

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction
KLA Corporation	USA	Annual	03-Nov-21	1.1	Elect Director Edward Barnholt	For
KLA Corporation	USA	Annual	03-Nov-21	1.2	Elect Director Robert Calderoni	For
KLA Corporation	USA	Annual	03-Nov-21	1.3	Elect Director Jeneanne Hanley	For
KLA Corporation	USA	Annual	03-Nov-21	1.4	Elect Director Emiko Higashi	For
KLA Corporation	USA	Annual	03-Nov-21	1.5	Elect Director Kevin Kennedy	For
KLA Corporation	USA	Annual	03-Nov-21	1.6	Elect Director Gary Moore	For
KLA Corporation	USA	Annual	03-Nov-21	1.7	Elect Director Marie Myers	For
KLA Corporation	USA	Annual	03-Nov-21	1.8	Elect Director Kiran Patel	For
KLA Corporation	USA	Annual	03-Nov-21	1.9	Elect Director Victor Peng	For
KLA Corporation	USA	Annual	03-Nov-21	1.10	Elect Director Robert Rango	For
KLA Corporation	USA	Annual	03-Nov-21	1.11	Elect Director Richard Wallace	For
KLA Corporation	USA	Annual	03-Nov-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
KLA Corporation	USA	Annual	03-Nov-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Square, Inc.	USA	Special	03-Nov-21	1	Issue Shares in Connection with Transaction Agreement	For
Square, Inc.	USA	Special	03-Nov-21	2	Adjourn Meeting	For
NortonLifeLock Inc.	USA	Special	04-Nov-21	1	Issue Shares in Connection with Merger	For
NortonLifeLock Inc.	USA	Special	04-Nov-21	2	Adjourn Meeting	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	1	Accept Financial Statements and Statutory Reports	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	2	Approve Final Dividend	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1a	Elect Wong Chik-wing, Mike as Director	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1b	Elect Li Ka-cheung, Eric as Director	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1c	Elect Leung Ko May-yee, Margaret as Director	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1d	Elect Wu Xiang-dong as Director	Against
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.1f	Elect Kwok Kai-fai, Adam as Director	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	3.2	Approve Directors' Fees	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	5	Authorize Repurchase of Issued Share Capital	For
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	7	Authorize Reissuance of Repurchased Shares	Against
Sun Hung Kai Properties Limited	Hong Kor	Annual	04-Nov-21	8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Against
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1a	Elect Director Carrie S. Cox	For

Cardinal Health, Inc.	USA	Annual	05-Nov-21	1b	Elect Director Bruce L. Downey	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1c	Elect Director Sheri H. Edison	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1d	Elect Director David C. Evans	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1e	Elect Director Patricia A. Hemingway Hall	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1f	Elect Director Akhil Johri	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1g	Elect Director Michael C. Kaufmann	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1h	Elect Director Gregory B. Kenny	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1i	Elect Director Nancy Killefer	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1j	Elect Director Dean A. Scarborough	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	1k	Elect Director John H. Weiland	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	2	Ratify Ernst & Young LLP as Auditors	Against
Cardinal Health, Inc.	USA	Annual	05-Nov-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cardinal Health, Inc.	USA	Annual	05-Nov-21	4	Approve Omnibus Stock Plan	Against
Cardinal Health, Inc.	USA	Annual	05-Nov-21	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cardinal Health, Inc.	USA	Annual	05-Nov-21	6	Require Independent Board Chair	Abstain
Qantas Airways Limited	Australia	Annual	05-Nov-21	2.1	Elect Belinda Hutchinson as Director	For
Qantas Airways Limited	Australia	Annual	05-Nov-21	2.2	Elect Antony Tyler as Director	For
Qantas Airways Limited	Australia	Annual	05-Nov-21	2.3	Elect Todd Sampson as Director	For
Qantas Airways Limited	Australia	Annual	05-Nov-21	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Against
Qantas Airways Limited	Australia	Annual	05-Nov-21	4	Approve Remuneration Report	Against
Qantas Airways Limited	Australia	Annual	05-Nov-21	5	Approve the Amendments to the Company's Constitution	For
Spark New Zealand Ltd.	New Zeal	Annual	05-Nov-21	1	Authorize Board to Fix Remuneration of the Auditors	For
Spark New Zealand Ltd.	New Zeal	Annual	05-Nov-21	2	Elect Alison Barrass as Director	Against
Spark New Zealand Ltd.	New Zeal	Annual	05-Nov-21	3	Elect David Havercroft as Director	For
Anhui Conch Cement Company Limited	China	Extraordinary S	08-Nov-21	1	Elect Zhou Xiaochuan as Director	For
Anhui Conch Cement Company Limited	China	Extraordinary S	08-Nov-21	1	Elect Zhou Xiaochuan as Director	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.1	Elect Director Sohail U. Ahmed	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.2	Elect Director Timothy M. Archer	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.3	Elect Director Eric K. Brandt	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.4	Elect Director Michael R. Cannon	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.5	Elect Director Catherine P. Lego	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.6	Elect Director Bethany J. Mayer	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.7	Elect Director Abhijit Y. Talwalkar	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For
Lam Research Corporation	USA	Annual	08-Nov-21	1.9	Elect Director Leslie F. Varon	For

Lam Research Corporation	USA	Annual	08-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lam Research Corporation	USA	Annual	08-Nov-21	3	Ratify Ernst & Young LLP as Auditors	Against
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	1	Approve Remuneration Report	Against
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	2	Elect Sebastian Coe as Director	For
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	3	Elect Jean Baderschneider as Director	For
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	4	Elect Cao Zhiqiang as Director	For
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Against
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	6	Approve Issuance of Performance Rights to Elizabeth Gaines	Against
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	7	Approve the Amendments to the Company's Constitution	For
Fortescue Metals Group Ltd.	Australia	Annual	09-Nov-21	8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	For
Amcor Plc	Jersey	Annual	10-Nov-21	1a	Elect Director Graeme Liebelt	For
Amcor Plc	Jersey	Annual	10-Nov-21	1b	Elect Director Armin Meyer	For
Amcor Plc	Jersey	Annual	10-Nov-21	1c	Elect Director Ronald Delia	For
Amcor Plc	Jersey	Annual	10-Nov-21	1d	Elect Director Achal Agarwal	For
Amcor Plc	Jersey	Annual	10-Nov-21	1e	Elect Director Andrea Bertone	For
Amcor Plc	Jersey	Annual	10-Nov-21	1f	Elect Director Susan Carter	For
Amcor Plc	Jersey	Annual	10-Nov-21	1g	Elect Director Karen Guerra	For
Amcor Plc	Jersey	Annual	10-Nov-21	1h	Elect Director Nicholas (Tom) Long	For
Amcor Plc	Jersey	Annual	10-Nov-21	1i	Elect Director Arun Nayar	For
Amcor Plc	Jersey	Annual	10-Nov-21	1j	Elect Director Jeremy Sutcliffe	For
Amcor Plc	Jersey	Annual	10-Nov-21	1k	Elect Director David Szczupak	For
Amcor Plc	Jersey	Annual	10-Nov-21	2	Ratify PricewaterhouseCoopers AG as Auditors	For
Amcor Plc	Jersey	Annual	10-Nov-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1b	Elect Director Richard T. Clark	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1c	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1d	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1e	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1f	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1g	Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1h	Elect Director Scott F. Powers	For

Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1i	Elect Director William J. Ready	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1j	Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	1k	Elect Director Sandra S. Wijnberg	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	3	Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	USA	Annual	10-Nov-21	4	Report on Workforce Engagement in Governance	Against
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	2a	Elect Jane McAloon as Director	For
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	2b	Elect Peter Tomsett as Director	For
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	2c	Elect Philip Aiken as Director	For
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	3	Approve Grant of Performance Rights to Sandeep Biswas	For
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	4	Approve Remuneration Report	For
Newcrest Mining Ltd.	Australia	Annual	10-Nov-21	5	Approve Termination Benefits	For
Oracle Corporation	USA	Annual	10-Nov-21	1.1	Elect Director Jeffrey S. Berg	For
Oracle Corporation	USA	Annual	10-Nov-21	1.2	Elect Director Michael J. Boskin	For
Oracle Corporation	USA	Annual	10-Nov-21	1.3	Elect Director Safra A. Catz	For
Oracle Corporation	USA	Annual	10-Nov-21	1.4	Elect Director Bruce R. Chizen	For
Oracle Corporation	USA	Annual	10-Nov-21	1.5	Elect Director George H. Conrades	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.6	Elect Director Lawrence J. Ellison	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.7	Elect Director Rona A. Fairhead	For
Oracle Corporation	USA	Annual	10-Nov-21	1.8	Elect Director Jeffrey O. Henley	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.9	Elect Director Renee J. James	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.10	Elect Director Charles W. Moorman, IV	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.11	Elect Director Leon E. Panetta	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.12	Elect Director William G. Parrett	For
Oracle Corporation	USA	Annual	10-Nov-21	1.13	Elect Director Naomi O. Seligman	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.14	Elect Director Vishal Sikka	For
Oracle Corporation	USA	Annual	10-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	USA	Annual	10-Nov-21	3	Amend Omnibus Stock Plan	Against
Oracle Corporation	USA	Annual	10-Nov-21	4	Ratify Ernst & Young LLP as Auditors	Against
Oracle Corporation	USA	Annual	10-Nov-21	5	Report on Racial Equity Audit	For
Oracle Corporation	USA	Annual	10-Nov-21	6	Require Independent Board Chair	For
Oracle Corporation	USA	Annual	10-Nov-21	7	Report on Political Contributions	Against
Oracle Corporation	USA	Annual	10-Nov-21	1.1	Elect Director Jeffrey S. Berg	For
Oracle Corporation	USA	Annual	10-Nov-21	1.2	Elect Director Michael J. Boskin	For
Oracle Corporation	USA	Annual	10-Nov-21	1.3	Elect Director Safra A. Catz	For
Oracle Corporation	USA	Annual	10-Nov-21	1.4	Elect Director Bruce R. Chizen	For
Oracle Corporation	USA	Annual	10-Nov-21	1.5	Elect Director George H. Conrades	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.6	Elect Director Lawrence J. Ellison	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.7	Elect Director Rona A. Fairhead	For
Oracle Corporation	USA	Annual	10-Nov-21	1.8	Elect Director Jeffrey O. Henley	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.9	Elect Director Renee J. James	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.10	Elect Director Charles W. Moorman, IV	Withhold

Oracle Corporation	USA	Annual	10-Nov-21	1.11	Elect Director Leon E. Panetta	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.12	Elect Director William G. Parrett	For
Oracle Corporation	USA	Annual	10-Nov-21	1.13	Elect Director Naomi O. Seligman	Withhold
Oracle Corporation	USA	Annual	10-Nov-21	1.14	Elect Director Vishal Sikka	For
Oracle Corporation	USA	Annual	10-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	USA	Annual	10-Nov-21	3	Amend Omnibus Stock Plan	Against
Oracle Corporation	USA	Annual	10-Nov-21	4	Ratify Ernst & Young LLP as Auditors	Against
Oracle Corporation	USA	Annual	10-Nov-21	5	Report on Racial Equity Audit	For
Oracle Corporation	USA	Annual	10-Nov-21	6	Require Independent Board Chair	For
Oracle Corporation	USA	Annual	10-Nov-21	7	Report on Political Contributions	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	1	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	2	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	4	Reelect Anne Lange as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	5	Reelect Societe Paul Ricard as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	6	Reelect Veronica Vargas as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	7	Elect Namita Shah as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	9	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	11	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Against

Pernod Ricard SA	France	Annual/Special	10-Nov-21	21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	27	Authorize Filing of Required Documents/Other Formalities	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	1	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	2	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	4	Reelect Anne Lange as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	5	Reelect Societe Paul Ricard as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	6	Reelect Veronica Vargas as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	7	Elect Namita Shah as Director	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	9	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	11	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Against

Pernod Ricard SA	France	Annual/Special	10-Nov-21	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Against
Pernod Ricard SA	France	Annual/Special	10-Nov-21	21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For
Pernod Ricard SA	France	Annual/Special	10-Nov-21	27	Authorize Filing of Required Documents/Other Formalities	For
Raiffeisen Bank International AG	Austria	Extraordinary S	10-Nov-21	1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For
Vicinity Centres	Australia	Annual	10-Nov-21	2	Approve Remuneration Report	Against
Vicinity Centres	Australia	Annual	10-Nov-21	3a	Elect Clive Appleton as Director	For
Vicinity Centres	Australia	Annual	10-Nov-21	3b	Elect Janette Kendall as Director	For
Vicinity Centres	Australia	Annual	10-Nov-21	3c	Elect Tim Hammon as Director	For
Vicinity Centres	Australia	Annual	10-Nov-21	4	Approve Grant of Performance Rights to Grant Kelley	For
Vicinity Centres	Australia	Annual	10-Nov-21	5a	Approve General Amendments to the Company's Constitution	For
Vicinity Centres	Australia	Annual	10-Nov-21	5b	Approve Technology Amendments to the Company's Constitution	Against
Vicinity Centres	Australia	Annual	10-Nov-21	6a	Approve General Amendments to the Trust's Constitution	For
Vicinity Centres	Australia	Annual	10-Nov-21	6b	Approve Technology Amendments to the Trust's Constitution	Against
China State Construction International Holdings Limited	Cayman I	Extraordinary S	11-Nov-21	1	Approve Framework Agreement, Main Contract Caps and Related Transactions	For
China State Construction International Holdings Limited	Cayman I	Extraordinary S	11-Nov-21	2	Approve Second Supplemental Agreement, Proposed Revised Construction Work Caps and Related Transactions	For
Computershare Limited	Australia	Annual	11-Nov-21	2	Elect Lisa Gay as Director	For
Computershare Limited	Australia	Annual	11-Nov-21	3	Elect Paul Reynolds as Director	For
Computershare Limited	Australia	Annual	11-Nov-21	4	Elect John Nendick as Director	For
Computershare Limited	Australia	Annual	11-Nov-21	5	Approve Remuneration Report	Against
Computershare Limited	Australia	Annual	11-Nov-21	6	Approve Grant of Performance Rights to Stuart Irving	Against

Computershare Limited	Australia	Annual	11-Nov-21	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
REA Group Ltd	Australia	Annual	11-Nov-21	2	Approve Remuneration Report	Against
REA Group Ltd	Australia	Annual	11-Nov-21	3a	Elect Jennifer Lambert as Director	For
REA Group Ltd	Australia	Annual	11-Nov-21	3b	Elect Hamish McLennan as Director	Against
REA Group Ltd	Australia	Annual	11-Nov-21	4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Against
REA Group Ltd	Australia	Annual	11-Nov-21	4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Against
REA Group Ltd	Australia	Annual	11-Nov-21	5a	Approve General Amendments to the Company's Constitution	Against
REA Group Ltd	Australia	Annual	11-Nov-21	5b	Approve Technology Amendments to the Company's Constitution	Against
REA Group Ltd	Australia	Annual	11-Nov-21	6	Approve Financial Assistance in Relation to the Acquisition	For
REA Group Ltd	Australia	Annual	11-Nov-21	7	Approve Increase in Non-Executive Directors' Fee Pool	For
Lendlease Group	Australia	Annual	12-Nov-21	2a	Elect Elizabeth Proust as Director	For
Lendlease Group	Australia	Annual	12-Nov-21	2b	Elect Michael Ullmer as Director	For
Lendlease Group	Australia	Annual	12-Nov-21	3	Approve Remuneration Report	Against
Lendlease Group	Australia	Annual	12-Nov-21	4	Approve Issuance of Performance Rights to Anthony Lombardo	Against
Lendlease Group	Australia	Annual	12-Nov-21	5	Approve Proportional Takeover Provisions	Against
Lendlease Group	Australia	Annual	12-Nov-21	6	Approve the Spill Resolution	Against
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	1a	Elect Director Rose Marie Bravo	For
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	1b	Elect Director Paul J. Fribourg	For
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	1c	Elect Director Jennifer Hyman	For
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	1d	Elect Director Barry S. Sternlicht	For
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	Annual	12-Nov-21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	1.1	Elect Wang Hongmei as Director	For
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	1.2	Elect Qi Yuan as Director	For
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	2	Amend Articles of Association	Abstain
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	3	Approve Change of Address	For
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	1.1	Elect Wang Hongmei as Director	For
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	1.2	Elect Qi Yuan as Director	For
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	2	Amend Articles of Association	Abstain
Industrial Bank Co., Ltd.	China	Special	15-Nov-21	3	Approve Change of Address	For
S.F. Holding Co., Ltd.	China	Special	15-Nov-21	1	Elect He Jie as Non-independent Director	Against
S.F. Holding Co., Ltd.	China	Special	15-Nov-21	2	Amend Articles of Association	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.1	Elect Director David B. Foss	Withhold

Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.2	Elect Director Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.3	Elect Director Thomas H. Wilson, Jr.	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.4	Elect Director Jacque R. Fiegel	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.5	Elect Director Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.6	Elect Director Laura G. Kelly	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.7	Elect Director Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.8	Elect Director Wesley A. Brown	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	1.9	Elect Director Curtis A. Campbell	For
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jack Henry & Associates, Inc.	USA	Annual	16-Nov-21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mirvac Group	Australia	Annual	16-Nov-21	2.1	Elect John Mulcahy as Director	For
Mirvac Group	Australia	Annual	16-Nov-21	2.2	Elect James M. Millar as Director	For
Mirvac Group	Australia	Annual	16-Nov-21	3	Approve Remuneration Report	For
Mirvac Group	Australia	Annual	16-Nov-21	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For
Seek Limited	Australia	Annual	17-Nov-21	2	Approve Remuneration Report	Against
Seek Limited	Australia	Annual	17-Nov-21	3a	Elect Graham Goldsmith as Director	Against
Seek Limited	Australia	Annual	17-Nov-21	3b	Elect Michael Wachtel as Director	Against
Seek Limited	Australia	Annual	17-Nov-21	3c	Elect Andrew Bassat as Director	Against
Seek Limited	Australia	Annual	17-Nov-21	4	Approve Grant of Equity Right to Ian Narev	Against
Seek Limited	Australia	Annual	17-Nov-21	5	Approve Grant of Options and Rights to Ian Narev	Against
Seek Limited	Australia	Annual	17-Nov-21	6	Approve Leaving Benefits	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	1	Accept Financial Statements and Statutory Reports	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	2	Approve Remuneration Policy	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	3	Approve Remuneration Report	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	4	Approve Final Dividend	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	5	Elect Paul Keel as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	6	Re-elect Sir George Buckley as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	7	Re-elect Pam Cheng as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	8	Re-elect Dame Ann Dowling as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	9	Re-elect Tanya Fratto as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	10	Re-elect Karin Hoeing as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	11	Re-elect William Seeger as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	12	Re-elect Mark Seligman as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	13	Re-elect John Shipsey as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	14	Re-elect Noel Tata as Director	For
Smiths Group Plc	United Kingdom	Annual	17-Nov-21	15	Reappoint KPMG LLP as Auditors	For

Smiths Group Plc	United Kii Annual		17-Nov-21	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Smiths Group Plc	United Kii Annual		17-Nov-21	17	Authorise Issue of Equity	Against
Smiths Group Plc	United Kii Annual		17-Nov-21	18	Authorise Issue of Equity without Pre-emptive Rights	For
Smiths Group Plc	United Kii Annual		17-Nov-21	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smiths Group Plc	United Kii Annual		17-Nov-21	20	Authorise Market Purchase of Ordinary Shares	For
Smiths Group Plc	United Kii Annual		17-Nov-21	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Smiths Group Plc	United Kii Annual		17-Nov-21	22	Authorise UK Political Donations and Expenditure	For
Smiths Group Plc	United Kii Special		17-Nov-21	1	Approve Sale of Smiths Medical 2020 Limited	For
Smiths Group Plc	United Kii Special		17-Nov-21	2	Authorise Market Purchase of Ordinary Shares	For
The a2 Milk Company Limited	New Zeal Annual		17-Nov-21	1	Authorize Board to Fix Remuneration of the Auditors	For
The a2 Milk Company Limited	New Zeal Annual		17-Nov-21	2	Elect David Bortolussi as Director	For
The a2 Milk Company Limited	New Zeal Annual		17-Nov-21	3	Elect Bessie Lee as Director	For
The a2 Milk Company Limited	New Zeal Annual		17-Nov-21	4	Elect Warwick Every-Burns as Director	Against
The Clorox Company	USA	Annual	17-Nov-21	1.1	Elect Director Amy Banse	For
The Clorox Company	USA	Annual	17-Nov-21	1.2	Elect Director Richard H. Carmona	For
The Clorox Company	USA	Annual	17-Nov-21	1.3	Elect Director Spencer C. Fleischer	For
The Clorox Company	USA	Annual	17-Nov-21	1.4	Elect Director Esther Lee	For
The Clorox Company	USA	Annual	17-Nov-21	1.5	Elect Director A. D. David Mackay	For
The Clorox Company	USA	Annual	17-Nov-21	1.6	Elect Director Paul Parker	For
The Clorox Company	USA	Annual	17-Nov-21	1.7	Elect Director Linda Rendle	For
The Clorox Company	USA	Annual	17-Nov-21	1.8	Elect Director Matthew J. Shattock	For
The Clorox Company	USA	Annual	17-Nov-21	1.9	Elect Director Kathryn Tesija	For
The Clorox Company	USA	Annual	17-Nov-21	1.10	Elect Director Russell J. Weiner	For
The Clorox Company	USA	Annual	17-Nov-21	1.11	Elect Director Christopher J. Williams	For
The Clorox Company	USA	Annual	17-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Clorox Company	USA	Annual	17-Nov-21	3	Ratify Ernst & Young LLP as Auditors	For
The Clorox Company	USA	Annual	17-Nov-21	4	Amend Omnibus Stock Plan	Against
The Clorox Company	USA	Annual	17-Nov-21	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1a	Elect Director Leslie A. Brun	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1b	Elect Director Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1c	Elect Director Richard J. Daly	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1d	Elect Director Robert N. Duelks	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1e	Elect Director Melvin L. Flowers	For

Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1f	Elect Director Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1g	Elect Director Brett A. Keller	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1h	Elect Director Maura A. Markus	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1i	Elect Director Annette L. Nazareth	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1j	Elect Director Thomas J. Perna	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	1k	Elect Director Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadridge Financial Solutions, Inc.	USA	Annual	18-Nov-21	3	Ratify Deloitte & Touche LLP as Auditors	Against
Goodman Group	Australia	Annual	18-Nov-21	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Against
Goodman Group	Australia	Annual	18-Nov-21	2	Elect Rebecca McGrath as Director of Goodman Limited	Against
Goodman Group	Australia	Annual	18-Nov-21	3a	Elect Danny Peeters as Director of Goodman Limited	For
Goodman Group	Australia	Annual	18-Nov-21	3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	For
Goodman Group	Australia	Annual	18-Nov-21	4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	For
Goodman Group	Australia	Annual	18-Nov-21	5	Approve Remuneration Report	Against
Goodman Group	Australia	Annual	18-Nov-21	6	Approve Issuance of Performance Rights to Greg Goodman	Abstain
Goodman Group	Australia	Annual	18-Nov-21	7	Approve Issuance of Performance Rights to Danny Peeters	Abstain
Goodman Group	Australia	Annual	18-Nov-21	8	Approve Issuance of Performance Rights to Anthony Rozic	Abstain
Medibank Private Limited	Australia	Annual	18-Nov-21	2	Elect Gerard Dalbosco as Director	For
Medibank Private Limited	Australia	Annual	18-Nov-21	3	Approve Remuneration Report	For
Medibank Private Limited	Australia	Annual	18-Nov-21	4	Approve Grant of Performance Rights to David Koczkar	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	1	Approve Directors' Fees	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	2	Approve Directors' Benefits	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	3	Elect Samsudin Osman as Director	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	4	Elect Lee Cheow Hock Lawrence as Director	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	5	Elect Moy Pui Yee as Director	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	6	Elect Mohamad Idros Mosin as Director	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	8	Authorize Share Repurchase Program	For

Sime Darby Berhad	Malaysia	Annual	18-Nov-21	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustees Berhad - Amanah Saham Bumiputera (ASB)	For
Sime Darby Berhad	Malaysia	Annual	18-Nov-21	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad (Bermaz)	For
Sonic Healthcare Limited	Australia	Annual	18-Nov-21	1	Elect Kate Spargo as Director	For
Sonic Healthcare Limited	Australia	Annual	18-Nov-21	2	Elect Lou Panaccio as Director	For
Sonic Healthcare Limited	Australia	Annual	18-Nov-21	3	Approve Remuneration Report	For
Sonic Healthcare Limited	Australia	Annual	18-Nov-21	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For
Sonic Healthcare Limited	Australia	Annual	18-Nov-21	5	Approve Grant of Options and Performance Rights to Chris Wilks	For
Sysco Corporation	USA	Annual	19-Nov-21	1a	Elect Director Daniel J. Brutto	For
Sysco Corporation	USA	Annual	19-Nov-21	1b	Elect Director John M. Cassaday	For
Sysco Corporation	USA	Annual	19-Nov-21	1c	Elect Director Larry C. Glasscock	For
Sysco Corporation	USA	Annual	19-Nov-21	1d	Elect Director Bradley M. Halverson	For
Sysco Corporation	USA	Annual	19-Nov-21	1e	Elect Director John M. Hinshaw	For
Sysco Corporation	USA	Annual	19-Nov-21	1f	Elect Director Kevin P. Hourican	For
Sysco Corporation	USA	Annual	19-Nov-21	1g	Elect Director Hans-Joachim Koerber	For
Sysco Corporation	USA	Annual	19-Nov-21	1h	Elect Director Stephanie A. Lundquist	For
Sysco Corporation	USA	Annual	19-Nov-21	1i	Elect Director Edward D. Shirley	For
Sysco Corporation	USA	Annual	19-Nov-21	1j	Elect Director Sheila G. Talton	For
Sysco Corporation	USA	Annual	19-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sysco Corporation	USA	Annual	19-Nov-21	3	Ratify Ernst & Young LLP as Auditors	Against
Sysco Corporation	USA	Annual	19-Nov-21	4	Report on GHG Emissions Reduction Targets	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	2	Approve Remuneration Report	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	3	Elect Andrew Harrison as Director	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	4	Elect Teresa Engelhard as Director	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	5	Elect Charles Gibbon as Director	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
Wisetech Global Limited	Australia	Annual	19-Nov-21	7	Approve the Amendments to the Company's Constitution	Against
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	1	Accept Financial Statements and Statutory Reports	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	2	Approve Final Dividend	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3a	Elect Yeung Ping-Leung, Howard as Director	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3b	Elect Ho Hau-Hay, Hamilton as Director	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3c	Elect Cheng Chi-Heng as Director	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3d	Elect Sitt Nam-Hoi as Director	For

New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3e	Elect Ip Yuk-Keung, Albert as Director	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3f	Elect Chan Johnson Ow as Director	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	3g	Authorize Board to Fix Remuneration of Directors	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	5	Authorize Repurchase of Issued Share Capital	For
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	7	Approve Grant of Options Under the Share Option Scheme	Against
New World Development Company Limited	Hong Kor	Annual	23-Nov-21	8	Adopt New Share Option Scheme	Against
Ramsay Health Care Limited	Australia	Annual	24-Nov-21	2	Approve Remuneration Report	For
Ramsay Health Care Limited	Australia	Annual	24-Nov-21	3.1	Elect David Ingle Thodey as Director	For
Ramsay Health Care Limited	Australia	Annual	24-Nov-21	3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	For
Ramsay Health Care Limited	Australia	Annual	24-Nov-21	4	Approve Grant of Performance Rights to Craig Ralph McNally	For
Evolution Mining Limited	Australia	Annual	25-Nov-21	1	Approve Remuneration Report	For
Evolution Mining Limited	Australia	Annual	25-Nov-21	2	Elect Lawrence (Lawrie) Conway as Director	For
Evolution Mining Limited	Australia	Annual	25-Nov-21	3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Against
Evolution Mining Limited	Australia	Annual	25-Nov-21	4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Against
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.1	Elect Director Yanai, Tadashi	Against
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.2	Elect Director Hattori, Nobumichi	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.3	Elect Director Shintaku, Masaaki	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.4	Elect Director Nawa, Takashi	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.5	Elect Director Ono, Naotake	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.6	Elect Director Kathy Matsui	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.7	Elect Director Okazaki, Takeshi	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.8	Elect Director Yanai, Kazumi	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	1.9	Elect Director Yanai, Koji	For
FAST RETAILING CO., LTD.	Japan	Annual	25-Nov-21	2	Approve Compensation Ceiling for Directors	Against
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	2	Elect Lei Jiangsong as Director	For

China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Special	26-Nov-21	1	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	2	Elect Lei Jiansong as Director	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For
China Vanke Co., Ltd.	China	Extraordinary S	26-Nov-21	7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For

China Vanke Co., Ltd.	China	Extraordinary Shareholders Meeting	26-Nov-21	8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	For
China Vanke Co., Ltd.	China	Extraordinary Shareholders Meeting	26-Nov-21	9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Against
China Vanke Co., Ltd.	China	Special	26-Nov-21	1	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Against
JD Sports Fashion Plc	United Kingdom	Special	26-Nov-21	1	Approve Share Sub-Division	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Against
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	3.1	Elect Director Kanai, Masaaki	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	3.2	Elect Director Shimazaki, Asako	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	3.3	Elect Director Yagyu, Masayoshi	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	3.4	Elect Director Yoshikawa, Atsushi	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	4	Appoint Statutory Auditor Suzuki, Kei	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	5	Approve Compensation Ceiling for Directors	Against
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	6	Approve Compensation Ceiling for Statutory Auditors	For
Ryohin Keikaku Co., Ltd.	Japan	Annual	26-Nov-21	7	Approve Restricted Stock Plan	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.2	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.3	Elect Director Teri L. List	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.4	Elect Director Satya Nadella	Against
Microsoft Corporation	USA	Annual	30-Nov-21	1.5	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.7	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.8	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.9	Elect Director John W. Stanton	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	Annual	30-Nov-21	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	Annual	30-Nov-21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	USA	Annual	30-Nov-21	3	Approve Qualified Employee Stock Purchase Plan	For
Microsoft Corporation	USA	Annual	30-Nov-21	4	Ratify Deloitte & Touche LLP as Auditors	Against
Microsoft Corporation	USA	Annual	30-Nov-21	5	Report on Gender/Racial Pay Gap	Against
Microsoft Corporation	USA	Annual	30-Nov-21	6	Report on Effectiveness of Workplace Sexual Harassment Policies	Abstain
Microsoft Corporation	USA	Annual	30-Nov-21	7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against

Microsoft Corporation	USA	Annual	30-Nov-21	8	Report on Implementation of the Fair Chance Business Pledge	Against
Microsoft Corporation	USA	Annual	30-Nov-21	9	Report on Lobbying Activities Alignment with Company Policies	For