.2	Elect Director Scott B. Bonham	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.3	Elect Director Warren Bryant	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.4	Elect Director Christie J.B. Clark	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.5	Elect Director Daniel Debow	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.6	Elect Director William A. Downe	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.7	Elect Director Janice Fukakusa	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.8	Elect Director M. Marianne Harris	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.9	Elect Director Claudia Kotchka	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.10	Elect Director Beth Pritchard	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.11	Elect Director Sarah Raiss	For
Loblaw Companies Lim	Canada	Annual	06-May-21	1.12	Elect Director Galen G. Weston	Withhold
Loblaw Companies Lim	Canada	Annual	06-May-21	2	Approve KPMG LLP as Auditors and Authori	For
Loblaw Companies Lim	Canada	Annual	06-May-21	3	Advisory Vote on Executive Compensation A	Against
Loblaw Companies Lim	Canada	Annual	06-May-21	4	Prepare and Publish a Report Examining Ca	Against
Lonza Group AG	Switzerlai	Annual	06-May-21	1	Accept Financial Statements and Statutory F	For
Lonza Group AG	Switzerlai	Annual	06-May-21	2	Approve Remuneration Report	For
Lonza Group AG	Switzerlai	Annual	06-May-21	3	Approve Discharge of Board and Senior Mar	For
Lonza Group AG	Switzerlai	Annual	06-May-21	4	Approve Allocation of Income and Dividends	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.1	Reelect Werner Bauer as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.2	Reelect Albert Baehny as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.3	Reelect Dorothee Deuring as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.4	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.5	Reelect Christoph Maeder as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.6	Reelect Barbara Richmond as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.7	Reelect Juergen Steinemann as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.1.8	Reelect Olivier Verscheure as Director	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.2	Reelect Albert Baehny as Board Chairman	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.3.1	Reappoint Angelica Kohlmann as Member o	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.3.2	Reappoint Christoph Maeder as Member of t	For
Lonza Group AG	Switzerlai	Annual	06-May-21	5.3.3	Reappoint Juergen Steinemann as Member	For
Lonza Group AG	Switzerlai	Annual	06-May-21	6	Ratify KPMG Ltd as Auditors	Against
Lonza Group AG	Switzerlai	Annual	06-May-21	7	Designate ThomannFischer as Independent	For
Lonza Group AG	Switzerlai	Annual	06-May-21	8	Approve Remuneration of Directors in the Ar	For
Lonza Group AG	Switzerlai	Annual	06-May-21	9.1	Approve Fixed Remuneration of Executive C	For
Lonza Group AG	Switzerlai	Annual	06-May-21	9.2	Approve Variable Short-Term Remuneration	For
Lonza Group AG	Switzerlai	Annual	06-May-21	9.3	Approve Variable Long-Term Remuneration	For
Lonza Group AG	Switzerlai	Annual	06-May-21	10	Approve Renewal of CHF 7.5 Million Pool of	Against
Lonza Group AG	Switzerlai	Annual	06-May-21	11	Transact Other Business (Voting)	Against
Magna International Inc	Canada	Annual	06-May-21	1A	Elect Director Peter G. Bowie	For
Magna International Inc	Canada	Annual	06-May-21	1B	Elect Director Mary S. Chan	For
Magna International Inc	Canada	Annual	06-May-21	1C	Elect Director V. Peter Harder	For
Magna International Inc	Canada	Annual	06-May-21	1D	Elect Director Seetarama S. Kotagiri	For

Magna International Inc	Canada	Annual	06-May-21	1E	Elect Director Kurt J. Lauk	For
Magna International Inc	Canada	Annual	06-May-21	1F	Elect Director Robert F. MacLellan	For
Magna International Inc	Canada	Annual	06-May-21	1G	Elect Director Mary Lou Maher	For
Magna International Inc	Canada	Annual	06-May-21	1H	Elect Director Cynthia A. Niekamp	For
Magna International Inc	Canada	Annual	06-May-21	1I	Elect Director William A. Ruh	For
Magna International Inc	Canada	Annual	06-May-21	1J	Elect Director Indira V. Samarasekera	For
Magna International Inc	Canada	Annual	06-May-21	1K	Elect Director Lisa S. Westlake	For
Magna International Inc	Canada	Annual	06-May-21	1L	Elect Director William L. Young	For
Magna International Inc	Canada	Annual	06-May-21	2	Approve Deloitte LLP as Auditors and Autho	For
Magna International Inc	Canada	Annual	06-May-21	3	Advisory Vote on Executive Compensation ^A	Against
Manulife Financial Corp	Canada	Annual	06-May-21	1.1	Elect Director Nicole S. Arnaboldi	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.2	Elect Director Guy L.T. Bainbridge	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.3	Elect Director Joseph P. Caron	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.4	Elect Director John M. Cassaday	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.5	Elect Director Susan F. Dabarno	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.6	Elect Director Julie E. Dickson	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.7	Elect Director Sheila S. Fraser	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.8	Elect Director Roy Gori	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.9	Elect Director Tsun-yan Hsieh	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.10	Elect Director Donald R. Lindsay	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.11	Elect Director John R.V. Palmer	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.12	Elect Director C. James Prieur	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.13	Elect Director Andrea S. Rosen	For
Manulife Financial Corp	Canada	Annual	06-May-21	1.14	Elect Director Leagh E. Turner	For
Manulife Financial Corp	Canada	Annual	06-May-21	2	Ratify Ernst & Young LLP as Auditors	Withhold
Manulife Financial Corp	Canada	Annual	06-May-21	3	Advisory Vote on Executive Compensation ^A	Against
Mettler-Toledo Internati	USA	Annual	06-May-21	1.1	Elect Director Robert F. Spoerry	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.2	Elect Director Wah-Hui Chu	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.3	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.4	Elect Director Olivier A. Filliol	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.5	Elect Director Elisha W. Finney	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.6	Elect Director Richard Francis	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.7	Elect Director Michael A. Kelly	For
Mettler-Toledo Internati	USA	Annual	06-May-21	1.8	Elect Director Thomas P. Salice	For
Mettler-Toledo Internati	USA	Annual	06-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Mettler-Toledo Internati	USA	Annual	06-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Mettler-Toledo Internati	USA	Annual	06-May-21	4	Amend Omnibus Stock Plan	Against
Molina Healthcare, Inc.	USA	Annual	06-May-21	1a	Elect Director Daniel Cooperman	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	1b	Elect Director Stephen H. Lockhart	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	1c	Elect Director Richard M. Schapiro	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	1d	Elect Director Ronna E. Romney	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	1e	Elect Director Dale B. Wolf	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	1f	Elect Director Joseph M. Zubretsky	For
Molina Healthcare, Inc.	USA	Annual	06-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Molina Healthcare, Inc.	USA	Annual	06-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Norsk Hydro ASA	Norway	Annual	06-May-21	1	Approve Notice of Meeting and Agenda	For
Norsk Hydro ASA	Norway	Annual	06-May-21	2	Designate Inspector(s) of Minutes of Meeting	For
Norsk Hydro ASA	Norway	Annual	06-May-21	3	Accept Financial Statements and Statutory F	For
Norsk Hydro ASA	Norway	Annual	06-May-21	5	Approve Remuneration of Auditors	For

Norsk Hydro ASA	Norway	Annual	06-May-21	5	Discuss Company's Corporate Governance	Against
Norsk Hydro ASA	Norway	Annual	06-May-21	6	Approve Remuneration Policy And Other Te	Against
Norsk Hydro ASA	Norway	Annual	06-May-21	7.1	Approve Remuneration of Corporate Assem	For
Norsk Hydro ASA	Norway	Annual	06-May-21	7.2	Approve Remuneration of Nomination Comn	For
Schibsted ASA	Norway	Annual	06-May-21	1	Elect Chairman of Meeting	For
Schibsted ASA	Norway	Annual	06-May-21	2	Approve Notice of Meeting and Agenda	For
Schibsted ASA	Norway	Annual	06-May-21	3	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	Annual	06-May-21	4	Accept Financial Statements and Statutory F	For
Schibsted ASA	Norway	Annual	06-May-21	5	Approve Remuneration of Auditors	For
Schibsted ASA	Norway	Annual	06-May-21	6	Ratify PWC as Auditors	For
Schibsted ASA	Norway	Annual	06-May-21	7	Approve Remuneration Policy And Other Te	Against
Schibsted ASA	Norway	Annual	06-May-21	8	Receive Report from Nominating Committee	
Schibsted ASA	Norway	Annual	06-May-21	9a	Elect Ole Jacob Sunde (Chair) as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9b	Elect Eugenie van Wiechen as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9c	Elect Phillipe Vimard as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9d	Elect Anna Mossberg as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9e	Elect Satu Huber as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9f	Elect Karl-Christian Agerup as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9g	Elect Rune Bjerke as Director	For
Schibsted ASA	Norway	Annual	06-May-21	9h	Elect Hugo Maurstad as Director	For
Schibsted ASA	Norway	Annual	06-May-21	10	Approve Remuneration of Directors in the Ar	For
Schibsted ASA	Norway	Annual	06-May-21	11	Approve Remuneration of Nominating Comn	For
Schibsted ASA	Norway	Annual	06-May-21	12a	Elect Kjersti Loken Stavrum (Chair) as Mem	For
Schibsted ASA	Norway	Annual	06-May-21	12b	Elect Spencer Adair as Member to the Nomi	For
Schibsted ASA	Norway	Annual	06-May-21	12c	Elect Ann Kristin Brautaset as Member to th	For
Schibsted ASA	Norway	Annual	06-May-21	13	Grant Power of Attorney to Board Pursuant t	For
Schibsted ASA	Norway	Annual	06-May-21	14	Authorize Share Repurchase Program and F	For
Schibsted ASA	Norway	Annual	06-May-21	15	Approve Creation of NOK 6.5 Million Pool of	For
TPG Telecom Ltd.	Australia	Annual	06-May-21	2	Approve Remuneration Report	Against
TPG Telecom Ltd.	Australia	Annual	06-May-21	3	Elect Frank John Sixt as Director	Against
TPG Telecom Ltd.	Australia	Annual	06-May-21	4	Elect Antony Moffatt as Director	Against
TPG Telecom Ltd.	Australia	Annual	06-May-21	5	Elect Jack Teoh as Director	Against
TPG Telecom Ltd.	Australia	Annual	06-May-21	6	Approve Issuance of Deferred Share Rights	For
Tractor Supply Compan	USA	Annual	06-May-21	1.1	Elect Director Cynthia T. Jamison	For
Tractor Supply Compan	USA	Annual	06-May-21	1.2	Elect Director Joy Brown	For
Tractor Supply Compan	USA	Annual	06-May-21	1.3	Elect Director Ricardo Cardenas	For
Tractor Supply Compan	USA	Annual	06-May-21	1.4	Elect Director Denise L. Jackson	For
Tractor Supply Compan	USA	Annual	06-May-21	1.5	Elect Director Thomas A. Kingsbury	For
Tractor Supply Compan	USA	Annual	06-May-21	1.6	Elect Director Ramkumar Krishnan	For
Tractor Supply Compan	USA	Annual	06-May-21	1.7	Elect Director Edna K. Morris	For
Tractor Supply Compan	USA	Annual	06-May-21	1.8	Elect Director Mark J. Weikel	For
Tractor Supply Compan	USA	Annual	06-May-21	1.9	Elect Director Harry A. Lawton, III	For
Tractor Supply Compan	USA	Annual	06-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Tractor Supply Compan	USA	Annual	06-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Tractor Supply Compan	USA	Annual	06-May-21	4	Amend Certificate of Incorporation to Becom	Against
Vifor Pharma AG	Switzerlai	Annual	06-May-21	1	Accept Financial Statements and Statutory F	For
Vifor Pharma AG	Switzerlai	Annual	06-May-21	2	Approve Discharge of Board and Senior Mar	For
Vifor Pharma AG	Switzerlai	Annual	06-May-21	3	Approve Allocation of Income and Dividends	For
Vifor Pharma AG	Switzerlai	Annual	06-May-21	4	Approve Remuneration Report	For

Vifor Pharma AG	Switzerland	Annual	06-May-21	5.1	Approve Remuneration of Directors in the Ar	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	5.2	Approve Remuneration of Executive Commit	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.1	Reelect Jacques Theurillat as Director and B	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.2	Reelect Romeo Cerutti as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.3	Reelect Michel Burnier as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.4	Reelect Sue Mahony as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.5	Reelect Kim Stratton as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.6	Elect Alexandre LeBeaut as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.1.7	Elect Asa Riisberg as Director	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.2.1	Reappoint Sue Mahony as Member of the C	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.2.2	Reappoint Michel Burnier as Member of the	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.2.3	Reappoint Romeo Cerutti as Member of the	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.3	Designate Walder Wyss AG as Independent	For
Vifor Pharma AG	Switzerland	Annual	06-May-21	6.4	Ratify Ernst & Young AG as Auditors	Against
Vifor Pharma AG	Switzerland	Annual	06-May-21	7	Transact Other Business (Voting)	Against
Yara International ASA	Norway	Annual	06-May-21	1	Open Meeting; Approve Notice of Meeting a	For
Yara International ASA	Norway	Annual	06-May-21	2	Elect Chairman of Meeting; Designate Inspe	For
Yara International ASA	Norway	Annual	06-May-21	3	Accept Financial Statements and Statutory F	For
Yara International ASA	Norway	Annual	06-May-21	4	Approve Remuneration Policy And Other Te	Against
Yara International ASA	Norway	Annual	06-May-21	5	Approve Company's Corporate Governance	For
Yara International ASA	Norway	Annual	06-May-21	6	Approve Remuneration of Auditors	For
Yara International ASA	Norway	Annual	06-May-21	7	Approve Remuneration of Directors in the Ar	For
Yara International ASA	Norway	Annual	06-May-21	8	Approve Remuneration of Nominating Comn	For
Yara International ASA	Norway	Annual	06-May-21	9	Approve NOK 22.8 Million Reduction in Shar	For
Yara International ASA	Norway	Annual	06-May-21	10	Authorize Share Repurchase Program	For
Yara International ASA	Norway	Annual	06-May-21	11	Amend Articles Re: Electronic General Meet	For
AbbVie Inc.	USA	Annual	07-May-21	1.1	Elect Director Roxanne S. Austin	For
AbbVie Inc.	USA	Annual	07-May-21	1.2	Elect Director Richard A. Gonzalez	Against
AbbVie Inc.	USA	Annual	07-May-21	1.3	Elect Director Rebecca B. Roberts	For
AbbVie Inc.	USA	Annual	07-May-21	1.4	Elect Director Glenn F. Tilton	For
AbbVie Inc.	USA	Annual	07-May-21	2	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
AbbVie Inc.	USA	Annual	07-May-21	4	Amend Omnibus Stock Plan	Against
AbbVie Inc.	USA	Annual	07-May-21	5	Amend Nonqualified Employee Stock Purch	For
AbbVie Inc.	USA	Annual	07-May-21	6	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	USA	Annual	07-May-21	7	Report on Lobbying Payments and Policy	For
AbbVie Inc.	USA	Annual	07-May-21	8	Require Independent Board Chair	For
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	1	Accept Financial Statements and Statutory F	For
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	2	Approve Final Dividend	For
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	3	Elect Ding Shijia as Director	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	4	Elect Zheng Jie as Director	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	5	Elect Yiu Kin Wah Stephen as Director	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	6	Elect Lai Hin Wing Henry Stephen as Direct	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	7	Authorize Board to Fix Remuneration of Dire	For
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	8	Approve KPMG as Auditor and Authorize Bo	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	9	Approve Issuance of Equity or Equity-Linked	Against
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	10	Authorize Repurchase of Issued Share Capit	For
ANTA Sports Products | Cayman |	Cayman	Annual	07-May-21	11	Authorize Reissuance of Repurchased Share	Against
Colgate-Palmolive Com	USA	Annual	07-May-21	1a	Elect Director John P. Bilbrey	For

Colgate-Palmolive Com USA	Annual	07-May-21	1b	Elect Director John T. Cahill	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1c	Elect Director Lisa M. Edwards	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1d	Elect Director C. Martin Harris	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1e	Elect Director Martina Hund-Mejean	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1f	Elect Director Kimberly A. Nelson	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1g	Elect Director Lorrie M. Norrington	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1h	Elect Director Michael B. Polk	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1i	Elect Director Stephen I. Sadove	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1j	Elect Director Noel R. Wallace	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	4	Require Independent Board Chair	For	
Colgate-Palmolive Com USA	Annual	07-May-21	5	Reduce Ownership Threshold for Sharehold	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1a	Elect Director John P. Bilbrey	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1b	Elect Director John T. Cahill	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1c	Elect Director Lisa M. Edwards	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1d	Elect Director C. Martin Harris	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1e	Elect Director Martina Hund-Mejean	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1f	Elect Director Kimberly A. Nelson	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1g	Elect Director Lorrie M. Norrington	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1h	Elect Director Michael B. Polk	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1i	Elect Director Stephen I. Sadove	For	
Colgate-Palmolive Com USA	Annual	07-May-21	1j	Elect Director Noel R. Wallace	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of	Against	
Colgate-Palmolive Com USA	Annual	07-May-21	4	Require Independent Board Chair	For	
Colgate-Palmolive Com USA	Annual	07-May-21	5	Reduce Ownership Threshold for Sharehold	For	
CSX Corporation	USA	Annual	07-May-21	1a	Elect Director Donna M. Alvarado	For
CSX Corporation	USA	Annual	07-May-21	1b	Elect Director Thomas P. Bostick	For
CSX Corporation	USA	Annual	07-May-21	1c	Elect Director James M. Foote	For
CSX Corporation	USA	Annual	07-May-21	1d	Elect Director Steven T. Halverson	For
CSX Corporation	USA	Annual	07-May-21	1e	Elect Director Paul C. Hilal	For
CSX Corporation	USA	Annual	07-May-21	1f	Elect Director David M. Moffett	For
CSX Corporation	USA	Annual	07-May-21	1g	Elect Director Linda H. Riefler	For
CSX Corporation	USA	Annual	07-May-21	1h	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	USA	Annual	07-May-21	1i	Elect Director James L. Wainscott	For
CSX Corporation	USA	Annual	07-May-21	1j	Elect Director J. Steven Whisler	For
CSX Corporation	USA	Annual	07-May-21	1k	Elect Director John J. Zillmer	For
CSX Corporation	USA	Annual	07-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
CSX Corporation	USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Dover Corporation	USA	Annual	07-May-21	1a	Elect Director Deborah L. DeHaas	For
Dover Corporation	USA	Annual	07-May-21	1b	Elect Director H. John Gilbertson, Jr.	For
Dover Corporation	USA	Annual	07-May-21	1c	Elect Director Kristiane C. Graham	For
Dover Corporation	USA	Annual	07-May-21	1d	Elect Director Michael F. Johnston	For
Dover Corporation	USA	Annual	07-May-21	1e	Elect Director Eric A. Spiegel	For
Dover Corporation	USA	Annual	07-May-21	1f	Elect Director Richard J. Tobin	For
Dover Corporation	USA	Annual	07-May-21	1g	Elect Director Stephen M. Todd	For
Dover Corporation	USA	Annual	07-May-21	1h	Elect Director Stephen K. Wagner	For
Dover Corporation	USA	Annual	07-May-21	1i	Elect Director Keith E. Wandell	For

Dover Corporation	USA	Annual	07-May-21	1j	Elect Director Mary A. Winston	For
Dover Corporation	USA	Annual	07-May-21	2	Approve Omnibus Stock Plan	Against
Dover Corporation	USA	Annual	07-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Dover Corporation	USA	Annual	07-May-21	4	Advisory Vote to Ratify Named Executive Of	Against
Dover Corporation	USA	Annual	07-May-21	5	Provide Right to Act by Written Consent	Against
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	1	Accept Financial Statements and Statutory F	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	2	Approve Final Distribution by HKT Trust and	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	3a	Elect Hui Hon Hing, Susanna as Director	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	3b	Elect Chang Hsin Kang as Director	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	3c	Elect Sunil Varma as Director	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	3d	Elect Frances Waikwun Wong as Director	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	3e	Authorize Board and Trustee-Manager to Fix	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	4	Approve PricewaterhouseCoopers as Audito	For
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	5	Approve Issuance of Equity or Equity-Linked	Against
HKT Trust & HKT Limite	Cayman I	Annual	07-May-21	6	Terminate Existing Share Stapled Units Opti	Against
Illinois Tool Works Inc.	USA	Annual	07-May-21	1a	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1b	Elect Director Susan Crown	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1c	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1d	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1e	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1f	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1g	Elect Director E. Scott Santi	Against
Illinois Tool Works Inc.	USA	Annual	07-May-21	1h	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1i	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	1j	Elect Director Anre D. Williams	For
Illinois Tool Works Inc.	USA	Annual	07-May-21	2	Ratify Deloitte & Touche LLP as Auditor	Against
Illinois Tool Works Inc.	USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Illinois Tool Works Inc.	USA	Annual	07-May-21	4	Provide Right to Act by Written Consent	Against
InterContinental Hotels	United Ki	Annual	07-May-21	1	Accept Financial Statements and Statutory F	For
InterContinental Hotels	United Ki	Annual	07-May-21	2	Approve Remuneration Report	For
InterContinental Hotels	United Ki	Annual	07-May-21	3a	Elect Graham Allan as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3b	Elect Richard Anderson as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3c	Elect Daniela Barone Soares as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3d	Elect Duriya Farooqui as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3e	Elect Sharon Rothstein as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3f	Re-elect Keith Barr as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3g	Re-elect Patrick Cescau as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3h	Re-elect Arthur de Haast as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3i	Re-elect Ian Dyson as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3j	Re-elect Paul Edgecliffe-Johnson as Directo	For
InterContinental Hotels	United Ki	Annual	07-May-21	3k	Re-elect Jo Harlow as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3l	Re-elect Elie Maalouf as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3m	Re-elect Jill McDonald as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	3n	Re-elect Dale Morrison as Director	For
InterContinental Hotels	United Ki	Annual	07-May-21	4	Appoint Pricewaterhouse Coopers LLP as Ai	For
InterContinental Hotels	United Ki	Annual	07-May-21	5	Authorise the Audit Committee to Fix Remun	For
InterContinental Hotels	United Ki	Annual	07-May-21	6	Authorise UK Political Donations and Expen	For
InterContinental Hotels	United Ki	Annual	07-May-21	7	Amend the Borrowing Limit Under the Comp	For
InterContinental Hotels	United Ki	Annual	07-May-21	8	Authorise Issue of Equity	Against

InterContinental Hotels	United Kii Annual	07-May-21	9	Authorise Issue of Equity without Pre-emptiv For
InterContinental Hotels	United Kii Annual	07-May-21	10	Authorise Issue of Equity without Pre-emptiv For
InterContinental Hotels	United Kii Annual	07-May-21	11	Authorise Market Purchase of Ordinary Shar For
InterContinental Hotels	United Kii Annual	07-May-21	12	Authorise the Company to Call General Mee Against
Marriott International, In USA	Annual	07-May-21	1a	Elect Director J.W. Marriott, Jr. For
Marriott International, In USA	Annual	07-May-21	1b	Elect Director Anthony G. Capuano For
Marriott International, In USA	Annual	07-May-21	1c	Elect Director Deborah Marriott Harrison For
Marriott International, In USA	Annual	07-May-21	1d	Elect Director Frederick A. 'Fritz' Henderson For
Marriott International, In USA	Annual	07-May-21	1e	Elect Director Eric Hippeau For
Marriott International, In USA	Annual	07-May-21	1f	Elect Director Lawrence W. Kellner For
Marriott International, In USA	Annual	07-May-21	1g	Elect Director Debra L. Lee For
Marriott International, In USA	Annual	07-May-21	1h	Elect Director Aylwin B. Lewis For
Marriott International, In USA	Annual	07-May-21	1i	Elect Director David S. Marriott For
Marriott International, In USA	Annual	07-May-21	1j	Elect Director Margaret M. McCarthy For
Marriott International, In USA	Annual	07-May-21	1k	Elect Director George Munoz For
Marriott International, In USA	Annual	07-May-21	1l	Elect Director Horacio D. Rozanski For
Marriott International, In USA	Annual	07-May-21	1m	Elect Director Susan C. Schwab For
Marriott International, In USA	Annual	07-May-21	2	Ratify Ernst & Young LLP as Auditor Against
Marriott International, In USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Marriott International, In USA	Annual	07-May-21	4a	Eliminate Supermajority Vote Requirement fr For
Marriott International, In USA	Annual	07-May-21	4b	Eliminate Supermajority Vote Requirement tr For
Marriott International, In USA	Annual	07-May-21	4c	Eliminate Supermajority Vote Requirement tr For
Marriott International, In USA	Annual	07-May-21	4d	Eliminate Supermajority Vote Requirement fr For
Marriott International, In USA	Annual	07-May-21	4e	Eliminate Supermajority Vote Requirement fr For
Marriott International, In USA	Annual	07-May-21	1a	Elect Director J.W. Marriott, Jr. For
Marriott International, In USA	Annual	07-May-21	1b	Elect Director Anthony G. Capuano For
Marriott International, In USA	Annual	07-May-21	1c	Elect Director Deborah Marriott Harrison For
Marriott International, In USA	Annual	07-May-21	1d	Elect Director Frederick A. 'Fritz' Henderson For
Marriott International, In USA	Annual	07-May-21	1e	Elect Director Eric Hippeau For
Marriott International, In USA	Annual	07-May-21	1f	Elect Director Lawrence W. Kellner For
Marriott International, In USA	Annual	07-May-21	1g	Elect Director Debra L. Lee For
Marriott International, In USA	Annual	07-May-21	1h	Elect Director Aylwin B. Lewis For
Marriott International, In USA	Annual	07-May-21	1i	Elect Director David S. Marriott For
Marriott International, In USA	Annual	07-May-21	1j	Elect Director Margaret M. McCarthy For
Marriott International, In USA	Annual	07-May-21	1k	Elect Director George Munoz For
Marriott International, In USA	Annual	07-May-21	1l	Elect Director Horacio D. Rozanski For
Marriott International, In USA	Annual	07-May-21	1m	Elect Director Susan C. Schwab For
Marriott International, In USA	Annual	07-May-21	2	Ratify Ernst & Young LLP as Auditor Against
Marriott International, In USA	Annual	07-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Marriott International, In USA	Annual	07-May-21	4a	Eliminate Supermajority Vote Requirement fr For
Marriott International, In USA	Annual	07-May-21	4b	Eliminate Supermajority Vote Requirement tr For
Marriott International, In USA	Annual	07-May-21	4c	Eliminate Supermajority Vote Requirement tr For
Marriott International, In USA	Annual	07-May-21	4d	Eliminate Supermajority Vote Requirement fr For
Marriott International, In USA	Annual	07-May-21	4e	Eliminate Supermajority Vote Requirement fr For
PCCW Limited	Hong Kor Annual	07-May-21	1	Accept Financial Statements and Statutory F For
PCCW Limited	Hong Kor Annual	07-May-21	2	Approve Final Dividend For
PCCW Limited	Hong Kor Annual	07-May-21	3a	Elect Tse Sze Wing, Edmund as Director For
PCCW Limited	Hong Kor Annual	07-May-21	3b	Elect Aman Mehta as Director Against
PCCW Limited	Hong Kor Annual	07-May-21	3c	Elect Frances Waikwun Wong as Director For

PCCW Limited	Hong Kor Annual	07-May-21	3d	Elect Bryce Wayne Lee as Director	For
PCCW Limited	Hong Kor Annual	07-May-21	3e	Elect David Lawrence Herzog as Director	For
PCCW Limited	Hong Kor Annual	07-May-21	3f	Authorize Board to Fix Remuneration of Dire	For
PCCW Limited	Hong Kor Annual	07-May-21	4	Approve PricewaterhouseCoopers as Audito	For
PCCW Limited	Hong Kor Annual	07-May-21	5	Approve Issuance of Equity or Equity-Linked	Against
PCCW Limited	Hong Kor Annual	07-May-21	6	Authorize Repurchase of Issued Share Capit	For
PCCW Limited	Hong Kor Annual	07-May-21	7	Authorize Reissuance of Repurchased Share	Against
PCCW Limited	Hong Kor Annual	07-May-21	8	Approve Termination of Existing Share Stapl	Against
Teradyne, Inc.	USA Annual	07-May-21	1a	Elect Director Michael A. Bradley	For
Teradyne, Inc.	USA Annual	07-May-21	1b	Elect Director Edwin J. Gillis	For
Teradyne, Inc.	USA Annual	07-May-21	1c	Elect Director Timothy E. Guertin	For
Teradyne, Inc.	USA Annual	07-May-21	1d	Elect Director Peter Herweck	For
Teradyne, Inc.	USA Annual	07-May-21	1e	Elect Director Mark E. Jagiela	For
Teradyne, Inc.	USA Annual	07-May-21	1f	Elect Director Mercedes Johnson	For
Teradyne, Inc.	USA Annual	07-May-21	1g	Elect Director Marilyn Matz	For
Teradyne, Inc.	USA Annual	07-May-21	1h	Elect Director Paul J. Tufano	For
Teradyne, Inc.	USA Annual	07-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Teradyne, Inc.	USA Annual	07-May-21	3	Reduce Supermajority Vote Requirement to	For
Teradyne, Inc.	USA Annual	07-May-21	4	Provide Right to Act by Written Consent	Against
Teradyne, Inc.	USA Annual	07-May-21	5	Amend Qualified Employee Stock Purchase	For
Teradyne, Inc.	USA Annual	07-May-21	6	Amend Omnibus Stock Plan	Against
Teradyne, Inc.	USA Annual	07-May-21	7	Ratify PricewaterhouseCoopers LLP as Audi	Against
The Progressive Corpot	USA Annual	07-May-21	1a	Elect Director Philip Bleser	For
The Progressive Corpot	USA Annual	07-May-21	1b	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corpot	USA Annual	07-May-21	1c	Elect Director Pamela J. Craig	For
The Progressive Corpot	USA Annual	07-May-21	1d	Elect Director Charles A. Davis	For
The Progressive Corpot	USA Annual	07-May-21	1e	Elect Director Roger N. Farah	For
The Progressive Corpot	USA Annual	07-May-21	1f	Elect Director Lawton W. Fitt	For
The Progressive Corpot	USA Annual	07-May-21	1g	Elect Director Susan Patricia Griffith	For
The Progressive Corpot	USA Annual	07-May-21	1h	Elect Director Devin C. Johnson	For
The Progressive Corpot	USA Annual	07-May-21	1i	Elect Director Jeffrey D. Kelly	For
The Progressive Corpot	USA Annual	07-May-21	1j	Elect Director Barbara R. Snyder	For
The Progressive Corpot	USA Annual	07-May-21	1k	Elect Director Jan E. Tighe	For
The Progressive Corpot	USA Annual	07-May-21	1l	Elect Director Kahina Van Dyke	For
The Progressive Corpot	USA Annual	07-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
The Progressive Corpot	USA Annual	07-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Cincinnati Financial Cor	USA Annual	08-May-21	1.1	Elect Director Thomas J. Aaron	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.2	Elect Director William F. Bahl	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.3	Elect Director Nancy C. Benacci	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.4	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.5	Elect Director Dirk J. Debbink	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.6	Elect Director Steven J. Johnston	Against
Cincinnati Financial Cor	USA Annual	08-May-21	1.7	Elect Director Kenneth C. Lichtendahl	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.8	Elect Director Jill P. Meyer	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.9	Elect Director David P. Osborn	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.10	Elect Director Gretchen W. Schar	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.11	Elect Director Charles O. Schiff	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.12	Elect Director Douglas S. Skidmore	For
Cincinnati Financial Cor	USA Annual	08-May-21	1.13	Elect Director John F. Steele, Jr.	For

Cincinnati Financial Cor USA	Annual	08-May-21	1.14	Elect Director Larry R. Webb	For
Cincinnati Financial Cor USA	Annual	08-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Cincinnati Financial Cor USA	Annual	08-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
International Paper Con USA	Annual	10-May-21	1a	Elect Director Christopher M. Connor	For
International Paper Con USA	Annual	10-May-21	1b	Elect Director Ahmet C. Dorduncu	For
International Paper Con USA	Annual	10-May-21	1c	Elect Director Ilene S. Gordon	For
International Paper Con USA	Annual	10-May-21	1d	Elect Director Anders Gustafsson	For
International Paper Con USA	Annual	10-May-21	1e	Elect Director Jacqueline C. Hinman	For
International Paper Con USA	Annual	10-May-21	1f	Elect Director Clinton A. Lewis, Jr.	For
International Paper Con USA	Annual	10-May-21	1g	Elect Director DG Macpherson	For
International Paper Con USA	Annual	10-May-21	1h	Elect Director Kathryn D. Sullivan	For
International Paper Con USA	Annual	10-May-21	1i	Elect Director Mark S. Sutton	Against
International Paper Con USA	Annual	10-May-21	1j	Elect Director Anton V. Vincent	For
International Paper Con USA	Annual	10-May-21	1k	Elect Director Ray G. Young	For
International Paper Con USA	Annual	10-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
International Paper Con USA	Annual	10-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
International Paper Con USA	Annual	10-May-21	4	Reduce Ownership Threshold for Shareholders	Against
Markel Corporation USA	Annual	10-May-21	1a	Elect Director Mark M. Besca	For
Markel Corporation USA	Annual	10-May-21	1b	Elect Director K. Bruce Connell	For
Markel Corporation USA	Annual	10-May-21	1c	Elect Director Thomas S. Gayner	For
Markel Corporation USA	Annual	10-May-21	1d	Elect Director Greta J. Harris	For
Markel Corporation USA	Annual	10-May-21	1e	Elect Director Diane Leopold	For
Markel Corporation USA	Annual	10-May-21	1f	Elect Director Lemuel E. Lewis	For
Markel Corporation USA	Annual	10-May-21	1g	Elect Director Anthony F. Markel	For
Markel Corporation USA	Annual	10-May-21	1h	Elect Director Steven A. Markel	For
Markel Corporation USA	Annual	10-May-21	1i	Elect Director Harold L. Morrison, Jr.	For
Markel Corporation USA	Annual	10-May-21	1j	Elect Director Michael O'Reilly	For
Markel Corporation USA	Annual	10-May-21	1k	Elect Director A. Lynne Puckett	For
Markel Corporation USA	Annual	10-May-21	1l	Elect Director Richard R. Whitt, III	For
Markel Corporation USA	Annual	10-May-21	2	Advisory Vote to Ratify Named Executive Of	For
Markel Corporation USA	Annual	10-May-21	3	Ratify KPMG LLP as Auditors	Against
3M Company USA	Annual	11-May-21	1a	Elect Director Thomas "Tony" K. Brown	For
3M Company USA	Annual	11-May-21	1b	Elect Director Pamela J. Craig	For
3M Company USA	Annual	11-May-21	1c	Elect Director David B. Dillon	For
3M Company USA	Annual	11-May-21	1d	Elect Director Michael L. Eskew	For
3M Company USA	Annual	11-May-21	1e	Elect Director James R. Fitterling	For
3M Company USA	Annual	11-May-21	1f	Elect Director Herbert L. Henkel	For
3M Company USA	Annual	11-May-21	1g	Elect Director Amy E. Hood	For
3M Company USA	Annual	11-May-21	1h	Elect Director Muhtar Kent	For
3M Company USA	Annual	11-May-21	1i	Elect Director Dambisa F. Moyo	For
3M Company USA	Annual	11-May-21	1j	Elect Director Gregory R. Page	For
3M Company USA	Annual	11-May-21	1k	Elect Director Michael F. Roman	Against
3M Company USA	Annual	11-May-21	1l	Elect Director Patricia A. Woertz	For
3M Company USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
3M Company USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
3M Company USA	Annual	11-May-21	4	Amend Omnibus Stock Plan	Against
3M Company USA	Annual	11-May-21	5	Consider Pay Disparity Between Executives	Against
3M Company USA	Annual	11-May-21	6	Amend Certificate of Incorporation to Becom	Against
3M Company USA	Annual	11-May-21	1a	Elect Director Thomas "Tony" K. Brown	For

3M Company	USA	Annual	11-May-21	1b	Elect Director Pamela J. Craig	For
3M Company	USA	Annual	11-May-21	1c	Elect Director David B. Dillon	For
3M Company	USA	Annual	11-May-21	1d	Elect Director Michael L. Eskew	For
3M Company	USA	Annual	11-May-21	1e	Elect Director James R. Fitterling	For
3M Company	USA	Annual	11-May-21	1f	Elect Director Herbert L. Henkel	For
3M Company	USA	Annual	11-May-21	1g	Elect Director Amy E. Hood	For
3M Company	USA	Annual	11-May-21	1h	Elect Director Muhtar Kent	For
3M Company	USA	Annual	11-May-21	1i	Elect Director Dambisa F. Moyo	For
3M Company	USA	Annual	11-May-21	1j	Elect Director Gregory R. Page	For
3M Company	USA	Annual	11-May-21	1k	Elect Director Michael F. Roman	Against
3M Company	USA	Annual	11-May-21	1l	Elect Director Patricia A. Woertz	For
3M Company	USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
3M Company	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
3M Company	USA	Annual	11-May-21	4	Amend Omnibus Stock Plan	Against
3M Company	USA	Annual	11-May-21	5	Consider Pay Disparity Between Executives	Against
3M Company	USA	Annual	11-May-21	6	Amend Certificate of Incorporation to Becom	Against
Alexion Pharmaceutical	USA	Special	11-May-21	1	Approve Merger Agreement	For
Alexion Pharmaceutical	USA	Special	11-May-21	2	Advisory Vote on Golden Parachutes	Against
Alexion Pharmaceutical	USA	Special	11-May-21	3	Adjourn Meeting	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1a	Elect Director Sherry S. Barrat	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1b	Elect Director William L. Bax	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1c	Elect Director D. John Coldman	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1d	Elect Director J. Patrick Gallagher, Jr.	Against
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1e	Elect Director David S. Johnson	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1f	Elect Director Kay W. McCurdy	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1g	Elect Director Christopher C. Miskel	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1h	Elect Director Ralph J. Nicoletti	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	1i	Elect Director Norman L. Rosenthal	For
Arthur J. Gallagher & Co	USA	Annual	11-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Arthur J. Gallagher & Co	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
AstraZeneca Plc	United Kingdom	Annual	11-May-21	1	Accept Financial Statements and Statutory F	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	2	Approve Dividends	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	3	Reappoint PricewaterhouseCoopers LLP as	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	4	Authorise Board to Fix Remuneration of Aud	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5a	Re-elect Leif Johansson as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5b	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5c	Re-elect Marc Dunoyer as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5d	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5e	Elect Euan Ashley as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5f	Re-elect Michel Demare as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5g	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5h	Elect Diana Layfield as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5i	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5j	Re-elect Tony Mok as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5k	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	5l	Re-elect Marcus Wallenberg as Director	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	6	Approve Remuneration Report	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	7	Approve Remuneration Policy	Against
AstraZeneca Plc	United Kingdom	Annual	11-May-21	8	Authorise UK Political Donations and Expen	For

AstraZeneca Plc	United Kingdom	Annual	11-May-21	9	Authorise Issue of Equity	Against
AstraZeneca Plc	United Kingdom	Annual	11-May-21	10	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	11	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	12	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca Plc	United Kingdom	Annual	11-May-21	13	Authorise the Company to Call General Meeting	Against
AstraZeneca Plc	United Kingdom	Annual	11-May-21	14	Amend Performance Share Plan	Against
AstraZeneca Plc	United Kingdom	Special	11-May-21	1	Approve Acquisition of Alexion Pharmaceutical	For
Cummins Inc.	USA	Annual	11-May-21	1	Elect Director N. Thomas Linebarger	Against
Cummins Inc.	USA	Annual	11-May-21	2	Elect Director Robert J. Bernhard	For
Cummins Inc.	USA	Annual	11-May-21	3	Elect Director Franklin R. Chang Diaz	For
Cummins Inc.	USA	Annual	11-May-21	4	Elect Director Bruno V. Di Leo Allen	For
Cummins Inc.	USA	Annual	11-May-21	5	Elect Director Stephen B. Dobbs	For
Cummins Inc.	USA	Annual	11-May-21	6	Elect Director Carla A. Harris	For
Cummins Inc.	USA	Annual	11-May-21	7	Elect Director Robert K. Herdman	For
Cummins Inc.	USA	Annual	11-May-21	8	Elect Director Alexis M. Herman	For
Cummins Inc.	USA	Annual	11-May-21	9	Elect Director Thomas J. Lynch	For
Cummins Inc.	USA	Annual	11-May-21	10	Elect Director William I. Miller	For
Cummins Inc.	USA	Annual	11-May-21	11	Elect Director Georgia R. Nelson	For
Cummins Inc.	USA	Annual	11-May-21	12	Elect Director Kimberly A. Nelson	For
Cummins Inc.	USA	Annual	11-May-21	13	Elect Director Karen H. Quintos	For
Cummins Inc.	USA	Annual	11-May-21	14	Advisory Vote to Ratify Named Executive Officer	Against
Cummins Inc.	USA	Annual	11-May-21	15	Ratify PricewaterhouseCoopers LLP as Auditor	Against
Cummins Inc.	USA	Annual	11-May-21	16	Abolish Professional Services Allowance	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.1	Elect Director Keith R. Guericke	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.2	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.3	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.4	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.5	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.6	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.7	Elect Director Thomas E. Robinson	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.8	Elect Director Michael J. Schall	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	1.9	Elect Director Byron A. Scordelis	For
Essex Property Trust, Inc.	USA	Annual	11-May-21	2	Ratify KPMG LLP as Auditor	Against
Essex Property Trust, Inc.	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Officer	Against
LKQ Corporation	USA	Annual	11-May-21	1a	Elect Director Patrick Berard	For
LKQ Corporation	USA	Annual	11-May-21	1b	Elect Director Meg A. Divitto	For
LKQ Corporation	USA	Annual	11-May-21	1c	Elect Director Robert M. Hanser	For
LKQ Corporation	USA	Annual	11-May-21	1d	Elect Director Joseph M. Holsten	For
LKQ Corporation	USA	Annual	11-May-21	1e	Elect Director Blythe J. McGarvie	For
LKQ Corporation	USA	Annual	11-May-21	1f	Elect Director John W. Mendel	For
LKQ Corporation	USA	Annual	11-May-21	1g	Elect Director Jody G. Miller	For
LKQ Corporation	USA	Annual	11-May-21	1h	Elect Director Guhan Subramanian	For
LKQ Corporation	USA	Annual	11-May-21	1i	Elect Director Xavier Urbain	For
LKQ Corporation	USA	Annual	11-May-21	1j	Elect Director Jacob H. Welch	For
LKQ Corporation	USA	Annual	11-May-21	1k	Elect Director Dominick Zarcone	For
LKQ Corporation	USA	Annual	11-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
LKQ Corporation	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Officer	For
Prudential Financial, Inc.	USA	Annual	11-May-21	1.1	Elect Director Thomas J. Baltimore, Jr.	For
Prudential Financial, Inc.	USA	Annual	11-May-21	1.2	Elect Director Gilbert F. Casellas	For

Prudential Financial, Inc USA	Annual	11-May-21	1.3	Elect Director Robert M. Falzon	For
Prudential Financial, Inc USA	Annual	11-May-21	1.4	Elect Director Martina Hund-Mejean	For
Prudential Financial, Inc USA	Annual	11-May-21	1.5	Elect Director Wendy E. Jones	For
Prudential Financial, Inc USA	Annual	11-May-21	1.6	Elect Director Karl J. Krapek	For
Prudential Financial, Inc USA	Annual	11-May-21	1.7	Elect Director Peter R. Lighte	For
Prudential Financial, Inc USA	Annual	11-May-21	1.8	Elect Director Charles F. Lowrey	Against
Prudential Financial, Inc USA	Annual	11-May-21	1.9	Elect Director George Paz	For
Prudential Financial, Inc USA	Annual	11-May-21	1.10	Elect Director Sandra Pianalto	For
Prudential Financial, Inc USA	Annual	11-May-21	1.11	Elect Director Christine A. Poon	For
Prudential Financial, Inc USA	Annual	11-May-21	1.12	Elect Director Douglas A. Scovanner	For
Prudential Financial, Inc USA	Annual	11-May-21	1.13	Elect Director Michael A. Todman	For
Prudential Financial, Inc USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Prudential Financial, Inc USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Prudential Financial, Inc USA	Annual	11-May-21	4	Approve Omnibus Stock Plan	Against
Prudential Financial, Inc USA	Annual	11-May-21	5	Require Independent Board Chair	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1a	Elect Director Mark S. Bartlett	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1b	Elect Director Mary K. Bush	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1c	Elect Director Dina Dublon	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1d	Elect Director Freeman A. Hrabowski, III	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1e	Elect Director Robert F. MacLellan	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1f	Elect Director Olympia J. Snowe	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1g	Elect Director Robert J. Stevens	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1h	Elect Director William J. Stromberg	Against
T. Rowe Price Group, Ir USA	Annual	11-May-21	1i	Elect Director Richard R. Verma	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1j	Elect Director Sandra S. Wijnberg	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	1k	Elect Director Alan D. Wilson	For
T. Rowe Price Group, Ir USA	Annual	11-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
T. Rowe Price Group, Ir USA	Annual	11-May-21	3	Ratify KPMG LLP as Auditors	Against
T. Rowe Price Group, Ir USA	Annual	11-May-21	4	Report on and Assess Proxy Voting Policies	Against
TransUnion USA	Annual	11-May-21	1a	Elect Director William P. (Billy) Bosworth	For
TransUnion USA	Annual	11-May-21	1b	Elect Director Suzanne P. Clark	For
TransUnion USA	Annual	11-May-21	1c	Elect Director Kermit R. Crawford	For
TransUnion USA	Annual	11-May-21	1d	Elect Director Russell P. Fradin	For
TransUnion USA	Annual	11-May-21	1e	Elect Director Pamela A. Joseph	For
TransUnion USA	Annual	11-May-21	1f	Elect Director Thomas L. Monahan, III	For
TransUnion USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Waste Management, In USA	Annual	11-May-21	1a	Elect Director James C. Fish, Jr.	For
Waste Management, In USA	Annual	11-May-21	1b	Elect Director Andres R. Gluski	For
Waste Management, In USA	Annual	11-May-21	1c	Elect Director Victoria M. Holt	For
Waste Management, In USA	Annual	11-May-21	1d	Elect Director Kathleen M. Mazzarella	For
Waste Management, In USA	Annual	11-May-21	1e	Elect Director Sean E. Menke	For
Waste Management, In USA	Annual	11-May-21	1f	Elect Director William B. Plummer	For
Waste Management, In USA	Annual	11-May-21	1g	Elect Director John C. Pope	For
Waste Management, In USA	Annual	11-May-21	1h	Elect Director Maryrose T. Sylvester	For
Waste Management, In USA	Annual	11-May-21	1i	Elect Director Thomas H. Weidemeyer	For
Waste Management, In USA	Annual	11-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Waste Management, In USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Waters Corporation USA	Annual	11-May-21	1.1	Elect Director Udit Batra	For
Waters Corporation USA	Annual	11-May-21	1.2	Elect Director Linda Baddour	For

Waters Corporation	USA	Annual	11-May-21	1.3	Elect Director Michael J. Berendt	For
Waters Corporation	USA	Annual	11-May-21	1.4	Elect Director Edward Conard	For
Waters Corporation	USA	Annual	11-May-21	1.5	Elect Director Gary E. Hendrickson	For
Waters Corporation	USA	Annual	11-May-21	1.6	Elect Director Pearl S. Huang	For
Waters Corporation	USA	Annual	11-May-21	1.7	Elect Director Christopher A. Kuebler	For
Waters Corporation	USA	Annual	11-May-21	1.8	Elect Director Flemming Ornskov	For
Waters Corporation	USA	Annual	11-May-21	1.9	Elect Director Thomas P. Salice	For
Waters Corporation	USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Waters Corporation	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Waters Corporation	USA	Annual	11-May-21	1.1	Elect Director Udit Batra	For
Waters Corporation	USA	Annual	11-May-21	1.2	Elect Director Linda Baddour	For
Waters Corporation	USA	Annual	11-May-21	1.3	Elect Director Michael J. Berendt	For
Waters Corporation	USA	Annual	11-May-21	1.4	Elect Director Edward Conard	For
Waters Corporation	USA	Annual	11-May-21	1.5	Elect Director Gary E. Hendrickson	For
Waters Corporation	USA	Annual	11-May-21	1.6	Elect Director Pearl S. Huang	For
Waters Corporation	USA	Annual	11-May-21	1.7	Elect Director Christopher A. Kuebler	For
Waters Corporation	USA	Annual	11-May-21	1.8	Elect Director Flemming Ornskov	For
Waters Corporation	USA	Annual	11-May-21	1.9	Elect Director Thomas P. Salice	For
Waters Corporation	USA	Annual	11-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Waters Corporation	USA	Annual	11-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
adidas AG	Germany	Annual	12-May-21	1	Receive Financial Statements and Statutory	
adidas AG	Germany	Annual	12-May-21	2	Approve Allocation of Income and Dividends	For
adidas AG	Germany	Annual	12-May-21	3	Approve Discharge of Management Board fc	For
adidas AG	Germany	Annual	12-May-21	4	Approve Discharge of Supervisory Board for	For
adidas AG	Germany	Annual	12-May-21	5	Elect Jackie Joyner-Kersee to the Superviso	For
adidas AG	Germany	Annual	12-May-21	6	Approve Remuneration Policy	Against
adidas AG	Germany	Annual	12-May-21	7	Approve Remuneration of Supervisory Boarc	For
adidas AG	Germany	Annual	12-May-21	8	Amend Articles Re: Information for Registrat	For
adidas AG	Germany	Annual	12-May-21	9	Approve Creation of EUR 50 Million Pool of (	Against
adidas AG	Germany	Annual	12-May-21	10	Approve Creation of EUR 20 Million Pool of (	Against
adidas AG	Germany	Annual	12-May-21	11	Cancel Authorized Capital 2016	For
adidas AG	Germany	Annual	12-May-21	12	Authorize Share Repurchase Program and F	Against
adidas AG	Germany	Annual	12-May-21	13	Authorize Use of Financial Derivatives when	For
adidas AG	Germany	Annual	12-May-21	14	Ratify KPMG AG as Auditors for Fiscal Year	Against
American International (	USA	Annual	12-May-21	1a	Elect Director James Cole, Jr.	For
American International (	USA	Annual	12-May-21	1b	Elect Director W. Don Cornwell	For
American International (	USA	Annual	12-May-21	1c	Elect Director Brian Duperreault	For
American International (	USA	Annual	12-May-21	1d	Elect Director John H. Fitzpatrick	For
American International (	USA	Annual	12-May-21	1e	Elect Director William G. Jurgensen	For
American International (	USA	Annual	12-May-21	1f	Elect Director Christopher S. Lynch	For
American International (	USA	Annual	12-May-21	1g	Elect Director Linda A. Mills	For
American International (	USA	Annual	12-May-21	1h	Elect Director Thomas F. Motamed	For
American International (	USA	Annual	12-May-21	1i	Elect Director Peter R. Porrino	For
American International (	USA	Annual	12-May-21	1j	Elect Director Amy L. Schioldager	For
American International (	USA	Annual	12-May-21	1k	Elect Director Douglas M. Steenland	For
American International (	USA	Annual	12-May-21	1l	Elect Director Therese M. Vaughan	For
American International (	USA	Annual	12-May-21	1m	Elect Director Peter S. Zaffino	For
American International (	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
American International (	USA	Annual	12-May-21	3	Approve Omnibus Stock Plan	Against

American International (USA)	Annual	12-May-21	4	Ratify PricewaterhouseCoopers LLP as Audi	Against	
American International (USA)	Annual	12-May-21	5	Reduce Ownership Threshold for Shareholders	For	
American Water Works USA	Annual	12-May-21	1a	Elect Director Jeffrey N. Edwards	For	
American Water Works USA	Annual	12-May-21	1b	Elect Director Martha Clark Goss	For	
American Water Works USA	Annual	12-May-21	1c	Elect Director Veronica M. Hagen	For	
American Water Works USA	Annual	12-May-21	1d	Elect Director Kimberly J. Harris	For	
American Water Works USA	Annual	12-May-21	1e	Elect Director Julia L. Johnson	For	
American Water Works USA	Annual	12-May-21	1f	Elect Director Patricia L. Kampling	For	
American Water Works USA	Annual	12-May-21	1g	Elect Director Karl F. Kurz	For	
American Water Works USA	Annual	12-May-21	1h	Elect Director Walter J. Lynch	For	
American Water Works USA	Annual	12-May-21	1i	Elect Director George MacKenzie	For	
American Water Works USA	Annual	12-May-21	1j	Elect Director James G. Stavridis	For	
American Water Works USA	Annual	12-May-21	1k	Elect Director Lloyd M. Yates	For	
American Water Works USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
American Water Works USA	Annual	12-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against	
Antofagasta Plc	United Kingdom	Annual	12-May-21	1	Accept Financial Statements and Statutory Financials	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	2	Approve Remuneration Report	Against
Antofagasta Plc	United Kingdom	Annual	12-May-21	3	Approve Final Dividend	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	4	Re-elect Jean-Paul Luksic as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	5	Re-elect Ollie Oliveira as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	6	Re-elect Ramon Jara as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	7	Re-elect Juan Claro as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	8	Re-elect Andronico Luksic as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	9	Re-elect Vivianne Blanlot as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	10	Re-elect Jorge Bande as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	11	Re-elect Francisca Castro as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	12	Re-elect Michael Anglin as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	13	Re-elect Tony Jensen as Director	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	14	Elect Director Appointed Between 24 March and 24 April	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	15	Reappoint PricewaterhouseCoopers LLP as Auditor	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	16	Authorise the Audit and Risk Committee to Authorise the Issue of Equity	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	17	Authorise Issue of Equity	Against
Antofagasta Plc	United Kingdom	Annual	12-May-21	18	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	19	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	20	Authorise Market Purchase of Ordinary Shares	For
Antofagasta Plc	United Kingdom	Annual	12-May-21	21	Authorise the Company to Call General Meeting	Against
Antofagasta Plc	United Kingdom	Annual	12-May-21	22	Adopt New Articles of Association	For
Antofagasta Plc	United Kingdom	Special	12-May-21	1	Adopt New Articles of Association	For
Arrow Electronics, Inc. USA	Annual	12-May-21	1.1	Elect Director Barry W. Perry	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.2	Elect Director William F. Austen	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.3	Elect Director Steven H. Gunby	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.4	Elect Director Gail E. Hamilton	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.5	Elect Director Richard S. Hill	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.6	Elect Director M. F. (Fran) Keeth	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.7	Elect Director Andrew C. Kerin	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.8	Elect Director Laurel J. Krzeminski	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.9	Elect Director Michael J. Long	Withhold	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.10	Elect Director Stephen C. Patrick	For	
Arrow Electronics, Inc. USA	Annual	12-May-21	1.11	Elect Director Gerry P. Smith	For	

Arrow Electronics, Inc.	USA	Annual	12-May-21	2	Ratify Ernst & Young LLP as Auditor	Against
Arrow Electronics, Inc.	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Bayerische Motoren We	Germany	Annual	12-May-21	1	Receive Financial Statements and Statutory	
Bayerische Motoren We	Germany	Annual	12-May-21	2	Approve Allocation of Income and Dividends For	
Bayerische Motoren We	Germany	Annual	12-May-21	3	Approve Discharge of Management Board fc	For
Bayerische Motoren We	Germany	Annual	12-May-21	4	Approve Discharge of Supervisory Board for	For
Bayerische Motoren We	Germany	Annual	12-May-21	5	Ratify PricewaterhouseCoopers GmbH as A	For
Bayerische Motoren We	Germany	Annual	12-May-21	6.1	Elect Marc Bitzer to the Supervisory Board	For
Bayerische Motoren We	Germany	Annual	12-May-21	6.2	Elect Rachel Empey to the Supervisory Boar	For
Bayerische Motoren We	Germany	Annual	12-May-21	6.3	Elect Christoph Schmidt to the Supervisory E	For
Bayerische Motoren We	Germany	Annual	12-May-21	7	Approve Remuneration Policy	For
Bayerische Motoren We	Germany	Annual	12-May-21	8	Approve Remuneration of Supervisory Boarc	For
Bayerische Motoren We	Germany	Annual	12-May-21	9.1	Amend Articles Re: Participation of Supervis	For
Bayerische Motoren We	Germany	Annual	12-May-21	9.2	Amend Articles Re: Proof of Entitlement	For
Bayerische Motoren We	Germany	Annual	12-May-21	9.3	Amend Articles Re: Participation and Voting	For
Bayerische Motoren We	Germany	Annual	12-May-21	10	Amend Affiliation Agreement with BMW Banl	For
Credit Agricole SA	France	Annual/Special	12-May-21	1	Amend Articles 7 and 30 of Bylaws Re: Stoc	For
Credit Agricole SA	France	Annual/Special	12-May-21	2	Approve Financial Statements and Statutory	For
Credit Agricole SA	France	Annual/Special	12-May-21	3	Approve Consolidated Financial Statements	For
Credit Agricole SA	France	Annual/Special	12-May-21	4	Approve Allocation of Income and Dividends	For
Credit Agricole SA	France	Annual/Special	12-May-21	5	Approve Stock Dividend Program for Fiscal `	For
Credit Agricole SA	France	Annual/Special	12-May-21	6	Approve Transaction with Credit du Maroc R	For
Credit Agricole SA	France	Annual/Special	12-May-21	7	Approve Transaction with CAGIP Re: Pacte	For
Credit Agricole SA	France	Annual/Special	12-May-21	8	Approve Transaction with CA-CIB Re: Trans	For
Credit Agricole SA	France	Annual/Special	12-May-21	9	Approve Renewal of Four Transactions Re: `	For
Credit Agricole SA	France	Annual/Special	12-May-21	10	Approve Amendment of Transaction with Ca	For
Credit Agricole SA	France	Annual/Special	12-May-21	11	Elect Agnes Audier as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	12	Elect Marianne Laigneau as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	13	Elect Alessia Mosca as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	14	Elect Olivier Auffray as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	15	Elect Christophe Lesur as Representative of	For
Credit Agricole SA	France	Annual/Special	12-May-21	16	Reelect Louis Tercinier as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	17	Reelect SAS, rue de la Boetie as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	18	Ratify Appointment of Nicole Gourmelon as I	For
Credit Agricole SA	France	Annual/Special	12-May-21	19	Reelect Nicole Gourmelon as Director	For
Credit Agricole SA	France	Annual/Special	12-May-21	20	Approve Remuneration Policy of Chairman c	For
Credit Agricole SA	France	Annual/Special	12-May-21	21	Approve Remuneration Policy of CEO	Against
Credit Agricole SA	France	Annual/Special	12-May-21	22	Approve Remuneration Policy of Vice-CEO	Against
Credit Agricole SA	France	Annual/Special	12-May-21	23	Approve Remuneration Policy of Directors	For
Credit Agricole SA	France	Annual/Special	12-May-21	24	Approve Compensation of Dominique Lefeb\	For
Credit Agricole SA	France	Annual/Special	12-May-21	25	Approve Compensation of Philippe Brassac,	Against
Credit Agricole SA	France	Annual/Special	12-May-21	26	Approve Compensation of Xavier Musca, Vic	Against
Credit Agricole SA	France	Annual/Special	12-May-21	27	Approve Compensation Report	Against
Credit Agricole SA	France	Annual/Special	12-May-21	28	Approve the Aggregate Remuneration Grant	For
Credit Agricole SA	France	Annual/Special	12-May-21	29	Authorize Repurchase of Up to 10 Percent o	For
Credit Agricole SA	France	Annual/Special	12-May-21	30	Amend Articles 1, 10, 11 and 27 of Bylaws tc	For
Credit Agricole SA	France	Annual/Special	12-May-21	31	Amend Article 11 of Bylaws Re: Employee R	For
Credit Agricole SA	France	Annual/Special	12-May-21	32	Authorize Capital Issuances for Use in Empl	For
Credit Agricole SA	France	Annual/Special	12-May-21	33	Authorize Capital Issuances for Use in Empl	For

Credit Agricole SA	France	Annual/Special	12-May-21	34	Authorize Filing of Required Documents/Oth	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.1	Elect Director John J. Amore	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.2	Elect Director Juan C. Andrade	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.3	Elect Director William F. Galtney, Jr.	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.4	Elect Director John A. Graf	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.5	Elect Director Meryl Hartzband	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.6	Elect Director Gerri Losquadro	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.7	Elect Director Roger M. Singer	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.8	Elect Director Joseph V. Taranto	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	1.9	Elect Director John A. Weber	For
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	2	Approve PricewaterhouseCoopers LLP as A	Against
Everest Re Group, Ltd.	Bermuda	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
First Republic Bank	USA	Annual	12-May-21	1a	Elect Director James H. Herbert, II	For
First Republic Bank	USA	Annual	12-May-21	1b	Elect Director Katherine August-deWilde	For
First Republic Bank	USA	Annual	12-May-21	1c	Elect Director Hafize Gaye Erkan	For
First Republic Bank	USA	Annual	12-May-21	1d	Elect Director Frank J. Fahrenkopf, Jr.	For
First Republic Bank	USA	Annual	12-May-21	1e	Elect Director Boris Groysberg	For
First Republic Bank	USA	Annual	12-May-21	1f	Elect Director Sandra R. Hernandez	For
First Republic Bank	USA	Annual	12-May-21	1g	Elect Director Pamela J. Joyner	For
First Republic Bank	USA	Annual	12-May-21	1h	Elect Director Reynold Levy	For
First Republic Bank	USA	Annual	12-May-21	1i	Elect Director Duncan L. Niederauer	For
First Republic Bank	USA	Annual	12-May-21	1j	Elect Director George G.C. Parker	For
First Republic Bank	USA	Annual	12-May-21	2	Ratify KPMG LLP as Auditors	Against
First Republic Bank	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1a	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1b	Elect Director Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1c	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1d	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1e	Elect Director Kevin E. Lofton	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1f	Elect Director Harish Manwani	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1g	Elect Director Daniel P. O'Day	Against
Gilead Sciences, Inc.	USA	Annual	12-May-21	1h	Elect Director Javier J. Rodriguez	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	1i	Elect Director Anthony Welters	For
Gilead Sciences, Inc.	USA	Annual	12-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Gilead Sciences, Inc.	USA	Annual	12-May-21	4	Require Independent Board Chair	For
IDEX Corporation	USA	Annual	12-May-21	1a	Elect Director William M. Cook	For
IDEX Corporation	USA	Annual	12-May-21	1b	Elect Director Mark A. Buthman	For
IDEX Corporation	USA	Annual	12-May-21	1c	Elect Director Lakecia N. Gunter	For
IDEX Corporation	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
IDEX Corporation	USA	Annual	12-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
IDEXX Laboratories, Inc	USA	Annual	12-May-21	1a	Elect Director Bruce L. Clafin	For
IDEXX Laboratories, Inc	USA	Annual	12-May-21	1b	Elect Director Asha S. Collins	For
IDEXX Laboratories, Inc	USA	Annual	12-May-21	1c	Elect Director Daniel M. Junius	For
IDEXX Laboratories, Inc	USA	Annual	12-May-21	1d	Elect Director Sam Samad	For
IDEXX Laboratories, Inc	USA	Annual	12-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
IDEXX Laboratories, Inc	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Iron Mountain Incorpora	USA	Annual	12-May-21	1a	Elect Director Jennifer Allerton	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1b	Elect Director Pamela M. Arway	For

Iron Mountain Incorpora	USA	Annual	12-May-21	1c	Elect Director Clarke H. Bailey	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1d	Elect Director Kent P. Dauten	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1e	Elect Director Monte Ford	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1f	Elect Director Per-Kristian Halvorsen	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1g	Elect Director Robin L. Matlock	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1h	Elect Director William L. Meaney	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1i	Elect Director Wendy J. Murdock	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1j	Elect Director Walter C. Rakowich	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1k	Elect Director Doyle R. Simons	For
Iron Mountain Incorpora	USA	Annual	12-May-21	1l	Elect Director Alfred J. Verrecchia	For
Iron Mountain Incorpora	USA	Annual	12-May-21	2	Amend Omnibus Stock Plan	Against
Iron Mountain Incorpora	USA	Annual	12-May-21	3	Amend Qualified Employee Stock Purchase	For
Iron Mountain Incorpora	USA	Annual	12-May-21	4	Advisory Vote to Ratify Named Executive Of	Against
Iron Mountain Incorpora	USA	Annual	12-May-21	5	Ratify Deloitte & Touche LLP as Auditors	Against
Laboratory Corporation	USA	Annual	12-May-21	1a	Elect Director Kerrii B. Anderson	For
Laboratory Corporation	USA	Annual	12-May-21	1b	Elect Director Jean-Luc Belingard	For
Laboratory Corporation	USA	Annual	12-May-21	1c	Elect Director Jeffrey A. Davis	For
Laboratory Corporation	USA	Annual	12-May-21	1d	Elect Director D. Gary Gilliland	For
Laboratory Corporation	USA	Annual	12-May-21	1e	Elect Director Garheng Kong	For
Laboratory Corporation	USA	Annual	12-May-21	1f	Elect Director Peter M. Neupert	For
Laboratory Corporation	USA	Annual	12-May-21	1g	Elect Director Richelle P. Parham	For
Laboratory Corporation	USA	Annual	12-May-21	1h	Elect Director Adam H. Schechter	Against
Laboratory Corporation	USA	Annual	12-May-21	1i	Elect Director Kathryn E. Wengel	For
Laboratory Corporation	USA	Annual	12-May-21	1j	Elect Director R. Sanders Williams	For
Laboratory Corporation	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Laboratory Corporation	USA	Annual	12-May-21	3	Ratify Deloitte & Touche LLP as Auditors	For
Laboratory Corporation	USA	Annual	12-May-21	4	Amend Proxy Access Right	For
Masco Corporation	USA	Annual	12-May-21	1a	Elect Director Mark R. Alexander	For
Masco Corporation	USA	Annual	12-May-21	1b	Elect Director Marie A. Ffolkes	For
Masco Corporation	USA	Annual	12-May-21	1c	Elect Director John C. Plant	For
Masco Corporation	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Masco Corporation	USA	Annual	12-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
PulteGroup, Inc.	USA	Annual	12-May-21	1a	Elect Director Brian P. Anderson	For
PulteGroup, Inc.	USA	Annual	12-May-21	1b	Elect Director Bryce Blair	For
PulteGroup, Inc.	USA	Annual	12-May-21	1c	Elect Director Richard W. Dreiling	For
PulteGroup, Inc.	USA	Annual	12-May-21	1d	Elect Director Thomas J. Folliard	For
PulteGroup, Inc.	USA	Annual	12-May-21	1e	Elect Director Cheryl W. Grise	For
PulteGroup, Inc.	USA	Annual	12-May-21	1f	Elect Director Andre J. Hawaux	For
PulteGroup, Inc.	USA	Annual	12-May-21	1g	Elect Director J. Phillip Holloman	For
PulteGroup, Inc.	USA	Annual	12-May-21	1h	Elect Director Ryan R. Marshall	For
PulteGroup, Inc.	USA	Annual	12-May-21	1i	Elect Director John R. Peshkin	For
PulteGroup, Inc.	USA	Annual	12-May-21	1j	Elect Director Scott F. Powers	For
PulteGroup, Inc.	USA	Annual	12-May-21	1k	Elect Director Lila Snyder	For
PulteGroup, Inc.	USA	Annual	12-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
PulteGroup, Inc.	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
SAP SE	Germany	Annual	12-May-21	1	Receive Financial Statements and Statutory	
SAP SE	Germany	Annual	12-May-21	2	Approve Allocation of Income and Dividends	For
SAP SE	Germany	Annual	12-May-21	3	Approve Discharge of Management Board	For
SAP SE	Germany	Annual	12-May-21	4	Approve Discharge of Supervisory Board	For

SAP SE	Germany	Annual	12-May-21	5	Ratify KPMG AG as Auditors for Fiscal Year	Against
SAP SE	Germany	Annual	12-May-21	6.1	Elect Qi Lu to the Supervisory Board	For
SAP SE	Germany	Annual	12-May-21	6.2	Elect Rouven Westphal to the Supervisory B	For
SAP SE	Germany	Annual	12-May-21	7	Approve Issuance of Warrants/Bonds with W	Against
SAP SE	Germany	Annual	12-May-21	8	Amend Corporate Purpose	For
SAP SE	Germany	Annual	12-May-21	9	Amend Articles Re: Proof of Entitlement	For
Simon Property Group,	USA	Annual	12-May-21	1a	Elect Director Glyn F. Aeppel	For
Simon Property Group,	USA	Annual	12-May-21	1b	Elect Director Larry C. Glasscock	For
Simon Property Group,	USA	Annual	12-May-21	1c	Elect Director Karen N. Horn	For
Simon Property Group,	USA	Annual	12-May-21	1d	Elect Director Allan Hubbard	For
Simon Property Group,	USA	Annual	12-May-21	1e	Elect Director Reuben S. Leibowitz	For
Simon Property Group,	USA	Annual	12-May-21	1f	Elect Director Gary M. Rodkin	For
Simon Property Group,	USA	Annual	12-May-21	1g	Elect Director Stefan M. Selig	For
Simon Property Group,	USA	Annual	12-May-21	1h	Elect Director Daniel C. Smith	For
Simon Property Group,	USA	Annual	12-May-21	1i	Elect Director J. Albert Smith, Jr.	For
Simon Property Group,	USA	Annual	12-May-21	1j	Elect Director Marta R. Stewart	For
Simon Property Group,	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Simon Property Group,	USA	Annual	12-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Skyworks Solutions, Inc	USA	Annual	12-May-21	1a	Elect Director Alan S. Batey	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1b	Elect Director Kevin L. Beebe	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1c	Elect Director Timothy R. Furey	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1d	Elect Director Liam K. Griffin	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1e	Elect Director Christine King	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1f	Elect Director David P. McGlade	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1g	Elect Director Robert A. Schriesheim	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	1h	Elect Director Kimberly S. Stevenson	For
Skyworks Solutions, Inc	USA	Annual	12-May-21	2	Ratify KPMG LLP as Auditor	Against
Skyworks Solutions, Inc	USA	Annual	12-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Skyworks Solutions, Inc	USA	Annual	12-May-21	4	Amend Omnibus Stock Plan	Against
Skyworks Solutions, Inc	USA	Annual	12-May-21	5	Adopt Simple Majority Vote	For
TMX Group Limited	Canada	Annual/Special	12-May-21	1	Approve KPMG LLP as Auditors and Authori	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2a	Elect Director Luc Bertrand	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2b	Elect Director Nicolas Darveau-Gameau	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2c	Elect Director Marie Giguere	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2d	Elect Director Martine Irman	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2e	Elect Director Moe Kermani	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2f	Elect Director William Linton	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2g	Elect Director Audrey Mascarenhas	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2h	Elect Director John McKenzie	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2i	Elect Director Kevin Sullivan	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2j	Elect Director Claude Tessier	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2k	Elect Director Eric Wetlaufer	For
TMX Group Limited	Canada	Annual/Special	12-May-21	2l	Elect Director Charles Winograd	For
TMX Group Limited	Canada	Annual/Special	12-May-21	3	Advisory Vote on Executive Compensation A	Against
TMX Group Limited	Canada	Annual/Special	12-May-21	4	Report on Policies and Practices Regarding	For
Trimble Inc.	USA	Annual	12-May-21	1.1	Elect Director Steven W. Berglund	For
Trimble Inc.	USA	Annual	12-May-21	1.2	Elect Director James C. Dalton	For
Trimble Inc.	USA	Annual	12-May-21	1.3	Elect Director Borje Ekholm	For
Trimble Inc.	USA	Annual	12-May-21	1.4	Elect Director Kaigham (Ken) Gabriel	For

Trimble Inc.	USA	Annual	12-May-21	1.5	Elect Director Meaghan Lloyd	For
Trimble Inc.	USA	Annual	12-May-21	1.6	Elect Director Sandra MacQuillan	For
Trimble Inc.	USA	Annual	12-May-21	1.7	Elect Director Robert G. Painter	For
Trimble Inc.	USA	Annual	12-May-21	1.8	Elect Director Mark S. Peek	For
Trimble Inc.	USA	Annual	12-May-21	1.9	Elect Director Johan Wibergh	For
Trimble Inc.	USA	Annual	12-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Trimble Inc.	USA	Annual	12-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Assurant, Inc.	USA	Annual	13-May-21	1a	Elect Director Elaine D. Rosen	For
Assurant, Inc.	USA	Annual	13-May-21	1b	Elect Director Paget L. Alves	For
Assurant, Inc.	USA	Annual	13-May-21	1c	Elect Director J. Braxton Carter	For
Assurant, Inc.	USA	Annual	13-May-21	1d	Elect Director Juan N. Cento	For
Assurant, Inc.	USA	Annual	13-May-21	1e	Elect Director Alan B. Colberg	For
Assurant, Inc.	USA	Annual	13-May-21	1f	Elect Director Harriet Edelman	For
Assurant, Inc.	USA	Annual	13-May-21	1g	Elect Director Lawrence V. Jackson	For
Assurant, Inc.	USA	Annual	13-May-21	1h	Elect Director Jean-Paul L. Montupet	For
Assurant, Inc.	USA	Annual	13-May-21	1i	Elect Director Debra J. Perry	For
Assurant, Inc.	USA	Annual	13-May-21	1j	Elect Director Ognjen (Ogi) Redzic	For
Assurant, Inc.	USA	Annual	13-May-21	1k	Elect Director Paul J. Reilly	For
Assurant, Inc.	USA	Annual	13-May-21	1l	Elect Director Robert W. Stein	For
Assurant, Inc.	USA	Annual	13-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Assurant, Inc.	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Assurant, Inc.	USA	Annual	13-May-21	4	Amend Omnibus Stock Plan	Against
Avantor, Inc.	USA	Annual	13-May-21	1a	Elect Director Matthew Holt	For
Avantor, Inc.	USA	Annual	13-May-21	1b	Elect Director Christi Shaw	For
Avantor, Inc.	USA	Annual	13-May-21	1c	Elect Director Michael Severino	For
Avantor, Inc.	USA	Annual	13-May-21	1d	Elect Director Gregory Summe	For
Avantor, Inc.	USA	Annual	13-May-21	2a	Provide Right to Call Special Meeting	For
Avantor, Inc.	USA	Annual	13-May-21	2b	Eliminate Supermajority Vote Requirements	For
Avantor, Inc.	USA	Annual	13-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Avantor, Inc.	USA	Annual	13-May-21	4	Advisory Vote to Ratify Named Executive Of	Against
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.1	Elect Director Robert W. Bryant	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.2	Elect Director Steven M. Chapman	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.3	Elect Director William M. Cook	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.4	Elect Director Mark Garrett	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.5	Elect Director Deborah J. Kissire	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.6	Elect Director Elizabeth C. Lempres	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.7	Elect Director Robert M. McLaughlin	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.8	Elect Director Rakesh Sachdev	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	1.9	Elect Director Samuel L. Smolik	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	2	Approve PricewaterhouseCoopers LLP as A	For
Axalta Coating Systems	Bermuda	Annual	13-May-21	3	Advisory Vote on Say on Pay Frequency	One Year
Axalta Coating Systems	Bermuda	Annual	13-May-21	4	Advisory Vote to Ratify Named Executive Of	Against
Camden Property Trust	USA	Annual	13-May-21	1.1	Elect Director Richard J. Campo	Withhold
Camden Property Trust	USA	Annual	13-May-21	1.2	Elect Director Heather J. Brunner	For
Camden Property Trust	USA	Annual	13-May-21	1.3	Elect Director Mark D. Gibson	For
Camden Property Trust	USA	Annual	13-May-21	1.4	Elect Director Scott S. Ingraham	For
Camden Property Trust	USA	Annual	13-May-21	1.5	Elect Director Renu Khator	For
Camden Property Trust	USA	Annual	13-May-21	1.6	Elect Director D. Keith Oden	For
Camden Property Trust	USA	Annual	13-May-21	1.7	Elect Director William F. Paulsen	For

Camden Property Trust USA	Annual	13-May-21	1.8	Elect Director Frances Aldrich Sevilla-Sacas	For
Camden Property Trust USA	Annual	13-May-21	1.9	Elect Director Steven A. Webster	For
Camden Property Trust USA	Annual	13-May-21	1.10	Elect Director Kelvin R. Westbrook	For
Camden Property Trust USA	Annual	13-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Camden Property Trust USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Canadian Tire Corporat Canada	Annual	13-May-21	1.1	Elect Director Diana Chant	For
Canadian Tire Corporat Canada	Annual	13-May-21	1.2	Elect Director Norman Jaskolka	For
Canadian Tire Corporat Canada	Annual	13-May-21	1.3	Elect Director Cynthia Trudell	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1a	Elect Director Edward T. Tilly	Against
Cboe Global Markets, Ir USA	Annual	13-May-21	1b	Elect Director Eugene S. Sunshine	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1c	Elect Director William M. Farrow, III	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1d	Elect Director Edward J. Fitzpatrick	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1e	Elect Director Ivan K. Fong	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1f	Elect Director Janet P. Froetscher	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1g	Elect Director Jill R. Goodman	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1h	Elect Director Alexander J. Matturri, Jr.	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1i	Elect Director Jennifer J. McPeck	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1j	Elect Director Roderick A. Palmore	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1k	Elect Director James E. Parisi	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1l	Elect Director Joseph P. Ratterman	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1m	Elect Director Jill E. Sommers	For
Cboe Global Markets, Ir USA	Annual	13-May-21	1n	Elect Director Fredric J. Tomczyk	For
Cboe Global Markets, Ir USA	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Cboe Global Markets, Ir USA	Annual	13-May-21	3	Ratify KPMG LLP as Auditors	For
CVS Health Corporatior USA	Annual	13-May-21	1a	Elect Director Fernando Aguirre	For
CVS Health Corporatior USA	Annual	13-May-21	1b	Elect Director C. David Brown, II	For
CVS Health Corporatior USA	Annual	13-May-21	1c	Elect Director Alecia A. DeCoudreaux	For
CVS Health Corporatior USA	Annual	13-May-21	1d	Elect Director Nancy-Ann M. DeParle	For
CVS Health Corporatior USA	Annual	13-May-21	1e	Elect Director David W. Dorman	For
CVS Health Corporatior USA	Annual	13-May-21	1f	Elect Director Roger N. Farah	For
CVS Health Corporatior USA	Annual	13-May-21	1g	Elect Director Anne M. Finucane	For
CVS Health Corporatior USA	Annual	13-May-21	1h	Elect Director Edward J. Ludwig	For
CVS Health Corporatior USA	Annual	13-May-21	1i	Elect Director Karen S. Lynch	For
CVS Health Corporatior USA	Annual	13-May-21	1j	Elect Director Jean-Pierre Millon	For
CVS Health Corporatior USA	Annual	13-May-21	1k	Elect Director Mary L. Schapiro	For
CVS Health Corporatior USA	Annual	13-May-21	1l	Elect Director William C. Weldon	For
CVS Health Corporatior USA	Annual	13-May-21	1m	Elect Director Tony L. White	For
CVS Health Corporatior USA	Annual	13-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
CVS Health Corporatior USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
CVS Health Corporatior USA	Annual	13-May-21	4	Reduce Ownership Threshold for Sharehold	Against
CVS Health Corporatior USA	Annual	13-May-21	5	Require Independent Board Chair	For
Ford Motor Company USA	Annual	13-May-21	1a	Elect Director Kimberly A. Casiano	For
Ford Motor Company USA	Annual	13-May-21	1b	Elect Director Anthony F. Earley, Jr.	For
Ford Motor Company USA	Annual	13-May-21	1c	Elect Director Alexandra Ford English	For
Ford Motor Company USA	Annual	13-May-21	1d	Elect Director James D. Farley, Jr.	For
Ford Motor Company USA	Annual	13-May-21	1e	Elect Director Henry Ford, III	For
Ford Motor Company USA	Annual	13-May-21	1f	Elect Director William Clay Ford, Jr.	For
Ford Motor Company USA	Annual	13-May-21	1g	Elect Director William W. Helman, IV	For
Ford Motor Company USA	Annual	13-May-21	1h	Elect Director Jon M. Huntsman, Jr.	For

Ford Motor Company	USA	Annual	13-May-21	1i	Elect Director William E. Kennard	For
Ford Motor Company	USA	Annual	13-May-21	1j	Elect Director Beth E. Mooney	For
Ford Motor Company	USA	Annual	13-May-21	1k	Elect Director John L. Thornton	For
Ford Motor Company	USA	Annual	13-May-21	1l	Elect Director John B. Veihmeyer	For
Ford Motor Company	USA	Annual	13-May-21	1m	Elect Director Lynn M. Vojvodich	For
Ford Motor Company	USA	Annual	13-May-21	1n	Elect Director John S. Weinberg	For
Ford Motor Company	USA	Annual	13-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Ford Motor Company	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Ford Motor Company	USA	Annual	13-May-21	4	Approve Recapitalization Plan for all Stock t	For
Henry Schein, Inc.	USA	Annual	13-May-21	1a	Elect Director Mohamad Ali	For
Henry Schein, Inc.	USA	Annual	13-May-21	1b	Elect Director Barry J. Alperin	For
Henry Schein, Inc.	USA	Annual	13-May-21	1c	Elect Director Gerald A. Benjamin	For
Henry Schein, Inc.	USA	Annual	13-May-21	1d	Elect Director Stanley M. Bergman	Against
Henry Schein, Inc.	USA	Annual	13-May-21	1e	Elect Director James P. Breslawski	For
Henry Schein, Inc.	USA	Annual	13-May-21	1f	Elect Director Deborah Derby	For
Henry Schein, Inc.	USA	Annual	13-May-21	1g	Elect Director Joseph L. Herring	For
Henry Schein, Inc.	USA	Annual	13-May-21	1h	Elect Director Kurt P. Kuehn	For
Henry Schein, Inc.	USA	Annual	13-May-21	1i	Elect Director Philip A. Laskawy	For
Henry Schein, Inc.	USA	Annual	13-May-21	1j	Elect Director Anne H. Margulies	For
Henry Schein, Inc.	USA	Annual	13-May-21	1k	Elect Director Mark E. Mlotek	For
Henry Schein, Inc.	USA	Annual	13-May-21	1l	Elect Director Steven Paladino	For
Henry Schein, Inc.	USA	Annual	13-May-21	1m	Elect Director Carol Raphael	For
Henry Schein, Inc.	USA	Annual	13-May-21	1n	Elect Director E. Dianne Rekow	For
Henry Schein, Inc.	USA	Annual	13-May-21	1o	Elect Director Bradley T. Sheares	For
Henry Schein, Inc.	USA	Annual	13-May-21	1p	Elect Director Reed V. Tuckson	For
Henry Schein, Inc.	USA	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Henry Schein, Inc.	USA	Annual	13-May-21	3	Ratify BDO USA, LLP as Auditor	Against
Intel Corporation	USA	Annual	13-May-21	1a	Elect Director Patrick P. Gelsinger	For
Intel Corporation	USA	Annual	13-May-21	1b	Elect Director James J. Goetz	For
Intel Corporation	USA	Annual	13-May-21	1c	Elect Director Alyssa Henry	For
Intel Corporation	USA	Annual	13-May-21	1d	Elect Director Omar Ishrak	For
Intel Corporation	USA	Annual	13-May-21	1e	Elect Director Risa Lavizzo-Mourey	For
Intel Corporation	USA	Annual	13-May-21	1f	Elect Director Tsu-Jae King Liu	For
Intel Corporation	USA	Annual	13-May-21	1g	Elect Director Gregory D. Smith	For
Intel Corporation	USA	Annual	13-May-21	1h	Elect Director Dion J. Weisler	For
Intel Corporation	USA	Annual	13-May-21	1i	Elect Director Frank D. Yeary	For
Intel Corporation	USA	Annual	13-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Intel Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Intel Corporation	USA	Annual	13-May-21	4	Provide Right to Act by Written Consent	Against
Intel Corporation	USA	Annual	13-May-21	5	Report on Global Median Gender/Racial Pay	Against
Intel Corporation	USA	Annual	13-May-21	6	Report on Whether Written Policies or Unwri	Against
Invesco Ltd.	Bermuda	Annual	13-May-21	1.1	Elect Director Sarah E. Beshar	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.2	Elect Director Thomas M. Finke	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.3	Elect Director Martin L. Flanagan	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.4	Elect Director Edward P. Garden	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.5	Elect Director William (Bill) F. Glavin, Jr.	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.6	Elect Director C. Robert Henrikson	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.7	Elect Director Denis Kessler	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.8	Elect Director Nelson Peltz	For

Invesco Ltd.	Bermuda	Annual	13-May-21	1.9	Elect Director Nigel Sheinwald	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.10	Elect Director Paula C. Tolliver	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.11	Elect Director G. Richard Wagoner, Jr.	For
Invesco Ltd.	Bermuda	Annual	13-May-21	1.12	Elect Director Phoebe A. Wood	For
Invesco Ltd.	Bermuda	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Invesco Ltd.	Bermuda	Annual	13-May-21	3	Amend Omnibus Stock Plan	Against
Invesco Ltd.	Bermuda	Annual	13-May-21	4	Ratify PricewaterhouseCoopers LLP as Audi	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1a	Elect Director Gary Daichendt	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1b	Elect Director Anne DelSanto	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1c	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1d	Elect Director James Dolce	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1e	Elect Director Christine Gorjanc	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1f	Elect Director Janet Haugen	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1g	Elect Director Scott Kriens	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1h	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1i	Elect Director Rami Rahim	For
Juniper Networks, Inc.	USA	Annual	13-May-21	1j	Elect Director William Stensrud	For
Juniper Networks, Inc.	USA	Annual	13-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Juniper Networks, Inc.	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
KeyCorp	USA	Annual	13-May-21	1.1	Elect Director Bruce D. Broussard	For
KeyCorp	USA	Annual	13-May-21	1.2	Elect Director Alexander M. Cutler	For
KeyCorp	USA	Annual	13-May-21	1.3	Elect Director H. James Dallas	For
KeyCorp	USA	Annual	13-May-21	1.4	Elect Director Elizabeth R. Gile	For
KeyCorp	USA	Annual	13-May-21	1.5	Elect Director Ruth Ann M. Gillis	For
KeyCorp	USA	Annual	13-May-21	1.6	Elect Director Christopher M. Gorman	Against
KeyCorp	USA	Annual	13-May-21	1.7	Elect Director Robin N. Hayes	For
KeyCorp	USA	Annual	13-May-21	1.8	Elect Director Carlton L. Highsmith	For
KeyCorp	USA	Annual	13-May-21	1.9	Elect Director Richard J. Hipple	For
KeyCorp	USA	Annual	13-May-21	1.10	Elect Director Devina A. Rankin	For
KeyCorp	USA	Annual	13-May-21	1.11	Elect Director Barbara R. Snyder	For
KeyCorp	USA	Annual	13-May-21	1.12	Elect Director Todd J. Vasos	For
KeyCorp	USA	Annual	13-May-21	1.13	Elect Director David K. Wilson	For
KeyCorp	USA	Annual	13-May-21	2	Ratify Ernst & Young LLP as Auditor	Against
KeyCorp	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
KeyCorp	USA	Annual	13-May-21	4	Amend Nonqualified Employee Stock Purcha	For
KeyCorp	USA	Annual	13-May-21	5	Reduce Ownership Threshold for Sharehold	For
Martin Marietta Material	USA	Annual	13-May-21	1.1	Elect Director Dorothy M. Ables	For
Martin Marietta Material	USA	Annual	13-May-21	1.2	Elect Director Sue W. Cole	For
Martin Marietta Material	USA	Annual	13-May-21	1.3	Elect Director Smith W. Davis	For
Martin Marietta Material	USA	Annual	13-May-21	1.4	Elect Director Anthony R. Foxx	For
Martin Marietta Material	USA	Annual	13-May-21	1.5	Elect Director John J. Koraleski	For
Martin Marietta Material	USA	Annual	13-May-21	1.6	Elect Director C. Howard Nye	Against
Martin Marietta Material	USA	Annual	13-May-21	1.7	Elect Director Laree E. Perez	For
Martin Marietta Material	USA	Annual	13-May-21	1.8	Elect Director Thomas H. Pike	For
Martin Marietta Material	USA	Annual	13-May-21	1.9	Elect Director Michael J. Quillen	For
Martin Marietta Material	USA	Annual	13-May-21	1.10	Elect Director Donald W. Slager	For
Martin Marietta Material	USA	Annual	13-May-21	1.11	Elect Director David C. Wajsgras	For
Martin Marietta Material	USA	Annual	13-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Martin Marietta Material	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against

Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.1	Elect Director Nitori, Akio	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.2	Elect Director Shirai, Toshiyuki	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.3	Elect Director Sudo, Fumihiro	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.4	Elect Director Matsumoto, Fumiaki	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.5	Elect Director Takeda, Masanori	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.6	Elect Director Abiko, Hiromi	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.7	Elect Director Okano, Takaaki	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.8	Elect Director Sakakibara, Sadayuki	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.9	Elect Director Miyauchi, Yoshihiko	For	
Nitori Holdings Co., Ltd. Japan	Annual	13-May-21	1.10	Elect Director Yoshizawa, Naoko	For	
Nucor Corporation	USA	Annual	13-May-21	1.1	Elect Director Patrick J. Dempsey	For
Nucor Corporation	USA	Annual	13-May-21	1.2	Elect Director Christopher J. Kearney	For
Nucor Corporation	USA	Annual	13-May-21	1.3	Elect Director Laurette T. Koellner	For
Nucor Corporation	USA	Annual	13-May-21	1.4	Elect Director Joseph D. Rupp	For
Nucor Corporation	USA	Annual	13-May-21	1.5	Elect Director Leon J. Topalian	For
Nucor Corporation	USA	Annual	13-May-21	1.6	Elect Director John H. Walker	For
Nucor Corporation	USA	Annual	13-May-21	1.7	Elect Director Nadja Y. West	For
Nucor Corporation	USA	Annual	13-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Nucor Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Onex Corporation	Canada	Annual	13-May-21	1	Ratify PricewaterhouseCoopers LLP as Audi	Withhold
Onex Corporation	Canada	Annual	13-May-21	2	Authorize Board to Fix Remuneration of Aud	For
Onex Corporation	Canada	Annual	13-May-21	3.1	Elect Director Mitchell Goldhar	For
Onex Corporation	Canada	Annual	13-May-21	3.2	Elect Director Arianna Huffington	For
Onex Corporation	Canada	Annual	13-May-21	3.3	Elect Director Arni C. Thorsteinson	For
Onex Corporation	Canada	Annual	13-May-21	3.4	Elect Director Beth A. Wilkinson	For
Onex Corporation	Canada	Annual	13-May-21	4	Advisory Vote on Executive Compensation A	Against
Prudential Plc	United Kingdom	Annual	13-May-21	1	Accept Financial Statements and Statutory F	For
Prudential Plc	United Kingdom	Annual	13-May-21	2	Approve Remuneration Report	For
Prudential Plc	United Kingdom	Annual	13-May-21	3	Elect Chua Sock Koong as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	4	Elect Ming Lu as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	5	Elect Jeanette Wong as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	6	Re-elect Shriti Vadera as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	7	Re-elect Jeremy Anderson as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	8	Re-elect Mark Fitzpatrick as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	9	Re-elect David Law as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	10	Re-elect Anthony Nightingale as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	11	Re-elect Philip Remnant as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	12	Re-elect Alice Schroeder as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	13	Re-elect James Turner as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	14	Re-elect Thomas Watjen as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	15	Re-elect Michael Wells as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	16	Re-elect Fields Wicker-Miurin as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	17	Re-elect Amy Yip as Director	For
Prudential Plc	United Kingdom	Annual	13-May-21	18	Reappoint KPMG LLP as Auditors	Against
Prudential Plc	United Kingdom	Annual	13-May-21	19	Authorise the Audit Committee to Fix Remun	For
Prudential Plc	United Kingdom	Annual	13-May-21	20	Authorise UK Political Donations and Expen	For
Prudential Plc	United Kingdom	Annual	13-May-21	21	Authorise Issue of Equity	Against
Prudential Plc	United Kingdom	Annual	13-May-21	22	Authorise Issue of Equity to Include Repurch	For
Prudential Plc	United Kingdom	Annual	13-May-21	23	Authorise Issue of Equity without Pre-emptiv	For

Prudential Plc	United Kingdom	Annual	13-May-21	24	Authorise Issue of Equity without Pre-emptive For
Prudential Plc	United Kingdom	Annual	13-May-21	25	Authorise Market Purchase of Ordinary Shares For
Prudential Plc	United Kingdom	Annual	13-May-21	26	Authorise the Company to Call General Meeting Against
SBA Communications Corporation	USA	Annual	13-May-21	1.1	Elect Director Mary S. Chan For
SBA Communications Corporation	USA	Annual	13-May-21	1.2	Elect Director George R. Krouse, Jr. For
SBA Communications Corporation	USA	Annual	13-May-21	2	Ratify Ernst & Young LLP as Auditors Against
SBA Communications Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Officer Against
Teledyne Technologies	USA	Special	13-May-21	1	Issue Shares in Connection with Merger For
Teledyne Technologies	USA	Special	13-May-21	2	Adjourn Meeting For
The Charles Schwab Corporation	USA	Annual	13-May-21	1a	Elect Director Walter W. Bettinger, II For
The Charles Schwab Corporation	USA	Annual	13-May-21	1b	Elect Director Joan T. Dea For
The Charles Schwab Corporation	USA	Annual	13-May-21	1c	Elect Director Christopher V. Dodds For
The Charles Schwab Corporation	USA	Annual	13-May-21	1d	Elect Director Mark A. Goldfarb For
The Charles Schwab Corporation	USA	Annual	13-May-21	1e	Elect Director Bharat B. Masrani For
The Charles Schwab Corporation	USA	Annual	13-May-21	1f	Elect Director Charles A. Ruffel For
The Charles Schwab Corporation	USA	Annual	13-May-21	2	Ratify Deloitte & Touche LLP as Auditors Against
The Charles Schwab Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Officer Against
The Charles Schwab Corporation	USA	Annual	13-May-21	4	Report on Lobbying Payments and Policy For
The Charles Schwab Corporation	USA	Annual	13-May-21	5	Declassify the Board of Directors For
The Charles Schwab Corporation	USA	Annual	13-May-21	1a	Elect Director Walter W. Bettinger, II For
The Charles Schwab Corporation	USA	Annual	13-May-21	1b	Elect Director Joan T. Dea For
The Charles Schwab Corporation	USA	Annual	13-May-21	1c	Elect Director Christopher V. Dodds For
The Charles Schwab Corporation	USA	Annual	13-May-21	1d	Elect Director Mark A. Goldfarb For
The Charles Schwab Corporation	USA	Annual	13-May-21	1e	Elect Director Bharat B. Masrani For
The Charles Schwab Corporation	USA	Annual	13-May-21	1f	Elect Director Charles A. Ruffel For
The Charles Schwab Corporation	USA	Annual	13-May-21	2	Ratify Deloitte & Touche LLP as Auditors Against
The Charles Schwab Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Officer Against
The Charles Schwab Corporation	USA	Annual	13-May-21	4	Report on Lobbying Payments and Policy For
The Charles Schwab Corporation	USA	Annual	13-May-21	5	Declassify the Board of Directors For
The GPT Group	Australia	Annual	13-May-21	1	Elect Vicki McFadden as Director For
The GPT Group	Australia	Annual	13-May-21	2	Elect Robert Whitfield as Director For
The GPT Group	Australia	Annual	13-May-21	3	Approve Remuneration Report For
The GPT Group	Australia	Annual	13-May-21	4	Approve Grant of Performance Rights to Robert For
The GPT Group	Australia	Annual	13-May-21	5	Approve Re-insertion of Proportional Takeover Against
Union Pacific Corporation	USA	Annual	13-May-21	1a	Elect Director Andrew H. Card, Jr. For
Union Pacific Corporation	USA	Annual	13-May-21	1b	Elect Director William J. DeLaney For
Union Pacific Corporation	USA	Annual	13-May-21	1c	Elect Director David B. Dillon For
Union Pacific Corporation	USA	Annual	13-May-21	1d	Elect Director Lance M. Fritz Against
Union Pacific Corporation	USA	Annual	13-May-21	1e	Elect Director Deborah C. Hopkins For
Union Pacific Corporation	USA	Annual	13-May-21	1f	Elect Director Jane H. Lute For
Union Pacific Corporation	USA	Annual	13-May-21	1g	Elect Director Michael R. McCarthy For
Union Pacific Corporation	USA	Annual	13-May-21	1h	Elect Director Thomas F. McLarty, III For
Union Pacific Corporation	USA	Annual	13-May-21	1i	Elect Director Jose H. Villarreal For
Union Pacific Corporation	USA	Annual	13-May-21	1j	Elect Director Christopher J. Williams For
Union Pacific Corporation	USA	Annual	13-May-21	2	Ratify Deloitte & Touche LLP as Auditors Against
Union Pacific Corporation	USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Officer Against
Union Pacific Corporation	USA	Annual	13-May-21	4	Approve Omnibus Stock Plan Against
Union Pacific Corporation	USA	Annual	13-May-21	5	Approve Nonqualified Employee Stock Purchase For
Union Pacific Corporation	USA	Annual	13-May-21	6	Report on EEO For

Union Pacific Corporatic USA	Annual	13-May-21	7	Publish Annually a Report Assessing Diversi For
Union Pacific Corporatic USA	Annual	13-May-21	8	Annual Vote and Report on Climate Change Against
Union Pacific Corporatic USA	Annual	13-May-21	1a	Elect Director Andrew H. Card, Jr. For
Union Pacific Corporatic USA	Annual	13-May-21	1b	Elect Director William J. DeLaney For
Union Pacific Corporatic USA	Annual	13-May-21	1c	Elect Director David B. Dillon For
Union Pacific Corporatic USA	Annual	13-May-21	1d	Elect Director Lance M. Fritz Against
Union Pacific Corporatic USA	Annual	13-May-21	1e	Elect Director Deborah C. Hopkins For
Union Pacific Corporatic USA	Annual	13-May-21	1f	Elect Director Jane H. Lute For
Union Pacific Corporatic USA	Annual	13-May-21	1g	Elect Director Michael R. McCarthy For
Union Pacific Corporatic USA	Annual	13-May-21	1h	Elect Director Thomas F. McLarty, III For
Union Pacific Corporatic USA	Annual	13-May-21	1i	Elect Director Jose H. Villarreal For
Union Pacific Corporatic USA	Annual	13-May-21	1j	Elect Director Christopher J. Williams For
Union Pacific Corporatic USA	Annual	13-May-21	2	Ratify Deloitte & Touche LLP as Auditors Against
Union Pacific Corporatic USA	Annual	13-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Union Pacific Corporatic USA	Annual	13-May-21	4	Approve Omnibus Stock Plan Against
Union Pacific Corporatic USA	Annual	13-May-21	5	Approve Nonqualified Employee Stock Purct For
Union Pacific Corporatic USA	Annual	13-May-21	6	Report on EEO For
Union Pacific Corporatic USA	Annual	13-May-21	7	Publish Annually a Report Assessing Diversi For
Union Pacific Corporatic USA	Annual	13-May-21	8	Annual Vote and Report on Climate Change Against
United Parcel Service, I USA	Annual	13-May-21	1a	Elect Director Carol B. Tome For
United Parcel Service, I USA	Annual	13-May-21	1b	Elect Director Rodney C. Adkins For
United Parcel Service, I USA	Annual	13-May-21	1c	Elect Director Eva C. Boratto For
United Parcel Service, I USA	Annual	13-May-21	1d	Elect Director Michael J. Burns For
United Parcel Service, I USA	Annual	13-May-21	1e	Elect Director Wayne M. Hewett For
United Parcel Service, I USA	Annual	13-May-21	1f	Elect Director Angela Hwang For
United Parcel Service, I USA	Annual	13-May-21	1g	Elect Director Kate E. Johnson For
United Parcel Service, I USA	Annual	13-May-21	1h	Elect Director William R. Johnson For
United Parcel Service, I USA	Annual	13-May-21	1i	Elect Director Ann M. Livermore For
United Parcel Service, I USA	Annual	13-May-21	1j	Elect Director Franck J. Moison For
United Parcel Service, I USA	Annual	13-May-21	1k	Elect Director Christiana Smith Shi For
United Parcel Service, I USA	Annual	13-May-21	1l	Elect Director Russell Stokes For
United Parcel Service, I USA	Annual	13-May-21	1m	Elect Director Kevin Warsh For
United Parcel Service, I USA	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of Against
United Parcel Service, I USA	Annual	13-May-21	3	Approve Omnibus Stock Plan Against
United Parcel Service, I USA	Annual	13-May-21	4	Ratify Deloitte & Touche LLP as Auditors Against
United Parcel Service, I USA	Annual	13-May-21	5	Report on Lobbying Payments and Policy Against
United Parcel Service, I USA	Annual	13-May-21	6	Approve Recapitalization Plan for all Stock to For
United Parcel Service, I USA	Annual	13-May-21	7	Report on Climate Change For
United Parcel Service, I USA	Annual	13-May-21	8	Amend Certificate of Incorporation to Becom Against
United Parcel Service, I USA	Annual	13-May-21	9	Publish Annually a Report Assessing Diversi Against
United Parcel Service, I USA	Annual	13-May-21	1a	Elect Director Carol B. Tome For
United Parcel Service, I USA	Annual	13-May-21	1b	Elect Director Rodney C. Adkins For
United Parcel Service, I USA	Annual	13-May-21	1c	Elect Director Eva C. Boratto For
United Parcel Service, I USA	Annual	13-May-21	1d	Elect Director Michael J. Burns For
United Parcel Service, I USA	Annual	13-May-21	1e	Elect Director Wayne M. Hewett For
United Parcel Service, I USA	Annual	13-May-21	1f	Elect Director Angela Hwang For
United Parcel Service, I USA	Annual	13-May-21	1g	Elect Director Kate E. Johnson For
United Parcel Service, I USA	Annual	13-May-21	1h	Elect Director William R. Johnson For
United Parcel Service, I USA	Annual	13-May-21	1i	Elect Director Ann M. Livermore For

United Parcel Service, I USA	Annual	13-May-21	1j	Elect Director Franck J. Moison	For	
United Parcel Service, I USA	Annual	13-May-21	1k	Elect Director Christiana Smith Shi	For	
United Parcel Service, I USA	Annual	13-May-21	1l	Elect Director Russell Stokes	For	
United Parcel Service, I USA	Annual	13-May-21	1m	Elect Director Kevin Warsh	For	
United Parcel Service, I USA	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
United Parcel Service, I USA	Annual	13-May-21	3	Approve Omnibus Stock Plan	Against	
United Parcel Service, I USA	Annual	13-May-21	4	Ratify Deloitte & Touche LLP as Auditors	Against	
United Parcel Service, I USA	Annual	13-May-21	5	Report on Lobbying Payments and Policy	Against	
United Parcel Service, I USA	Annual	13-May-21	6	Approve Recapitalization Plan for all Stock t	For	
United Parcel Service, I USA	Annual	13-May-21	7	Report on Climate Change	For	
United Parcel Service, I USA	Annual	13-May-21	8	Amend Certificate of Incorporation to Becom	Against	
United Parcel Service, I USA	Annual	13-May-21	9	Publish Annually a Report Assessing Diversi	Against	
Universal Robina Corpc Philippine	Annual	13-May-21	1	Approve Minutes of the Annual Meeting of th	For	
Universal Robina Corpc Philippine	Annual	13-May-21	2	Approve Financial Statements For the Prece	For	
Universal Robina Corpc Philippine	Annual	13-May-21	3	Approve Amendment of Article Second of th	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.1	Elect James L. Go as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.2	Elect Lance Y. Gokongwei as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.3	Elect Patrick Henry C. Go as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.4	Elect Johnson Robert G. Go, Jr. as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.5	Elect Irwin C. Lee as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.6	Elect Cesar V. Purisima as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.7	Elect Rizalina G. Mantaring as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.8	Elect Christine Marie B. Angco as Director	For	
Universal Robina Corpc Philippine	Annual	13-May-21	4.9	Elect Antonio Jose U. Periquet, Jr. as Direct	For	
Universal Robina Corpc Philippine	Annual	13-May-21	5	Appoint SyCip Gorres Velayo & Co. as Exter	For	
Universal Robina Corpc Philippine	Annual	13-May-21	6	Ratify Acts of the Board of Directors and Its	For	
Universal Robina Corpc Philippine	Annual	13-May-21	7	Approve Other Matters	Against	
Verizon Communication USA	Annual	13-May-21	1a	Elect Director Shellye L. Archambeau	For	
Verizon Communication USA	Annual	13-May-21	1b	Elect Director Roxanne S. Austin	For	
Verizon Communication USA	Annual	13-May-21	1c	Elect Director Mark T. Bertolini	For	
Verizon Communication USA	Annual	13-May-21	1d	Elect Director Melanie L. Healey	For	
Verizon Communication USA	Annual	13-May-21	1e	Elect Director Clarence Otis, Jr.	For	
Verizon Communication USA	Annual	13-May-21	1f	Elect Director Daniel H. Schulman	For	
Verizon Communication USA	Annual	13-May-21	1g	Elect Director Rodney E. Slater	For	
Verizon Communication USA	Annual	13-May-21	1h	Elect Director Hans E. Vestberg	Against	
Verizon Communication USA	Annual	13-May-21	1i	Elect Director Gregory G. Weaver	For	
Verizon Communication USA	Annual	13-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
Verizon Communication USA	Annual	13-May-21	3	Ratify Ernst & Young LLP as Auditors	Against	
Verizon Communication USA	Annual	13-May-21	4	Lower Ownership Threshold for Action by W	Against	
Verizon Communication USA	Annual	13-May-21	5	Amend Senior Executive Compensation Cla	For	
Verizon Communication USA	Annual	13-May-21	6	Submit Severance Agreement (Change-in-C	For	
WSP Global Inc.	Canada	Annual	13-May-21	1.1	Elect Director Louis-Philippe Carriere	For
WSP Global Inc.	Canada	Annual	13-May-21	1.2	Elect Director Christopher Cole	For
WSP Global Inc.	Canada	Annual	13-May-21	1.3	Elect Director Alexandre L'Heureux	For
WSP Global Inc.	Canada	Annual	13-May-21	1.4	Elect Director Birgit Norgaard	For
WSP Global Inc.	Canada	Annual	13-May-21	1.5	Elect Director Suzanne Rancourt	For
WSP Global Inc.	Canada	Annual	13-May-21	1.6	Elect Director Paul Raymond	For
WSP Global Inc.	Canada	Annual	13-May-21	1.7	Elect Director Pierre Shoiry	For
WSP Global Inc.	Canada	Annual	13-May-21	1.8	Elect Director Linda Smith-Galipeau	For

WSP Global Inc.	Canada	Annual	13-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi Withhold	
WSP Global Inc.	Canada	Annual	13-May-21	3	Advisory Vote on Executive Compensation A	Against
Hangzhou Hikvision Dig	China	Annual	14-May-21	1	Approve Annual Report and Summary	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	2	Approve Report of the Board of Directors	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	3	Approve Report of the Board of Supervisors	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	4	Approve Financial Statements	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	5	Approve Profit Distribution	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	6	Approve Internal Control Self-Evaluation Reç	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	7	Approve to Appoint Auditor	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	8	Approve Related Party Transaction	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	9	Approve Application of Credit Lines	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	10	Approve Provision of Guarantee	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	11	Approve Provision of Guarantee by Controlle	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	12	Approve Financial Assistance Provision	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	13	Approve Amendments to Articles of Associat	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	14	Amend Rules and Procedures Regarding Ge	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	15	Amend Rules and Procedures Regarding Me	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	16	Amend the Independent Directors Work Reg	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	17	Amend External Guarantee Management Sy	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	18	Amend Related Party Transaction Managem	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	19	Amend Management System of Raised Func	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	20	Amend the Authorization Management Syste	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	1	Approve Annual Report and Summary	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	2	Approve Report of the Board of Directors	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	3	Approve Report of the Board of Supervisors	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	4	Approve Financial Statements	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	5	Approve Profit Distribution	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	6	Approve Internal Control Self-Evaluation Reç	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	7	Approve to Appoint Auditor	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	8	Approve Related Party Transaction	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	9	Approve Application of Credit Lines	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	10	Approve Provision of Guarantee	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	11	Approve Provision of Guarantee by Controlle	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	12	Approve Financial Assistance Provision	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	13	Approve Amendments to Articles of Associat	For
Hangzhou Hikvision Dig	China	Annual	14-May-21	14	Amend Rules and Procedures Regarding Ge	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	15	Amend Rules and Procedures Regarding Me	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	16	Amend the Independent Directors Work Reg	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	17	Amend External Guarantee Management Sy	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	18	Amend Related Party Transaction Managem	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	19	Amend Management System of Raised Func	Abstain
Hangzhou Hikvision Dig	China	Annual	14-May-21	20	Amend the Authorization Management Syste	Abstain
IAC/InterActiveCorp	USA	Annual	14-May-21	1	Approve Spin-Off Agreement	For
IAC/InterActiveCorp	USA	Annual	14-May-21	2	Approve the Corporate Opportunities Charte	Against
IAC/InterActiveCorp	USA	Annual	14-May-21	3	Adjourn Meeting	Against
IAC/InterActiveCorp	USA	Annual	14-May-21	4a	Elect Director Chelsea Clinton	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4b	Elect Director Barry Diller	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4c	Elect Director Michael D. Eisner	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4d	Elect Director Bonnie S. Hammer	For

IAC/InterActiveCorp	USA	Annual	14-May-21	4e	Elect Director Victor A. Kaufman	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4f	Elect Director Joseph Levin	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4g	Elect Director Bryan Lourd	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4h	Elect Director Westley Moore	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4i	Elect Director David Rosenblatt	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4j	Elect Director Alan G. Spoon	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4k	Elect Director Alexander von Furstenberg	For
IAC/InterActiveCorp	USA	Annual	14-May-21	4l	Elect Director Richard F. Zannino	For
IAC/InterActiveCorp	USA	Annual	14-May-21	5	Ratify Ernst & Young LLP as Auditors	For
IAC/InterActiveCorp	USA	Annual	14-May-21	6	Advisory Vote to Ratify Named Executive Of	Against
IAC/InterActiveCorp	USA	Annual	14-May-21	7	Advisory Vote on Say on Pay Frequency	One Year
Intercontinental Exchan	USA	Annual	14-May-21	1a	Elect Director Sharon Y. Bowen	For
Intercontinental Exchan	USA	Annual	14-May-21	1b	Elect Director Shantella E. Cooper	For
Intercontinental Exchan	USA	Annual	14-May-21	1c	Elect Director Charles R. Crisp	For
Intercontinental Exchan	USA	Annual	14-May-21	1d	Elect Director Duriya M. Farooqui	For
Intercontinental Exchan	USA	Annual	14-May-21	1e	Elect Director The Right Hon. the Lord Hagu	For
Intercontinental Exchan	USA	Annual	14-May-21	1f	Elect Director Mark F. Mulhern	For
Intercontinental Exchan	USA	Annual	14-May-21	1g	Elect Director Thomas E. Noonan	For
Intercontinental Exchan	USA	Annual	14-May-21	1h	Elect Director Frederic V. Salerno	For
Intercontinental Exchan	USA	Annual	14-May-21	1i	Elect Director Caroline L. Silver	For
Intercontinental Exchan	USA	Annual	14-May-21	1j	Elect Director Jeffrey C. Sprecher	Against
Intercontinental Exchan	USA	Annual	14-May-21	1k	Elect Director Judith A. Sprieser	For
Intercontinental Exchan	USA	Annual	14-May-21	1l	Elect Director Vincent Tese	For
Intercontinental Exchan	USA	Annual	14-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Intercontinental Exchan	USA	Annual	14-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Intercontinental Exchan	USA	Annual	14-May-21	4	Adopt Simple Majority Vote	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	1	Approve Allocation of Income, with a Final D	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.1	Elect Director Suzuki, Makoto	Against
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.2	Elect Director Saito, Tsuyoki	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.3	Elect Director Takahashi, Ichihiro	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.4	Elect Director Fujiwara, Hidejiro	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.5	Elect Director Matsui, Tamae	For
SHIMAMURA Co., Ltd.	Japan	Annual	14-May-21	2.6	Elect Director Suzuki, Yutaka	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	1	Accept Financial Statements and Statutory F	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	2	Approve Final Dividend	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	3a	Elect Stephan Horst Pudwill as Director	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	3b	Elect Frank Chi Chung Chan as Director	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	3c	Elect Roy Chi Ping Chung as Director	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	3d	Elect Virginia Davis Wilmerding as Director	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	3e	Authorize Board to Fix Remuneration of Dire	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	4	Approve Deloitte Touche Tohmatsu as Audit	Against
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	5	Approve Issuance of Equity or Equity-Linked	For
Techtronic Industries Cr	Hong Kor	Annual	14-May-21	6	Authorize Repurchase of Issued Share Capit	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1a	Elect Director Mark A. Emmert	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1b	Elect Director Rick R. Holley	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1c	Elect Director Sara Grootwassink Lewis	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1d	Elect Director Deidra C. Merriwether	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1e	Elect Director Al Monaco	For
Weyerhaeuser Compan	USA	Annual	14-May-21	1f	Elect Director Nicole W. Piasecki	For

Weyerhaeuser Compan USA	Annual	14-May-21	1g	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Compan USA	Annual	14-May-21	1h	Elect Director Devin W. Stockfish	For
Weyerhaeuser Compan USA	Annual	14-May-21	1i	Elect Director Kim Williams	For
Weyerhaeuser Compan USA	Annual	14-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Weyerhaeuser Compan USA	Annual	14-May-21	3	Ratify KPMG LLP as Auditors	Against
Zebra Technologies Co USA	Annual	14-May-21	1.1	Elect Director Chirantan "CJ" Desai	For
Zebra Technologies Co USA	Annual	14-May-21	1.2	Elect Director Richard L. Keyser	For
Zebra Technologies Co USA	Annual	14-May-21	1.3	Elect Director Ross W. Manire	For
Zebra Technologies Co USA	Annual	14-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Zebra Technologies Co USA	Annual	14-May-21	3	Ratify Ernst & Young LLP as Auditor	Against
Zimmer Biomet Holding USA	Annual	14-May-21	1a	Elect Director Christopher B. Begley	For
Zimmer Biomet Holding USA	Annual	14-May-21	1b	Elect Director Betsy J. Bernard	For
Zimmer Biomet Holding USA	Annual	14-May-21	1c	Elect Director Michael J. Farrell	For
Zimmer Biomet Holding USA	Annual	14-May-21	1d	Elect Director Robert A. Hagemann	For
Zimmer Biomet Holding USA	Annual	14-May-21	1e	Elect Director Bryan C. Hanson	Against
Zimmer Biomet Holding USA	Annual	14-May-21	1f	Elect Director Arthur J. Higgins	For
Zimmer Biomet Holding USA	Annual	14-May-21	1g	Elect Director Maria Teresa Hilado	For
Zimmer Biomet Holding USA	Annual	14-May-21	1h	Elect Director Syed Jafry	For
Zimmer Biomet Holding USA	Annual	14-May-21	1i	Elect Director Sreelakshmi Kolli	For
Zimmer Biomet Holding USA	Annual	14-May-21	1j	Elect Director Michael W. Michelson	For
Zimmer Biomet Holding USA	Annual	14-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Zimmer Biomet Holding USA	Annual	14-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Zimmer Biomet Holding USA	Annual	14-May-21	4	Amend Omnibus Stock Plan	Against
Zimmer Biomet Holding USA	Annual	14-May-21	5	Amend Non-Employee Director Omnibus Stc	For
Zimmer Biomet Holding USA	Annual	14-May-21	6	Amend Deferred Compensation Plan	For
Zimmer Biomet Holding USA	Annual	14-May-21	7	Provide Right to Call Special Meeting	For
Zimmer Biomet Holding USA	Annual	14-May-21	1a	Elect Director Christopher B. Begley	For
Zimmer Biomet Holding USA	Annual	14-May-21	1b	Elect Director Betsy J. Bernard	For
Zimmer Biomet Holding USA	Annual	14-May-21	1c	Elect Director Michael J. Farrell	For
Zimmer Biomet Holding USA	Annual	14-May-21	1d	Elect Director Robert A. Hagemann	For
Zimmer Biomet Holding USA	Annual	14-May-21	1e	Elect Director Bryan C. Hanson	Against
Zimmer Biomet Holding USA	Annual	14-May-21	1f	Elect Director Arthur J. Higgins	For
Zimmer Biomet Holding USA	Annual	14-May-21	1g	Elect Director Maria Teresa Hilado	For
Zimmer Biomet Holding USA	Annual	14-May-21	1h	Elect Director Syed Jafry	For
Zimmer Biomet Holding USA	Annual	14-May-21	1i	Elect Director Sreelakshmi Kolli	For
Zimmer Biomet Holding USA	Annual	14-May-21	1j	Elect Director Michael W. Michelson	For
Zimmer Biomet Holding USA	Annual	14-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Zimmer Biomet Holding USA	Annual	14-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Zimmer Biomet Holding USA	Annual	14-May-21	4	Amend Omnibus Stock Plan	Against
Zimmer Biomet Holding USA	Annual	14-May-21	5	Amend Non-Employee Director Omnibus Stc	For
Zimmer Biomet Holding USA	Annual	14-May-21	6	Amend Deferred Compensation Plan	For
Zimmer Biomet Holding USA	Annual	14-May-21	7	Provide Right to Call Special Meeting	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	1	Accept Financial Statements and Statutory F	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	2	Approve Final Dividend	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	3a	Elect Lin Jingzhen as Director	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	3b	Elect Choi Koon Shum as Director	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	3c	Elect Law Yee Kwan Quinn as Director	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	4	Approve PricewaterhouseCoopers as Audito	For
BOC Hong Kong (Holdii Hong Kor	Annual	17-May-21	5	Approve Issuance of Equity or Equity-Linked	Against

BOC Hong Kong (Holdings) Limited	Hong Kong	Annual	17-May-21	6	Authorize Repurchase of Issued Share Capital	For
BOC Hong Kong (Holdings) Limited	Hong Kong	Annual	17-May-21	7	Authorize Reissuance of Repurchased Shares	Against
BOC Hong Kong (Holdings) Limited	Hong Kong	Annual	17-May-21	8	Adopt New Articles of Association	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1a	Elect Director Christopher Bischoff	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1b	Elect Director Karen L. Daniel	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1c	Elect Director Sandra L. Fenwick	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1d	Elect Director William H. Frist	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1e	Elect Director Jason Gorevic	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1f	Elect Director Catherine A. Jacobson	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1g	Elect Director Thomas G. McKinley	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1h	Elect Director Kenneth H. Paulus	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1i	Elect Director David Shedlarz	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1j	Elect Director Mark Douglas Smith	For
Teladoc Health, Inc.	USA	Annual	17-May-21	1k	Elect Director David B. Snow, Jr.	For
Teladoc Health, Inc.	USA	Annual	17-May-21	2	Advisory Vote to Ratify Named Executive Officer	Against
Teladoc Health, Inc.	USA	Annual	17-May-21	3	Ratify Ernst & Young LLP as Auditors	For
The Hershey Company	USA	Annual	17-May-21	1.1	Elect Director Pamela M. Arway	For
The Hershey Company	USA	Annual	17-May-21	1.2	Elect Director James W. Brown	For
The Hershey Company	USA	Annual	17-May-21	1.3	Elect Director Michele G. Buck	Withhold
The Hershey Company	USA	Annual	17-May-21	1.4	Elect Director Victor L. Crawford	For
The Hershey Company	USA	Annual	17-May-21	1.5	Elect Director Robert M. Dutkowsky	For
The Hershey Company	USA	Annual	17-May-21	1.6	Elect Director Mary Kay Haben	For
The Hershey Company	USA	Annual	17-May-21	1.7	Elect Director James C. Katzman	For
The Hershey Company	USA	Annual	17-May-21	1.8	Elect Director M. Diane Koken	For
The Hershey Company	USA	Annual	17-May-21	1.9	Elect Director Robert M. Malcolm	For
The Hershey Company	USA	Annual	17-May-21	1.10	Elect Director Anthony J. Palmer	For
The Hershey Company	USA	Annual	17-May-21	1.11	Elect Director Juan R. Perez	For
The Hershey Company	USA	Annual	17-May-21	1.12	Elect Director Wendy L. Schoppert	For
The Hershey Company	USA	Annual	17-May-21	2	Ratify Ernst & Young LLP as Auditor	For
The Hershey Company	USA	Annual	17-May-21	3	Advisory Vote to Ratify Named Executive Officer	Against
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.1	Elect Director Joel S. Marcus	For
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.2	Elect Director Steven R. Hash	For
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.3	Elect Director James P. Cain	Against
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.4	Elect Director Maria C. Freire	Against
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.5	Elect Director Jennifer Friel Goldstein	For
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.6	Elect Director Richard H. Klein	For
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	1.7	Elect Director Michael A. Woronoff	Against
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Officer	Against
Alexandria Real Estate Investment Company	USA	Annual	18-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	1a	Elect Director Dennis A. Ausiello	For
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	1b	Elect Director Olivier Brandicourt	For
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	1c	Elect Director Marsha H. Fanucci	For
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	1d	Elect Director David E.I. Pyott	For
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Officer	Against
Alnylam Pharmaceuticals, Inc.	USA	Annual	18-May-21	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against
Amgen Inc.	USA	Annual	18-May-21	1a	Elect Director Wanda M. Austin	For
Amgen Inc.	USA	Annual	18-May-21	1b	Elect Director Robert A. Bradway	Against
Amgen Inc.	USA	Annual	18-May-21	1c	Elect Director Brian J. Druker	For
Amgen Inc.	USA	Annual	18-May-21	1d	Elect Director Robert A. Eckert	For

Amgen Inc.	USA	Annual	18-May-21	1e	Elect Director Greg C. Garland	For
Amgen Inc.	USA	Annual	18-May-21	1f	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	USA	Annual	18-May-21	1g	Elect Director Tyler Jacks	For
Amgen Inc.	USA	Annual	18-May-21	1h	Elect Director Ellen J. Kullman	For
Amgen Inc.	USA	Annual	18-May-21	1i	Elect Director Amy E. Miles	For
Amgen Inc.	USA	Annual	18-May-21	1j	Elect Director Ronald D. Sugar	For
Amgen Inc.	USA	Annual	18-May-21	1k	Elect Director R. Sanders Williams	For
Amgen Inc.	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
Amgen Inc.	USA	Annual	18-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
BNP Paribas SA	France	Annual/Special	18-May-21	1	Approve Financial Statements and Statutory For	
BNP Paribas SA	France	Annual/Special	18-May-21	2	Approve Consolidated Financial Statements For	
BNP Paribas SA	France	Annual/Special	18-May-21	3	Approve Allocation of Income and Dividends For	
BNP Paribas SA	France	Annual/Special	18-May-21	4	Approve Auditors' Special Report on Relatec For	
BNP Paribas SA	France	Annual/Special	18-May-21	5	Authorize Repurchase of Up to 10 Percent o For	
BNP Paribas SA	France	Annual/Special	18-May-21	6	Reelect Pierre Andre de Chalendar as Direct For	
BNP Paribas SA	France	Annual/Special	18-May-21	7	Reelect Rajna Gibson Brandon as Director For	
BNP Paribas SA	France	Annual/Special	18-May-21	8	Elect Christian Noyer as Director	For
BNP Paribas SA	France	Annual/Special	18-May-21	9	Elect Juliette Brisac as Representative of En For	
BNP Paribas SA	France	Annual/Special	18-May-21	A	Elect Isabelle Coron as Representative of Er Against	
BNP Paribas SA	France	Annual/Special	18-May-21	B	Elect Cecile Besse Advani as Representative Against	
BNP Paribas SA	France	Annual/Special	18-May-21	C	Elect Dominique Potier as Representative of Against	
BNP Paribas SA	France	Annual/Special	18-May-21	10	Approve Remuneration Policy of Directors For	
BNP Paribas SA	France	Annual/Special	18-May-21	11	Approve Remuneration Policy of Chairman c For	
BNP Paribas SA	France	Annual/Special	18-May-21	12	Approve Remuneration Policy of CEO and V For	
BNP Paribas SA	France	Annual/Special	18-May-21	13	Approve Compensation of Corporate Officer: For	
BNP Paribas SA	France	Annual/Special	18-May-21	14	Approve Compensation of Jean Lemierre, CI For	
BNP Paribas SA	France	Annual/Special	18-May-21	15	Approve Compensation of Jean-Laurent Bon For	
BNP Paribas SA	France	Annual/Special	18-May-21	16	Approve Compensation of Philippe Bordenav For	
BNP Paribas SA	France	Annual/Special	18-May-21	17	Approve the Overall Envelope of Compensat For	
BNP Paribas SA	France	Annual/Special	18-May-21	18	Approve Remuneration of Directors in the Aç For	
BNP Paribas SA	France	Annual/Special	18-May-21	19	Set Limit for the Variable Remuneration of E: For	
BNP Paribas SA	France	Annual/Special	18-May-21	20	Authorize Decrease in Share Capital via Car For	
BNP Paribas SA	France	Annual/Special	18-May-21	21	Authorize Filing of Required Documents/Oth For	
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.1	Elect Director Albert S. Baldocchi	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.2	Elect Director Matthew A. Carey	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.3	Elect Director Gregg L. Engles	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.4	Elect Director Patricia Fili-Krushel	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.5	Elect Director Neil W. Flanzraich	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.6	Elect Director Mauricio Gutierrez	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.7	Elect Director Robin Hickenlooper	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.8	Elect Director Scott Maw	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.9	Elect Director Ali Namvar	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.10	Elect Director Brian Niccol	Withhold
Chipotle Mexican Grill, I	USA	Annual	18-May-21	1.11	Elect Director Mary Winston	For
Chipotle Mexican Grill, I	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
Chipotle Mexican Grill, I	USA	Annual	18-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Chipotle Mexican Grill, I	USA	Annual	18-May-21	4	Provide Right to Act by Written Consent	Against
FirstEnergy Corp.	USA	Annual	18-May-21	1.1	Elect Director Michael J. Anderson	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.2	Elect Director Steven J. Demetriou	For

FirstEnergy Corp.	USA	Annual	18-May-21	1.3	Elect Director Julia L. Johnson	Against
FirstEnergy Corp.	USA	Annual	18-May-21	1.4	Elect Director Jesse A. Lynn	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.5	Elect Director Donald T. Misheff	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.6	Elect Director Thomas N. Mitchell	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.7	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.8	Elect Director Christopher D. Pappas	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.9	Elect Director Luis A. Reyes	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.10	Elect Director John W. Somerhalder, II	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.11	Elect Director Steven E. Strah	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.12	Elect Director Andrew Teno	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.13	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	USA	Annual	18-May-21	1.14	Elect Director Melvin Williams	For
FirstEnergy Corp.	USA	Annual	18-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
FirstEnergy Corp.	USA	Annual	18-May-21	3	Advisory Vote to Ratify Named Executive Of	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.1	Elect Director Michael D. Fascitelli	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.2	Elect Director Dallas B. Tanner	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.3	Elect Director Jana Cohen Barbe	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.4	Elect Director Richard D. Bronson	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.5	Elect Director Jeffrey E. Kelter	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.6	Elect Director Joseph D. Margolis	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.7	Elect Director John B. Rhea	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.8	Elect Director J. Heidi Roizen	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.9	Elect Director Janice L. Sears	For
Invitation Homes, Inc.	USA	Annual	18-May-21	1.10	Elect Director William J. Stein	For
Invitation Homes, Inc.	USA	Annual	18-May-21	2	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes, Inc.	USA	Annual	18-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	1a	Elect Director Linda B. Bammann	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	1b	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1c	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1d	Elect Director James S. Crown	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1e	Elect Director James Dimon	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	1f	Elect Director Timothy P. Flynn	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1g	Elect Director Mellody Hobson	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1h	Elect Director Michael A. Neal	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1i	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	1j	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	3	Amend Omnibus Stock Plan	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	4	Ratify PricewaterhouseCoopers LLP as Audi	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	5	Reduce Ownership Threshold for Sharehold	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	6	Report on Racial Equity Audit	Against
JPMorgan Chase & Co.	USA	Annual	18-May-21	7	Require Independent Board Chair	For
JPMorgan Chase & Co.	USA	Annual	18-May-21	8	Report on Congruency Political Analysis and	Against
Knight-Swift Transporta	USA	Annual	18-May-21	1.1	Elect Director Gary Knight	For
Knight-Swift Transporta	USA	Annual	18-May-21	1.2	Elect Director Kathryn Munro	For
Knight-Swift Transporta	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Knight-Swift Transporta	USA	Annual	18-May-21	3	Ratify Grant Thornton LLP as Auditors	For
Knight-Swift Transporta	USA	Annual	18-May-21	4	Reduce Supermajority Vote Requirement	For
Luxshare Precision Indt	China	Annual	18-May-21	1	Approve Report of the Board of Directors	For

Luxshare Precision Indt China	Annual	18-May-21	2	Approve Report of the Board of Supervisors	For	
Luxshare Precision Indt China	Annual	18-May-21	3	Approve Financial Statements	For	
Luxshare Precision Indt China	Annual	18-May-21	4	Approve Annual Report and Summary	For	
Luxshare Precision Indt China	Annual	18-May-21	5	Approve Profit Distribution	For	
Luxshare Precision Indt China	Annual	18-May-21	6	Approve Report of the Independent Directors	For	
Luxshare Precision Indt China	Annual	18-May-21	7	Approve Appointment of Auditor	For	
Luxshare Precision Indt China	Annual	18-May-21	8	Approve Amendments to Articles of Association	For	
Luxshare Precision Indt China	Annual	18-May-21	9	Amend External Investment Management System	Abstain	
Luxshare Precision Indt China	Annual	18-May-21	10	Approve Provision of Guarantees	For	
Luxshare Precision Indt China	Annual	18-May-21	11.1	Elect Wang Laichun as Director	Against	
Luxshare Precision Indt China	Annual	18-May-21	11.2	Elect Wang Laisheng as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	11.3	Elect Li Wei as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	11.4	Elect Wang Tao as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	12.1	Elect Zhang Ying as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	12.2	Elect Liu Zhonghua as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	12.3	Elect Song Yuhong as Director	For	
Luxshare Precision Indt China	Annual	18-May-21	13.1	Elect Xia Yanrong as Supervisor	For	
Luxshare Precision Indt China	Annual	18-May-21	13.2	Elect Mo Rongying as Supervisor	For	
Mid-America Apartment USA	Annual	18-May-21	1a	Elect Director H. Eric Bolton, Jr.	Against	
Mid-America Apartment USA	Annual	18-May-21	1b	Elect Director Alan B. Graf, Jr.	For	
Mid-America Apartment USA	Annual	18-May-21	1c	Elect Director Toni Jennings	For	
Mid-America Apartment USA	Annual	18-May-21	1d	Elect Director Edith Kelly-Green	For	
Mid-America Apartment USA	Annual	18-May-21	1e	Elect Director James K. Lowder	For	
Mid-America Apartment USA	Annual	18-May-21	1f	Elect Director Thomas H. Lowder	For	
Mid-America Apartment USA	Annual	18-May-21	1g	Elect Director Monica McGurk	For	
Mid-America Apartment USA	Annual	18-May-21	1h	Elect Director Claude B. Nielsen	For	
Mid-America Apartment USA	Annual	18-May-21	1i	Elect Director Philip W. Norwood	For	
Mid-America Apartment USA	Annual	18-May-21	1j	Elect Director W. Reid Sanders	For	
Mid-America Apartment USA	Annual	18-May-21	1k	Elect Director Gary Shorb	For	
Mid-America Apartment USA	Annual	18-May-21	1l	Elect Director David P. Stockert	For	
Mid-America Apartment USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Officers	Against	
Mid-America Apartment USA	Annual	18-May-21	3	Ratify Ernst & Young LLP as Auditors	Against	
Orange SA	France	Annual/Special	18-May-21	1	Approve Financial Statements and Statutory Financial Statements	For
Orange SA	France	Annual/Special	18-May-21	2	Approve Consolidated Financial Statements	For
Orange SA	France	Annual/Special	18-May-21	3	Approve Allocation of Income and Dividends	For
Orange SA	France	Annual/Special	18-May-21	4	Approve Auditors' Special Report on Related Party Transactions	For
Orange SA	France	Annual/Special	18-May-21	5	Reelect Bpifrance Participations as Director	For
Orange SA	France	Annual/Special	18-May-21	6	Renew Appointment of KPMG as Auditor	For
Orange SA	France	Annual/Special	18-May-21	7	Renew Appointment of Salustro Reydel as Auditor	For
Orange SA	France	Annual/Special	18-May-21	8	Appoint Deloitte as Auditor	For
Orange SA	France	Annual/Special	18-May-21	9	Appoint Beas as Alternate Auditor	For
Orange SA	France	Annual/Special	18-May-21	10	Ratify Change Location of Registered Office	For
Orange SA	France	Annual/Special	18-May-21	11	Approve Compensation Report	For
Orange SA	France	Annual/Special	18-May-21	12	Approve Compensation of Stephane Richard	For
Orange SA	France	Annual/Special	18-May-21	13	Approve Compensation of Ramon Fernandez	For
Orange SA	France	Annual/Special	18-May-21	14	Approve Compensation of Gervais Pellissier	For
Orange SA	France	Annual/Special	18-May-21	15	Approve Remuneration Policy of the Chairman	For
Orange SA	France	Annual/Special	18-May-21	16	Approve Remuneration Policy of Vice-CEOs	For
Orange SA	France	Annual/Special	18-May-21	17	Approve Remuneration Policy of Directors	For

Orange SA	France	Annual/Special	18-May-21	18	Authorize Repurchase of Up to 10 Percent o For	
Orange SA	France	Annual/Special	18-May-21	19	Authorize Issuance of Equity or Equity-Link Against	
Orange SA	France	Annual/Special	18-May-21	20	Allow Board to Use Delegations under Item 7 Against	
Orange SA	France	Annual/Special	18-May-21	21	Authorize Issuance of Equity or Equity-Link Against	
Orange SA	France	Annual/Special	18-May-21	22	Allow Board to Use Delegations under Item 7 Against	
Orange SA	France	Annual/Special	18-May-21	23	Approve Issuance of Equity or Equity-Linked Against	
Orange SA	France	Annual/Special	18-May-21	24	Allow Board to Use Delegations under Item 7 Against	
Orange SA	France	Annual/Special	18-May-21	25	Authorize Board to Increase Capital in the E Against	
Orange SA	France	Annual/Special	18-May-21	26	Authorize Capital Increase of Up to EUR 1 B Against	
Orange SA	France	Annual/Special	18-May-21	27	Allow Board to Use Delegations under Item 7 Against	
Orange SA	France	Annual/Special	18-May-21	28	Authorize Capital Increase of up to 10 Perce Against	
Orange SA	France	Annual/Special	18-May-21	29	Allow Board to Use Delegations under Item 7 Against	
Orange SA	France	Annual/Special	18-May-21	30	Set Total Limit for Capital Increase to Result For	
Orange SA	France	Annual/Special	18-May-21	31	Authorize up to 0.07 Percent of Issued Capit For	
Orange SA	France	Annual/Special	18-May-21	32	Authorize Capital Issuances for Use in Empl For	
Orange SA	France	Annual/Special	18-May-21	33	Authorize Capitalization of Reserves of Up to For	
Orange SA	France	Annual/Special	18-May-21	34	Authorize Decrease in Share Capital via Car For	
Orange SA	France	Annual/Special	18-May-21	35	Authorize Filing of Required Documents/Oth For	
Orange SA	France	Annual/Special	18-May-21	A	Amending Item 31 of Current Meeting to Alig Against	
Orange SA	France	Annual/Special	18-May-21	B	Amend Article 13 of Bylaws Re: Plurality of C Against	
Orange SA	France	Annual/Special	18-May-21	C	Access of Women to Positions of Responsib	
PPL Corporation	USA	Annual	18-May-21	1a	Elect Director Arthur P. Beattie	For
PPL Corporation	USA	Annual	18-May-21	1b	Elect Director Steven G. Elliott	For
PPL Corporation	USA	Annual	18-May-21	1c	Elect Director Raja Rajamannar	For
PPL Corporation	USA	Annual	18-May-21	1d	Elect Director Craig A. Rogerson	For
PPL Corporation	USA	Annual	18-May-21	1e	Elect Director Vincent Sorgi	For
PPL Corporation	USA	Annual	18-May-21	1f	Elect Director Natica von Althann	For
PPL Corporation	USA	Annual	18-May-21	1g	Elect Director Keith H. Williamson	For
PPL Corporation	USA	Annual	18-May-21	1h	Elect Director Phoebe A. Wood	For
PPL Corporation	USA	Annual	18-May-21	1i	Elect Director Armando Zagalo de Lima	For
PPL Corporation	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
PPL Corporation	USA	Annual	18-May-21	3	Ratify Deloitte & Touche LLP as Auditors	For
Principal Financial Group	USA	Annual	18-May-21	1.1	Elect Director Roger C. Hochschild	For
Principal Financial Group	USA	Annual	18-May-21	1.2	Elect Director Daniel J. Houston	Against
Principal Financial Group	USA	Annual	18-May-21	1.3	Elect Director Diane C. Nordin	For
Principal Financial Group	USA	Annual	18-May-21	1.4	Elect Director Alfredo Rivera	For
Principal Financial Group	USA	Annual	18-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
Principal Financial Group	USA	Annual	18-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Principal Financial Group	USA	Annual	18-May-21	4	Approve Omnibus Stock Plan	Against
Realty Income Corporation	USA	Annual	18-May-21	1a	Elect Director Kathleen R. Allen	For
Realty Income Corporation	USA	Annual	18-May-21	1b	Elect Director A. Larry Chapman	For
Realty Income Corporation	USA	Annual	18-May-21	1c	Elect Director Reginald H. Gilyard	For
Realty Income Corporation	USA	Annual	18-May-21	1d	Elect Director Priya Cherian Huskins	For
Realty Income Corporation	USA	Annual	18-May-21	1e	Elect Director Gerardo I. Lopez	For
Realty Income Corporation	USA	Annual	18-May-21	1f	Elect Director Michael D. McKee	For
Realty Income Corporation	USA	Annual	18-May-21	1g	Elect Director Gregory T. McLaughlin	For
Realty Income Corporation	USA	Annual	18-May-21	1h	Elect Director Ronald L. Merriman	For
Realty Income Corporation	USA	Annual	18-May-21	1i	Elect Director Sumit Roy	For
Realty Income Corporation	USA	Annual	18-May-21	2	Ratify KPMG LLP as Auditors	Against

Realty Income Corporat	USA	Annual	18-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Realty Income Corporat	USA	Annual	18-May-21	4	Approve Omnibus Stock Plan	Against
Sealed Air Corporation	USA	Annual	18-May-21	1a	Elect Director Zubaid Ahmad	For
Sealed Air Corporation	USA	Annual	18-May-21	1b	Elect Director Francoise Colpron	For
Sealed Air Corporation	USA	Annual	18-May-21	1c	Elect Director Edward L. Doheny, II	For
Sealed Air Corporation	USA	Annual	18-May-21	1d	Elect Director Michael P. Doss	For
Sealed Air Corporation	USA	Annual	18-May-21	1e	Elect Director Henry R. Keizer	For
Sealed Air Corporation	USA	Annual	18-May-21	1f	Elect Director Harry A. Lawton, III	For
Sealed Air Corporation	USA	Annual	18-May-21	1g	Elect Director Neil Lustig	For
Sealed Air Corporation	USA	Annual	18-May-21	1h	Elect Director Suzanne B. Rowland	For
Sealed Air Corporation	USA	Annual	18-May-21	1i	Elect Director Jerry R. Whitaker	For
Sealed Air Corporation	USA	Annual	18-May-21	2	Amend Omnibus Stock Plan	Against
Sealed Air Corporation	USA	Annual	18-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	For
Sealed Air Corporation	USA	Annual	18-May-21	4	Advisory Vote to Ratify Named Executive Of	Against
Societe Generale SA	France	Annual	18-May-21	1	Approve Consolidated Financial Statements	For
Societe Generale SA	France	Annual	18-May-21	2	Approve Financial Statements and Statutory	For
Societe Generale SA	France	Annual	18-May-21	3	Approve Treatment of Losses and Dividends	For
Societe Generale SA	France	Annual	18-May-21	4	Approve Auditors' Special Report on Relatec	For
Societe Generale SA	France	Annual	18-May-21	5	Approve Remuneration Policy of Chairman c	For
Societe Generale SA	France	Annual	18-May-21	6	Approve Remuneration Policy of CEO and V	For
Societe Generale SA	France	Annual	18-May-21	7	Approve Remuneration Policy of Directors	For
Societe Generale SA	France	Annual	18-May-21	8	Approve Compensation Report of Corporate	For
Societe Generale SA	France	Annual	18-May-21	9	Approve Compensation of Lorenzo Bini Sma	For
Societe Generale SA	France	Annual	18-May-21	10	Approve Compensation of Frederic Oudea, (	For
Societe Generale SA	France	Annual	18-May-21	11	Approve Compensation of Philippe Aymerich	For
Societe Generale SA	France	Annual	18-May-21	12	Approve Compensation of Severin Cabanne:	For
Societe Generale SA	France	Annual	18-May-21	13	Approve Compensation of Philippe Heim, Vi	For
Societe Generale SA	France	Annual	18-May-21	14	Approve Compensation of Diony Lebot, Vice	For
Societe Generale SA	France	Annual	18-May-21	15	Approve the Aggregate Remuneration Grant	For
Societe Generale SA	France	Annual	18-May-21	16	Reelect William Connelly as Director	For
Societe Generale SA	France	Annual	18-May-21	17	Reelect Lubomira Rochet as Director	For
Societe Generale SA	France	Annual	18-May-21	18	Reelect Alexandra Schaapveld as Director	For
Societe Generale SA	France	Annual	18-May-21	19	Elect Henri Poupart-Lafarge as Director	For
Societe Generale SA	France	Annual	18-May-21	20	Elect Helene Crinquant as Representative of	Against
Societe Generale SA	France	Annual	18-May-21	21	Elect Sebastien Wetter as Representative of	For
Societe Generale SA	France	Annual	18-May-21	22	Authorize Repurchase of Up to 5 Percent of	For
Societe Generale SA	France	Annual	18-May-21	23	Authorize Filing of Required Documents/Oth	For
Advanced Micro Device	USA	Annual	19-May-21	1a	Elect Director John E. Caldwell	For
Advanced Micro Device	USA	Annual	19-May-21	1b	Elect Director Nora M. Denzel	For
Advanced Micro Device	USA	Annual	19-May-21	1c	Elect Director Mark Durcan	For
Advanced Micro Device	USA	Annual	19-May-21	1d	Elect Director Michael P. Gregoire	For
Advanced Micro Device	USA	Annual	19-May-21	1e	Elect Director Joseph A. Householder	For
Advanced Micro Device	USA	Annual	19-May-21	1f	Elect Director John W. Marren	For
Advanced Micro Device	USA	Annual	19-May-21	1g	Elect Director Lisa T. Su	For
Advanced Micro Device	USA	Annual	19-May-21	1h	Elect Director Abhi Y. Talwalkar	For
Advanced Micro Device	USA	Annual	19-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Advanced Micro Device	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Align Technology, Inc.	USA	Annual	19-May-21	1.1	Elect Director Kevin J. Dallas	For
Align Technology, Inc.	USA	Annual	19-May-21	1.2	Elect Director Joseph M. Hogan	For

Align Technology, Inc.	USA	Annual	19-May-21	1.3	Elect Director Joseph Lacob	For
Align Technology, Inc.	USA	Annual	19-May-21	1.4	Elect Director C. Raymond Larkin, Jr.	For
Align Technology, Inc.	USA	Annual	19-May-21	1.5	Elect Director George J. Morrow	For
Align Technology, Inc.	USA	Annual	19-May-21	1.6	Elect Director Anne M. Myong	For
Align Technology, Inc.	USA	Annual	19-May-21	1.7	Elect Director Andrea L. Saia	For
Align Technology, Inc.	USA	Annual	19-May-21	1.8	Elect Director Greg J. Santora	For
Align Technology, Inc.	USA	Annual	19-May-21	1.9	Elect Director Susan E. Siegel	For
Align Technology, Inc.	USA	Annual	19-May-21	1.10	Elect Director Warren S. Thaler	For
Align Technology, Inc.	USA	Annual	19-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Align Technology, Inc.	USA	Annual	19-May-21	3	Amend Bylaws to Add Federal Forum Select	Against
Align Technology, Inc.	USA	Annual	19-May-21	4	Amend Qualified Employee Stock Purchase	For
Align Technology, Inc.	USA	Annual	19-May-21	5	Advisory Vote to Ratify Named Executive Of	Against
American Financial Gro	USA	Annual	19-May-21	1.1	Elect Director Carl H. Lindner, III	For
American Financial Gro	USA	Annual	19-May-21	1.2	Elect Director S. Craig Lindner	For
American Financial Gro	USA	Annual	19-May-21	1.3	Elect Director John B. Berding	For
American Financial Gro	USA	Annual	19-May-21	1.4	Elect Director Virginia "Gina" C. Drosos	For
American Financial Gro	USA	Annual	19-May-21	1.5	Elect Director James E. Evans	For
American Financial Gro	USA	Annual	19-May-21	1.6	Elect Director Terry S. Jacobs	For
American Financial Gro	USA	Annual	19-May-21	1.7	Elect Director Gregory G. Joseph	For
American Financial Gro	USA	Annual	19-May-21	1.8	Elect Director Mary Beth Martin	For
American Financial Gro	USA	Annual	19-May-21	1.9	Elect Director Evans N. Nwankwo	For
American Financial Gro	USA	Annual	19-May-21	1.10	Elect Director William W. Verity	For
American Financial Gro	USA	Annual	19-May-21	1.11	Elect Director John I. Von Lehman	For
American Financial Gro	USA	Annual	19-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
American Financial Gro	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Amphenol Corporation	USA	Annual	19-May-21	1.1	Elect Director Stanley L. Clark	For
Amphenol Corporation	USA	Annual	19-May-21	1.2	Elect Director John D. Craig	For
Amphenol Corporation	USA	Annual	19-May-21	1.3	Elect Director David P. Falck	For
Amphenol Corporation	USA	Annual	19-May-21	1.4	Elect Director Edward G. Jepsen	For
Amphenol Corporation	USA	Annual	19-May-21	1.5	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	Annual	19-May-21	1.6	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	Annual	19-May-21	1.7	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	Annual	19-May-21	1.8	Elect Director R. Adam Norwitt	For
Amphenol Corporation	USA	Annual	19-May-21	1.9	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	Annual	19-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Amphenol Corporation	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Amphenol Corporation	USA	Annual	19-May-21	4	Amend Stock Option Plan	Against
Amphenol Corporation	USA	Annual	19-May-21	5	Increase Authorized Common Stock	Against
Amphenol Corporation	USA	Annual	19-May-21	6	Amend Proxy Access Right	For
Amphenol Corporation	USA	Annual	19-May-21	1.1	Elect Director Stanley L. Clark	For
Amphenol Corporation	USA	Annual	19-May-21	1.2	Elect Director John D. Craig	For
Amphenol Corporation	USA	Annual	19-May-21	1.3	Elect Director David P. Falck	For
Amphenol Corporation	USA	Annual	19-May-21	1.4	Elect Director Edward G. Jepsen	For
Amphenol Corporation	USA	Annual	19-May-21	1.5	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	Annual	19-May-21	1.6	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	Annual	19-May-21	1.7	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	Annual	19-May-21	1.8	Elect Director R. Adam Norwitt	For
Amphenol Corporation	USA	Annual	19-May-21	1.9	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	Annual	19-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against

Amphenol Corporation	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Amphenol Corporation	USA	Annual	19-May-21	4	Amend Stock Option Plan	Against
Amphenol Corporation	USA	Annual	19-May-21	5	Increase Authorized Common Stock	Against
Amphenol Corporation	USA	Annual	19-May-21	6	Amend Proxy Access Right	For
Annaly Capital Manage	USA	Annual	19-May-21	1a	Elect Director Francine J. Bovich	For
Annaly Capital Manage	USA	Annual	19-May-21	1b	Elect Director Wellington J. Denahan	For
Annaly Capital Manage	USA	Annual	19-May-21	1c	Elect Director Katie Beirne Fallon	For
Annaly Capital Manage	USA	Annual	19-May-21	1d	Elect Director David L. Finkelstein	For
Annaly Capital Manage	USA	Annual	19-May-21	1e	Elect Director Thomas Hamilton	For
Annaly Capital Manage	USA	Annual	19-May-21	1f	Elect Director Kathy Hopinkah Hannan	For
Annaly Capital Manage	USA	Annual	19-May-21	1g	Elect Director Michael Haylon	For
Annaly Capital Manage	USA	Annual	19-May-21	1h	Elect Director Eric A. Reeves	For
Annaly Capital Manage	USA	Annual	19-May-21	1i	Elect Director John H. Schaefer	For
Annaly Capital Manage	USA	Annual	19-May-21	1j	Elect Director Glenn A. Votek	For
Annaly Capital Manage	USA	Annual	19-May-21	1k	Elect Director Vicki Williams	For
Annaly Capital Manage	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Annaly Capital Manage	USA	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	For
Burlington Stores, Inc.	USA	Annual	19-May-21	1.1	Elect Director Michael Goodwin	For
Burlington Stores, Inc.	USA	Annual	19-May-21	1.2	Elect Director William P. McNamara	For
Burlington Stores, Inc.	USA	Annual	19-May-21	1.3	Elect Director Michael O'Sullivan	For
Burlington Stores, Inc.	USA	Annual	19-May-21	1.4	Elect Director Jessica Rodriguez	For
Burlington Stores, Inc.	USA	Annual	19-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Burlington Stores, Inc.	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Burlington Stores, Inc.	USA	Annual	19-May-21	4	Report on Pay Disparity	Against
Cerner Corporation	USA	Annual	19-May-21	1a	Elect Director Mitchell E. Daniels, Jr.	For
Cerner Corporation	USA	Annual	19-May-21	1b	Elect Director Elder Granger	For
Cerner Corporation	USA	Annual	19-May-21	1c	Elect Director John J. Greisch	For
Cerner Corporation	USA	Annual	19-May-21	1d	Elect Director Melinda J. Mount	For
Cerner Corporation	USA	Annual	19-May-21	2	Ratify KPMG LLP as Auditors	Against
Cerner Corporation	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Cerner Corporation	USA	Annual	19-May-21	4	Eliminate Supermajority Vote Requirement	For
E.ON SE	Germany	Annual	19-May-21	1	Receive Financial Statements and Statutory	
E.ON SE	Germany	Annual	19-May-21	2	Approve Allocation of Income and Dividends	For
E.ON SE	Germany	Annual	19-May-21	3	Approve Discharge of Management Board	For
E.ON SE	Germany	Annual	19-May-21	4	Approve Discharge of Supervisory Board	For
E.ON SE	Germany	Annual	19-May-21	5.1	Ratify KPMG AG as Auditors for Fiscal Year	For
E.ON SE	Germany	Annual	19-May-21	5.2	Ratify KPMG AG as Auditors for Half-Year	For
E.ON SE	Germany	Annual	19-May-21	5.3	Ratify KPMG AG as Auditors for the First Qu	For
E.ON SE	Germany	Annual	19-May-21	6	Approve Remuneration Policy	For
E.ON SE	Germany	Annual	19-May-21	7	Approve Remuneration of Supervisory Board	For
E.ON SE	Germany	Annual	19-May-21	8.1	Elect Erich Clementi to the Supervisory Board	For
E.ON SE	Germany	Annual	19-May-21	8.2	Elect Andreas Schmitz to the Supervisory Board	For
E.ON SE	Germany	Annual	19-May-21	8.3	Elect Ewald Woste to the Supervisory Board	For
E.ON SE	Germany	Annual	19-May-21	9.1	Approve Affiliation Agreements with E.ON	For
E.ON SE	Germany	Annual	19-May-21	9.2	Approve Affiliation Agreement with E.ON	For
Fidelity National Inform	USA	Annual	19-May-21	1a	Elect Director Ellen R. Alemany	For
Fidelity National Inform	USA	Annual	19-May-21	1b	Elect Director Jeffrey A. Goldstein	For
Fidelity National Inform	USA	Annual	19-May-21	1c	Elect Director Lisa A. Hook	For
Fidelity National Inform	USA	Annual	19-May-21	1d	Elect Director Keith W. Hughes	For

Fidelity National Information Services	USA	Annual	19-May-21	1e	Elect Director Gary L. Lauer	For
Fidelity National Information Services	USA	Annual	19-May-21	1f	Elect Director Gary A. Norcross	Against
Fidelity National Information Services	USA	Annual	19-May-21	1g	Elect Director Louise M. Parent	For
Fidelity National Information Services	USA	Annual	19-May-21	1h	Elect Director Brian T. Shea	For
Fidelity National Information Services	USA	Annual	19-May-21	1i	Elect Director James B. Stallings, Jr.	For
Fidelity National Information Services	USA	Annual	19-May-21	1j	Elect Director Jeffrey E. Stiefler	For
Fidelity National Information Services	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Fidelity National Information Services	USA	Annual	19-May-21	3	Ratify KPMG LLP as Auditors	Against
Fidelity National Information Services	USA	Annual	19-May-21	1a	Elect Director Ellen R. Alemany	For
Fidelity National Information Services	USA	Annual	19-May-21	1b	Elect Director Jeffrey A. Goldstein	For
Fidelity National Information Services	USA	Annual	19-May-21	1c	Elect Director Lisa A. Hook	For
Fidelity National Information Services	USA	Annual	19-May-21	1d	Elect Director Keith W. Hughes	For
Fidelity National Information Services	USA	Annual	19-May-21	1e	Elect Director Gary L. Lauer	For
Fidelity National Information Services	USA	Annual	19-May-21	1f	Elect Director Gary A. Norcross	Against
Fidelity National Information Services	USA	Annual	19-May-21	1g	Elect Director Louise M. Parent	For
Fidelity National Information Services	USA	Annual	19-May-21	1h	Elect Director Brian T. Shea	For
Fidelity National Information Services	USA	Annual	19-May-21	1i	Elect Director James B. Stallings, Jr.	For
Fidelity National Information Services	USA	Annual	19-May-21	1j	Elect Director Jeffrey E. Stiefler	For
Fidelity National Information Services	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Fidelity National Information Services	USA	Annual	19-May-21	3	Ratify KPMG LLP as Auditors	Against
Fiserv, Inc.	USA	Annual	19-May-21	1.1	Elect Director Frank J. Bisignano	For
Fiserv, Inc.	USA	Annual	19-May-21	1.2	Elect Director Alison Davis	For
Fiserv, Inc.	USA	Annual	19-May-21	1.3	Elect Director Henrique de Castro	For
Fiserv, Inc.	USA	Annual	19-May-21	1.4	Elect Director Harry F. DiSimone	For
Fiserv, Inc.	USA	Annual	19-May-21	1.5	Elect Director Dennis F. Lynch	For
Fiserv, Inc.	USA	Annual	19-May-21	1.6	Elect Director Heidi G. Miller	For
Fiserv, Inc.	USA	Annual	19-May-21	1.7	Elect Director Scott C. Nuttall	For
Fiserv, Inc.	USA	Annual	19-May-21	1.8	Elect Director Denis J. O'Leary	For
Fiserv, Inc.	USA	Annual	19-May-21	1.9	Elect Director Doyle R. Simons	For
Fiserv, Inc.	USA	Annual	19-May-21	1.10	Elect Director Kevin M. Warren	For
Fiserv, Inc.	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Fiserv, Inc.	USA	Annual	19-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Fiserv, Inc.	USA	Annual	19-May-21	1.1	Elect Director Frank J. Bisignano	For
Fiserv, Inc.	USA	Annual	19-May-21	1.2	Elect Director Alison Davis	For
Fiserv, Inc.	USA	Annual	19-May-21	1.3	Elect Director Henrique de Castro	For
Fiserv, Inc.	USA	Annual	19-May-21	1.4	Elect Director Harry F. DiSimone	For
Fiserv, Inc.	USA	Annual	19-May-21	1.5	Elect Director Dennis F. Lynch	For
Fiserv, Inc.	USA	Annual	19-May-21	1.6	Elect Director Heidi G. Miller	For
Fiserv, Inc.	USA	Annual	19-May-21	1.7	Elect Director Scott C. Nuttall	For
Fiserv, Inc.	USA	Annual	19-May-21	1.8	Elect Director Denis J. O'Leary	For
Fiserv, Inc.	USA	Annual	19-May-21	1.9	Elect Director Doyle R. Simons	For
Fiserv, Inc.	USA	Annual	19-May-21	1.10	Elect Director Kevin M. Warren	For
Fiserv, Inc.	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Fiserv, Inc.	USA	Annual	19-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Hilton Worldwide Holdings Inc.	USA	Annual	19-May-21	1a	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	USA	Annual	19-May-21	1b	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	USA	Annual	19-May-21	1c	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	USA	Annual	19-May-21	1d	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	USA	Annual	19-May-21	1e	Elect Director Melanie L. Healey	For

Hilton Worldwide Holdin USA	Annual	19-May-21	1f	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdin USA	Annual	19-May-21	1g	Elect Director Judith A. McHale	For
Hilton Worldwide Holdin USA	Annual	19-May-21	1h	Elect Director John G. Schreiber	For
Hilton Worldwide Holdin USA	Annual	19-May-21	1i	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdin USA	Annual	19-May-21	1j	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdin USA	Annual	19-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Hilton Worldwide Holdin USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Mondelez International, USA	Annual	19-May-21	1a	Elect Director Lewis W.K. Booth	For
Mondelez International, USA	Annual	19-May-21	1b	Elect Director Charles E. Bunch	For
Mondelez International, USA	Annual	19-May-21	1c	Elect Director Lois D. Juliber	For
Mondelez International, USA	Annual	19-May-21	1d	Elect Director Peter W. May	For
Mondelez International, USA	Annual	19-May-21	1e	Elect Director Jorge S. Mesquita	For
Mondelez International, USA	Annual	19-May-21	1f	Elect Director Jane Hamilton Nielsen	For
Mondelez International, USA	Annual	19-May-21	1g	Elect Director Fredric G. Reynolds	For
Mondelez International, USA	Annual	19-May-21	1h	Elect Director Christiana S. Shi	For
Mondelez International, USA	Annual	19-May-21	1i	Elect Director Patrick T. Siewert	For
Mondelez International, USA	Annual	19-May-21	1j	Elect Director Michael A. Todman	For
Mondelez International, USA	Annual	19-May-21	1k	Elect Director Jean-Francois M. L. van Boxrn	For
Mondelez International, USA	Annual	19-May-21	1l	Elect Director Dirk Van de Put	Against
Mondelez International, USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Mondelez International, USA	Annual	19-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Mondelez International, USA	Annual	19-May-21	4	Consider Pay Disparity Between Executives	Against
Neurocrine Biosciences USA	Annual	19-May-21	1.1	Elect Director William H. Rastetter	For
Neurocrine Biosciences USA	Annual	19-May-21	1.2	Elect Director George J. Morrow	For
Neurocrine Biosciences USA	Annual	19-May-21	1.3	Elect Director Leslie V. Norwalk	For
Neurocrine Biosciences USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Neurocrine Biosciences USA	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Old Dominion Freight Li USA	Annual	19-May-21	1.1	Elect Director Sherry A. Aaholm	For
Old Dominion Freight Li USA	Annual	19-May-21	1.2	Elect Director David S. Congdon	For
Old Dominion Freight Li USA	Annual	19-May-21	1.3	Elect Director John R. Congdon, Jr.	For
Old Dominion Freight Li USA	Annual	19-May-21	1.4	Elect Director Bradley R. Gabosch	For
Old Dominion Freight Li USA	Annual	19-May-21	1.5	Elect Director Greg C. Gantt	For
Old Dominion Freight Li USA	Annual	19-May-21	1.6	Elect Director Patrick D. Hanley	For
Old Dominion Freight Li USA	Annual	19-May-21	1.7	Elect Director John D. Kasarda	For
Old Dominion Freight Li USA	Annual	19-May-21	1.8	Elect Director Wendy T. Stallings	For
Old Dominion Freight Li USA	Annual	19-May-21	1.9	Elect Director Thomas A. Stiith, III	For
Old Dominion Freight Li USA	Annual	19-May-21	1.10	Elect Director Leo H. Suggs	For
Old Dominion Freight Li USA	Annual	19-May-21	1.11	Elect Director D. Michael Wray	For
Old Dominion Freight Li USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Old Dominion Freight Li USA	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Reinsurance Group of A USA	Annual	19-May-21	1a	Elect Director Pina Albo	For
Reinsurance Group of A USA	Annual	19-May-21	1b	Elect Director Christine R. Detrick	For
Reinsurance Group of A USA	Annual	19-May-21	1c	Elect Director J. Cliff Eason	For
Reinsurance Group of A USA	Annual	19-May-21	1d	Elect Director John J. Gauthier	For
Reinsurance Group of A USA	Annual	19-May-21	1e	Elect Director Patricia L. Guinn	For
Reinsurance Group of A USA	Annual	19-May-21	1f	Elect Director Anna Manning	For
Reinsurance Group of A USA	Annual	19-May-21	1g	Elect Director Hazel M. McNeilage	For
Reinsurance Group of A USA	Annual	19-May-21	1h	Elect Director Stephen O'Hearn	For
Reinsurance Group of A USA	Annual	19-May-21	1i	Elect Director Frederick J. Sievert	For

Reinsurance Group of A USA	Annual	19-May-21	1j	Elect Director Shundrawn Thomas	For
Reinsurance Group of A USA	Annual	19-May-21	1k	Elect Director Stanley B. Tulin	For
Reinsurance Group of A USA	Annual	19-May-21	1l	Elect Director Steven C. Van Wyk	For
Reinsurance Group of A USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Reinsurance Group of A USA	Annual	19-May-21	3	Amend Omnibus Stock Plan	Against
Reinsurance Group of A USA	Annual	19-May-21	4	Amend Non-Employee Director Omnibus Stc	For
Reinsurance Group of A USA	Annual	19-May-21	5	Amend Non-Employee Director Stock Award	For
Reinsurance Group of A USA	Annual	19-May-21	6	Ratify Deloitte & Touche LLP as Auditors	Against
Robert Half Internationa USA	Annual	19-May-21	1a	Elect Director Julia L. Coronado	For
Robert Half Internationa USA	Annual	19-May-21	1b	Elect Director Dirk A. Kempthorne	For
Robert Half Internationa USA	Annual	19-May-21	1c	Elect Director Harold M. Messmer, Jr.	For
Robert Half Internationa USA	Annual	19-May-21	1d	Elect Director Marc H. Morial	For
Robert Half Internationa USA	Annual	19-May-21	1e	Elect Director Barbara J. Novogradac	For
Robert Half Internationa USA	Annual	19-May-21	1f	Elect Director Robert J. Pace	For
Robert Half Internationa USA	Annual	19-May-21	1g	Elect Director Frederick A. Richman	For
Robert Half Internationa USA	Annual	19-May-21	1h	Elect Director M. Keith Waddell	For
Robert Half Internationa USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	For
Robert Half Internationa USA	Annual	19-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Ross Stores, Inc. USA	Annual	19-May-21	1a	Elect Director K. Gunnar Bjorklund	For
Ross Stores, Inc. USA	Annual	19-May-21	1b	Elect Director Michael J. Bush	For
Ross Stores, Inc. USA	Annual	19-May-21	1c	Elect Director Sharon D. Garrett	For
Ross Stores, Inc. USA	Annual	19-May-21	1d	Elect Director Michael J. Hartshorn	For
Ross Stores, Inc. USA	Annual	19-May-21	1e	Elect Director Stephen D. Milligan	For
Ross Stores, Inc. USA	Annual	19-May-21	1f	Elect Director Patricia H. Mueller	For
Ross Stores, Inc. USA	Annual	19-May-21	1g	Elect Director George P. Orban	For
Ross Stores, Inc. USA	Annual	19-May-21	1h	Elect Director Gregory L. Quesnel	For
Ross Stores, Inc. USA	Annual	19-May-21	1i	Elect Director Larree M. Renda	For
Ross Stores, Inc. USA	Annual	19-May-21	1j	Elect Director Barbara Rentler	For
Ross Stores, Inc. USA	Annual	19-May-21	1k	Elect Director Doniel N. Sutton	For
Ross Stores, Inc. USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Ross Stores, Inc. USA	Annual	19-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Ross Stores, Inc. USA	Annual	19-May-21	4	Adopt Share Retention Policy For Senior Ex	
Sampo Oyj Finland	Annual	19-May-21	1	Open Meeting	
Sampo Oyj Finland	Annual	19-May-21	2	Call the Meeting to Order	
Sampo Oyj Finland	Annual	19-May-21	3	Designate Inspector or Shareholder Represe	
Sampo Oyj Finland	Annual	19-May-21	4	Acknowledge Proper Convening of Meeting	
Sampo Oyj Finland	Annual	19-May-21	5	Prepare and Approve List of Shareholders	
Sampo Oyj Finland	Annual	19-May-21	6	Receive Financial Statements and Statutory	
Sampo Oyj Finland	Annual	19-May-21	7	Accept Financial Statements and Statutory F	For
Sampo Oyj Finland	Annual	19-May-21	8	Approve Allocation of Income and Dividends	For
Sampo Oyj Finland	Annual	19-May-21	9	Approve Discharge of Board and President	For
Sampo Oyj Finland	Annual	19-May-21	10	Approve Remuneration Report (Advisory Vol	Against
Sampo Oyj Finland	Annual	19-May-21	11	Approve Remuneration of Directors in the Ar	For
Sampo Oyj Finland	Annual	19-May-21	12	Fix Number of Directors at Eight	For
Sampo Oyj Finland	Annual	19-May-21	13	Reelect Christian Clausen, Fiona Clutterbucl	For
Sampo Oyj Finland	Annual	19-May-21	14	Approve Remuneration of Auditors	For
Sampo Oyj Finland	Annual	19-May-21	15	Ratify Deloitte as Auditors	For
Sampo Oyj Finland	Annual	19-May-21	16	Authorize Share Repurchase Program	For
Sampo Oyj Finland	Annual	19-May-21	17	Close Meeting	

SS&C Technologies Ho USA	Annual	19-May-21	1	Elect Director Jonathan E. Michael	For
SS&C Technologies Ho USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
SS&C Technologies Ho USA	Annual	19-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
State Street Corporatio	Annual	19-May-21	1a	Elect Director Patrick de Saint-Aignan	For
State Street Corporatio	Annual	19-May-21	1b	Elect Director Marie A. Chandoha	For
State Street Corporatio	Annual	19-May-21	1c	Elect Director Amelia C. Fawcett	For
State Street Corporatio	Annual	19-May-21	1d	Elect Director William C. Freda	For
State Street Corporatio	Annual	19-May-21	1e	Elect Director Sara Mathew	For
State Street Corporatio	Annual	19-May-21	1f	Elect Director William L. Meaney	For
State Street Corporatio	Annual	19-May-21	1g	Elect Director Ronald P. O'Hanley	Against
State Street Corporatio	Annual	19-May-21	1h	Elect Director Sean O'Sullivan	For
State Street Corporatio	Annual	19-May-21	1i	Elect Director Julio A. Portalatin	For
State Street Corporatio	Annual	19-May-21	1j	Elect Director John B. Rhea	For
State Street Corporatio	Annual	19-May-21	1k	Elect Director Richard P. Sergel	For
State Street Corporatio	Annual	19-May-21	1l	Elect Director Gregory L. Summe	For
State Street Corporatio	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
State Street Corporatio	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
State Street Corporatio	Annual	19-May-21	4	Report on Racial Equity Audit	Against
State Street Corporatio	Annual	19-May-21	1a	Elect Director Patrick de Saint-Aignan	For
State Street Corporatio	Annual	19-May-21	1b	Elect Director Marie A. Chandoha	For
State Street Corporatio	Annual	19-May-21	1c	Elect Director Amelia C. Fawcett	For
State Street Corporatio	Annual	19-May-21	1d	Elect Director William C. Freda	For
State Street Corporatio	Annual	19-May-21	1e	Elect Director Sara Mathew	For
State Street Corporatio	Annual	19-May-21	1f	Elect Director William L. Meaney	For
State Street Corporatio	Annual	19-May-21	1g	Elect Director Ronald P. O'Hanley	Against
State Street Corporatio	Annual	19-May-21	1h	Elect Director Sean O'Sullivan	For
State Street Corporatio	Annual	19-May-21	1i	Elect Director Julio A. Portalatin	For
State Street Corporatio	Annual	19-May-21	1j	Elect Director John B. Rhea	For
State Street Corporatio	Annual	19-May-21	1k	Elect Director Richard P. Sergel	For
State Street Corporatio	Annual	19-May-21	1l	Elect Director Gregory L. Summe	For
State Street Corporatio	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
State Street Corporatio	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
State Street Corporatio	Annual	19-May-21	4	Report on Racial Equity Audit	Against
Steel Dynamics, Inc. USA	Annual	19-May-21	1.1	Elect Director Mark D. Millett	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.2	Elect Director Sheree L. Bargabos	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.3	Elect Director Keith E. Busse	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.4	Elect Director Frank D. Byrne	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.5	Elect Director Kenneth W. Cornew	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.6	Elect Director Traci M. Dolan	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.7	Elect Director James C. Marcuccilli	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.8	Elect Director Bradley S. Seaman	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.9	Elect Director Gabriel L. Shaheen	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.10	Elect Director Steven A. Sonnenberg	For
Steel Dynamics, Inc. USA	Annual	19-May-21	1.11	Elect Director Richard P. Teets, Jr.	For
Steel Dynamics, Inc. USA	Annual	19-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Steel Dynamics, Inc. USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Sun Communities, Inc. USA	Annual	19-May-21	1a	Elect Director Gary A. Shiffman	Against
Sun Communities, Inc. USA	Annual	19-May-21	1b	Elect Director Tonya Allen	For
Sun Communities, Inc. USA	Annual	19-May-21	1c	Elect Director Meghan G. Baivier	For

Sun Communities, Inc.	USA	Annual	19-May-21	1d	Elect Director Stephanie W. Bergeron	For
Sun Communities, Inc.	USA	Annual	19-May-21	1e	Elect Director Brian M. Hermelin	For
Sun Communities, Inc.	USA	Annual	19-May-21	1f	Elect Director Ronald A. Klein	For
Sun Communities, Inc.	USA	Annual	19-May-21	1g	Elect Director Clunet R. Lewis	For
Sun Communities, Inc.	USA	Annual	19-May-21	1h	Elect Director Arthur A. Weiss	For
Sun Communities, Inc.	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Sun Communities, Inc.	USA	Annual	19-May-21	3	Ratify Grant Thornton LLP as Auditor	Against
The Hartford Financial	USA	Annual	19-May-21	1a	Elect Director Robert B. Allardice, III	For
The Hartford Financial	USA	Annual	19-May-21	1b	Elect Director Larry D. De Shon	For
The Hartford Financial	USA	Annual	19-May-21	1c	Elect Director Carlos Dominguez	For
The Hartford Financial	USA	Annual	19-May-21	1d	Elect Director Trevor Fetter	For
The Hartford Financial	USA	Annual	19-May-21	1e	Elect Director Donna James	For
The Hartford Financial	USA	Annual	19-May-21	1f	Elect Director Kathryn A. Mikells	For
The Hartford Financial	USA	Annual	19-May-21	1g	Elect Director Michael G. Morris	For
The Hartford Financial	USA	Annual	19-May-21	1h	Elect Director Teresa W. Roseborough	For
The Hartford Financial	USA	Annual	19-May-21	1i	Elect Director Virginia P. Ruesterholz	For
The Hartford Financial	USA	Annual	19-May-21	1j	Elect Director Christopher J. Swift	Against
The Hartford Financial	USA	Annual	19-May-21	1k	Elect Director Matthew E. Winter	For
The Hartford Financial	USA	Annual	19-May-21	1l	Elect Director Greig Woodring	For
The Hartford Financial	USA	Annual	19-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
The Hartford Financial	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	1a	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	1b	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1c	Elect Director C. Martin Harris	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1d	Elect Director Tyler Jacks	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1e	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1f	Elect Director Thomas J. Lynch	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1g	Elect Director Jim P. Manzi	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1h	Elect Director James C. Mullen	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1i	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1j	Elect Director Debora L. Spar	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1k	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1l	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	4	Provide Right to Call A Special Meeting	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1a	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	1b	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1c	Elect Director C. Martin Harris	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1d	Elect Director Tyler Jacks	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1e	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1f	Elect Director Thomas J. Lynch	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1g	Elect Director Jim P. Manzi	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1h	Elect Director James C. Mullen	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1i	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1j	Elect Director Debora L. Spar	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1k	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific	USA	Annual	19-May-21	1l	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against

Thermo Fisher Scientific	USA	Annual	19-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Thermo Fisher Scientific	USA	Annual	19-May-21	4	Provide Right to Call A Special Meeting	For
Verisk Analytics, Inc.	USA	Annual	19-May-21	1a	Elect Director Samuel G. Liss	For
Verisk Analytics, Inc.	USA	Annual	19-May-21	1b	Elect Director Bruce E. Hansen	For
Verisk Analytics, Inc.	USA	Annual	19-May-21	1c	Elect Director Therese M. Vaughan	For
Verisk Analytics, Inc.	USA	Annual	19-May-21	1d	Elect Director Kathleen A. Hogenson	For
Verisk Analytics, Inc.	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Verisk Analytics, Inc.	USA	Annual	19-May-21	3	Approve Omnibus Stock Plan	Against
Verisk Analytics, Inc.	USA	Annual	19-May-21	4	Ratify Deloitte & Touche LLP as Auditors	Against
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.1	Elect Director Sangeeta Bhatia	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.2	Elect Director Lloyd Carney	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.3	Elect Director Alan Garber	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.4	Elect Director Terrence Kearney	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.5	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.6	Elect Director Yuchun Lee	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.7	Elect Director Jeffrey Leiden	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.8	Elect Director Margaret McGlynn	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.9	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	1.10	Elect Director Bruce Sachs	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Vertex Pharmaceuticals	USA	Annual	19-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Vertex Pharmaceuticals	USA	Annual	19-May-21	4	Report on Lobbying Payments and Policy	For
Vertex Pharmaceuticals	USA	Annual	19-May-21	5	Report on Political Contributions and Expenc	For
Westinghouse Air Brake	USA	Annual	19-May-21	1.1	Elect Director Linda Harty	For
Westinghouse Air Brake	USA	Annual	19-May-21	1.2	Elect Director Brian Hehir	For
Westinghouse Air Brake	USA	Annual	19-May-21	1.3	Elect Director Michael Howell	For
Westinghouse Air Brake	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Westinghouse Air Brake	USA	Annual	19-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Xcel Energy Inc.	USA	Annual	19-May-21	1a	Elect Director Lynn Casey	For
Xcel Energy Inc.	USA	Annual	19-May-21	1b	Elect Director Ben Fowke	Against
Xcel Energy Inc.	USA	Annual	19-May-21	1c	Elect Director Robert Frenzel	For
Xcel Energy Inc.	USA	Annual	19-May-21	1d	Elect Director Netha Johnson	For
Xcel Energy Inc.	USA	Annual	19-May-21	1e	Elect Director Patricia Kampling	For
Xcel Energy Inc.	USA	Annual	19-May-21	1f	Elect Director George Kehl	For
Xcel Energy Inc.	USA	Annual	19-May-21	1g	Elect Director Richard O'Brien	For
Xcel Energy Inc.	USA	Annual	19-May-21	1h	Elect Director Charles Pardee	For
Xcel Energy Inc.	USA	Annual	19-May-21	1i	Elect Director Christopher Policinski	For
Xcel Energy Inc.	USA	Annual	19-May-21	1j	Elect Director James Prokopanko	For
Xcel Energy Inc.	USA	Annual	19-May-21	1k	Elect Director David Westerlund	For
Xcel Energy Inc.	USA	Annual	19-May-21	1l	Elect Director Kim Williams	For
Xcel Energy Inc.	USA	Annual	19-May-21	1m	Elect Director Timothy Wolf	For
Xcel Energy Inc.	USA	Annual	19-May-21	1n	Elect Director Daniel Yohannes	For
Xcel Energy Inc.	USA	Annual	19-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Xcel Energy Inc.	USA	Annual	19-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Xcel Energy Inc.	USA	Annual	19-May-21	4	Report on Costs and Benefits of Climate-Rel	Against
Zalando SE	Germany	Annual	19-May-21	1	Receive Financial Statements and Statutory	
Zalando SE	Germany	Annual	19-May-21	2	Approve Allocation of Income and Omission	For
Zalando SE	Germany	Annual	19-May-21	3	Approve Discharge of Management Board	For
Zalando SE	Germany	Annual	19-May-21	4	Approve Discharge of Supervisory Board	For

Zalando SE	Germany	Annual	19-May-21	5.1	Ratify Ernst & Young GmbH as Auditors for I	Against
Zalando SE	Germany	Annual	19-May-21	5.2	Ratify Ernst & Young GmbH as Auditors Unt	Against
Zalando SE	Germany	Annual	19-May-21	6.1	Elect Kelly Bennett to the Supervisory Board	For
Zalando SE	Germany	Annual	19-May-21	6.2	Elect Jennifer Hyman to the Supervisory Boar	For
Zalando SE	Germany	Annual	19-May-21	6.3	Elect Niklas Oestberg to the Supervisory Bo	For
Zalando SE	Germany	Annual	19-May-21	6.4	Elect Anders Holch Povlsen to the Supervisc	For
Zalando SE	Germany	Annual	19-May-21	6.5	Elect Mariella Roehm-Kottmann to the Super	For
Zalando SE	Germany	Annual	19-May-21	6.6	Elect Cristina Stenbeck to the Supervisory B	For
Zalando SE	Germany	Annual	19-May-21	7	Approve Remuneration Policy	Against
Zalando SE	Germany	Annual	19-May-21	8	Approve Remuneration of Supervisory Board	For
AIA Group Limited	Hong Kor	Annual	20-May-21	1	Accept Financial Statements and Statutory F	For
AIA Group Limited	Hong Kor	Annual	20-May-21	2	Approve Final Dividend	For
AIA Group Limited	Hong Kor	Annual	20-May-21	3	Elect Lee Yuan Siong as Director	For
AIA Group Limited	Hong Kor	Annual	20-May-21	4	Elect Chung-Kong Chow as Director	For
AIA Group Limited	Hong Kor	Annual	20-May-21	5	Elect John Barrie Harrison as Director	For
AIA Group Limited	Hong Kor	Annual	20-May-21	6	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Hong Kor	Annual	20-May-21	7	Elect Cesar Velasquez Purisima as Director	For
AIA Group Limited	Hong Kor	Annual	20-May-21	8	Approve PricewaterhouseCoopers as Audito	Against
AIA Group Limited	Hong Kor	Annual	20-May-21	9A	Approve Issuance of Equity or Equity-Linked	For
AIA Group Limited	Hong Kor	Annual	20-May-21	9B	Authorize Repurchase of Issued Share Capit	For
AvalonBay Communitie	USA	Annual	20-May-21	1a	Elect Director Glyn F. Aeppel	For
AvalonBay Communitie	USA	Annual	20-May-21	1b	Elect Director Terry S. Brown	For
AvalonBay Communitie	USA	Annual	20-May-21	1c	Elect Director Alan B. Buckelew	For
AvalonBay Communitie	USA	Annual	20-May-21	1d	Elect Director Ronald L. Havner, Jr.	For
AvalonBay Communitie	USA	Annual	20-May-21	1e	Elect Director Stephen P. Hills	For
AvalonBay Communitie	USA	Annual	20-May-21	1f	Elect Director Christopher B. Howard	For
AvalonBay Communitie	USA	Annual	20-May-21	1g	Elect Director Richard J. Lieb	For
AvalonBay Communitie	USA	Annual	20-May-21	1h	Elect Director Nnenna Lynch	For
AvalonBay Communitie	USA	Annual	20-May-21	1i	Elect Director Timothy J. Naughton	Against
AvalonBay Communitie	USA	Annual	20-May-21	1j	Elect Director Benjamin W. Schall	For
AvalonBay Communitie	USA	Annual	20-May-21	1k	Elect Director Susan Swanezy	For
AvalonBay Communitie	USA	Annual	20-May-21	1l	Elect Director W. Edward Walter	For
AvalonBay Communitie	USA	Annual	20-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
AvalonBay Communitie	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	For
Boston Properties, Inc.	USA	Annual	20-May-21	1a	Elect Director Joel I. Klein	For
Boston Properties, Inc.	USA	Annual	20-May-21	1b	Elect Director Kelly A. Ayotte	For
Boston Properties, Inc.	USA	Annual	20-May-21	1c	Elect Director Bruce W. Duncan	For
Boston Properties, Inc.	USA	Annual	20-May-21	1d	Elect Director Karen E. Dykstra	For
Boston Properties, Inc.	USA	Annual	20-May-21	1e	Elect Director Carol B. Einiger	For
Boston Properties, Inc.	USA	Annual	20-May-21	1f	Elect Director Diane J. Hoskins	For
Boston Properties, Inc.	USA	Annual	20-May-21	1g	Elect Director Douglas T. Linde	For
Boston Properties, Inc.	USA	Annual	20-May-21	1h	Elect Director Matthew J. Lustig	For
Boston Properties, Inc.	USA	Annual	20-May-21	1i	Elect Director Owen D. Thomas	For
Boston Properties, Inc.	USA	Annual	20-May-21	1j	Elect Director David A. Twardock	For
Boston Properties, Inc.	USA	Annual	20-May-21	1k	Elect Director William H. Walton, III	For
Boston Properties, Inc.	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Boston Properties, Inc.	USA	Annual	20-May-21	3	Approve Omnibus Stock Plan	Against
Boston Properties, Inc.	USA	Annual	20-May-21	4	Ratify PricewaterhouseCoopers LLP as Audi	Against
CDW Corporation	USA	Annual	20-May-21	1a	Elect Director Virginia C. Addicott	For

CDW Corporation	USA	Annual	20-May-21	1b	Elect Director James A. Bell	For
CDW Corporation	USA	Annual	20-May-21	1c	Elect Director Lynda M. Clarizio	For
CDW Corporation	USA	Annual	20-May-21	1d	Elect Director Paul J. Finnegan	For
CDW Corporation	USA	Annual	20-May-21	1e	Elect Director Anthony R. Foxx	For
CDW Corporation	USA	Annual	20-May-21	1f	Elect Director Christine A. Leahy	For
CDW Corporation	USA	Annual	20-May-21	1g	Elect Director Sanjay Mehrotra	For
CDW Corporation	USA	Annual	20-May-21	1h	Elect Director David W. Nelms	For
CDW Corporation	USA	Annual	20-May-21	1i	Elect Director Joseph R. Swedish	For
CDW Corporation	USA	Annual	20-May-21	1j	Elect Director Donna F. Zarcone	For
CDW Corporation	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
CDW Corporation	USA	Annual	20-May-21	3	Ratify Ernst & Young LLP as Auditor	For
CDW Corporation	USA	Annual	20-May-21	4	Eliminate Supermajority Vote Requirement	For
CDW Corporation	USA	Annual	20-May-21	5	Amend Certificate of Incorporation to Eliminate	For
CDW Corporation	USA	Annual	20-May-21	6	Approve Omnibus Stock Plan	Against
CDW Corporation	USA	Annual	20-May-21	7	Amend Qualified Employee Stock Purchase	For
DexCom, Inc.	USA	Annual	20-May-21	1.1	Elect Director Kevin R. Sayer	Against
DexCom, Inc.	USA	Annual	20-May-21	1.2	Elect Director Nicholas Augustinos	For
DexCom, Inc.	USA	Annual	20-May-21	1.3	Elect Director Bridgette P. Heller	For
DexCom, Inc.	USA	Annual	20-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
DexCom, Inc.	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of Against	
DexCom, Inc.	USA	Annual	20-May-21	4	Declassify the Board of Directors	For
Enel SpA	Italy	Annual	20-May-21	1	Accept Financial Statements and Statutory F	For
Enel SpA	Italy	Annual	20-May-21	2	Approve Allocation of Income	For
Enel SpA	Italy	Annual	20-May-21	3	Authorize Share Repurchase Program and F	For
Enel SpA	Italy	Annual	20-May-21	4	Approve Long-Term Incentive Plan	For
Enel SpA	Italy	Annual	20-May-21	5.1	Approve Remuneration Policy	For
Enel SpA	Italy	Annual	20-May-21	5.2	Approve Second Section of the Remuneratic	For
Enel SpA	Italy	Annual	20-May-21	A	Deliberations on Possible Legal Action Agair	Against
Fresenius Medical Care	Germany	Annual	20-May-21	1	Accept Financial Statements and Statutory F	For
Fresenius Medical Care	Germany	Annual	20-May-21	2	Approve Allocation of Income and Dividends	For
Fresenius Medical Care	Germany	Annual	20-May-21	3	Approve Discharge of Personally Liable Part	For
Fresenius Medical Care	Germany	Annual	20-May-21	4	Approve Discharge of Supervisory Board for	For
Fresenius Medical Care	Germany	Annual	20-May-21	5	Ratify PricewaterhouseCoopers GmbH as A	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.1	Elect Dieter Schenk to the Supervisory Board	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.2	Elect Rolf Classon to the Supervisory Board	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.3	Elect Gregory Sorensen to the Supervisory E	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.4	Elect Dorothea Wenzel to the Supervisory B	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.5	Elect Pascale Witz to the Supervisory Board	For
Fresenius Medical Care	Germany	Annual	20-May-21	6.6	Elect Gregor Zuend to the Supervisory Board	For
Fresenius Medical Care	Germany	Annual	20-May-21	7	Authorize Share Repurchase Program and F	Against
Hasbro, Inc.	USA	Annual	20-May-21	1.1	Elect Director Kenneth A. Bronfin	For
Hasbro, Inc.	USA	Annual	20-May-21	1.2	Elect Director Michael R. Burns	For
Hasbro, Inc.	USA	Annual	20-May-21	1.3	Elect Director Hope F. Cochran	For
Hasbro, Inc.	USA	Annual	20-May-21	1.4	Elect Director Lisa Gersh	For
Hasbro, Inc.	USA	Annual	20-May-21	1.5	Elect Director Brian D. Goldner	Against
Hasbro, Inc.	USA	Annual	20-May-21	1.6	Elect Director Tracy A. Leinbach	For
Hasbro, Inc.	USA	Annual	20-May-21	1.7	Elect Director Edward M. Philip	For
Hasbro, Inc.	USA	Annual	20-May-21	1.8	Elect Director Laurel J. Richie	For
Hasbro, Inc.	USA	Annual	20-May-21	1.9	Elect Director Richard S. Stoddart	For

Hasbro, Inc.	USA	Annual	20-May-21	1.10	Elect Director Mary Beth West	For
Hasbro, Inc.	USA	Annual	20-May-21	1.11	Elect Director Linda K. Zecher	For
Hasbro, Inc.	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Hasbro, Inc.	USA	Annual	20-May-21	3	Ratify KPMG LLP as Auditor	Against
Host Hotels & Resorts,	USA	Annual	20-May-21	1.1	Elect Director Mary L. Baglivo	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.2	Elect Director Richard E. Marriott	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.3	Elect Director Sandeep L. Mathrani	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.4	Elect Director John B. Morse, Jr.	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.5	Elect Director Mary Hogan Preusse	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.6	Elect Director Walter C. Rakowich	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.7	Elect Director James F. Risoleo	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.8	Elect Director Gordon H. Smith	For
Host Hotels & Resorts,	USA	Annual	20-May-21	1.9	Elect Director A. William Stein	For
Host Hotels & Resorts,	USA	Annual	20-May-21	2	Ratify KPMG LLP as Auditor	Against
Host Hotels & Resorts,	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Host Hotels & Resorts,	USA	Annual	20-May-21	4	Amend Qualified Employee Stock Purchase	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	1	Approve Annual Report and Summary	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	2	Approve Report of the Board of Directors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	3	Approve Report of the Board of Supervisors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	4	Approve Operation Strategy and Investment	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	5	Approve Financial Statements and Financial	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	6	Approve Profit Distribution	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	7	Approve Report of the Independent Directors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	8	Approve Provision of Guarantees to Upstrea	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	9	Approve Issuance of Super Short-term Com	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	10	Approve Provision of Guarantees to Wholly- c	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	11	Approve Provision of Guarantees to Hohhot	Against
Inner Mongolia Yili Indu	China	Annual	20-May-21	12	Approve Repurchase and Cancellation of Pe	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	13	Approve Amendments to Articles of Associat	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	14	Amend Working System for Independent Dir	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	15	Amend Related-party Transaction Managem	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	16	Approve Appointment of Auditor	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	1	Approve Annual Report and Summary	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	2	Approve Report of the Board of Directors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	3	Approve Report of the Board of Supervisors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	4	Approve Operation Strategy and Investment	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	5	Approve Financial Statements and Financial	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	6	Approve Profit Distribution	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	7	Approve Report of the Independent Directors	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	8	Approve Provision of Guarantees to Upstrea	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	9	Approve Issuance of Super Short-term Com	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	10	Approve Provision of Guarantees to Wholly- c	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	11	Approve Provision of Guarantees to Hohhot	Against
Inner Mongolia Yili Indu	China	Annual	20-May-21	12	Approve Repurchase and Cancellation of Pe	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	13	Approve Amendments to Articles of Associat	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	14	Amend Working System for Independent Dir	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	15	Amend Related-party Transaction Managem	For
Inner Mongolia Yili Indu	China	Annual	20-May-21	16	Approve Appointment of Auditor	For
Kansas City Southern	USA	Annual	20-May-21	1.1	Elect Director Lydia I. Beebe	For

Kansas City Southern	USA	Annual	20-May-21	1.2	Elect Director Lu M. Cordova	For
Kansas City Southern	USA	Annual	20-May-21	1.3	Elect Director Robert J. Druten	For
Kansas City Southern	USA	Annual	20-May-21	1.4	Elect Director Antonio O. Garza, Jr.	For
Kansas City Southern	USA	Annual	20-May-21	1.5	Elect Director David Garza-Santos	For
Kansas City Southern	USA	Annual	20-May-21	1.6	Elect Director Janet H. Kennedy	For
Kansas City Southern	USA	Annual	20-May-21	1.7	Elect Director Mitchell J. Krebs	For
Kansas City Southern	USA	Annual	20-May-21	1.8	Elect Director Henry J. Maier	For
Kansas City Southern	USA	Annual	20-May-21	1.9	Elect Director Thomas A. McDonnell	For
Kansas City Southern	USA	Annual	20-May-21	1.10	Elect Director Patrick J. Ottensmeyer	For
Kansas City Southern	USA	Annual	20-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Kansas City Southern	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Kansas City Southern	USA	Annual	20-May-21	1.1	Elect Director Lydia I. Beebe	For
Kansas City Southern	USA	Annual	20-May-21	1.2	Elect Director Lu M. Cordova	For
Kansas City Southern	USA	Annual	20-May-21	1.3	Elect Director Robert J. Druten	For
Kansas City Southern	USA	Annual	20-May-21	1.4	Elect Director Antonio O. Garza, Jr.	For
Kansas City Southern	USA	Annual	20-May-21	1.5	Elect Director David Garza-Santos	For
Kansas City Southern	USA	Annual	20-May-21	1.6	Elect Director Janet H. Kennedy	For
Kansas City Southern	USA	Annual	20-May-21	1.7	Elect Director Mitchell J. Krebs	For
Kansas City Southern	USA	Annual	20-May-21	1.8	Elect Director Henry J. Maier	For
Kansas City Southern	USA	Annual	20-May-21	1.9	Elect Director Thomas A. McDonnell	For
Kansas City Southern	USA	Annual	20-May-21	1.10	Elect Director Patrick J. Ottensmeyer	For
Kansas City Southern	USA	Annual	20-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Kansas City Southern	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Knorr-Bremse AG	Germany	Annual	20-May-21	1	Receive Financial Statements and Statutory	
Knorr-Bremse AG	Germany	Annual	20-May-21	2	Approve Allocation of Income and Dividends	For
Knorr-Bremse AG	Germany	Annual	20-May-21	3	Approve Discharge of Management Board fc	For
Knorr-Bremse AG	Germany	Annual	20-May-21	4	Approve Discharge of Supervisory Board for	For
Knorr-Bremse AG	Germany	Annual	20-May-21	5	Ratify KPMG AG as Auditors for Fiscal Year	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.1	Elect Klaus Mangold to the Supervisory Boar	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.2	Elect Kathrin Dahnke to the Supervisory Boæ	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.3	Elect Thomas Enders to the Supervisory Boç	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.4	Elect Stefan Sommer to the Supervisory Boç	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.5	Elect Julia Thiele-Schuerhoff to the Supervis	For
Knorr-Bremse AG	Germany	Annual	20-May-21	6.6	Elect Theodor Weimer to the Supervisory Bc	For
Knorr-Bremse AG	Germany	Annual	20-May-21	7	Approve Remuneration Policy	Against
Knorr-Bremse AG	Germany	Annual	20-May-21	8	Approve US-Employee Share Purchase Plar	For
Lear Corporation	USA	Annual	20-May-21	1a	Elect Director Mei-Wei Cheng	For
Lear Corporation	USA	Annual	20-May-21	1b	Elect Director Jonathan F. Foster	For
Lear Corporation	USA	Annual	20-May-21	1c	Elect Director Bradley M. Halverson	For
Lear Corporation	USA	Annual	20-May-21	1d	Elect Director Mary Lou Jepsen	For
Lear Corporation	USA	Annual	20-May-21	1e	Elect Director Roger A. Krone	For
Lear Corporation	USA	Annual	20-May-21	1f	Elect Director Patricia L. Lewis	For
Lear Corporation	USA	Annual	20-May-21	1g	Elect Director Kathleen A. Ligocki	For
Lear Corporation	USA	Annual	20-May-21	1h	Elect Director Conrad L. Mallett, Jr.	For
Lear Corporation	USA	Annual	20-May-21	1i	Elect Director Raymond E. Scott	For
Lear Corporation	USA	Annual	20-May-21	1j	Elect Director Gregory C. Smith	For
Lear Corporation	USA	Annual	20-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Lear Corporation	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Legal & General Group	United Ki	Annual	20-May-21	1	Accept Financial Statements and Statutory F	For

Legal & General Group	United Kii Annual	20-May-21	2	Approve Final Dividend	For
Legal & General Group	United Kii Annual	20-May-21	3	Elect Ric Lewis as Director	For
Legal & General Group	United Kii Annual	20-May-21	4	Elect Nilufer von Bismarck as Director	For
Legal & General Group	United Kii Annual	20-May-21	5	Re-elect Henrietta Baldock as Director	For
Legal & General Group	United Kii Annual	20-May-21	6	Re-elect Philip Broadley as Director	For
Legal & General Group	United Kii Annual	20-May-21	7	Re-elect Jeff Davies as Director	For
Legal & General Group	United Kii Annual	20-May-21	8	Re-elect Sir John Kingman as Director	For
Legal & General Group	United Kii Annual	20-May-21	9	Re-elect Lesley Knox as Director	For
Legal & General Group	United Kii Annual	20-May-21	10	Re-elect George Lewis as Director	For
Legal & General Group	United Kii Annual	20-May-21	11	Re-elect Toby Strauss as Director	For
Legal & General Group	United Kii Annual	20-May-21	12	Re-elect Nigel Wilson as Director	For
Legal & General Group	United Kii Annual	20-May-21	13	Reappoint KPMG LLP as Auditors	For
Legal & General Group	United Kii Annual	20-May-21	14	Authorise Board to Fix Remuneration of Aud	For
Legal & General Group	United Kii Annual	20-May-21	15	Approve Remuneration Report	For
Legal & General Group	United Kii Annual	20-May-21	16	Authorise Issue of Equity	Against
Legal & General Group	United Kii Annual	20-May-21	17	Authorise Issue of Equity in Connection with	For
Legal & General Group	United Kii Annual	20-May-21	18	Authorise UK Political Donations and Expen	For
Legal & General Group	United Kii Annual	20-May-21	19	Authorise Issue of Equity without Pre-emptiv	For
Legal & General Group	United Kii Annual	20-May-21	20	Authorise Issue of Equity without Pre-emptiv	For
Legal & General Group	United Kii Annual	20-May-21	21	Authorise Issue of Equity without Pre-emptiv	For
Legal & General Group	United Kii Annual	20-May-21	22	Authorise Market Purchase of Ordinary Shar	For
Legal & General Group	United Kii Annual	20-May-21	23	Adopt New Articles of Association	For
Legal & General Group	United Kii Annual	20-May-21	24	Authorise the Company to Call General Mee	Against
Lennox International Inc	USA Annual	20-May-21	1.1	Elect Director Sherry L. Buck	For
Lennox International Inc	USA Annual	20-May-21	1.2	Elect Director Gregory T. Swienton	For
Lennox International Inc	USA Annual	20-May-21	1.3	Elect Director Todd J. Teske	For
Lennox International Inc	USA Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Lennox International Inc	USA Annual	20-May-21	3	Ratify KPMG LLP as Auditors	Against
Lloyds Banking Group F	United Kii Annual	20-May-21	1	Accept Financial Statements and Statutory F	For
Lloyds Banking Group F	United Kii Annual	20-May-21	2	Elect Robin Budenberg as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	3	Re-elect William Chalmers as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	4	Re-elect Alan Dickinson as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	5	Re-elect Sarah Legg as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	6	Re-elect Lord Lupton as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	7	Re-elect Amanda Mackenzie as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	8	Re-elect Nick Prettejohn as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	9	Re-elect Stuart Sinclair as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	10	Re-elect Catherine Woods as Director	For
Lloyds Banking Group F	United Kii Annual	20-May-21	11	Approve Remuneration Report	For
Lloyds Banking Group F	United Kii Annual	20-May-21	12	Approve Final Dividend	For
Lloyds Banking Group F	United Kii Annual	20-May-21	13	Appoint Deloitte LLP as Auditors	For
Lloyds Banking Group F	United Kii Annual	20-May-21	14	Authorise the Audit Committee to Fix Remun	For
Lloyds Banking Group F	United Kii Annual	20-May-21	15	Approve Deferred Bonus Plan	For
Lloyds Banking Group F	United Kii Annual	20-May-21	16	Authorise EU Political Donations and Expen	For
Lloyds Banking Group F	United Kii Annual	20-May-21	17	Authorise Issue of Equity	Against
Lloyds Banking Group F	United Kii Annual	20-May-21	18	Authorise Issue of Equity in Relation to the I	For
Lloyds Banking Group F	United Kii Annual	20-May-21	19	Authorise Issue of Equity without Pre-emptiv	For
Lloyds Banking Group F	United Kii Annual	20-May-21	20	Authorise Issue of Equity without Pre-emptiv	For
Lloyds Banking Group F	United Kii Annual	20-May-21	21	Authorise Issue of Equity without Pre-emptiv	For

Lloyds Banking Group F United Kii Annual		20-May-21	22	Authorise Market Purchase of Ordinary Shar For		
Lloyds Banking Group F United Kii Annual		20-May-21	23	Authorise Market Purchase of Preference St For		
Lloyds Banking Group F United Kii Annual		20-May-21	24	Adopt New Articles of Association	For	
Lloyds Banking Group F United Kii Annual		20-May-21	25	Authorise the Company to Call General Mee Against		
Marsh & McLennan Cor USA	Annual	20-May-21	1a	Elect Director Anthony K. Anderson	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1b	Elect Director Oscar Fanjul	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1c	Elect Director Daniel S. Glaser	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1d	Elect Director H. Edward Hanway	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1e	Elect Director Deborah C. Hopkins	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1f	Elect Director Tamara Ingram	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1g	Elect Director Jane H. Lute	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1h	Elect Director Steven A. Mills	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1i	Elect Director Bruce P. Nolop	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1j	Elect Director Marc D. Oken	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1k	Elect Director Morton O. Schapiro	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1l	Elect Director Lloyd M. Yates	For	
Marsh & McLennan Cor USA	Annual	20-May-21	1m	Elect Director R. David Yost	For	
Marsh & McLennan Cor USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
Marsh & McLennan Cor USA	Annual	20-May-21	3	Ratify Deloitte & Touche LLP as Auditor	Against	
McDonald's Corporatior USA	Annual	20-May-21	1a	Elect Director Lloyd Dean	For	
McDonald's Corporatior USA	Annual	20-May-21	1b	Elect Director Robert Eckert	For	
McDonald's Corporatior USA	Annual	20-May-21	1c	Elect Director Catherine Engelbert	For	
McDonald's Corporatior USA	Annual	20-May-21	1d	Elect Director Margaret Georgiadis	For	
McDonald's Corporatior USA	Annual	20-May-21	1e	Elect Director Enrique Hernandez, Jr.	For	
McDonald's Corporatior USA	Annual	20-May-21	1f	Elect Director Christopher Kempczinski	For	
McDonald's Corporatior USA	Annual	20-May-21	1g	Elect Director Richard Lenny	Against	
McDonald's Corporatior USA	Annual	20-May-21	1h	Elect Director John Mulligan	For	
McDonald's Corporatior USA	Annual	20-May-21	1i	Elect Director Sheila Penrose	For	
McDonald's Corporatior USA	Annual	20-May-21	1j	Elect Director John Rogers, Jr.	For	
McDonald's Corporatior USA	Annual	20-May-21	1k	Elect Director Paul Walsh	For	
McDonald's Corporatior USA	Annual	20-May-21	1l	Elect Director Miles White	For	
McDonald's Corporatior USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
McDonald's Corporatior USA	Annual	20-May-21	3	Ratify Ernst & Young LLP as Auditors	Against	
McDonald's Corporatior USA	Annual	20-May-21	4	Report on Sugar and Public Health	Against	
McDonald's Corporatior USA	Annual	20-May-21	5	Report on Antibiotics and Public Health Cost	Against	
McDonald's Corporatior USA	Annual	20-May-21	6	Provide Right to Act by Written Consent	Against	
Mohawk Industries, Inc. USA	Annual	20-May-21	1.1	Elect Director Bruce C. Bruckmann	For	
Mohawk Industries, Inc. USA	Annual	20-May-21	1.2	Elect Director John M. Engquist	For	
Mohawk Industries, Inc. USA	Annual	20-May-21	2	Ratify KPMG LLP as Auditors	Against	
Mohawk Industries, Inc. USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against	
Morgan Stanley	USA	Annual	20-May-21	1a	Elect Director Elizabeth Corley	For
Morgan Stanley	USA	Annual	20-May-21	1b	Elect Director Alistair Darling	For
Morgan Stanley	USA	Annual	20-May-21	1c	Elect Director Thomas H. Glocer	For
Morgan Stanley	USA	Annual	20-May-21	1d	Elect Director James P. Gorman	Against
Morgan Stanley	USA	Annual	20-May-21	1e	Elect Director Robert H. Herz	For
Morgan Stanley	USA	Annual	20-May-21	1f	Elect Director Nobuyuki Hirano	For
Morgan Stanley	USA	Annual	20-May-21	1g	Elect Director Hironori Kamezawa	For
Morgan Stanley	USA	Annual	20-May-21	1h	Elect Director Shelley B. Leibowitz	For
Morgan Stanley	USA	Annual	20-May-21	1i	Elect Director Stephen J. Luczo	For

Morgan Stanley	USA	Annual	20-May-21	1j	Elect Director Jami Miscik	For
Morgan Stanley	USA	Annual	20-May-21	1k	Elect Director Dennis M. Nally	For
Morgan Stanley	USA	Annual	20-May-21	1l	Elect Director Mary L. Schapiro	For
Morgan Stanley	USA	Annual	20-May-21	1m	Elect Director Perry M. Traquina	For
Morgan Stanley	USA	Annual	20-May-21	1n	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	USA	Annual	20-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Morgan Stanley	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Morgan Stanley	USA	Annual	20-May-21	4	Amend Omnibus Stock Plan	Against
Next Plc	United Ki	Annual	20-May-21	1	Accept Financial Statements and Statutory F	For
Next Plc	United Ki	Annual	20-May-21	2	Approve Remuneration Report	For
Next Plc	United Ki	Annual	20-May-21	3	Elect Tom Hall as Director	For
Next Plc	United Ki	Annual	20-May-21	4	Re-elect Jonathan Bewes as Director	For
Next Plc	United Ki	Annual	20-May-21	5	Re-elect Tristia Harrison as Director	For
Next Plc	United Ki	Annual	20-May-21	6	Re-elect Amanda James as Director	For
Next Plc	United Ki	Annual	20-May-21	7	Re-elect Richard Papp as Director	For
Next Plc	United Ki	Annual	20-May-21	8	Re-elect Michael Roney as Director	For
Next Plc	United Ki	Annual	20-May-21	9	Re-elect Jane Shields as Director	For
Next Plc	United Ki	Annual	20-May-21	10	Re-elect Dame Dianne Thompson as Directo	For
Next Plc	United Ki	Annual	20-May-21	11	Re-elect Lord Wolfson as Director	For
Next Plc	United Ki	Annual	20-May-21	12	Reappoint PricewaterhouseCoopers LLP as	For
Next Plc	United Ki	Annual	20-May-21	13	Authorise the Audit Committee to Fix Remun	For
Next Plc	United Ki	Annual	20-May-21	14	Authorise Issue of Equity	Against
Next Plc	United Ki	Annual	20-May-21	15	Authorise Issue of Equity without Pre-emptiv	For
Next Plc	United Ki	Annual	20-May-21	16	Authorise Issue of Equity without Pre-emptiv	For
Next Plc	United Ki	Annual	20-May-21	17	Authorise Market Purchase of Ordinary Shar	Against
Next Plc	United Ki	Annual	20-May-21	18	Authorise Off-Market Purchase of Ordinary €	For
Next Plc	United Ki	Annual	20-May-21	19	Adopt New Articles of Association	For
Next Plc	United Ki	Annual	20-May-21	20	Authorise the Company to Call General Mee	Against
NextEra Energy, Inc.	USA	Annual	20-May-21	1a	Elect Director Sherry S. Barrat	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1b	Elect Director James L. Camaren	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1c	Elect Director Kenneth B. Dunn	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1d	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1e	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1f	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1g	Elect Director David L. Porges	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1h	Elect Director James L. Robo	Against
NextEra Energy, Inc.	USA	Annual	20-May-21	1i	Elect Director Rudy E. Schupp	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1j	Elect Director John L. Skolds	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1k	Elect Director Lynn M. Utter	For
NextEra Energy, Inc.	USA	Annual	20-May-21	1l	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	USA	Annual	20-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
NextEra Energy, Inc.	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
NextEra Energy, Inc.	USA	Annual	20-May-21	4	Approve Omnibus Stock Plan	Against
NextEra Energy, Inc.	USA	Annual	20-May-21	5	Provide Right to Act by Written Consent	Against
NN Group NV	Netherlan	Annual	20-May-21	1	Open Meeting	
NN Group NV	Netherlan	Annual	20-May-21	2	Receive Annual Report	
NN Group NV	Netherlan	Annual	20-May-21	3	Approve Remuneration Report	For
NN Group NV	Netherlan	Annual	20-May-21	4.A	Adopt Financial Statements and Statutory R€	For
NN Group NV	Netherlan	Annual	20-May-21	4.B	Receive Explanation on Company's Reserve	

NN Group NV	Netherlan	Annual	20-May-21	4.C	Approve Dividends of EUR 2.33 Per Share	For
NN Group NV	Netherlan	Annual	20-May-21	5.A	Approve Discharge of Executive Board	For
NN Group NV	Netherlan	Annual	20-May-21	5.B	Approve Discharge of Supervisory Board	For
NN Group NV	Netherlan	Annual	20-May-21	6.A	Elect Cecilia Reyes to Supervisory Board	For
NN Group NV	Netherlan	Annual	20-May-21	6.B	Elect Rob Lelieveld to Supervisory Board	For
NN Group NV	Netherlan	Annual	20-May-21	6.C	Elect Inga Beale to Supervisory Board	For
NN Group NV	Netherlan	Annual	20-May-21	7	Approve Increase Maximum Ratio Between I	For
NN Group NV	Netherlan	Annual	20-May-21	8.A.1	Grant Board Authority to Issue Ordinary Sha	For
NN Group NV	Netherlan	Annual	20-May-21	8.A.2	Authorize Board to Exclude Preemptive Righ	For
NN Group NV	Netherlan	Annual	20-May-21	8.B	Grant Board Authority to Issue Shares Up To	Against
NN Group NV	Netherlan	Annual	20-May-21	9	Authorize Repurchase of Up to 10 Percent o	For
NN Group NV	Netherlan	Annual	20-May-21	10	Approve Reduction in Share Capital through	For
NN Group NV	Netherlan	Annual	20-May-21	11	Close Meeting	
ON Semiconductor Corp	USA	Annual	20-May-21	1a	Elect Director Atsushi Abe	For
ON Semiconductor Corp	USA	Annual	20-May-21	1b	Elect Director Alan Campbell	For
ON Semiconductor Corp	USA	Annual	20-May-21	1c	Elect Director Susan K. Carter	For
ON Semiconductor Corp	USA	Annual	20-May-21	1d	Elect Director Thomas L. Deitrich	For
ON Semiconductor Corp	USA	Annual	20-May-21	1e	Elect Director Gilles Delfassy	For
ON Semiconductor Corp	USA	Annual	20-May-21	1f	Elect Director Hassane S. El-Khoury	For
ON Semiconductor Corp	USA	Annual	20-May-21	1g	Elect Director Bruce E. Kiddoo	For
ON Semiconductor Corp	USA	Annual	20-May-21	1h	Elect Director Paul A. Mascarenas	For
ON Semiconductor Corp	USA	Annual	20-May-21	1i	Elect Director Gregory L. Waters	For
ON Semiconductor Corp	USA	Annual	20-May-21	1j	Elect Director Christine Y. Yan	For
ON Semiconductor Corp	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
ON Semiconductor Corp	USA	Annual	20-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
ON Semiconductor Corp	USA	Annual	20-May-21	4	Amend Qualified Employee Stock Purchase	For
ON Semiconductor Corp	USA	Annual	20-May-21	5	Amend Omnibus Stock Plan	Against
PG&E Corporation	USA	Annual	20-May-21	1a	Elect Director Cheryl F. Campbell	For
PG&E Corporation	USA	Annual	20-May-21	1b	Elect Director Kerry W. Cooper	For
PG&E Corporation	USA	Annual	20-May-21	1c	Elect Director Arno L. Harris	For
PG&E Corporation	USA	Annual	20-May-21	1d	Elect Director Michael R. Niggli	For
PG&E Corporation	USA	Annual	20-May-21	1e	Elect Director Oluwadara (Dara) J. Treseder	For
PG&E Corporation	USA	Annual	20-May-21	1f	Elect Director Benjamin F. Wilson	For
PG&E Corporation	USA	Annual	20-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
PG&E Corporation	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
PG&E Corporation	USA	Annual	20-May-21	4	Approve Omnibus Stock Plan	Against
SEB SA	France	Annual/Special	20-May-21	1	Approve Financial Statements and Statutory	For
SEB SA	France	Annual/Special	20-May-21	2	Approve Consolidated Financial Statements	For
SEB SA	France	Annual/Special	20-May-21	3	Approve Allocation of Income and Dividends	For
SEB SA	France	Annual/Special	20-May-21	4	Reelect Yseulys Costes as Director	For
SEB SA	France	Annual/Special	20-May-21	5	Reelect PEUGEOT INVEST ASSETS as Dir	For
SEB SA	France	Annual/Special	20-May-21	6	Reelect Brigitte Forestier as Director	For
SEB SA	France	Annual/Special	20-May-21	7	Appoint Deloitte & Associes and KPMG as A	For
SEB SA	France	Annual/Special	20-May-21	8	Approve Remuneration Policy of Executive C	Against
SEB SA	France	Annual/Special	20-May-21	9	Approve Remuneration Policy of Directors	For
SEB SA	France	Annual/Special	20-May-21	10	Approve Compensation Report of Corporate	For
SEB SA	France	Annual/Special	20-May-21	11	Approve Compensation of Chairman and CE	Against
SEB SA	France	Annual/Special	20-May-21	12	Approve Compensation of Vice-CEO	Against
SEB SA	France	Annual/Special	20-May-21	13	Authorize Repurchase of Up to 10 Percent o	Against

SEB SA	France	Annual/Special	20-May-21	14	Authorize Decrease in Share Capital via Car For	
SEB SA	France	Annual/Special	20-May-21	15	Authorize Issuance of Equity or Equity-Link Against	
SEB SA	France	Annual/Special	20-May-21	16	Authorize Issuance of Equity or Equity-Link Against	
SEB SA	France	Annual/Special	20-May-21	17	Approve Issuance of Equity or Equity-Linked Against	
SEB SA	France	Annual/Special	20-May-21	18	Set Total Limit for Capital Increase to Result For	
SEB SA	France	Annual/Special	20-May-21	19	Authorize Capitalization of Reserves of Up to For	
SEB SA	France	Annual/Special	20-May-21	20	Authorize up to 220,000 Shares for Use in R Against	
SEB SA	France	Annual/Special	20-May-21	21	Authorize Capital Issuances for Use in Empl For	
SEB SA	France	Annual/Special	20-May-21	22	Amend Article 8 of Bylaws Re: Shareholding Against	
SEB SA	France	Annual/Special	20-May-21	23	Amend Bylaws to Comply with Legal Change For	
SEB SA	France	Annual/Special	20-May-21	24	Authorize Filing of Required Documents/Oth For	
Synchrony Financial	USA	Annual	20-May-21	1a	Elect Director Margaret M. Keane	For
Synchrony Financial	USA	Annual	20-May-21	1b	Elect Director Fernando Aguirre	For
Synchrony Financial	USA	Annual	20-May-21	1c	Elect Director Paget L. Alves	For
Synchrony Financial	USA	Annual	20-May-21	1d	Elect Director Arthur W. Coviello, Jr.	For
Synchrony Financial	USA	Annual	20-May-21	1e	Elect Director Brian D. Doubles	For
Synchrony Financial	USA	Annual	20-May-21	1f	Elect Director William W. Graylin	For
Synchrony Financial	USA	Annual	20-May-21	1g	Elect Director Roy A. Guthrie	For
Synchrony Financial	USA	Annual	20-May-21	1h	Elect Director Jeffrey G. Naylor	For
Synchrony Financial	USA	Annual	20-May-21	1i	Elect Director P.W. "Bill" Parker	For
Synchrony Financial	USA	Annual	20-May-21	1j	Elect Director Laurel J. Richie	For
Synchrony Financial	USA	Annual	20-May-21	1k	Elect Director Olympia J. Snowe	For
Synchrony Financial	USA	Annual	20-May-21	1l	Elect Director Ellen M. Zane	For
Synchrony Financial	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
Synchrony Financial	USA	Annual	20-May-21	3	Advisory Vote on Say on Pay Frequency	One Year
Synchrony Financial	USA	Annual	20-May-21	4	Ratify KPMG LLP as Auditors	For
Temenos AG	Switzerland	Annual	20-May-21	1	Accept Financial Statements and Statutory F For	
Temenos AG	Switzerland	Annual	20-May-21	2	Approve Allocation of Income and Dividends For	
Temenos AG	Switzerland	Annual	20-May-21	3	Approve Discharge of Board and Senior Mar For	
Temenos AG	Switzerland	Annual	20-May-21	4	Approve Creation of CHF 35.5 Million Pool o Against	
Temenos AG	Switzerland	Annual	20-May-21	5.1	Approve Remuneration of Directors in the Ar For	
Temenos AG	Switzerland	Annual	20-May-21	5.2	Approve Remuneration of Executive Commit For	
Temenos AG	Switzerland	Annual	20-May-21	6.1	Elect James Benson as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.1	Reelect Andreas Andreades as Director and For	
Temenos AG	Switzerland	Annual	20-May-21	6.2.2	Reelect Thibault de Tersant as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.3	Reelect Ian Cookson as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.4	Reelect Erik Hansen as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.5	Reelect Peter Spenser as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.6	Reelect Homaira Akbari as Director	For
Temenos AG	Switzerland	Annual	20-May-21	6.2.7	Reelect Maurizio Carli as Director	For
Temenos AG	Switzerland	Annual	20-May-21	7.1	Reappoint Homaira Akbari as Member of the For	
Temenos AG	Switzerland	Annual	20-May-21	7.2	Reappoint Peter Spenser as Member of the For	
Temenos AG	Switzerland	Annual	20-May-21	7.3	Reappoint Maurizio Carli as Member of the C For	
Temenos AG	Switzerland	Annual	20-May-21	7.4	Appoint James Benson as Member of the Cc For	
Temenos AG	Switzerland	Annual	20-May-21	8	Designate Perreard de Bocard SA as Indep For	
Temenos AG	Switzerland	Annual	20-May-21	9	Ratify PricewaterhouseCoopers SA as Audit Against	
Temenos AG	Switzerland	Annual	20-May-21	10	Transact Other Business (Voting)	Against
The Home Depot, Inc.	USA	Annual	20-May-21	1a	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	USA	Annual	20-May-21	1b	Elect Director Ari Bousbib	For

The Home Depot, Inc.	USA	Annual	20-May-21	1c	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	USA	Annual	20-May-21	1d	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	USA	Annual	20-May-21	1e	Elect Director J. Frank Brown	For
The Home Depot, Inc.	USA	Annual	20-May-21	1f	Elect Director Albert P. Carey	For
The Home Depot, Inc.	USA	Annual	20-May-21	1g	Elect Director Helena B. Foulkes	For
The Home Depot, Inc.	USA	Annual	20-May-21	1h	Elect Director Linda R. Gooden	For
The Home Depot, Inc.	USA	Annual	20-May-21	1i	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	USA	Annual	20-May-21	1j	Elect Director Manuel Kadre	For
The Home Depot, Inc.	USA	Annual	20-May-21	1k	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	USA	Annual	20-May-21	1l	Elect Director Craig A. Menear	Against
The Home Depot, Inc.	USA	Annual	20-May-21	2	Ratify KPMG LLP as Auditors	Against
The Home Depot, Inc.	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
The Home Depot, Inc.	USA	Annual	20-May-21	4	Amend Shareholder Written Consent Provisi	Against
The Home Depot, Inc.	USA	Annual	20-May-21	5	Report on Political Contributions Congruency	Against
The Home Depot, Inc.	USA	Annual	20-May-21	6	Report on Prison Labor in the Supply Chain	Against
The Mosaic Company	USA	Annual	20-May-21	1a	Elect Director Cheryl K. Beebe	For
The Mosaic Company	USA	Annual	20-May-21	1b	Elect Director Oscar P. Bernardes	For
The Mosaic Company	USA	Annual	20-May-21	1c	Elect Director Gregory L. Ebel	For
The Mosaic Company	USA	Annual	20-May-21	1d	Elect Director Timothy S. Gitzel	For
The Mosaic Company	USA	Annual	20-May-21	1e	Elect Director Denise C. Johnson	For
The Mosaic Company	USA	Annual	20-May-21	1f	Elect Director Emery N. Koenig	For
The Mosaic Company	USA	Annual	20-May-21	1g	Elect Director James 'Joc' C. O'Rourke	For
The Mosaic Company	USA	Annual	20-May-21	1h	Elect Director David T. Seaton	For
The Mosaic Company	USA	Annual	20-May-21	1i	Elect Director Steven M. Seibert	For
The Mosaic Company	USA	Annual	20-May-21	1j	Elect Director Luciano Siani Pires	For
The Mosaic Company	USA	Annual	20-May-21	1k	Elect Director Gretchen H. Watkins	For
The Mosaic Company	USA	Annual	20-May-21	1l	Elect Director Kelvin R. Westbrook	For
The Mosaic Company	USA	Annual	20-May-21	2	Ratify KPMG LLP as Auditors	Against
The Mosaic Company	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
The Mosaic Company	USA	Annual	20-May-21	4	Provide Right to Act by Written Consent	Against
The Travelers Compani	USA	Annual	20-May-21	1a	Elect Director Alan L. Beller	For
The Travelers Compani	USA	Annual	20-May-21	1b	Elect Director Janet M. Dolan	For
The Travelers Compani	USA	Annual	20-May-21	1c	Elect Director Patricia L. Higgins	For
The Travelers Compani	USA	Annual	20-May-21	1d	Elect Director William J. Kane	For
The Travelers Compani	USA	Annual	20-May-21	1e	Elect Director Thomas B. Leonardi	For
The Travelers Compani	USA	Annual	20-May-21	1f	Elect Director Clarence Otis, Jr.	For
The Travelers Compani	USA	Annual	20-May-21	1g	Elect Director Elizabeth E. Robinson	For
The Travelers Compani	USA	Annual	20-May-21	1h	Elect Director Philip T. (Pete) Ruegger, III	For
The Travelers Compani	USA	Annual	20-May-21	1i	Elect Director Todd C. Schermerhorn	For
The Travelers Compani	USA	Annual	20-May-21	1j	Elect Director Alan D. Schnitzer	Against
The Travelers Compani	USA	Annual	20-May-21	1k	Elect Director Laurie J. Thomsen	For
The Travelers Compani	USA	Annual	20-May-21	2	Ratify KPMG LLP as Auditors	Against
The Travelers Compani	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
The Travelers Compani	USA	Annual	20-May-21	4	Amend Omnibus Stock Plan	Against
Vornado Realty Trust	USA	Annual	20-May-21	1.1	Elect Director Steven Roth	Withhold
Vornado Realty Trust	USA	Annual	20-May-21	1.2	Elect Director Candace K. Beinecke	For
Vornado Realty Trust	USA	Annual	20-May-21	1.3	Elect Director Michael D. Fascitelli	For
Vornado Realty Trust	USA	Annual	20-May-21	1.4	Elect Director Beatrice Hamza Basse	For
Vornado Realty Trust	USA	Annual	20-May-21	1.5	Elect Director William W. Helman, IV	For

Vornado Realty Trust	USA	Annual	20-May-21	1.6	Elect Director David M. Mandelbaum	For
Vornado Realty Trust	USA	Annual	20-May-21	1.7	Elect Director Mandakini Puri	For
Vornado Realty Trust	USA	Annual	20-May-21	1.8	Elect Director Daniel R. Tisch	For
Vornado Realty Trust	USA	Annual	20-May-21	1.9	Elect Director Richard R. West	For
Vornado Realty Trust	USA	Annual	20-May-21	1.10	Elect Director Russell B. Wight, Jr.	For
Vornado Realty Trust	USA	Annual	20-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Vornado Realty Trust	USA	Annual	20-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Zoetis Inc.	USA	Annual	20-May-21	1a	Elect Director Sanjay Khosla	For
Zoetis Inc.	USA	Annual	20-May-21	1b	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	USA	Annual	20-May-21	1c	Elect Director Willie M. Reed	For
Zoetis Inc.	USA	Annual	20-May-21	1d	Elect Director Linda Rhodes	For
Zoetis Inc.	USA	Annual	20-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Zoetis Inc.	USA	Annual	20-May-21	3	Ratify KPMG LLP as Auditor	For
Zoetis Inc.	USA	Annual	20-May-21	4	Adopt Simple Majority Vote	For
Carrefour SA	France	Annual/Special	21-May-21	1	Approve Financial Statements and Statutory	For
Carrefour SA	France	Annual/Special	21-May-21	2	Approve Consolidated Financial Statements	For
Carrefour SA	France	Annual/Special	21-May-21	3	Approve Allocation of Income and Dividends	For
Carrefour SA	France	Annual/Special	21-May-21	4	Approve Auditors' Special Report on Relatec	For
Carrefour SA	France	Annual/Special	21-May-21	5	Reelect Alexandre Bompard as Director	Against
Carrefour SA	France	Annual/Special	21-May-21	6	Reelect Philippe Houze as Director	For
Carrefour SA	France	Annual/Special	21-May-21	7	Reelect Stephane Israel as Director	For
Carrefour SA	France	Annual/Special	21-May-21	8	Reelect Claudia Almeida e Silva as Director	For
Carrefour SA	France	Annual/Special	21-May-21	9	Reelect Nicolas Bazire as Director	Against
Carrefour SA	France	Annual/Special	21-May-21	10	Reelect Stephane Courbit as Director	For
Carrefour SA	France	Annual/Special	21-May-21	11	Reelect Aureore Domont as Director	For
Carrefour SA	France	Annual/Special	21-May-21	12	Reelect Mathilde Lemoine as Director	For
Carrefour SA	France	Annual/Special	21-May-21	13	Reelect Patricia Moulin-Lemoine as Director	For
Carrefour SA	France	Annual/Special	21-May-21	14	Renew Appointment of Deloitte as Auditor; A	Against
Carrefour SA	France	Annual/Special	21-May-21	15	Acknowledge End of Mandate of KPMG SA ;	For
Carrefour SA	France	Annual/Special	21-May-21	16	Approve Compensation Report of Corporate	Against
Carrefour SA	France	Annual/Special	21-May-21	17	Approve Compensation of Alexandre Bompæ	Against
Carrefour SA	France	Annual/Special	21-May-21	18	Approve Remuneration Policy of Chairman a	Against
Carrefour SA	France	Annual/Special	21-May-21	19	Approve Remuneration Policy of Directors	For
Carrefour SA	France	Annual/Special	21-May-21	20	Authorize Repurchase of Up to 10 Percent o	For
Carrefour SA	France	Annual/Special	21-May-21	21	Authorize Decrease in Share Capital via Car	For
Carrefour SA	France	Annual/Special	21-May-21	22	Authorize Issuance of Equity or Equity-Linke	Against
Carrefour SA	France	Annual/Special	21-May-21	23	Authorize Issuance of Equity or Equity-Linke	Against
Carrefour SA	France	Annual/Special	21-May-21	24	Approve Issuance of Equity or Equity-Linked	Against
Carrefour SA	France	Annual/Special	21-May-21	25	Authorize Board to Increase Capital in the E\	Against
Carrefour SA	France	Annual/Special	21-May-21	26	Authorize Capital Increase of up to 10 Perce	Against
Carrefour SA	France	Annual/Special	21-May-21	27	Authorize Capitalization of Reserves of Up to	For
Carrefour SA	France	Annual/Special	21-May-21	28	Authorize Capital Issuances for Use in Empl	For
Carrefour SA	France	Annual/Special	21-May-21	29	Authorize up to 0.8 Percent of Issued Capita	Against
Carrefour SA	France	Annual/Special	21-May-21	30	Authorize Filing of Required Documents/Oth	For
Compagnie Generale d	France	Annual/Special	21-May-21	1	Approve Financial Statements and Statutory	For
Compagnie Generale d	France	Annual/Special	21-May-21	2	Approve Allocation of Income and Dividends	For
Compagnie Generale d	France	Annual/Special	21-May-21	3	Approve Consolidated Financial Statements	For
Compagnie Generale d	France	Annual/Special	21-May-21	4	Approve Auditors' Special Report on Relatec	For
Compagnie Generale d	France	Annual/Special	21-May-21	5	Authorize Repurchase of Up to 10 Percent o	For

Compagnie Generale di France	Annual/Special	21-May-21	6	Approve Remuneration Policy of General M	For	
Compagnie Generale di France	Annual/Special	21-May-21	7	Approve Remuneration Policy of Supervisory	For	
Compagnie Generale di France	Annual/Special	21-May-21	8	Approve Compensation Report of Corporate	For	
Compagnie Generale di France	Annual/Special	21-May-21	9	Approve Compensation of Florent Menegau	For	
Compagnie Generale di France	Annual/Special	21-May-21	10	Approve Compensation of Yves Chapo, Man	For	
Compagnie Generale di France	Annual/Special	21-May-21	11	Approve Compensation of Michel Rollier, Ch	For	
Compagnie Generale di France	Annual/Special	21-May-21	12	Ratify Appointment of Jean-Michel Severino	For	
Compagnie Generale di France	Annual/Special	21-May-21	13	Elect Wolf-Henning Scheider as Supervisory	For	
Compagnie Generale di France	Annual/Special	21-May-21	14	Authorize Decrease in Share Capital via Car	For	
Compagnie Generale di France	Annual/Special	21-May-21	15	Amend Article 30 of Bylaws Re: Financial Ri	For	
Compagnie Generale di France	Annual/Special	21-May-21	16	Amend Article 12 of Bylaws Re: Manager Re	For	
Compagnie Generale di France	Annual/Special	21-May-21	17	Authorize Filing of Required Documents/Oth	For	
Croda International Plc	United Ki	Annual	21-May-21	1	Accept Financial Statements and Statutory F	For
Croda International Plc	United Ki	Annual	21-May-21	2	Approve Remuneration Report	For
Croda International Plc	United Ki	Annual	21-May-21	3	Approve Final Dividend	For
Croda International Plc	United Ki	Annual	21-May-21	4	Re-elect Roberto Cirillo as Director	For
Croda International Plc	United Ki	Annual	21-May-21	5	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	United Ki	Annual	21-May-21	6	Re-elect Steve Foots as Director	For
Croda International Plc	United Ki	Annual	21-May-21	7	Re-elect Anita Frew as Director	For
Croda International Plc	United Ki	Annual	21-May-21	8	Re-elect Helena Ganczakowski as Director	For
Croda International Plc	United Ki	Annual	21-May-21	9	Re-elect Keith Layden as Director	For
Croda International Plc	United Ki	Annual	21-May-21	10	Re-elect Jez Maiden as Director	For
Croda International Plc	United Ki	Annual	21-May-21	11	Re-elect John Ramsay as Director	For
Croda International Plc	United Ki	Annual	21-May-21	12	Reappoint KPMG LLP as Auditors	For
Croda International Plc	United Ki	Annual	21-May-21	13	Authorise the Audit Committee to Fix Remun	For
Croda International Plc	United Ki	Annual	21-May-21	14	Authorise UK Political Donations and Expen	For
Croda International Plc	United Ki	Annual	21-May-21	15	Authorise Issue of Equity	Against
Croda International Plc	United Ki	Annual	21-May-21	16	Authorise Issue of Equity without Pre-emptiv	For
Croda International Plc	United Ki	Annual	21-May-21	17	Authorise Issue of Equity without Pre-emptiv	For
Croda International Plc	United Ki	Annual	21-May-21	18	Authorise Market Purchase of Ordinary Shar	For
Croda International Plc	United Ki	Annual	21-May-21	19	Authorise the Company to Call General Mee	Against
Croda International Plc	United Ki	Annual	21-May-21	20	Adopt New Articles of Association	For
Fresenius SE & Co. KG Germany	Annual	21-May-21	1	Accept Financial Statements and Statutory F	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	2	Approve Allocation of Income and Dividends	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	3	Approve Discharge of Personally Liable Part	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	4	Approve Discharge of Supervisory Board for	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	5	Ratify PricewaterhouseCoopers GmbH as Ai	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	6	Approve Remuneration Policy	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	7	Approve Remuneration of Supervisory Boar	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.1	Elect Michael Albrecht to the Supervisory Bo	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.2	Elect Michael Diekmann to the Supervisory E	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.3	Elect Wolfgang Kirsch to the Supervisory Bo	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.4	Elect Iris Loew-Friedrich to the Supervisory E	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.5	Elect Klaus-Peter Mueller to the Supervisory	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	8.6	Elect Hauke Stars to the Supervisory Board	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	9.1	Elect Michael Diekmann as Member of the J	For	
Fresenius SE & Co. KG Germany	Annual	21-May-21	9.2	Elect Hauke Stars as Member of the Joint C	For	
Quest Diagnostics Inco	USA	Annual	21-May-21	1.1	Elect Director Vicky B. Gregg	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.2	Elect Director Wright L. Lassiter, III	For

Quest Diagnostics Inco	USA	Annual	21-May-21	1.3	Elect Director Timothy L. Main	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.4	Elect Director Denise M. Morrison	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.5	Elect Director Gary M. Pfeiffer	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.6	Elect Director Timothy M. Ring	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.7	Elect Director Stephen H. Rusckowski	Against
Quest Diagnostics Inco	USA	Annual	21-May-21	1.8	Elect Director Helen I. Torley	For
Quest Diagnostics Inco	USA	Annual	21-May-21	1.9	Elect Director Gail R. Wilensky	For
Quest Diagnostics Inco	USA	Annual	21-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Quest Diagnostics Inco	USA	Annual	21-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Quest Diagnostics Inco	USA	Annual	21-May-21	4	Provide Right to Act by Written Consent	Against
Republic Services, Inc.	USA	Annual	21-May-21	1a	Elect Director Manuel Kadre	For
Republic Services, Inc.	USA	Annual	21-May-21	1b	Elect Director Tomago Collins	For
Republic Services, Inc.	USA	Annual	21-May-21	1c	Elect Director Michael A. Duffy	For
Republic Services, Inc.	USA	Annual	21-May-21	1d	Elect Director Thomas W. Handley	For
Republic Services, Inc.	USA	Annual	21-May-21	1e	Elect Director Jennifer M. Kirk	For
Republic Services, Inc.	USA	Annual	21-May-21	1f	Elect Director Michael Larson	For
Republic Services, Inc.	USA	Annual	21-May-21	1g	Elect Director Kim S. Pegula	For
Republic Services, Inc.	USA	Annual	21-May-21	1h	Elect Director James P. Snee	For
Republic Services, Inc.	USA	Annual	21-May-21	1i	Elect Director Brian S. Tyler	For
Republic Services, Inc.	USA	Annual	21-May-21	1j	Elect Director Sandra M. Volpe	For
Republic Services, Inc.	USA	Annual	21-May-21	1k	Elect Director Katharine B. Weymouth	For
Republic Services, Inc.	USA	Annual	21-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Republic Services, Inc.	USA	Annual	21-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Republic Services, Inc.	USA	Annual	21-May-21	4	Report on Integrating ESG Metrics Into Exec	Against
Sydney Airport	Australia	Annual	21-May-21	1	Approve Remuneration Report	Against
Sydney Airport	Australia	Annual	21-May-21	2	Elect Grant Fenn as Director	For
Sydney Airport	Australia	Annual	21-May-21	3	Elect Abi Cleland as Director	For
Sydney Airport	Australia	Annual	21-May-21	4	Approve Grant of 407,727 Rights to Geoff C	Against
Sydney Airport	Australia	Annual	21-May-21	5	Approve Grant of 182,927 Rights to Geoff C	For
Sydney Airport	Australia	Annual	21-May-21	1	Elect Russell Balding as Director	For
Public Bank Berhad	Malaysia	Annual	24-May-21	1	Elect Lim Chao Li as Director	For
Public Bank Berhad	Malaysia	Annual	24-May-21	2	Elect Lai Wan as Director	For
Public Bank Berhad	Malaysia	Annual	24-May-21	3	Elect Lee Chin Guan as Director	For
Public Bank Berhad	Malaysia	Annual	24-May-21	4	Elect Mohd Hanif bin Sher Mohamed as Dire	For
Public Bank Berhad	Malaysia	Annual	24-May-21	5	Approve Directors' Fees, Board Committees	For
Public Bank Berhad	Malaysia	Annual	24-May-21	6	Approve Remuneration and Benefits-In-Kind	Against
Public Bank Berhad	Malaysia	Annual	24-May-21	7	Approve Ernst & Young PLT as Auditors and	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.1	Elect Director Jean-Jacques Bienaime	Withhold
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.2	Elect Director Elizabeth McKee Anderson	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.3	Elect Director Willard Dere	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.4	Elect Director Michael Grey	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.5	Elect Director Elaine J. Heron	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.6	Elect Director Maykin Ho	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.7	Elect Director Robert J. Hombach	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.8	Elect Director V. Bryan Lawlis	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.9	Elect Director Richard A. Meier	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.10	Elect Director David E.I. Pyott	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	1.11	Elect Director Dennis J. Slamon	For
BioMarin Pharmaceutic	USA	Annual	25-May-21	2	Ratify KPMG LLP as Auditors	Against

BioMarin Pharmaceutical: USA	Annual	25-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
BioMarin Pharmaceutical: USA	Annual	25-May-21	4	Amend Omnibus Stock Plan	Against
Howmet Aerospace Inc. USA	Annual	25-May-21	1a	Elect Director James F. Albaugh	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1b	Elect Director Amy E. Alving	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1c	Elect Director Sharon R. Barner	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1d	Elect Director Joseph S. Cantie	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1e	Elect Director Robert F. Leduc	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1f	Elect Director David J. Miller	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1g	Elect Director Jody G. Miller	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1h	Elect Director Tolga I. Oal	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1i	Elect Director Nicole W. Piasecki	For
Howmet Aerospace Inc. USA	Annual	25-May-21	1j	Elect Director John C. Plant	Against
Howmet Aerospace Inc. USA	Annual	25-May-21	1k	Elect Director Ulrich R. Schmidt	For
Howmet Aerospace Inc. USA	Annual	25-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
Howmet Aerospace Inc. USA	Annual	25-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Howmet Aerospace Inc. USA	Annual	25-May-21	4	Require Independent Board Chair	For
IPG Photonics Corporat USA	Annual	25-May-21	1.1	Elect Director Valentin P. Gapontsev	Against
IPG Photonics Corporat USA	Annual	25-May-21	1.2	Elect Director Eugene A. Scherbakov	For
IPG Photonics Corporat USA	Annual	25-May-21	1.3	Elect Director Michael C. Child	For
IPG Photonics Corporat USA	Annual	25-May-21	1.4	Elect Director Jeanmarie F. Desmond	For
IPG Photonics Corporat USA	Annual	25-May-21	1.5	Elect Director Gregory P. Dougherty	For
IPG Photonics Corporat USA	Annual	25-May-21	1.6	Elect Director Eric Meurice	For
IPG Photonics Corporat USA	Annual	25-May-21	1.7	Elect Director Natalia Pavlova	For
IPG Photonics Corporat USA	Annual	25-May-21	1.8	Elect Director John R. Peeler	For
IPG Photonics Corporat USA	Annual	25-May-21	1.9	Elect Director Thomas J. Seifert	For
IPG Photonics Corporat USA	Annual	25-May-21	2	Ratify Deloitte & Touche LLP as Auditors	Against
Lawson, Inc. Japan	Annual	25-May-21	1	Approve Allocation of Income, with a Final D	For
Lawson, Inc. Japan	Annual	25-May-21	2.1	Elect Director Takemasu, Sadanobu	Against
Lawson, Inc. Japan	Annual	25-May-21	2.2	Elect Director Imada, Katsuyuki	For
Lawson, Inc. Japan	Annual	25-May-21	2.3	Elect Director Nakaniwa, Satoshi	For
Lawson, Inc. Japan	Annual	25-May-21	2.4	Elect Director Hayashi, Keiko	For
Lawson, Inc. Japan	Annual	25-May-21	2.5	Elect Director Iwamura, Miki	For
Lawson, Inc. Japan	Annual	25-May-21	2.6	Elect Director Suzuki, Satoko	For
Lawson, Inc. Japan	Annual	25-May-21	2.7	Elect Director Kikuchi, Kiyotaka	For
Lawson, Inc. Japan	Annual	25-May-21	3	Appoint Statutory Auditor Miyazaki, Jun	For
M&T Bank Corporation USA	Special	25-May-21	1	Increase Authorized Preferred Stock	For
M&T Bank Corporation USA	Special	25-May-21	2	Issue Shares in Connection with Merger	For
M&T Bank Corporation USA	Special	25-May-21	3	Adjourn Meeting	For
Merck & Co., Inc. USA	Annual	25-May-21	1a	Elect Director Leslie A. Brun	For
Merck & Co., Inc. USA	Annual	25-May-21	1b	Elect Director Mary Ellen Coe	For
Merck & Co., Inc. USA	Annual	25-May-21	1c	Elect Director Pamela J. Craig	For
Merck & Co., Inc. USA	Annual	25-May-21	1d	Elect Director Kenneth C. Frazier	For
Merck & Co., Inc. USA	Annual	25-May-21	1e	Elect Director Thomas H. Glocer	For
Merck & Co., Inc. USA	Annual	25-May-21	1f	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc. USA	Annual	25-May-21	1g	Elect Director Stephen L. Mayo	For
Merck & Co., Inc. USA	Annual	25-May-21	1h	Elect Director Paul B. Rothman	For
Merck & Co., Inc. USA	Annual	25-May-21	1i	Elect Director Patricia F. Russo	For
Merck & Co., Inc. USA	Annual	25-May-21	1j	Elect Director Christine E. Seidman	For
Merck & Co., Inc. USA	Annual	25-May-21	1k	Elect Director Inge G. Thulin	For

Merck & Co., Inc.	USA	Annual	25-May-21	1l	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	USA	Annual	25-May-21	1m	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	USA	Annual	25-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Merck & Co., Inc.	USA	Annual	25-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Merck & Co., Inc.	USA	Annual	25-May-21	4	Provide Right to Act by Written Consent	Against
Merck & Co., Inc.	USA	Annual	25-May-21	5	Report on Access to COVID-19 Products	Against
The Allstate Corporatio	USA	Annual	25-May-21	1a	Elect Director Donald E. Brown	For
The Allstate Corporatio	USA	Annual	25-May-21	1b	Elect Director Kermit R. Crawford	For
The Allstate Corporatio	USA	Annual	25-May-21	1c	Elect Director Michael L. Eskew	For
The Allstate Corporatio	USA	Annual	25-May-21	1d	Elect Director Richard T. Hume	For
The Allstate Corporatio	USA	Annual	25-May-21	1e	Elect Director Margaret M. Keane	For
The Allstate Corporatio	USA	Annual	25-May-21	1f	Elect Director Siddharth N. (Bobby) Mehta	For
The Allstate Corporatio	USA	Annual	25-May-21	1g	Elect Director Jacques P. Perold	For
The Allstate Corporatio	USA	Annual	25-May-21	1h	Elect Director Andrea Redmond	For
The Allstate Corporatio	USA	Annual	25-May-21	1i	Elect Director Gregg M. Sherrill	For
The Allstate Corporatio	USA	Annual	25-May-21	1j	Elect Director Judith A. Spieser	For
The Allstate Corporatio	USA	Annual	25-May-21	1k	Elect Director Perry M. Traquina	For
The Allstate Corporatio	USA	Annual	25-May-21	1l	Elect Director Thomas J. Wilson	Against
The Allstate Corporatio	USA	Annual	25-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
The Allstate Corporatio	USA	Annual	25-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
The Allstate Corporatio	USA	Annual	25-May-21	4	Amend Proxy Access Right	For
Ventas, Inc.	USA	Annual	25-May-21	1a	Elect Director Melody C. Barnes	For
Ventas, Inc.	USA	Annual	25-May-21	1b	Elect Director Debra A. Cafaro	Against
Ventas, Inc.	USA	Annual	25-May-21	1c	Elect Director Jay M. Gellert	For
Ventas, Inc.	USA	Annual	25-May-21	1d	Elect Director Matthew J. Lustig	For
Ventas, Inc.	USA	Annual	25-May-21	1e	Elect Director Roxanne M. Martino	For
Ventas, Inc.	USA	Annual	25-May-21	1f	Elect Director Marguerite M. Nader	For
Ventas, Inc.	USA	Annual	25-May-21	1g	Elect Director Sean P. Nolan	For
Ventas, Inc.	USA	Annual	25-May-21	1h	Elect Director Walter C. Rakowich	For
Ventas, Inc.	USA	Annual	25-May-21	1i	Elect Director Robert D. Reed	For
Ventas, Inc.	USA	Annual	25-May-21	1j	Elect Director James D. Shelton	For
Ventas, Inc.	USA	Annual	25-May-21	1k	Elect Director Maurice S. Smith	For
Ventas, Inc.	USA	Annual	25-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Ventas, Inc.	USA	Annual	25-May-21	3	Ratify KPMG LLP as Auditors	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.1	Elect Director Ikeno, Takamitsu	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.2	Elect Director Matsumoto, Tadahisa	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.3	Elect Director Sato, Norimasa	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.4	Elect Director Nakamura, Juichi	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.5	Elect Director Okada, Motoya	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.6	Elect Director Narita, Yukari	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.7	Elect Director Nakai, Tomoko	For
Welcia Holdings Co., Lt	Japan	Annual	25-May-21	1.8	Elect Director Ishizuka, Kunio	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1a	Elect Director Carla J. Bailo	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1b	Elect Director John F. Ferraro	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1c	Elect Director Thomas R. Greco	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1d	Elect Director Jeffrey J. Jones, II	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1e	Elect Director Eugene I. Lee, Jr.	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1f	Elect Director Sharon L. McCollam	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1g	Elect Director Douglas A. Pertz	For

Advance Auto Parts, Inc	USA	Annual	26-May-21	1h	Elect Director Nigel Travis	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	1i	Elect Director Arthur L. Valdez, Jr.	For
Advance Auto Parts, Inc	USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Advance Auto Parts, Inc	USA	Annual	26-May-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Advance Auto Parts, Inc	USA	Annual	26-May-21	4	Amend Proxy Access Right	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.1	Elect Director Okada, Motoya	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.2	Elect Director Yoshida, Akio	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.3	Elect Director Yamashita, Akinori	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.4	Elect Director Tsukamoto, Takashi	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.5	Elect Director Ono, Kotaro	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.6	Elect Director Peter Child	For
AEON Co., Ltd.	Japan	Annual	26-May-21	1.7	Elect Director Carrie Yu	For
AEON Co., Ltd.	Japan	Annual	26-May-21	2	Approve Takeover Defense Plan (Poison Pill)	Against
Amazon.com, Inc.	USA	Annual	26-May-21	1a	Elect Director Jeffrey P. Bezos	Against
Amazon.com, Inc.	USA	Annual	26-May-21	1b	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	USA	Annual	26-May-21	1c	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	USA	Annual	26-May-21	1d	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	USA	Annual	26-May-21	1e	Elect Director Judith A. McGrath	For
Amazon.com, Inc.	USA	Annual	26-May-21	1f	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	USA	Annual	26-May-21	1g	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	USA	Annual	26-May-21	1h	Elect Director Thomas O. Ryder	For
Amazon.com, Inc.	USA	Annual	26-May-21	1i	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	USA	Annual	26-May-21	1j	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	USA	Annual	26-May-21	2	Ratify Ernst & Young LLP as Auditor	Against
Amazon.com, Inc.	USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Amazon.com, Inc.	USA	Annual	26-May-21	4	Report on Customers' Use of its Surveillance	For
Amazon.com, Inc.	USA	Annual	26-May-21	5	Require Independent Board Chair	For
Amazon.com, Inc.	USA	Annual	26-May-21	6	Report on Gender/Racial Pay Gap	Against
Amazon.com, Inc.	USA	Annual	26-May-21	7	Report on Promotion Data	For
Amazon.com, Inc.	USA	Annual	26-May-21	8	Report on the Impacts of Plastic Packaging	For
Amazon.com, Inc.	USA	Annual	26-May-21	9	Oversee and Report on a Civil Rights, Equity	Against
Amazon.com, Inc.	USA	Annual	26-May-21	10	Adopt a Policy to Include Hourly Employees	Against
Amazon.com, Inc.	USA	Annual	26-May-21	11	Report on Board Oversight of Risks Related	For
Amazon.com, Inc.	USA	Annual	26-May-21	12	Reduce Ownership Threshold for Shareholders	For
Amazon.com, Inc.	USA	Annual	26-May-21	13	Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	USA	Annual	26-May-21	14	Report on Potential Human Rights Impacts	For
American Tower Corp	USA	Annual	26-May-21	1a	Elect Director Thomas A. Bartlett	For
American Tower Corp	USA	Annual	26-May-21	1b	Elect Director Raymond P. Dolan	For
American Tower Corp	USA	Annual	26-May-21	1c	Elect Director Kenneth R. Frank	For
American Tower Corp	USA	Annual	26-May-21	1d	Elect Director Robert D. Hormats	For
American Tower Corp	USA	Annual	26-May-21	1e	Elect Director Gustavo Lara Cantu	For
American Tower Corp	USA	Annual	26-May-21	1f	Elect Director Grace D. Lieblein	For
American Tower Corp	USA	Annual	26-May-21	1g	Elect Director Craig Macnab	For
American Tower Corp	USA	Annual	26-May-21	1h	Elect Director JoAnn A. Reed	For
American Tower Corp	USA	Annual	26-May-21	1i	Elect Director Pamela D.A. Reeve	For
American Tower Corp	USA	Annual	26-May-21	1j	Elect Director David E. Sharbutt	For
American Tower Corp	USA	Annual	26-May-21	1k	Elect Director Bruce L. Tanner	For
American Tower Corp	USA	Annual	26-May-21	1l	Elect Director Samme L. Thompson	For
American Tower Corp	USA	Annual	26-May-21	2	Ratify Deloitte & Touche LLP as Auditor	Against

American Tower Corpor	USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of Against
American Tower Corpor	USA	Annual	26-May-21	4	Reduce Ownership Threshold for Sharehold
American Tower Corpor	USA	Annual	26-May-21	5	Establish a Board Committee on Human Rig Against
Anthem, Inc.	USA	Annual	26-May-21	1.1	Elect Director Lewis Hay, III For
Anthem, Inc.	USA	Annual	26-May-21	1.2	Elect Director Antonio F. Neri For
Anthem, Inc.	USA	Annual	26-May-21	1.3	Elect Director Ramiro G. Peru For
Anthem, Inc.	USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of Against
Anthem, Inc.	USA	Annual	26-May-21	3	Ratify Ernst & Young LLP as Auditors Against
Bollore SA	France	Annual/Special	26-May-21	1	Approve Financial Statements and Discharg
Bollore SA	France	Annual/Special	26-May-21	2	Approve Consolidated Financial Statements For
Bollore SA	France	Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends For
Bollore SA	France	Annual/Special	26-May-21	4	Approve Auditors' Special Report on Relatec Against
Bollore SA	France	Annual/Special	26-May-21	5	Reelect Dominique Heriard Dubreuil as Dire
Bollore SA	France	Annual/Special	26-May-21	6	Reelect Alexandre Picciotto as Director For
Bollore SA	France	Annual/Special	26-May-21	7	Authorize Repurchase of Up to 9.88 Percent Against
Bollore SA	France	Annual/Special	26-May-21	8	Approve Compensation Report Against
Bollore SA	France	Annual/Special	26-May-21	9	Approve Compensation of Cyrille Bollore, Cr Against
Bollore SA	France	Annual/Special	26-May-21	10	Approve Remuneration Policy of Directors For
Bollore SA	France	Annual/Special	26-May-21	11	Approve Remuneration Policy of Chairman a Against
Bollore SA	France	Annual/Special	26-May-21	12	Authorize Issuance of Equity or Equity-Linke Against
Bollore SA	France	Annual/Special	26-May-21	13	Authorize Capitalization of Reserves of Up to
Bollore SA	France	Annual/Special	26-May-21	14	Authorize Capital Increase of up to 10 Perce Against
Bollore SA	France	Annual/Special	26-May-21	15	Authorize Capital Issuances for Use in Empl
Bollore SA	France	Annual/Special	26-May-21	16	Authorize Decrease in Share Capital via Car
Bollore SA	France	Annual/Special	26-May-21	17	Authorize Filing of Required Documents/Oth
Coupa Software Incorp	USA	Annual	26-May-21	1.1	Elect Director Roger Siboni For
Coupa Software Incorp	USA	Annual	26-May-21	1.2	Elect Director Tayloe Stansbury For
Coupa Software Incorp	USA	Annual	26-May-21	2	Ratify Ernst & Young LLP as Auditors For
Coupa Software Incorp	USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Dassault Systemes SA	France	Annual/Special	26-May-21	1	Approve Financial Statements and Statutory For
Dassault Systemes SA	France	Annual/Special	26-May-21	2	Approve Consolidated Financial Statements For
Dassault Systemes SA	France	Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends For
Dassault Systemes SA	France	Annual/Special	26-May-21	4	Approve Auditors' Special Report on Relatec For
Dassault Systemes SA	France	Annual/Special	26-May-21	5	Approve Remuneration Policy of Corporate (Against
Dassault Systemes SA	France	Annual/Special	26-May-21	6	Approve Compensation of Charles Edelsten
Dassault Systemes SA	France	Annual/Special	26-May-21	7	Approve Compensation of Bernard Charles, Against
Dassault Systemes SA	France	Annual/Special	26-May-21	8	Approve Compensation Report of Corporate Against
Dassault Systemes SA	France	Annual/Special	26-May-21	9	Reelect Odile Desforges as Director For
Dassault Systemes SA	France	Annual/Special	26-May-21	10	Reelect Soumitra Dutta as Director For
Dassault Systemes SA	France	Annual/Special	26-May-21	11	Ratify Appointment of Pascal Daloz as Interi
Dassault Systemes SA	France	Annual/Special	26-May-21	12	Authorize Repurchase of Up to 5 Million Issu
Dassault Systemes SA	France	Annual/Special	26-May-21	13	Authorize Decrease in Share Capital via Car
Dassault Systemes SA	France	Annual/Special	26-May-21	14	Authorize Issuance of Equity or Equity-Linke Against
Dassault Systemes SA	France	Annual/Special	26-May-21	15	Authorize Issuance of Equity or Equity-Linke Against
Dassault Systemes SA	France	Annual/Special	26-May-21	16	Approve Issuance of Equity or Equity-Linked Against
Dassault Systemes SA	France	Annual/Special	26-May-21	17	Authorize Board to Increase Capital in the E
Dassault Systemes SA	France	Annual/Special	26-May-21	18	Authorize Capitalization of Reserves of Up to
Dassault Systemes SA	France	Annual/Special	26-May-21	19	Authorize Capital Increase of up to 10 Perce Against
Dassault Systemes SA	France	Annual/Special	26-May-21	20	Authorize up to 1.5 Percent of Issued Capita Against

Dassault Systemes SA	France	Annual/Special	26-May-21	21	Authorize Capital Issuances for Use in Empl	For
Dassault Systemes SA	France	Annual/Special	26-May-21	22	Authorize Capital Issuances for Use in Empl	For
Dassault Systemes SA	France	Annual/Special	26-May-21	23	Approve 5-for-1 Stock Split	For
Dassault Systemes SA	France	Annual/Special	26-May-21	24	Authorize Filing of Required Documents/Oth	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1a	Elect Director Eric K. Brandt	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1b	Elect Director Donald M. Casey, Jr.	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1c	Elect Director Willie A. Deese	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1d	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1e	Elect Director Clyde R. Hosein	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1f	Elect Director Arthur D. Kowaloff	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1h	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1i	Elect Director Leslie F. Varon	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	1j	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA	In USA	Annual	26-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
DENTSPLY SIRONA	In USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Dollar General Corpora	USA	Annual	26-May-21	1a	Elect Director Warren F. Bryant	For
Dollar General Corpora	USA	Annual	26-May-21	1b	Elect Director Michael M. Calbert	For
Dollar General Corpora	USA	Annual	26-May-21	1c	Elect Director Patricia D. Fili-Krushel	For
Dollar General Corpora	USA	Annual	26-May-21	1d	Elect Director Timothy I. McGuire	For
Dollar General Corpora	USA	Annual	26-May-21	1e	Elect Director William C. Rhodes, III	For
Dollar General Corpora	USA	Annual	26-May-21	1f	Elect Director Debra A. Sandler	For
Dollar General Corpora	USA	Annual	26-May-21	1g	Elect Director Ralph E. Santana	For
Dollar General Corpora	USA	Annual	26-May-21	1h	Elect Director Todd J. Vasos	For
Dollar General Corpora	USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Dollar General Corpora	USA	Annual	26-May-21	3	Ratify Ernst & Young LLP as Auditors	Against
Dollar General Corpora	USA	Annual	26-May-21	4	Approve Omnibus Stock Plan	Against
Dollar General Corpora	USA	Annual	26-May-21	5	Provide Right to Call Special Meeting of the	For
Dollar General Corpora	USA	Annual	26-May-21	6	Provide Right to Call A Special Meeting of th	For
Equinix, Inc.	USA	Annual	26-May-21	1.1	Elect Director Thomas Bartlett	For
Equinix, Inc.	USA	Annual	26-May-21	1.2	Elect Director Nanci Caldwell	For
Equinix, Inc.	USA	Annual	26-May-21	1.3	Elect Director Adaire Fox-Martin	For
Equinix, Inc.	USA	Annual	26-May-21	1.4	Elect Director Gary Hromadko	For
Equinix, Inc.	USA	Annual	26-May-21	1.5	Elect Director Irving Lyons, III	For
Equinix, Inc.	USA	Annual	26-May-21	1.6	Elect Director Charles Meyers	For
Equinix, Inc.	USA	Annual	26-May-21	1.7	Elect Director Christopher Paisley	For
Equinix, Inc.	USA	Annual	26-May-21	1.8	Elect Director Sandra Rivera	For
Equinix, Inc.	USA	Annual	26-May-21	1.9	Elect Director Peter Van Camp	For
Equinix, Inc.	USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against
Equinix, Inc.	USA	Annual	26-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against
Equinix, Inc.	USA	Annual	26-May-21	4	Reduce Ownership Threshold for Sharehold	Against
Extra Space Storage In	USA	Annual	26-May-21	1.1	Elect Director Kenneth M. Woolley	For
Extra Space Storage In	USA	Annual	26-May-21	1.2	Elect Director Joseph D. Margolis	For
Extra Space Storage In	USA	Annual	26-May-21	1.3	Elect Director Roger B. Porter	For
Extra Space Storage In	USA	Annual	26-May-21	1.4	Elect Director Joseph J. Bonner	For
Extra Space Storage In	USA	Annual	26-May-21	1.5	Elect Director Gary L. Crittenden	For
Extra Space Storage In	USA	Annual	26-May-21	1.6	Elect Director Spencer F. Kirk	For
Extra Space Storage In	USA	Annual	26-May-21	1.7	Elect Director Dennis J. Letham	For
Extra Space Storage In	USA	Annual	26-May-21	1.8	Elect Director Diane Olmstead	For

Extra Space Storage Inc	USA	Annual	26-May-21	1.9	Elect Director Julia Vander Ploeg	For
Extra Space Storage Inc	USA	Annual	26-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Extra Space Storage Inc	USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Extra Space Storage Inc	USA	Annual	26-May-21	4	Advisory Vote on Say on Pay Frequency	One Year
Facebook, Inc.	USA	Annual	26-May-21	1.1	Elect Director Peggy Alford	For
Facebook, Inc.	USA	Annual	26-May-21	1.2	Elect Director Marc L. Andreessen	For
Facebook, Inc.	USA	Annual	26-May-21	1.3	Elect Director Andrew W. Houston	For
Facebook, Inc.	USA	Annual	26-May-21	1.4	Elect Director Nancy Killefer	For
Facebook, Inc.	USA	Annual	26-May-21	1.5	Elect Director Robert M. Kimmitt	For
Facebook, Inc.	USA	Annual	26-May-21	1.6	Elect Director Sheryl K. Sandberg	For
Facebook, Inc.	USA	Annual	26-May-21	1.7	Elect Director Peter A. Thiel	For
Facebook, Inc.	USA	Annual	26-May-21	1.8	Elect Director Tracey T. Travis	For
Facebook, Inc.	USA	Annual	26-May-21	1.9	Elect Director Mark Zuckerberg	Withhold
Facebook, Inc.	USA	Annual	26-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Facebook, Inc.	USA	Annual	26-May-21	3	Amend Non-Employee Director Compensation	Against
Facebook, Inc.	USA	Annual	26-May-21	4	Approve Recapitalization Plan for all Stockholders	For
Facebook, Inc.	USA	Annual	26-May-21	5	Require Independent Board Chair	For
Facebook, Inc.	USA	Annual	26-May-21	6	Report on Online Child Sexual Exploitation	For
Facebook, Inc.	USA	Annual	26-May-21	7	Require Independent Director Nominee with	Against
Facebook, Inc.	USA	Annual	26-May-21	8	Report on Platform Misuse	For
Facebook, Inc.	USA	Annual	26-May-21	9	Amend Certificate of Incorporation to Become	Against
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	1	Accept Financial Statements and Statutory Financials	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	2a	Elect Louisa Cheang as Director	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	2b	Elect Margaret W H Kwan as Director	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	2c	Elect Irene Y L Lee as Director	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	2d	Elect Peter T S Wong as Director	Against
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	3	Approve PricewaterhouseCoopers as Auditor	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	4	Authorize Repurchase of Issued Share Capital	For
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	5	Approve Issuance of Equity or Equity-Linked Securities	Against
Hang Seng Bank Ltd.	Hong Kong	Annual	26-May-21	6	Adopt New Articles of Association	For
Illumina, Inc.	USA	Annual	26-May-21	1A	Elect Director Caroline D. Dorsa	For
Illumina, Inc.	USA	Annual	26-May-21	1B	Elect Director Robert S. Epstein	For
Illumina, Inc.	USA	Annual	26-May-21	1C	Elect Director Scott Gottlieb	For
Illumina, Inc.	USA	Annual	26-May-21	1D	Elect Director Gary S. Guthart	For
Illumina, Inc.	USA	Annual	26-May-21	1E	Elect Director Philip W. Schiller	For
Illumina, Inc.	USA	Annual	26-May-21	1F	Elect Director John W. Thompson	For
Illumina, Inc.	USA	Annual	26-May-21	2	Ratify Ernst & Young LLP as Auditors	Against
Illumina, Inc.	USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
Intertek Group Plc	United Kingdom	Annual	26-May-21	1	Accept Financial Statements and Statutory Financials	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	2	Approve Remuneration Policy	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	3	Approve Remuneration Report	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	4	Approve Final Dividend	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	5	Elect Lynda Clarizio as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	6	Elect Tamara Ingram as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	7	Elect Jonathan Timmis as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	8	Re-elect Andrew Martin as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	9	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	10	Re-elect Graham Allan as Director	For
Intertek Group Plc	United Kingdom	Annual	26-May-21	11	Re-elect Gurnek Bains as Director	For

Intertek Group Plc	United Kii Annual	26-May-21	12	Re-elect Dame Makin as Director	For
Intertek Group Plc	United Kii Annual	26-May-21	13	Re-elect Gill Rider as Director	For
Intertek Group Plc	United Kii Annual	26-May-21	14	Re-elect Jean-Michel Valette as Director	For
Intertek Group Plc	United Kii Annual	26-May-21	15	Reappoint PricewaterhouseCoopers LLP as	For
Intertek Group Plc	United Kii Annual	26-May-21	16	Authorise the Audit Committee to Fix Remun	For
Intertek Group Plc	United Kii Annual	26-May-21	17	Authorise Issue of Equity	Against
Intertek Group Plc	United Kii Annual	26-May-21	18	Authorise UK Political Donations and Expens	For
Intertek Group Plc	United Kii Annual	26-May-21	19	Authorise Issue of Equity without Pre-emptiv	For
Intertek Group Plc	United Kii Annual	26-May-21	20	Authorise Issue of Equity without Pre-emptiv	For
Intertek Group Plc	United Kii Annual	26-May-21	21	Authorise Market Purchase of Ordinary Shar	For
Intertek Group Plc	United Kii Annual	26-May-21	22	Authorise the Company to Call General Mee	Against
Intertek Group Plc	United Kii Annual	26-May-21	23	Amend Articles of Association	For
Legrand SA	France Annual/Special	26-May-21	1	Approve Financial Statements and Statutory	For
Legrand SA	France Annual/Special	26-May-21	2	Approve Consolidated Financial Statements	For
Legrand SA	France Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends	For
Legrand SA	France Annual/Special	26-May-21	4	Approve Compensation Report of Corporate	For
Legrand SA	France Annual/Special	26-May-21	5	Approve Compensation of Gilles Schnepp, C	For
Legrand SA	France Annual/Special	26-May-21	6	Approve Compensation of Angeles Garcia-P	For
Legrand SA	France Annual/Special	26-May-21	7	Approve Compensation of Benoit Coquart, C	For
Legrand SA	France Annual/Special	26-May-21	8	Approve Remuneration Policy of Chairman c	For
Legrand SA	France Annual/Special	26-May-21	9	Approve Remuneration Policy of CEO	For
Legrand SA	France Annual/Special	26-May-21	10	Approve Remuneration Policy of Board Mem	For
Legrand SA	France Annual/Special	26-May-21	11	Reelect Annalisa Loustau Elia as Director	For
Legrand SA	France Annual/Special	26-May-21	12	Elect Jean-Marc Chery as Director	For
Legrand SA	France Annual/Special	26-May-21	13	Authorize Repurchase of Up to 10 Percent o	For
Legrand SA	France Annual/Special	26-May-21	14	Authorize Decrease in Share Capital via Car	For
Legrand SA	France Annual/Special	26-May-21	15	Authorize up to 1.5 Percent of Issued Capita	For
Legrand SA	France Annual/Special	26-May-21	16	Amend Article 12.4 of Bylaws Re: Vote Instr	For
Legrand SA	France Annual/Special	26-May-21	17	Authorize Filing of Required Documents/Oth	For
Legrand SA	France Annual/Special	26-May-21	1	Approve Financial Statements and Statutory	For
Legrand SA	France Annual/Special	26-May-21	2	Approve Consolidated Financial Statements	For
Legrand SA	France Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends	For
Legrand SA	France Annual/Special	26-May-21	4	Approve Compensation Report of Corporate	For
Legrand SA	France Annual/Special	26-May-21	5	Approve Compensation of Gilles Schnepp, C	For
Legrand SA	France Annual/Special	26-May-21	6	Approve Compensation of Angeles Garcia-P	For
Legrand SA	France Annual/Special	26-May-21	7	Approve Compensation of Benoit Coquart, C	For
Legrand SA	France Annual/Special	26-May-21	8	Approve Remuneration Policy of Chairman c	For
Legrand SA	France Annual/Special	26-May-21	9	Approve Remuneration Policy of CEO	For
Legrand SA	France Annual/Special	26-May-21	10	Approve Remuneration Policy of Board Mem	For
Legrand SA	France Annual/Special	26-May-21	11	Reelect Annalisa Loustau Elia as Director	For
Legrand SA	France Annual/Special	26-May-21	12	Elect Jean-Marc Chery as Director	For
Legrand SA	France Annual/Special	26-May-21	13	Authorize Repurchase of Up to 10 Percent o	For
Legrand SA	France Annual/Special	26-May-21	14	Authorize Decrease in Share Capital via Car	For
Legrand SA	France Annual/Special	26-May-21	15	Authorize up to 1.5 Percent of Issued Capita	For
Legrand SA	France Annual/Special	26-May-21	16	Amend Article 12.4 of Bylaws Re: Vote Instr	For
Legrand SA	France Annual/Special	26-May-21	17	Authorize Filing of Required Documents/Oth	For
Medical Properties Trus USA	Annual	26-May-21	1.1	Elect Director Edward K. Aldag, Jr.	Against
Medical Properties Trus USA	Annual	26-May-21	1.2	Elect Director G. Steven Dawson	For
Medical Properties Trus USA	Annual	26-May-21	1.3	Elect Director R. Steven Hamner	For

Medical Properties Trus USA	Annual	26-May-21	1.4	Elect Director Caterina A. Mozingo	For	
Medical Properties Trus USA	Annual	26-May-21	1.5	Elect Director Elizabeth N. Pitman	For	
Medical Properties Trus USA	Annual	26-May-21	1.6	Elect Director C. Reynolds Thompson, III	For	
Medical Properties Trus USA	Annual	26-May-21	1.7	Elect Director D. Paul Sparks, Jr.	For	
Medical Properties Trus USA	Annual	26-May-21	1.8	Elect Director Michael G. Stewart	For	
Medical Properties Trus USA	Annual	26-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against	
Medical Properties Trus USA	Annual	26-May-21	3	Advisory Vote to Ratify Named Executive Of	Against	
Molson Coors Beverage USA	Annual	26-May-21	1.1	Elect Director Roger G. Eaton	For	
Molson Coors Beverage USA	Annual	26-May-21	1.2	Elect Director Charles M. Herington	For	
Molson Coors Beverage USA	Annual	26-May-21	1.3	Elect Director H. Sanford Riley	For	
Molson Coors Beverage USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	1a	Elect Director Rodney C. Adkins	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1b	Elect Director Jonathan Christodoro	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1c	Elect Director John J. Donahoe	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1d	Elect Director David W. Dorman	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1e	Elect Director Belinda J. Johnson	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1f	Elect Director Gail J. McGovern	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1g	Elect Director Deborah M. Messemer	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1h	Elect Director David M. Moffett	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1i	Elect Director Ann M. Sarnoff	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1j	Elect Director Daniel H. Schulman	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1k	Elect Director Frank D. Yeary	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	4	Provide Right to Act by Written Consent	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	5	Report on Whether Written Policies or Unwri	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	1a	Elect Director Rodney C. Adkins	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1b	Elect Director Jonathan Christodoro	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1c	Elect Director John J. Donahoe	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1d	Elect Director David W. Dorman	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1e	Elect Director Belinda J. Johnson	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1f	Elect Director Gail J. McGovern	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1g	Elect Director Deborah M. Messemer	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1h	Elect Director David M. Moffett	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1i	Elect Director Ann M. Sarnoff	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1j	Elect Director Daniel H. Schulman	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	1k	Elect Director Frank D. Yeary	For	
PayPal Holdings, Inc. USA	Annual	26-May-21	2	Advisory Vote to Ratify Named Executive Of	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	3	Ratify PricewaterhouseCoopers LLP as Audi	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	4	Provide Right to Act by Written Consent	Against	
PayPal Holdings, Inc. USA	Annual	26-May-21	5	Report on Whether Written Policies or Unwri	Against	
Publicis Groupe SA	France	Annual/Special	26-May-21	1	Approve Financial Statements and Statutory	For
Publicis Groupe SA	France	Annual/Special	26-May-21	2	Approve Consolidated Financial Statements	For
Publicis Groupe SA	France	Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends	For
Publicis Groupe SA	France	Annual/Special	26-May-21	4	Approve Stock Dividend Program	For
Publicis Groupe SA	France	Annual/Special	26-May-21	5	Approve Auditors' Special Report on Relatec	For
Publicis Groupe SA	France	Annual/Special	26-May-21	6	Reelect Maurice Levy as Supervisory Board	For
Publicis Groupe SA	France	Annual/Special	26-May-21	7	Reelect Simon Badinter as Supervisory Boar	For
Publicis Groupe SA	France	Annual/Special	26-May-21	8	Reelect Jean Charest as Supervisory Board	For

Publicis Groupe SA	France	Annual/Special	26-May-21	9	Approve Remuneration Policy of Chairman c For
Publicis Groupe SA	France	Annual/Special	26-May-21	10	Approve Remuneration Policy of Supervisory For
Publicis Groupe SA	France	Annual/Special	26-May-21	11	Approve Remuneration Policy of Chairman c For
Publicis Groupe SA	France	Annual/Special	26-May-21	12	Approve Remuneration Policy of Michel-Alain For
Publicis Groupe SA	France	Annual/Special	26-May-21	13	Approve Remuneration Policy of Managemen For
Publicis Groupe SA	France	Annual/Special	26-May-21	14	Approve Compensation Report For
Publicis Groupe SA	France	Annual/Special	26-May-21	15	Approve Compensation of Maurice Levy, Ch For
Publicis Groupe SA	France	Annual/Special	26-May-21	16	Approve Compensation of Arthur Sadoun, C For
Publicis Groupe SA	France	Annual/Special	26-May-21	17	Approve Compensation of Jean-Michel Etier For
Publicis Groupe SA	France	Annual/Special	26-May-21	18	Approve Compensation of Anne-Gabrielle H For
Publicis Groupe SA	France	Annual/Special	26-May-21	19	Approve Compensation of Steve King, Mana For
Publicis Groupe SA	France	Annual/Special	26-May-21	20	Authorize Repurchase of Up to 10 Percent o For
Publicis Groupe SA	France	Annual/Special	26-May-21	21	Authorize Decrease in Share Capital via Car For
Publicis Groupe SA	France	Annual/Special	26-May-21	22	Authorize up to 3 Percent of Issued Capital f For
Publicis Groupe SA	France	Annual/Special	26-May-21	23	Authorize Capital Issuances for Use in Empl For
Publicis Groupe SA	France	Annual/Special	26-May-21	24	Authorize Capital Issuances for Use in Empl For
Publicis Groupe SA	France	Annual/Special	26-May-21	25	Amend Bylaws to Comply with Legal Chang For
Publicis Groupe SA	France	Annual/Special	26-May-21	26	Authorize Filing of Required Documents/Oth For
Valeo SA	France	Annual/Special	26-May-21	1	Approve Financial Statements and Statutory For
Valeo SA	France	Annual/Special	26-May-21	2	Approve Consolidated Financial Statements For
Valeo SA	France	Annual/Special	26-May-21	3	Approve Allocation of Income and Dividends For
Valeo SA	France	Annual/Special	26-May-21	4	Approve Auditors' Special Report on Relatec For
Valeo SA	France	Annual/Special	26-May-21	5	Reelect Caroline Maury Devine as Director For
Valeo SA	France	Annual/Special	26-May-21	6	Reelect Mari-Noelle Jego-Laveissiere as Dir For
Valeo SA	France	Annual/Special	26-May-21	7	Reelect Veronique Weill as Director For
Valeo SA	France	Annual/Special	26-May-21	8	Elect Christophe Perillat as Director For
Valeo SA	France	Annual/Special	26-May-21	9	Approve Compensation Report of Corporate Against
Valeo SA	France	Annual/Special	26-May-21	10	Approve Compensation of Jacques Aschenb Against
Valeo SA	France	Annual/Special	26-May-21	11	Approve Remuneration Policy of Directors For
Valeo SA	France	Annual/Special	26-May-21	12	Approve Remuneration Policy of Chairman a Against
Valeo SA	France	Annual/Special	26-May-21	13	Approve Remuneration Policy of Christophe Against
Valeo SA	France	Annual/Special	26-May-21	14	Approve Remuneration Policy of Christophe Against
Valeo SA	France	Annual/Special	26-May-21	15	Approve Remuneration Policy of Jacques As For
Valeo SA	France	Annual/Special	26-May-21	16	Authorize Repurchase of Up to 10 Percent o For
Valeo SA	France	Annual/Special	26-May-21	17	Authorize Issuance of Equity or Equity-Linke Against
Valeo SA	France	Annual/Special	26-May-21	18	Authorize Issuance of Equity or Equity-Linke Against
Valeo SA	France	Annual/Special	26-May-21	19	Approve Issuance of Equity or Equity-Linked Against
Valeo SA	France	Annual/Special	26-May-21	20	Authorize Board to Set Issue Price for 10 Pe For
Valeo SA	France	Annual/Special	26-May-21	21	Authorize Board to Increase Capital in the E\ Against
Valeo SA	France	Annual/Special	26-May-21	22	Authorize Capitalization of Reserves of Up to For
Valeo SA	France	Annual/Special	26-May-21	23	Authorize Capital Increase of up to 9.52 Perc Against
Valeo SA	France	Annual/Special	26-May-21	24	Authorize Capital Issuances for Use in Empl For
Valeo SA	France	Annual/Special	26-May-21	25	Authorize up to 1.86 Percent of Issued Capit For
Valeo SA	France	Annual/Special	26-May-21	26	Authorize Decrease in Share Capital via Car For
Valeo SA	France	Annual/Special	26-May-21	27	Authorize Filing of Required Documents/Oth For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.1	Elect Director Tsuda, Junji For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.2	Elect Director Ogasawara, Hiroshi For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.3	Elect Director Murakami, Shuji For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.4	Elect Director Minami, Yoshikatsu For

YASKAWA Electric Cor	Japan	Annual	26-May-21	1.5	Elect Director Ogawa, Masahiro	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.6	Elect Director Morikawa, Yasuhiko	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	1.7	Elect Director Kato, Yuichiro	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	2.1	Elect Director and Audit Committee Member	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	2.2	Elect Director and Audit Committee Member	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	2.3	Elect Director and Audit Committee Member	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	2.4	Elect Director and Audit Committee Member	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	2.5	Elect Director and Audit Committee Member	For
YASKAWA Electric Cor	Japan	Annual	26-May-21	3	Approve Trust-Type Equity Compensation P	Against
YASKAWA Electric Cor	Japan	Annual	26-May-21	4	Approve Trust-Type Equity Compensation P	Against
ABC-MART, INC.	Japan	Annual	27-May-21	1	Approve Allocation of Income, with a Final D	For
ABC-MART, INC.	Japan	Annual	27-May-21	2.1	Elect Director Noguchi, Minoru	Against
ABC-MART, INC.	Japan	Annual	27-May-21	2.2	Elect Director Katsunuma, Kiyoshi	Against
ABC-MART, INC.	Japan	Annual	27-May-21	2.3	Elect Director Kojima, Jo	Against
ABC-MART, INC.	Japan	Annual	27-May-21	2.4	Elect Director Kikuchi, Takashi	Against
ABC-MART, INC.	Japan	Annual	27-May-21	2.5	Elect Director Hattori, Kiichiro	Against
ABC-MART, INC.	Japan	Annual	27-May-21	3.1	Elect Director and Audit Committee Member	Against
ABC-MART, INC.	Japan	Annual	27-May-21	3.2	Elect Director and Audit Committee Member	Against
ABC-MART, INC.	Japan	Annual	27-May-21	3.3	Elect Director and Audit Committee Member	Against
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	1	Receive Financial Statements and Statutory	
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	2	Approve Allocation of Income and Dividends	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	3	Approve Discharge of Management Board fc	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	4	Approve Discharge of Supervisory Board for	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	5	Ratify Ernst & Young GmbH as Auditors for I	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	6.1	Elect Peter Kameritsch to the Supervisory Bc	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	6.2	Elect Christian Mueller to the Supervisory Bc	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	6.3	Elect Torsten Reitze to the Supervisory Boar	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	7	Approve Remuneration Policy	For
Carl Zeiss Meditec AG	Germany	Annual	27-May-21	8	Approve Remuneration of Supervisory Boarc	For
Deutsche Bank AG	Germany	Annual	27-May-21	1	Receive Financial Statements and Statutory	
Deutsche Bank AG	Germany	Annual	27-May-21	2.1	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.2	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.3	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.4	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.5	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.6	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.7	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.8	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.9	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.10	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	2.11	Approve Discharge of Management Board M	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.1	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.2	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.3	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.4	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.5	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.6	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.7	Approve Discharge of Supervisory Board Me	For
Deutsche Bank AG	Germany	Annual	27-May-21	3.8	Approve Discharge of Supervisory Board Me	For

Deutsche Bank AG	Germany	Annual	27-May-21	3.9	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.10	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.11	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.12	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.13	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.14	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.15	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.16	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.17	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.18	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.19	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.20	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	3.21	Approve Discharge of Supervisory Board Me For	
Deutsche Bank AG	Germany	Annual	27-May-21	4	Ratify Ernst & Young GmbH as Auditors for I For	
Deutsche Bank AG	Germany	Annual	27-May-21	5	Authorize Share Repurchase Program and F Against	
Deutsche Bank AG	Germany	Annual	27-May-21	6	Authorize Use of Financial Derivatives when For	
Deutsche Bank AG	Germany	Annual	27-May-21	7	Authorize Repurchase of Up to Five Percent For	
Deutsche Bank AG	Germany	Annual	27-May-21	8	Approve Remuneration Policy	For
Deutsche Bank AG	Germany	Annual	27-May-21	9	Approve Remuneration of Supervisory Boarc For	
Deutsche Bank AG	Germany	Annual	27-May-21	10	Approve Creation of EUR 512 Million Pool of Against	
Deutsche Bank AG	Germany	Annual	27-May-21	11	Approve Creation of EUR 2 Billion Pool of C: Against	
Deutsche Bank AG	Germany	Annual	27-May-21	12	Approve Affiliation Agreement with VOEB-Z\ For	
Deutsche Bank AG	Germany	Annual	27-May-21	13	Elect Frank Witter to the Supervisory Board	For
EXOR NV	Netherlar	Annual	27-May-21	2.b	Approve Remuneration Report	Against
EXOR NV	Netherlar	Annual	27-May-21	2.c	Adopt Financial Statements	For
EXOR NV	Netherlar	Annual	27-May-21	2.e	Approve Dividends of EUR 0.43 Per Share	For
EXOR NV	Netherlar	Annual	27-May-21	3.a	Ratify Ernst & Young Accountants LLP as At For	
EXOR NV	Netherlar	Annual	27-May-21	4.a	Approve Discharge of Executive Directors	For
EXOR NV	Netherlar	Annual	27-May-21	4.b	Approve Discharge of Non-Executive Directc For	
EXOR NV	Netherlar	Annual	27-May-21	5	Elect Ajaypal Banga as Non-Executive Direc For	
EXOR NV	Netherlar	Annual	27-May-21	6.a	Authorize Repurchase of Shares	For
EXOR NV	Netherlar	Annual	27-May-21	6.b	Approve Cancellation of Repurchased Share For	
EXOR NV	Netherlar	Annual	27-May-21	6.c	Grant Board Authority to Issue Shares	Against
EXOR NV	Netherlar	Annual	27-May-21	6.d	Authorize Board to Exclude Preemptive Righ Against	
EXOR NV	Netherlar	Annual	27-May-21	6.e	Grant Board Authority to Issue Special Votin Against	
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	1	Approve Allocation of Income, with a Final D For	
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.1	Elect Director Nakatomi, Kazuhide	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.2	Elect Director Sugiyama, Kosuke	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.3	Elect Director Takao, Shinichiro	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.4	Elect Director Saito, Kyu	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.5	Elect Director Tsutsumi, Nobuo	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.6	Elect Director Murayama, Shinichi	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.7	Elect Director Ichikawa, Isao	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.8	Elect Director Furukawa, Teijiro	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.9	Elect Director Anzai, Yuichiro	Against
Hisamitsu Pharmaceutic	Japan	Annual	27-May-21	2.10	Elect Director Matsuo, Tetsugo	Against
Insulet Corporation	USA	Annual	27-May-21	1.1	Elect Director Wayne A. I. Frederick	For
Insulet Corporation	USA	Annual	27-May-21	1.2	Elect Director Shacey Petrovic	For
Insulet Corporation	USA	Annual	27-May-21	1.3	Elect Director Timothy J. Scannell	For

Insulet Corporation	USA	Annual	27-May-21	2	Advisory Vote to Ratify Named Executive Of Against
Insulet Corporation	USA	Annual	27-May-21	3	Ratify Grant Thornton LLP as Auditors For
LEG Immobilien AG	Germany	Annual	27-May-21	1	Receive Financial Statements and Statutory
LEG Immobilien AG	Germany	Annual	27-May-21	2	Approve Allocation of Income and Dividends For
LEG Immobilien AG	Germany	Annual	27-May-21	3	Approve Discharge of Management Board fc For
LEG Immobilien AG	Germany	Annual	27-May-21	4	Approve Discharge of Supervisory Board for For
LEG Immobilien AG	Germany	Annual	27-May-21	5	Ratify Deloitte GmbH as Auditors for Fiscal \For
LEG Immobilien AG	Germany	Annual	27-May-21	6	Elect Sylvia Eichelberg to the Supervisory Bo For
LEG Immobilien AG	Germany	Annual	27-May-21	7	Approve Remuneration of Supervisory Boar For
Masimo Corporation	USA	Annual	27-May-21	1	Elect Director Joe Kiani Against
Masimo Corporation	USA	Annual	27-May-21	2	Ratify Grant Thornton LLP as Auditors Against
Masimo Corporation	USA	Annual	27-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Pinterest, Inc.	USA	Annual	27-May-21	1a	Elect Director Fredric Reynolds For
Pinterest, Inc.	USA	Annual	27-May-21	1b	Elect Director Evan Sharp For
Pinterest, Inc.	USA	Annual	27-May-21	1c	Elect Director Andrea Wishom For
Pinterest, Inc.	USA	Annual	27-May-21	2	Ratify Ernst & Young LLP as Auditors For
Pinterest, Inc.	USA	Annual	27-May-21	3	Advisory Vote to Ratify Named Executive Of Against
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	1	Approve Allocation of Income, with a Final D For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.1	Elect Director Isaka, Ryuichi Against
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.2	Elect Director Goto, Katsuhiko For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.3	Elect Director Ito, Junro For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.4	Elect Director Yamaguchi, Kimiyoshi For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.5	Elect Director Maruyama, Yoshimichi For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.6	Elect Director Nagamatsu, Fumihiko For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.7	Elect Director Kimura, Shigeki For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.8	Elect Director Joseph M. DePinto For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.9	Elect Director Tsukio, Yoshio For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.10	Elect Director Ito, Kunio For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.11	Elect Director Yonemura, Toshiro For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.12	Elect Director Higashi, Tetsuro For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	2.13	Elect Director Rudy, Kazuko For
Seven & i Holdings Co., Japan	Japan	Annual	27-May-21	3	Appoint Statutory Auditor Habano, Noriyuki For
STMicroelectronics NV	Netherlands	Annual	27-May-21	1	Receive Report of Management Board (Non-
STMicroelectronics NV	Netherlands	Annual	27-May-21	2	Receive Report of Supervisory Board (Non-\
STMicroelectronics NV	Netherlands	Annual	27-May-21	3	Approve Remuneration Report Against
STMicroelectronics NV	Netherlands	Annual	27-May-21	4	Approve Remuneration Policy for Managem€ For
STMicroelectronics NV	Netherlands	Annual	27-May-21	5	Adopt Financial Statements and Statutory R€ For
STMicroelectronics NV	Netherlands	Annual	27-May-21	6	Approve Dividends For
STMicroelectronics NV	Netherlands	Annual	27-May-21	7	Approve Discharge of Management Board For
STMicroelectronics NV	Netherlands	Annual	27-May-21	8	Approve Discharge of Supervisory Board For
STMicroelectronics NV	Netherlands	Annual	27-May-21	9	Reelect Jean-Marc Chery to Management B€ For
STMicroelectronics NV	Netherlands	Annual	27-May-21	10	Approve Grant of Unvested Stock Awards to For
STMicroelectronics NV	Netherlands	Annual	27-May-21	11	Approve Unvested Stock Award Plan for Mai For
STMicroelectronics NV	Netherlands	Annual	27-May-21	12	Reelect Nicolas Dufourcq to Supervisory Bo€ For
STMicroelectronics NV	Netherlands	Annual	27-May-21	13	Authorize Repurchase of Up to 10 Percent o For
STMicroelectronics NV	Netherlands	Annual	27-May-21	14	Grant Board Authority to Issue Shares Up T€ For
STMicroelectronics NV	Netherlands	Annual	27-May-21	15	Allow Questions
Telenor ASA	Norway	Annual	27-May-21	1	Open Meeting
Telenor ASA	Norway	Annual	27-May-21	2	Registration of Attending Shareholders and f

Telenor ASA	Norway	Annual	27-May-21	3	Approve Notice of Meeting and Agenda	For
Telenor ASA	Norway	Annual	27-May-21	4	Designate Inspector(s) of Minutes of Meeting	
Telenor ASA	Norway	Annual	27-May-21	5	Receive Chairman's Report	
Telenor ASA	Norway	Annual	27-May-21	6	Accept Financial Statements and Statutory F	For
Telenor ASA	Norway	Annual	27-May-21	7	Approve Remuneration of Auditors	For
Telenor ASA	Norway	Annual	27-May-21	8	Approve Company's Corporate Governance	For
Telenor ASA	Norway	Annual	27-May-21	9	Approve Remuneration Policy And Other Te	For
Telenor ASA	Norway	Annual	27-May-21	10	Approve Equity Plan Financing	For
Telenor ASA	Norway	Annual	27-May-21	11.1	Elect Bjorn Erik Naess as Member of Corpor	For
Telenor ASA	Norway	Annual	27-May-21	11.2	Elect John Gordon Bernander as Member of	For
Telenor ASA	Norway	Annual	27-May-21	11.3	Elect Heidi Finskas as Member of Corporate	For
Telenor ASA	Norway	Annual	27-May-21	11.4	Elect Widar Salbuvik as Member of Corporat	For
Telenor ASA	Norway	Annual	27-May-21	11.5	Elect Silvija Seres as Member of Corporate	For
Telenor ASA	Norway	Annual	27-May-21	11.6	Elect Lisbeth Karin Naero as Member of Cor	For
Telenor ASA	Norway	Annual	27-May-21	11.7	Elect Trine Saether Romuld as Member of C	For
Telenor ASA	Norway	Annual	27-May-21	11.8	Elect Marianne Bergmann Roren as Membe	For
Telenor ASA	Norway	Annual	27-May-21	11.9	Elect Maalfrid Brath as Member of Corporate	For
Telenor ASA	Norway	Annual	27-May-21	11.10	Elect Kjetil Houg as Member of Corporate A	For
Telenor ASA	Norway	Annual	27-May-21	11.11	Elect Elin Myrmel-Johansen as Deputy Mem	For
Telenor ASA	Norway	Annual	27-May-21	11.12	Elect Randi Marjamaa as Deputy Member of	For
Telenor ASA	Norway	Annual	27-May-21	11.13	Elect Lars Tronsgaard as Deputy Member of	For
Telenor ASA	Norway	Annual	27-May-21	12.1	Elect Jan Tore Fosund as Member of Nomin	For
Telenor ASA	Norway	Annual	27-May-21	13	Approve Remuneration of Corporate Asseml	For
Telenor ASA	Norway	Annual	27-May-21	14	Close Meeting	
The Interpublic Group o	USA	Annual	27-May-21	1.1	Elect Director Joceyln Carter-Miller	For
The Interpublic Group o	USA	Annual	27-May-21	1.2	Elect Director Mary J. Steele Guilfoile	For
The Interpublic Group o	USA	Annual	27-May-21	1.3	Elect Director Dawn Hudson	For
The Interpublic Group o	USA	Annual	27-May-21	1.4	Elect Director Philippe Krakowsky	For
The Interpublic Group o	USA	Annual	27-May-21	1.5	Elect Director Jonathan F. Miller	For
The Interpublic Group o	USA	Annual	27-May-21	1.6	Elect Director Patrick Q. Moore	For
The Interpublic Group o	USA	Annual	27-May-21	1.7	Elect Director Michael I. Roth	For
The Interpublic Group o	USA	Annual	27-May-21	1.8	Elect Director Linda S. Sanford	For
The Interpublic Group o	USA	Annual	27-May-21	1.9	Elect Director David M. Thomas	For
The Interpublic Group o	USA	Annual	27-May-21	1.10	Elect Director E. Lee Wyatt, Jr.	For
The Interpublic Group o	USA	Annual	27-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	Against
The Interpublic Group o	USA	Annual	27-May-21	3	Advisory Vote to Ratify Named Executive Of	Against
The Interpublic Group o	USA	Annual	27-May-21	4	Reduce Ownership Threshold for Sharehold	For
The Trade Desk, Inc.	USA	Annual	27-May-21	1.1	Elect Director David R. Pickles	For
The Trade Desk, Inc.	USA	Annual	27-May-21	1.2	Elect Director Gokul Rajaram	For
The Trade Desk, Inc.	USA	Annual	27-May-21	2	Ratify PricewaterhouseCoopers LLP as Audi	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	1	Approve Allocation of Income, with a Final D	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	2	Amend Articles to Amend Business Lines - A	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	3.1	Elect Director Shimatani, Yoshishige	Against
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	3.2	Elect Director Tako, Nobuyuki	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	3.3	Elect Director Ichikawa, Minami	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	3.4	Elect Director Matsuoka, Hiroyasu	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	3.5	Elect Director Sumi, Kazuo	For
Toho Co., Ltd. (9602)	Japan	Annual	27-May-21	4	Elect Director and Audit Committee Member	For
VeriSign, Inc.	USA	Annual	27-May-21	1.1	Elect Director D. James Bidzos	Against

VeriSign, Inc.	USA	Annual	27-May-21	1.2	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	USA	Annual	27-May-21	1.3	Elect Director Kathleen A. Cote	For
VeriSign, Inc.	USA	Annual	27-May-21	1.4	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	USA	Annual	27-May-21	1.5	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	USA	Annual	27-May-21	1.6	Elect Director Roger H. Moore	For
VeriSign, Inc.	USA	Annual	27-May-21	1.7	Elect Director Louis A. Simpson	For
VeriSign, Inc.	USA	Annual	27-May-21	1.8	Elect Director Timothy Tomlinson	For
VeriSign, Inc.	USA	Annual	27-May-21	2	Advisory Vote to Ratify Named Executive Of Against	
VeriSign, Inc.	USA	Annual	27-May-21	3	Ratify KPMG LLP as Auditors	Against
VeriSign, Inc.	USA	Annual	27-May-21	4	Provide Right to Act by Written Consent	Against
Anhui Conch Cement C	China	Annual	28-May-21	1	Approve Report of the Board of Directors	For
Anhui Conch Cement C	China	Annual	28-May-21	2	Approve Report of the Supervisory Committee	For
Anhui Conch Cement C	China	Annual	28-May-21	3	Approve Audited Financial Reports	For
Anhui Conch Cement C	China	Annual	28-May-21	4	Approve KPMG Huazhen LLP as PRC and I	For
Anhui Conch Cement C	China	Annual	28-May-21	5	Approve Profit Appropriation Proposal and D	For
Anhui Conch Cement C	China	Annual	28-May-21	6	Approve Provision of Guarantee to Subsidiar	For
Anhui Conch Cement C	China	Annual	28-May-21	7	Elect Wang Cheng as Director	For
Anhui Conch Cement C	China	Annual	28-May-21	8	Approve Issuance of Equity or Equity-Linked	For
Anhui Conch Cement C	China	Annual	28-May-21	1	Approve Report of the Board of Directors	For
Anhui Conch Cement C	China	Annual	28-May-21	2	Approve Report of the Supervisory Committee	For
Anhui Conch Cement C	China	Annual	28-May-21	3	Approve Audited Financial Reports	For
Anhui Conch Cement C	China	Annual	28-May-21	4	Approve KPMG Huazhen LLP as PRC and I	For
Anhui Conch Cement C	China	Annual	28-May-21	5	Approve Profit Appropriation Proposal and D	For
Anhui Conch Cement C	China	Annual	28-May-21	6	Approve Provision of Guarantee to Subsidiar	For
Anhui Conch Cement C	China	Annual	28-May-21	7	Elect Wang Cheng as Director	For
Anhui Conch Cement C	China	Annual	28-May-21	8	Approve Issuance of Equity or Equity-Linked	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	1	Accept Financial Statements and Statutory F	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	2	Approve Remuneration Report	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3a	Elect James Forese as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3b	Elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3c	Elect Eileen Murray as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3d	Re-elect Irene Lee as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3e	Re-elect Jose Antonio Meade Kuribrena as [	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3f	Re-elect David Nish as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3g	Re-elect Noel Quinn as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3h	Re-elect Ewen Stevenson as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3i	Re-elect Jackson Tai as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3j	Re-elect Mark Tucker as Director	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	3k	Re-elect Pauline van der Meer Mohr as Dire	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	4	Reappoint PricewaterhouseCoopers LLP as	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	5	Authorise the Group Audit Committee to Fix	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	6	Authorise EU Political Donations and Expen	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	7	Authorise Issue of Equity	Against
HSBC Holdings Plc	United Ki	Annual	28-May-21	8	Authorise Issue of Equity without Pre-emptiv	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	9	Authorise Issue of Equity without Pre-emptiv	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	10	Authorise Directors to Allot Any Repurchase	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	11	Authorise Market Purchase of Ordinary Shar	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	12	Authorise Issue of Equity in Relation to Cont	For
HSBC Holdings Plc	United Ki	Annual	28-May-21	13	Authorise Issue of Equity without Pre-emptiv	For

HSBC Holdings Plc	United Kingdom	Annual	28-May-21	14	Authorise the Company to Call General Meeting Against
HSBC Holdings Plc	United Kingdom	Annual	28-May-21	15	Approve Climate Change Resolution For
HSBC Holdings Plc	United Kingdom	Annual	28-May-21	16	Find an Equitable Solution to the Unfair, Disciplinary Action Against
Korea Electric Power Corporation	South Korea	Special	28-May-21	1	Elect Jeong Seung-il as CEO For
Korea Electric Power Corporation	South Korea	Special	28-May-21	2	Elect Park Heon-gyu as Inside Director For
Korea Electric Power Corporation	South Korea	Special	28-May-21	3	Elect Park Hyo-seong as a Member of Audit Committee For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.1	Elect Director Raul Alvarez For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.2	Elect Director David H. Batchelder For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.3	Elect Director Angela F. Braly For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.4	Elect Director Sandra B. Cochran For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.5	Elect Director Laurie Z. Douglas For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.6	Elect Director Richard W. Dreiling For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.7	Elect Director Marvin R. Ellison For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.8	Elect Director Daniel J. Heinrich For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.9	Elect Director Brian C. Rogers For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.10	Elect Director Bertram L. Scott For
Lowe's Companies, Inc.	USA	Annual	28-May-21	1.11	Elect Director Mary Beth West For
Lowe's Companies, Inc.	USA	Annual	28-May-21	2	Advisory Vote to Ratify Named Executive Officers For
Lowe's Companies, Inc.	USA	Annual	28-May-21	3	Ratify Deloitte & Touche LLP as Auditor Against
Lowe's Companies, Inc.	USA	Annual	28-May-21	4	Amend Proxy Access Right For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	1	Accept Financial Statements and Statutory Financials For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	2	Approve Remuneration Report For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	3	Approve Final Dividend For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	4	Re-elect Andrew Bonfield as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	5	Re-elect Jeff Carr as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	6	Re-elect Nicandro Durante as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	7	Re-elect Mary Harris as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	8	Re-elect Mehmood Khan as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	9	Re-elect Pam Kirby as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	10	Re-elect Sara Mathew as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	11	Re-elect Laxman Narasimhan as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	12	Re-elect Chris Sinclair as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	13	Re-elect Elane Stock as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	14	Elect Olivier Bohuon as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	15	Elect Margherita Della Valle as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	16	Reappoint KPMG LLP as Auditors For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	17	Authorise the Audit Committee to Fix Remuneration For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	18	Authorise UK Political Donations and Expenses For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	19	Authorise Issue of Equity Against
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	20	Authorise Issue of Equity without Pre-emptive Rights For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	21	Authorise Issue of Equity without Pre-emptive Rights For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	22	Authorise Market Purchase of Ordinary Shares For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	23	Adopt New Articles of Association For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	24	Authorise the Company to Call General Meeting Against
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	1	Accept Financial Statements and Statutory Financials For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	2	Approve Remuneration Report For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	3	Approve Final Dividend For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	4	Re-elect Andrew Bonfield as Director For
Reckitt Benckiser Group	United Kingdom	Annual	28-May-21	5	Re-elect Jeff Carr as Director For

Reckitt Benckiser Group United Kingdom	Annual	28-May-21	6	Re-elect Nicandro Durante as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	7	Re-elect Mary Harris as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	8	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	9	Re-elect Pam Kirby as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	10	Re-elect Sara Mathew as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	11	Re-elect Laxman Narasimhan as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	12	Re-elect Chris Sinclair as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	13	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	14	Elect Olivier Bohuon as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	15	Elect Margherita Della Valle as Director	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	16	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	17	Authorise the Audit Committee to Fix Remuneration	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	18	Authorise UK Political Donations and Expenses	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	19	Authorise Issue of Equity	Against
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	20	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	21	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	22	Authorise Market Purchase of Ordinary Shares	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	23	Adopt New Articles of Association	For
Reckitt Benckiser Group United Kingdom	Annual	28-May-21	24	Authorise the Company to Call General Meeting	Against
Shenzhou International Cayman Islands	Annual	28-May-21	1	Accept Financial Statements and Statutory Financials	For
Shenzhou International Cayman Islands	Annual	28-May-21	2	Approve Final Dividend	For
Shenzhou International Cayman Islands	Annual	28-May-21	3	Elect Huang Guanlin as Director	For
Shenzhou International Cayman Islands	Annual	28-May-21	4	Elect Ma Renhe as Director	For
Shenzhou International Cayman Islands	Annual	28-May-21	5	Elect Zhang Bingsheng as Director	For
Shenzhou International Cayman Islands	Annual	28-May-21	6	Elect Liu Chunhong as Director	For
Shenzhou International Cayman Islands	Annual	28-May-21	7	Elect Liu Xinggao as Director	For
Shenzhou International Cayman Islands	Annual	28-May-21	8	Authorize Board to Fix Remuneration of Directors	For
Shenzhou International Cayman Islands	Annual	28-May-21	9	Approve Ernst & Young as Auditors and Auditor's Report	Against
Shenzhou International Cayman Islands	Annual	28-May-21	10	Approve Issuance of Equity or Equity-Linked Securities	Against
Shenzhou International Cayman Islands	Annual	28-May-21	11	Authorize Repurchase of Issued Shares	For
Shenzhou International Cayman Islands	Annual	28-May-21	12	Authorize Reissuance of Repurchased Shares	Against
Southern Copper Corporation USA	Annual	28-May-21	1.1	Elect Director German Larrea Mota-Velasco	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.2	Elect Director Oscar Gonzalez Rocha	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.3	Elect Director Vicente Ariztegui Andreve	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.4	Elect Director Enrique Castillo Sanchez Mejia	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.5	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.6	Elect Director Xavier Garcia de Quevedo Torres	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.7	Elect Director Rafael A. Mac Gregor Anciola	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.8	Elect Director Luis Miguel Palomino Bonilla	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.9	Elect Director Gilberto Perezalonso Cifuentes	Withhold
Southern Copper Corporation USA	Annual	28-May-21	1.10	Elect Director Carlos Ruiz Sacristan	Withhold
Southern Copper Corporation USA	Annual	28-May-21	2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditor	Against
Southern Copper Corporation USA	Annual	28-May-21	3	Advisory Vote to Ratify Named Executive Officers	For
Southern Copper Corporation USA	Annual	28-May-21	4	Require Independent Board Chair	For