

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction
Aroundtown SA	Luxembo	Ordinary Share	11-Jan-22	1	Approve Share Repurchase	Against
China Railway Group Limited	China	Special	12-Jan-22	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Against
China Railway Group Limited	China	Special	12-Jan-22	2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Against
China Railway Group Limited	China	Special	12-Jan-22	3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Against
China Railway Group Limited	China	Special	12-Jan-22	4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Against
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1a	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1b	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1c	Elect Director Richard A. Galanti	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1d	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1e	Elect Director W. Craig Jelinek	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1f	Elect Director Sally Jewell	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1g	Elect Director Charles T. Munger	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1h	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1i	Elect Director John W. Stanton	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	1j	Elect Director Mary Agnes (Maggie) Wilderotter	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	2	Ratify KPMG LLP as Auditors	Against
Costco Wholesale Corporation	USA	Annual	20-Jan-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	4	Report on Charitable Contributions	Against
Costco Wholesale Corporation	USA	Annual	20-Jan-22	5	Report on GHG Emissions Reduction Targets	For
Costco Wholesale Corporation	USA	Annual	20-Jan-22	6	Report on Racial Justice and Food Equity	Against
Intuit Inc.	USA	Annual	20-Jan-22	1a	Elect Director Eve Burton	For
Intuit Inc.	USA	Annual	20-Jan-22	1b	Elect Director Scott D. Cook	For
Intuit Inc.	USA	Annual	20-Jan-22	1c	Elect Director Richard L. Dalzell	For
Intuit Inc.	USA	Annual	20-Jan-22	1d	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	USA	Annual	20-Jan-22	1e	Elect Director Deborah Liu	For
Intuit Inc.	USA	Annual	20-Jan-22	1f	Elect Director Tekedra Mawakana	For
Intuit Inc.	USA	Annual	20-Jan-22	1g	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	USA	Annual	20-Jan-22	1h	Elect Director Dennis D. Powell	For
Intuit Inc.	USA	Annual	20-Jan-22	1i	Elect Director Brad D. Smith	For
Intuit Inc.	USA	Annual	20-Jan-22	1j	Elect Director Thomas Szkutak	For
Intuit Inc.	USA	Annual	20-Jan-22	1k	Elect Director Raul Vazquez	For
Intuit Inc.	USA	Annual	20-Jan-22	1l	Elect Director Jeff Weiner	For
Intuit Inc.	USA	Annual	20-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuit Inc.	USA	Annual	20-Jan-22	3	Ratify Ernst & Young LLP as Auditors	Against

Intuit Inc.	USA	Annual	20-Jan-22	4	Amend Omnibus Stock Plan	Against
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.1	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.2	Elect Director Carrie L. Byington	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.3	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.4	Elect Director Claire M. Fraser	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.5	Elect Director Jeffrey W. Henderson	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.6	Elect Director Christopher Jones	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.7	Elect Director Marshall O. Larsen	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.8	Elect Director David F. Melcher	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.9	Elect Director Thomas E. Polen	Against
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.10	Elect Director Claire Pomeroy	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.11	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	1.12	Elect Director Bertram L. Scott	For
Becton, Dickinson and Company	USA	Annual	25-Jan-22	2	Ratify Ernst & Young LLP as Auditors	Against
Becton, Dickinson and Company	USA	Annual	25-Jan-22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Becton, Dickinson and Company	USA	Annual	25-Jan-22	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Sika AG	Switzerland	Extraordinary Shareholders Meeting	25-Jan-22	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For
Sika AG	Switzerland	Extraordinary Shareholders Meeting	25-Jan-22	2	Transact Other Business (Voting)	Against
Visa Inc.	USA	Annual	25-Jan-22	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	Annual	25-Jan-22	1b	Elect Director Mary B. Cranston	For
Visa Inc.	USA	Annual	25-Jan-22	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	Annual	25-Jan-22	1d	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	Annual	25-Jan-22	1e	Elect Director Ramon Laguarta	For
Visa Inc.	USA	Annual	25-Jan-22	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	Annual	25-Jan-22	1g	Elect Director Robert W. Matschullat	For
Visa Inc.	USA	Annual	25-Jan-22	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	Annual	25-Jan-22	1i	Elect Director Linda J. Rendle	For
Visa Inc.	USA	Annual	25-Jan-22	1j	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	Annual	25-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	USA	Annual	25-Jan-22	3	Ratify KPMG LLP as Auditors	Against
Visa Inc.	USA	Annual	25-Jan-22	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	Annual	25-Jan-22	1b	Elect Director Mary B. Cranston	For
Visa Inc.	USA	Annual	25-Jan-22	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	Annual	25-Jan-22	1d	Elect Director Alfred F. Kelly, Jr.	Against
Visa Inc.	USA	Annual	25-Jan-22	1e	Elect Director Ramon Laguarta	For
Visa Inc.	USA	Annual	25-Jan-22	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	Annual	25-Jan-22	1g	Elect Director Robert W. Matschullat	For
Visa Inc.	USA	Annual	25-Jan-22	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	Annual	25-Jan-22	1i	Elect Director Linda J. Rendle	For
Visa Inc.	USA	Annual	25-Jan-22	1j	Elect Director Maynard G. Webb, Jr.	For

Visa Inc.	USA	Annual	25-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	USA	Annual	25-Jan-22	3	Ratify KPMG LLP as Auditors	Against
Accenture plc	Ireland	Annual	26-Jan-22	1a	Elect Director Jaime Ardila	For
Accenture plc	Ireland	Annual	26-Jan-22	1b	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	Annual	26-Jan-22	1c	Elect Director Beth E. Mooney	For
Accenture plc	Ireland	Annual	26-Jan-22	1d	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	Annual	26-Jan-22	1e	Elect Director Paula A. Price	For
Accenture plc	Ireland	Annual	26-Jan-22	1f	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	Annual	26-Jan-22	1g	Elect Director Arun Sarin	For
Accenture plc	Ireland	Annual	26-Jan-22	1h	Elect Director Julie Sweet	Against
Accenture plc	Ireland	Annual	26-Jan-22	1i	Elect Director Frank K. Tang	For
Accenture plc	Ireland	Annual	26-Jan-22	1j	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	Annual	26-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	Annual	26-Jan-22	3	Amend Omnibus Stock Plan	Against
Accenture plc	Ireland	Annual	26-Jan-22	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Accenture plc	Ireland	Annual	26-Jan-22	5	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Accenture plc	Ireland	Annual	26-Jan-22	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	Annual	26-Jan-22	7	Determine Price Range for Reissuance of Treasury Shares	For
Accenture plc	Ireland	Annual	26-Jan-22	1a	Elect Director Jaime Ardila	For
Accenture plc	Ireland	Annual	26-Jan-22	1b	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	Annual	26-Jan-22	1c	Elect Director Beth E. Mooney	For
Accenture plc	Ireland	Annual	26-Jan-22	1d	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	Annual	26-Jan-22	1e	Elect Director Paula A. Price	For
Accenture plc	Ireland	Annual	26-Jan-22	1f	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	Annual	26-Jan-22	1g	Elect Director Arun Sarin	For
Accenture plc	Ireland	Annual	26-Jan-22	1h	Elect Director Julie Sweet	Against
Accenture plc	Ireland	Annual	26-Jan-22	1i	Elect Director Frank K. Tang	For
Accenture plc	Ireland	Annual	26-Jan-22	1j	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	Annual	26-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	Annual	26-Jan-22	3	Amend Omnibus Stock Plan	Against
Accenture plc	Ireland	Annual	26-Jan-22	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Accenture plc	Ireland	Annual	26-Jan-22	5	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Accenture plc	Ireland	Annual	26-Jan-22	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	Annual	26-Jan-22	7	Determine Price Range for Reissuance of Treasury Shares	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1a	Elect Director Donald R. Horton	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1b	Elect Director Barbara K. Allen	For

D.R. Horton, Inc.	USA	Annual	26-Jan-22	1c	Elect Director Brad S. Anderson	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1d	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1e	Elect Director Benjamin S. Carson, Sr.	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1f	Elect Director Michael W. Hewatt	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	1g	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	USA	Annual	26-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D.R. Horton, Inc.	USA	Annual	26-Jan-22	3	Ratify Ernst & Young LLP as Auditors	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	2	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Abstain
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.1	Elect Director Numata, Hirokazu	Against
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.2	Elect Director Tanaka, Yasuhiro	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.3	Elect Director Asami, Kazuo	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.4	Elect Director Nishida, Satoshi	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.5	Elect Director Watanabe, Akihito	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	3.6	Elect Director Kido, Yasuharu	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	4.1	Elect Director and Audit Committee Member Masada, Koichi	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	4.2	Elect Director and Audit Committee Member Shibata, Mari	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	4.3	Elect Director and Audit Committee Member Tabata, Fusao	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	4.4	Elect Director and Audit Committee Member Ieki, Takeshi	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	4.5	Elect Director and Audit Committee Member Nomura, Sachiko	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
Kobe Bussan Co., Ltd.	Japan	Annual	27-Jan-22	7	Approve Trust-Type Equity Compensation Plan	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1a	Elect Director Janice M. Babiak	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1b	Elect Director David J. Brailer	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1c	Elect Director Rosalind G. Brewer	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1d	Elect Director William C. Foote	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1e	Elect Director Ginger L. Graham	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1f	Elect Director Valerie B. Jarrett	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1g	Elect Director John A. Lederer	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1h	Elect Director Dominic P. Murphy	For

Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1i	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	1j	Elect Director Nancy M. Schlichting	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	3	Ratify Deloitte & Touche LLP as Auditors	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Walgreens Boots Alliance, Inc.	USA	Annual	27-Jan-22	6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against
POSCO	South Korea	Special	28-Jan-22	1	Approve Split-Off Agreement	For
WestRock Company	USA	Annual	28-Jan-22	1a	Elect Director Colleen F. Arnold	For
WestRock Company	USA	Annual	28-Jan-22	1b	Elect Director Timothy J. Bernlohr	For
WestRock Company	USA	Annual	28-Jan-22	1c	Elect Director J. Powell Brown	For
WestRock Company	USA	Annual	28-Jan-22	1d	Elect Director Terrell K. Crews	For
WestRock Company	USA	Annual	28-Jan-22	1e	Elect Director Russell M. Currey	For
WestRock Company	USA	Annual	28-Jan-22	1f	Elect Director Suzan F. Harrison	For
WestRock Company	USA	Annual	28-Jan-22	1g	Elect Director Gracia C. Martore	For
WestRock Company	USA	Annual	28-Jan-22	1h	Elect Director James E. Nevels	For
WestRock Company	USA	Annual	28-Jan-22	1i	Elect Director David B. Sewell	For
WestRock Company	USA	Annual	28-Jan-22	1j	Elect Director Alan D. Wilson	For
WestRock Company	USA	Annual	28-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
WestRock Company	USA	Annual	28-Jan-22	3	Amend Omnibus Stock Plan	Against
WestRock Company	USA	Annual	28-Jan-22	4	Ratify Ernst & Young LLP as Auditors	Against
PTC Inc.	USA	Annual	31-Jan-22	1.1	Elect Director Mark Benjamin	For
PTC Inc.	USA	Annual	31-Jan-22	1.2	Elect Director Janice Chaffin	For
PTC Inc.	USA	Annual	31-Jan-22	1.3	Elect Director James Heppelmann	For
PTC Inc.	USA	Annual	31-Jan-22	1.4	Elect Director Klaus Hoehn	For
PTC Inc.	USA	Annual	31-Jan-22	1.5	Elect Director Paul Lacy	For
PTC Inc.	USA	Annual	31-Jan-22	1.6	Elect Director Corinna Lathan	For
PTC Inc.	USA	Annual	31-Jan-22	1.7	Elect Director Blake Moret	For
PTC Inc.	USA	Annual	31-Jan-22	1.8	Elect Director Robert Schechter	For
PTC Inc.	USA	Annual	31-Jan-22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PTC Inc.	USA	Annual	31-Jan-22	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against