

Company Name	Country	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Vote Instruction
Fair Isaac Corporation	USA	01-Mar-22	Annual	1a	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1b	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1c	Elect Director James D. Kirsner	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1d	Elect Director William J. Lansing	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1e	Elect Director Eva Manolis	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1f	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1g	Elect Director Joanna Rees	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	1h	Elect Director David A. Rey	For
Fair Isaac Corporation	USA	01-Mar-22	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fair Isaac Corporation	USA	01-Mar-22	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Against
Kone Oyj	Finland	01-Mar-22	Annual	1	Open Meeting	
Kone Oyj	Finland	01-Mar-22	Annual	2	Call the Meeting to Order	
Kone Oyj	Finland	01-Mar-22	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Kone Oyj	Finland	01-Mar-22	Annual	4	Acknowledge Proper Convening of Meeting	For
Kone Oyj	Finland	01-Mar-22	Annual	5	Prepare and Approve List of Shareholders	For
Kone Oyj	Finland	01-Mar-22	Annual	6	Receive Financial Statements and Statutory Reports	
Kone Oyj	Finland	01-Mar-22	Annual	7	Accept Financial Statements and Statutory Reports	For

Kone Oyj	Finland	01-Mar-22 Annual	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For
Kone Oyj	Finland	01-Mar-22 Annual	9	Approve Discharge of Board and President	For
Kone Oyj	Finland	01-Mar-22 Annual	10	Approve Remuneration Report (Advisory Vote)	Against
Kone Oyj	Finland	01-Mar-22 Annual	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against
Kone Oyj	Finland	01-Mar-22 Annual	12	Fix Number of Directors at Nine	For
Kone Oyj	Finland	01-Mar-22 Annual	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Against
Kone Oyj	Finland	01-Mar-22 Annual	14	Approve Remuneration of Auditors	For
Kone Oyj	Finland	01-Mar-22 Annual	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For
Kone Oyj	Finland	01-Mar-22 Annual	16	Ratify Ernst & Young as Auditors	For

Kone Oyj	Finland	01-Mar-22	Annual	17	Authorize Share Repurchase For Program	
Kone Oyj	Finland	01-Mar-22	Annual	18	Approve Issuance of Shares For and Options without Preemptive Rights	
Kone Oyj	Finland	01-Mar-22	Annual	19	Close Meeting	
Nordson Corporation	USA	01-Mar-22	Annual	1.1	Elect Director John A. DeFord	For
Nordson Corporation	USA	01-Mar-22	Annual	1.2	Elect Director Jennifer A. Parmentier	For
Nordson Corporation	USA	01-Mar-22	Annual	1.3	Elect Director Victor L. Richey, Jr.	For
Nordson Corporation	USA	01-Mar-22	Annual	2	Ratify Ernst & Young LLP as Auditors	Against
Nordson Corporation	USA	01-Mar-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	2	Approve Allocation of Income	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	4	Approve Remuneration and Tantiem of Directors and Commissioners	For

PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	6	Accept Report on the Use of Proceeds	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	7	Approve Share Repurchase Program	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-22	Annual	8	Approve Changes in the Boards of the Company	Against
Novartis AG	Switzerland	04-Mar-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Novartis AG	Switzerland	04-Mar-22	Annual	2	Approve Discharge of Board and Senior Management	For
Novartis AG	Switzerland	04-Mar-22	Annual	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For
Novartis AG	Switzerland	04-Mar-22	Annual	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	Switzerland	04-Mar-22	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Against
Novartis AG	Switzerland	04-Mar-22	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Against
Novartis AG	Switzerland	04-Mar-22	Annual	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For

Novartis AG	Switzerland	04-Mar-22	Annual	6.3	Approve Remuneration Report	Against
Novartis AG	Switzerland	04-Mar-22	Annual	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.2	Reelect Nancy Andrews as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.3	Reelect Ton Buechner as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.4	Reelect Patrice Bula as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.5	Reelect Elizabeth Doherty as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.6	Reelect Bridgette Heller as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.7	Reelect Frans van Houten as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.8	Reelect Simon Moroney as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.9	Reelect Andreas von Planta as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.10	Reelect Charles Sawyers as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.11	Reelect William Winters as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.12	Elect Ana de Pro Gonzalo as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	7.13	Elect Daniel Hochstrasser as Director	For
Novartis AG	Switzerland	04-Mar-22	Annual	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	Switzerland	04-Mar-22	Annual	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For

Novartis AG	Switzerland	04-Mar-22	Annual	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	Switzerland	04-Mar-22	Annual	8.4	Reappoint William Winters as Member of the Compensation Committee	For
Novartis AG	Switzerland	04-Mar-22	Annual	9	Ratify KPMG AG as Auditors	For
Novartis AG	Switzerland	04-Mar-22	Annual	10	Designate Peter Zahn as Independent Proxy	For
Novartis AG	Switzerland	04-Mar-22	Annual	11	Transact Other Business (Voting)	Against
Discovery, Inc.	USA	11-Mar-22	Special	1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	For
Discovery, Inc.	USA	11-Mar-22	Special	1B	Increase Authorized Common Stock	For
Discovery, Inc.	USA	11-Mar-22	Special	1C	Increase Authorized Preferred Stock	Against
Discovery, Inc.	USA	11-Mar-22	Special	1D	Declassify the Board of Directors	For
Discovery, Inc.	USA	11-Mar-22	Special	1E	Approve All Other Changes in Connection with the Charter Amendment	For
Discovery, Inc.	USA	11-Mar-22	Special	2	Issue Shares in Connection with Merger	For
Discovery, Inc.	USA	11-Mar-22	Special	3	Advisory Vote on Golden Parachutes	For

PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	2	Approve Allocation of Income and Dividends	For
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Against
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	6	Approve Transfer of Treasury Stock	Against
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	15-Mar-22	Annual	7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For
Agilent Technologies, Inc.	USA	16-Mar-22	Annual	1.1	Elect Director Hans E. Bishop	Against
Agilent Technologies, Inc.	USA	16-Mar-22	Annual	1.2	Elect Director Otis W. Brawley	For
Agilent Technologies, Inc.	USA	16-Mar-22	Annual	1.3	Elect Director Mikael Dolsten	For

Agilent Technologies, Inc.	USA	16-Mar-22	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Agilent Technologies, Inc.	USA	16-Mar-22	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Agilent Technologies, Inc.	USA	16-Mar-22	Annual	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Starbucks Corporation	USA	16-Mar-22	Annual	1a	Elect Director Richard E. Allison, Jr.	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1b	Elect Director Andrew Campion	For
Starbucks Corporation	USA	16-Mar-22	Annual	1c	Elect Director Mary N. Dillon	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1d	Elect Director Isabel Ge Mahe	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1e	Elect Director Mellody Hobson	For
Starbucks Corporation	USA	16-Mar-22	Annual	1f	Elect Director Kevin R. Johnson	For
Starbucks Corporation	USA	16-Mar-22	Annual	1g	Elect Director Jorgen Vig Knudstorp	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1h	Elect Director Satya Nadella	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1i	Elect Director Joshua Cooper Ramo	Against
Starbucks Corporation	USA	16-Mar-22	Annual	1j	Elect Director Clara Shih	For
Starbucks Corporation	USA	16-Mar-22	Annual	1k	Elect Director Javier G. Teruel	For
Starbucks Corporation	USA	16-Mar-22	Annual	2	Amend Omnibus Stock Plan	Against
Starbucks Corporation	USA	16-Mar-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Starbucks Corporation	USA	16-Mar-22	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Against



Starbucks Corporation	USA	16-Mar-22	Annual	5	Report on Prevention of Harassment and Discrimination in the Workplace	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.1	Elect Director Colleen E. Jay	Against
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.2	Elect Director William A. Kozy	Against
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.3	Elect Director Jody S. Lindell	Against
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.4	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.5	Elect Director Gary S. Petersmeyer	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.6	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.7	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	1.8	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	2	Ratify KPMG LLP as Auditors	Against
The Cooper Companies, Inc.	USA	16-Mar-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	1.1	Approve Consolidated and Standalone Financial Statements	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	1.2	Approve Non-Financial Information Statement	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	1.3	Approve Allocation of Income and Dividends	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	1.4	Approve Discharge of Board	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	2	Approve Dividends	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	3.1	Reelect Carlos Torres Vila as Director	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	3.2	Reelect Onur Genc as Director	For

Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	3.3	Elect Connie Hedegaard Koksbang as Director	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	6	Authorize Share Repurchase Program	Against
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	8	Fix Maximum Variable Compensation Ratio	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	9	Appoint Ernst & Young as Auditor	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Bilbao Vizcaya Argentaria SA	Spain	17-Mar-22	Annual	11	Advisory Vote on Remuneration Report	For
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	1.1	Elect Director James G. Cullen	Against
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	1.2	Elect Director Michelle J. Holthaus	For
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	1.3	Elect Director Jean M. Nye	Against
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	1.4	Elect Director Joanne B. Olsen	Against

Keysight Technologies, Inc.	USA	17-Mar-22	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Keysight Technologies, Inc.	USA	17-Mar-22	Annual	4	Declassify the Board of Directors	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	2	Approve Allocation of Income and Dividends	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	3	Approve Changes in the Board of Directors	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	4	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	5	Approve Auditors	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	6	Approve Payment of Interim Dividends	For
PT Bank Central Asia Tbk	Indonesia	17-Mar-22	Annual	7	Approve Revised Recovery Plan	For
HEICO Corporation	USA	18-Mar-22	Annual	1.1	Elect Director Thomas M. Culligan	For
HEICO Corporation	USA	18-Mar-22	Annual	1.2	Elect Director Adolfo Henriques	For
HEICO Corporation	USA	18-Mar-22	Annual	1.3	Elect Director Mark H. Hildebrandt	Withhold
HEICO Corporation	USA	18-Mar-22	Annual	1.4	Elect Director Eric A. Mendelson	For
HEICO Corporation	USA	18-Mar-22	Annual	1.5	Elect Director Laurans A. Mendelson	Withhold
HEICO Corporation	USA	18-Mar-22	Annual	1.6	Elect Director Victor H. Mendelson	For
HEICO Corporation	USA	18-Mar-22	Annual	1.7	Elect Director Julie Neitzel	For

HEICO Corporation	USA	18-Mar-22	Annual	1.8	Elect Director Alan Schriesheim	Withhold
HEICO Corporation	USA	18-Mar-22	Annual	1.9	Elect Director Frank J. Schwitter	For
HEICO Corporation	USA	18-Mar-22	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HEICO Corporation	USA	18-Mar-22	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Against
Kubota Corp.	Japan	18-Mar-22	Annual	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.1	Elect Director Kimata, Masatoshi	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.2	Elect Director Kitao, Yuichi	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.3	Elect Director Yoshikawa, Masato	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.4	Elect Director Kurosawa, Toshihiko	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.5	Elect Director Watanabe, Dai	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.6	Elect Director Kimura, Hiroto	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.7	Elect Director Matsuda, Yuzuru	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.8	Elect Director Ina, Koichi	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.9	Elect Director Shintaku, Yutaro	For
Kubota Corp.	Japan	18-Mar-22	Annual	2.10	Elect Director Arakane, Kumi	For
Kubota Corp.	Japan	18-Mar-22	Annual	3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	For

Kubota Corp.	Japan	18-Mar-22	Annual	3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	For
Kubota Corp.	Japan	18-Mar-22	Annual	3.3	Appoint Statutory Auditor Tsunematsu, Masashi	For
Kubota Corp.	Japan	18-Mar-22	Annual	3.4	Appoint Statutory Auditor Kimura, Keijiro	For
Kubota Corp.	Japan	18-Mar-22	Annual	4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	For
Kubota Corp.	Japan	18-Mar-22	Annual	5	Approve Annual Bonus	For
Kubota Corp.	Japan	18-Mar-22	Annual	6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	For
Kubota Corp.	Japan	18-Mar-22	Annual	7	Approve Compensation Ceiling for Statutory Auditors	For
Kubota Corp.	Japan	18-Mar-22	Annual	8	Approve Trust-Type Equity Compensation Plan	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.1	Elect Director Ishibashi, Shuichi	Against
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.2	Elect Director Higashi, Masahiro	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.3	Elect Director Scott Trevor Davis	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.4	Elect Director Okina, Yuri	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.5	Elect Director Masuda, Kenichi	For

Bridgestone Corp.	Japan	23-Mar-22	Annual	3.6	Elect Director Yamamoto, Kenzo	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.7	Elect Director Terui, Keiko	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.8	Elect Director Sasa, Seiichi	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.9	Elect Director Shiba, Yojiro	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.10	Elect Director Suzuki, Yoko	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.11	Elect Director Hara, Hideo	For
Bridgestone Corp.	Japan	23-Mar-22	Annual	3.12	Elect Director Yoshimi, Tsuyoshi	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.1	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.2	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.3	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.4	Elect Director Goto, Masahiko	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.5	Elect Director Maruyama, Satoru	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.6	Elect Director Kurimoto, Katsuhiro	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.7	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	2.8	Elect Director Yaguchi, Kyo	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	For

HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For
HOSHIZAKI Corp.	Japan	23-Mar-22	Annual	4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.1	Elect Director Nishiura, Saburo	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.2	Elect Director Maeda, Takaya	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.3	Elect Director Shiga, Hidehiro	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.4	Elect Director Kobayashi, Hajime	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.5	Elect Director Nakajima, Tadashi	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.6	Elect Director Yoshidome, Manabu	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.7	Elect Director Miyajima, Tsukasa	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.8	Elect Director Yamada, Hideo	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.9	Elect Director Fukushima, Atsuko	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	3.10	Elect Director Tsuji, Shinji	For
Hulic Co., Ltd.	Japan	23-Mar-22	Annual	4	Approve Compensation Ceiling for Directors	For

Hulic Co., Ltd.	Japan	23-Mar-22 Annual	5	Approve Trust-Type Equity Compensation Plan	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.1	Elect Director Watanabe, Katsuaki	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.2	Elect Director Hidaka, Yoshihiro	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.3	Elect Director Maruyama, Heiji	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.4	Elect Director Matsuyama, Satohiko	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.5	Elect Director Shitara, Motofumi	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.6	Elect Director Nakata, Takuya	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.7	Elect Director Kamigama, Takehiro	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.8	Elect Director Tashiro, Yuko	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.9	Elect Director Ohashi, Tetsuji	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	3.10	Elect Director Jin Song Montesano	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	4	Appoint Alternate Statutory Auditor Fujita, Ko	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	5	Approve Compensation Ceilings for Directors and Statutory Auditors	For
Yamaha Motor Co., Ltd.	Japan	23-Mar-22 Annual	6	Approve Performance Share Plan	For



CEMEX SAB de CV	Mexico	24-Mar-22	Annual	1	Approve Financial Statements and Statutory Reports	For
CEMEX SAB de CV	Mexico	24-Mar-22	Extraordinary	1	Amend Article 2 Re: Corporate Purpose	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	2	Approve Allocation of Income	For
CEMEX SAB de CV	Mexico	24-Mar-22	Extraordinary	2	Authorize Board to Ratify and Execute Approved Resolutions	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	3	Set Maximum Amount of Share Repurchase Reserve	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a2	Elect Fernando A. Gonzalez Olivieri as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a3	Elect Marcelo Zambrano Lozano as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a4	Elect Armando J. Garcia Segovia as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a5	Elect Rodolfo Garcia Muriel as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a6	Elect Francisco Javier Fernandez Carbajal as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a7	Elect Armando Garza Sada as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a8	Elect David Martinez Guzman as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a9	Elect Everardo Elizondo Almaguer as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a11	Elect Gabriel Jaramillo Sanint as Director	For

CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.a12	Elect Isabel Maria Aguilera Navarro as Director	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	For
CEMEX SAB de CV	Mexico	24-Mar-22	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For
Givaudan SA	Switzerland	24-Mar-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Givaudan SA	Switzerland	24-Mar-22	Annual	2	Approve Remuneration Report	For
Givaudan SA	Switzerland	24-Mar-22	Annual	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For
Givaudan SA	Switzerland	24-Mar-22	Annual	4	Approve Discharge of Board of Directors	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.1	Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.2	Reelect Werner Bauer as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.3	Reelect Lilian Biner as Director	For

Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.4	Reelect Michael Carlos as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.5	Reelect Ingrid Deltenre as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.6	Reelect Olivier Filliol as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.7	Reelect Sophie Gasperment as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.2	Elect Tom Knutzen as Director	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.4	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	Switzerland	24-Mar-22	Annual	5.5	Ratify Deloitte SA as Auditors	Against
Givaudan SA	Switzerland	24-Mar-22	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For
Givaudan SA	Switzerland	24-Mar-22	Annual	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For

Givaudan SA	Switzerland	24-Mar-22 Annual	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For
Givaudan SA	Switzerland	24-Mar-22 Annual	7	Transact Other Business (Voting) Open Meeting	Against
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	1		
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	2	Elect Chairman of Meeting	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	3	Registration of Attending Shareholders and Proxies	
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	4	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	5	Designate Inspector(s) of Minutes of Meeting	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	7	Approve Remuneration Statement	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	8	Approve Remuneration Guidelines For Executive Management	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	9.a	Authorize the Board to Decide on Distribution of Dividends	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	Norway	24-Mar-22 Annual	9.c	Authorize Share Repurchase For Program and Reissuance of Repurchased Shares	

Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	11	Amend Articles Re: Board-Related	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	12	Amend Nomination Committee Procedures	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Against
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.b2	Elect Iwar Arnstad as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	For

Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	13.c	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	Norway	24-Mar-22	Annual	14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	1	Receive Report of Board	
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	2	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	4	Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.1	Reelect Helge Lund as Director and Board Chair	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3a	Reelect Jeppe Christiansen as Director	For

Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3b	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3c	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3d	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3e	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3f	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	6.3g	Elect Choi La Christina Law as New Director	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	7	Ratify Deloitte as Auditors	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	8.2	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Against
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	8.5	Amend Articles Re: Board-Related	For
Novo Nordisk A/S	Denmark	24-Mar-22	Annual	9	Other Business	

Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	1	Approve Consolidated and Standalone Financial Statements	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	2	Approve Consolidated and Standalone Management Reports	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	3	Approve Non-Financial Information Statement	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	4	Approve Discharge of Board	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	5	Approve Allocation of Income	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	6	Ratify Appointment of and Elect Jochen Eickholt as Director	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	8	Ratify Appointment of and Elect Andre Clark as Director	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	9	Renew Appointment of Ernst & Young as Auditor	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	10.2	Amend Article 45 Re: Director Remuneration	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	10.4	Amend Articles Re: Technical Improvements	For



Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	For
Siemens Gamesa Renewable Energy SA	Spain	24-Mar-22	Annual	13	Advisory Vote on Remuneration Report	For
Toshiba Corp.	Japan	24-Mar-22	Special	1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Against
Toshiba Corp.	Japan	24-Mar-22	Special	2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	Abstain
Toshiba Corp.	Japan	24-Mar-22	Special	3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	Against
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For

Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.1	Elect Director Koji, Akiyoshi	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.2	Elect Director Katsuki, Atsushi	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.3	Elect Director Taemin Park	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.4	Elect Director Tanimura, Keizo	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.5	Elect Director Christina L. Ahmadjian	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.6	Elect Director Sakita, Kaoru	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.7	Elect Director Sasae, Kenichiro	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	3.8	Elect Director Ohashi, Tetsuji	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	4	Appoint Statutory Auditor Oyagi, Shigeo	For
Asahi Group Holdings Ltd.	Japan	25-Mar-22	Annual	5	Approve Trust-Type Equity Compensation Plan	For
Kao Corp.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 72	For
Kao Corp.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Kao Corp.	Japan	25-Mar-22	Annual	3.1	Elect Director Sawada, Michitaka	For
Kao Corp.	Japan	25-Mar-22	Annual	3.2	Elect Director Hasebe, Yoshihiro	For
Kao Corp.	Japan	25-Mar-22	Annual	3.3	Elect Director Takeuchi, Toshiaki	For
Kao Corp.	Japan	25-Mar-22	Annual	3.4	Elect Director Matsuda, Tomoharu	For

Kao Corp.	Japan	25-Mar-22	Annual	3.5	Elect Director David J. Muenz	For
Kao Corp.	Japan	25-Mar-22	Annual	3.6	Elect Director Shinobe, Osamu	For
Kao Corp.	Japan	25-Mar-22	Annual	3.7	Elect Director Mukai, Chiaki	For
Kao Corp.	Japan	25-Mar-22	Annual	3.8	Elect Director Hayashi, Nobuhide	For
Kao Corp.	Japan	25-Mar-22	Annual	3.9	Elect Director Sakurai, Eriko	For
Kao Corp.	Japan	25-Mar-22	Annual	4	Appoint Statutory Auditor Oka, Nobuhiro	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.1	Elect Director Miyamoto, Masashi	Against
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.2	Elect Director Osawa, Yutaka	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.3	Elect Director Mikayama, Toshifumi	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.4	Elect Director Minakata, Takeshi	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.5	Elect Director Morita, Akira	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.6	Elect Director Haga, Yuko	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.7	Elect Director Arai, Jun	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.8	Elect Director Oyamada, Takashi	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	3.9	Elect Director Suzuki, Yoshihisa	For
Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	4.1	Appoint Statutory Auditor Komatsu, Hiroshi	For

Kyowa Kirin Co., Ltd.	Japan	25-Mar-22	Annual	4.2	Appoint Statutory Auditor Tamura, Mayumi	For
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	2.1	Elect Director Owen Mahoney	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	2.2	Elect Director Uemura, Shiro	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	2.3	Elect Director Patrick Soderlund	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	2.4	Elect Director Kevin Mayer	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	3.2	Elect Director and Audit Committee Member Honda, Satoshi	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Against
NEXON Co., Ltd.	Japan	25-Mar-22	Annual	4	Approve Stock Option Plan	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.1	Elect Director Suzuki, Satoshi	Against
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.2	Elect Director Kume, Naoki	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.3	Elect Director Yokote, Yoshikazu	For

Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.4	Elect Director Kobayashi, Takuma	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.5	Elect Director Ogawa, Koji	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.6	Elect Director Komiya, Kazuyoshi	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.7	Elect Director Ushio, Naomi	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	3.8	Elect Director Yamamoto, Hikaru	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	4.1	Appoint Statutory Auditor Komoto, Hideki	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	4.2	Appoint Statutory Auditor Sato, Akio	For
Pola Orbis Holdings Inc.	Japan	25-Mar-22	Annual	4.3	Appoint Statutory Auditor Nakamura, Motohiko	Against
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.1	Elect Director Uotani, Masahiko	Against
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.2	Elect Director Suzuki, Yukari	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.3	Elect Director Tadakawa, Norio	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.4	Elect Director Yokota, Takayuki	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.5	Elect Director Iwahara, Shinsaku	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.6	Elect Director Charles D. Lake II	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.7	Elect Director Oishi, Kanoko	For

Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	3.8	Elect Director Tokuno, Mariko	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	4	Appoint Statutory Auditor Yoshida, Takeshi	For
Shiseido Co., Ltd.	Japan	25-Mar-22	Annual	5	Approve Performance Share Plan	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.1	Elect Director Saito, Kazuhiro	Against
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.2	Elect Director Kimura, Josuke	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.3	Elect Director Shekhar Mundlay	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.4	Elect Director Peter Harding	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.5	Elect Director Aritake, Kazutomo	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	3.6	Elect Director Inoue, Yukari	For
Suntory Beverage & Food Ltd.	Japan	25-Mar-22	Annual	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For
Unicharm Corp.	Japan	25-Mar-22	Annual	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Against
Unicharm Corp.	Japan	25-Mar-22	Annual	2.1	Elect Director Takahara, Takahisa	Against
Unicharm Corp.	Japan	25-Mar-22	Annual	2.2	Elect Director Mori, Shinji	Abstain

Unicharm Corp.	Japan	25-Mar-22	Annual	2.3	Elect Director Hikosaka, Toshifumi	Abstain
Fortum Oyj	Finland	28-Mar-22	Annual	1	Open Meeting	
Fortum Oyj	Finland	28-Mar-22	Annual	2	Call the Meeting to Order	
Fortum Oyj	Finland	28-Mar-22	Annual	3	Designate Inspector or Representative(s) of Minutes of Meeting	For
Fortum Oyj	Finland	28-Mar-22	Annual	4	Acknowledge Proper Convening of Meeting	For
Fortum Oyj	Finland	28-Mar-22	Annual	5	Prepare and Approve List of Shareholders	For
Fortum Oyj	Finland	28-Mar-22	Annual	6	Receive Financial Statements and Statutory Reports	
Fortum Oyj	Finland	28-Mar-22	Annual	7	Accept Financial Statements and Statutory Reports	For
Fortum Oyj	Finland	28-Mar-22	Annual	8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	For
Fortum Oyj	Finland	28-Mar-22	Annual	9	Approve Discharge of Board and President	For
Fortum Oyj	Finland	28-Mar-22	Annual	10	Approve Remuneration Report (Advisory Vote)	For
Fortum Oyj	Finland	28-Mar-22	Annual	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Fortum Oyj	Finland	28-Mar-22	Annual	12	Fix Number of Directors at Nine	For

Fortum Oyj	Finland	28-Mar-22	Annual	13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	For
Fortum Oyj	Finland	28-Mar-22	Annual	14	Approve Remuneration of Auditors	For
Fortum Oyj	Finland	28-Mar-22	Annual	15	Ratify Deloitte as Auditors	Against
Fortum Oyj	Finland	28-Mar-22	Annual	16	Authorize Share Repurchase Program	For
Fortum Oyj	Finland	28-Mar-22	Annual	17	Authorize Reissuance of Repurchased Shares	For
Fortum Oyj	Finland	28-Mar-22	Annual	18	Approve Charitable Donations	For
Fortum Oyj	Finland	28-Mar-22	Annual	19	Close Meeting	
Bosideng International Holdings Limited	Cayman Islands	29-Mar-22	Extraordinary	1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	For
Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For
Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	3.1	Elect Director Okuda, Osamu	Against
Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	3.2	Elect Director Yamada, Hisafumi	For



Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	3.3	Elect Director Itagaki, Toshiaki	For
Chugai Pharmaceutical Co., Ltd.	Japan	29-Mar-22	Annual	3.4	Elect Director Momoi, Mariko	For
Genmab A/S	Denmark	29-Mar-22	Annual	1	Receive Report of Board	
Genmab A/S	Denmark	29-Mar-22	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Genmab A/S	Denmark	29-Mar-22	Annual	3	Approve Allocation of Income and Omission of Dividends	For
Genmab A/S	Denmark	29-Mar-22	Annual	4	Approve Remuneration Report (Advisory Vote)	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.a	Reelect Deirdre P. Connelly as Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.b	Reelect Pernille Erenbjerg as Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.c	Reelect Rolf Hoffmann as Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.d	Reelect Paolo Paoletti as Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.e	Reelect Anders Gersel Pedersen as Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	5.f	Elect Elizabeth O'Farrell as New Director	For
Genmab A/S	Denmark	29-Mar-22	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Abstain
Genmab A/S	Denmark	29-Mar-22	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Against

Genmab A/S	Denmark	29-Mar-22 Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Genmab A/S	Denmark	29-Mar-22 Annual	9	Other Business	
Korea Electric Power Corp.	South Korea	29-Mar-22 Annual	1	Approve Financial Statements and Allocation of Income	For
Korea Electric Power Corp.	South Korea	29-Mar-22 Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	3.1	Elect Director Sarah L. Casanova	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	3.2	Elect Director Arosha Wijemuni	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	3.3	Elect Director Jo Sempels	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	3.4	Elect Director Ueda, Masataka	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	3.5	Elect Director Takahashi, Tetsu	For
McDonald's Holdings Co. (Japan) Ltd.	Japan	29-Mar-22 Annual	4	Approve Director Retirement Bonus	Against
MonotaRO Co., Ltd.	Japan	29-Mar-22 Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	For

MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Against
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.1	Elect Director Seto, Kinya	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.2	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.3	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.4	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.5	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.6	Elect Director Miura, Hiroshi	For
MonotaRO Co., Ltd.	Japan	29-Mar-22	Annual	3.7	Elect Director Barry Greenhouse	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Against
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.1	Elect Director Goh Hup Jin	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.2	Elect Director Hara, Hisashi	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.3	Elect Director Peter M Kirby	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.4	Elect Director Koezuka, Miharuru	For

Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.5	Elect Director Lim Hwee Hua	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.6	Elect Director Mitsuhashi, Masataka	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.7	Elect Director Morohoshi, Toshio	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.8	Elect Director Nakamura, Masayoshi	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.9	Elect Director Tsutsui, Takashi	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.10	Elect Director Wakatsuki, Yuichiro	For
Nippon Paint Holdings Co., Ltd.	Japan	29-Mar-22	Annual	3.11	Elect Director Wee Siew Kim	For
OTSUKA CORP.	Japan	29-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For
OTSUKA CORP.	Japan	29-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
OTSUKA CORP.	Japan	29-Mar-22	Annual	3	Approve Bonus Related to Retirement Bonus System Abolition	Against
Randstad NV	Netherlands	29-Mar-22	Annual	1	Open Meeting	
Randstad NV	Netherlands	29-Mar-22	Annual	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	
Randstad NV	Netherlands	29-Mar-22	Annual	2b	Approve Remuneration Report	For
Randstad NV	Netherlands	29-Mar-22	Annual	2c	Adopt Financial Statements	For
Randstad NV	Netherlands	29-Mar-22	Annual	2d	Receive Explanation on Company's Reserves and Dividend Policy	
Randstad NV	Netherlands	29-Mar-22	Annual	2e	Approve Dividends of EUR 2.19 Per Share	For

Randstad NV	Netherlands	29-Mar-22	Annual	2f	Approve Special Dividends of EUR 2.81 Per Share	For
Randstad NV	Netherlands	29-Mar-22	Annual	3a	Approve Discharge of Management Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	3b	Approve Discharge of Supervisory Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	4a	Amend Remuneration Policy of Management Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	For
Randstad NV	Netherlands	29-Mar-22	Annual	4c	Amend Remuneration Policy of Supervisory Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	5a	Reelect Chris Heutink to Management Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	5b	Reelect Henry Schirmer to Management Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	6a	Reelect Wout Dekker to Supervisory Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	6b	Reelect Frank Dorjee to Supervisory Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	6c	Reelect Annet Aris to Supervisory Board	For
Randstad NV	Netherlands	29-Mar-22	Annual	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For
Randstad NV	Netherlands	29-Mar-22	Annual	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Randstad NV	Netherlands	29-Mar-22	Annual	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For

Randstad NV	Netherlands	29-Mar-22	Annual	8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For
Randstad NV	Netherlands	29-Mar-22	Annual	8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For
Randstad NV	Netherlands	29-Mar-22	Annual	9	Ratify Deloitte as Auditors	For
Randstad NV	Netherlands	29-Mar-22	Annual	10	Other Business (Non-Voting)	
Randstad NV SUMCO Corp.	Netherlands Japan	29-Mar-22 29-Mar-22	Annual Annual	11 1	Close Meeting Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
SUMCO Corp.	Japan	29-Mar-22	Annual	2.1	Elect Director Hashimoto, Mayuki	For
SUMCO Corp.	Japan	29-Mar-22	Annual	2.2	Elect Director Takii, Michiharu	For
SUMCO Corp.	Japan	29-Mar-22	Annual	2.3	Elect Director Awa, Toshihiro	For
SUMCO Corp.	Japan	29-Mar-22	Annual	2.4	Elect Director Ryuta, Jiro	For
SUMCO Corp.	Japan	29-Mar-22	Annual	2.5	Elect Director Kato, Akane	For
SUMCO Corp.	Japan	29-Mar-22	Annual	3.1	Elect Director and Audit Committee Member Inoue, Fumio	For
SUMCO Corp.	Japan	29-Mar-22	Annual	3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For
SUMCO Corp.	Japan	29-Mar-22	Annual	3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For

SUMCO Corp.	Japan	29-Mar-22	Annual	3.4	Elect Director and Audit Committee Member Ota, Shinichiro	For
SUMCO Corp.	Japan	29-Mar-22	Annual	3.5	Elect Director and Audit Committee Member Sue, Masahiko	For
Trend Micro, Inc.	Japan	29-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 195	For
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.1	Elect Director Chang Ming-Jang	Abstain
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.2	Elect Director Eva Chen	Abstain
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.3	Elect Director Mahendra Negi	Abstain
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.4	Elect Director Omikawa, Akihiko	Abstain
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.5	Elect Director Nonaka, Ikujiro	For
Trend Micro, Inc.	Japan	29-Mar-22	Annual	2.6	Elect Director Koga, Tetsuo	For
Trend Micro, Inc.	Japan	29-Mar-22	Annual	3	Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Trend Micro, Inc.	Japan	29-Mar-22	Annual	4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Trend Micro, Inc.	Japan	29-Mar-22	Annual	5	Approve Compensation Ceiling for Statutory Auditors	For
Canon, Inc.	Japan	30-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For
Canon, Inc.	Japan	30-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Canon, Inc.	Japan	30-Mar-22	Annual	3.1	Elect Director Mitarai, Fujio	Against

Canon, Inc.	Japan	30-Mar-22	Annual	3.2	Elect Director Tanaka, Toshizo	Against
Canon, Inc.	Japan	30-Mar-22	Annual	3.3	Elect Director Homma, Toshio	Against
Canon, Inc.	Japan	30-Mar-22	Annual	3.4	Elect Director Saida, Kunitaro	Against
Canon, Inc.	Japan	30-Mar-22	Annual	3.5	Elect Director Kawamura, Yusuke	Against
Canon, Inc.	Japan	30-Mar-22	Annual	4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	For
Canon, Inc.	Japan	30-Mar-22	Annual	4.2	Appoint Statutory Auditor Kashimoto, Koichi	Against
Canon, Inc.	Japan	30-Mar-22	Annual	5	Approve Annual Bonus	For
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Carl Zeiss Meditec AG	Germany	30-Mar-22	Annual	7	Amend Articles Re: D&O Insurance	For



Dentsu Group, Inc.	Japan	30-Mar-22	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	2	Amend Articles to Amend Provisions on Number of Directors	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.1	Elect Director Timothy Andree	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.2	Elect Director Igarashi, Hiroshi	Against
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.3	Elect Director Soga, Arinobu	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.4	Elect Director Nick Priday	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.5	Elect Director Wendy Clark	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.6	Elect Director Kuretani, Norihiro	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	3.7	Elect Director Takahashi, Yuko	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.1	Elect Director and Audit Committee Member Okoshi, Izumi	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.2	Elect Director and Audit Committee Member Matsui, Gan	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.3	Elect Director and Audit Committee Member Paul Candland	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.4	Elect Director and Audit Committee Member Andrew House	For
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Against
Dentsu Group, Inc.	Japan	30-Mar-22	Annual	4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Against

Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.1	Elect Director Isozaki, Yoshinori	Against
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.2	Elect Director Nishimura, Keisuke	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.3	Elect Director Miyoshi, Toshiya	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.4	Elect Director Yokota, Noriya	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.5	Elect Director Minamikata, Takeshi	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.6	Elect Director Mori, Masakatsu	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.7	Elect Director Yanagi, Hiroyuki	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.8	Elect Director Matsuda, Chieko	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.9	Elect Director Shiono, Noriko	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.10	Elect Director Rod Eddington	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.11	Elect Director George Olcott	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.12	Elect Director Kato, Kaoru	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	4.1	Appoint Statutory Auditor Nishitani, Shobu	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	4.2	Appoint Statutory Auditor Fujinawa, Kenichi	For

Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	5	Approve Compensation Ceiling for Directors	For
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Against
Kirin Holdings Co., Ltd.	Japan	30-Mar-22	Annual	7	Approve Compensation Ceiling for Statutory Auditors	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Against
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.1	Elect Director Kobayashi, Kazumasa	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.2	Elect Director Kobayashi, Akihiro	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.3	Elect Director Yamane, Satoshi	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.4	Elect Director Miyanishi, Kazuhito	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.5	Elect Director Ito, Kunio	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.6	Elect Director Sasaki, Kaori	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.7	Elect Director Ariizumi, Chiaki	For

Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	2.8	Elect Director Katae, Yoshiro	For
Kobayashi Pharmaceutical Co., Ltd.	Japan	30-Mar-22	Annual	3	Appoint Alternate Statutory Auditor Takai, Shintaro	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.1	Elect Director Kobayashi, Kazutoshi	Against
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.2	Elect Director Kobayashi, Takao	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.3	Elect Director Kobayashi, Masanori	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.4	Elect Director Shibusawa, Koichi	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.5	Elect Director Kobayashi, Yusuke	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.6	Elect Director Mochizuki, Shinichi	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.7	Elect Director Horita, Masahiro	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.8	Elect Director Kikuma, Yukino	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.9	Elect Director Yuasa, Norika	For
KOSÉ Corp.	Japan	30-Mar-22	Annual	3.10	Elect Director Maeda, Yuko	For
Lion Corp.	Japan	30-Mar-22	Annual	1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For

Lion Corp.	Japan	30-Mar-22	Annual	2.1	Elect Director Hama, Itsuo	For
Lion Corp.	Japan	30-Mar-22	Annual	2.2	Elect Director Kikukawa, Masazumi	For
Lion Corp.	Japan	30-Mar-22	Annual	2.3	Elect Director Kobayashi, Kenjiro	For
Lion Corp.	Japan	30-Mar-22	Annual	2.4	Elect Director Kume, Yugo	For
Lion Corp.	Japan	30-Mar-22	Annual	2.5	Elect Director Noritake, Fumitomo	For
Lion Corp.	Japan	30-Mar-22	Annual	2.6	Elect Director Suzuki, Hitoshi	For
Lion Corp.	Japan	30-Mar-22	Annual	2.7	Elect Director Fukuda, Kengo	For
Lion Corp.	Japan	30-Mar-22	Annual	2.8	Elect Director Uchida, Kazunari	For
Lion Corp.	Japan	30-Mar-22	Annual	2.9	Elect Director Shiraishi, Takashi	For
Lion Corp.	Japan	30-Mar-22	Annual	2.10	Elect Director Sugaya, Takako	For
Lion Corp.	Japan	30-Mar-22	Annual	2.11	Elect Director Yasue, Reiko	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.1	Elect Director Otsuka, Ichiro	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.2	Elect Director Higuchi, Tatsuo	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.3	Elect Director Matsuo, Yoshiro	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.4	Elect Director Makino, Yuko	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.5	Elect Director Takagi, Shuichi	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.6	Elect Director Tobe, Sadanobu	For

Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.7	Elect Director Kobayashi, Masayuki	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.8	Elect Director Tojo, Noriko	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.9	Elect Director Inoue, Makoto	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.10	Elect Director Matsutani, Yukio	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.11	Elect Director Sekiguchi, Ko	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.12	Elect Director Aoki, Yoshihisa	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.13	Elect Director Mita, Mayo	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	2.14	Elect Director Kitachi, Tatsuaki	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.1	Appoint Statutory Auditor Toba, Yozo	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.2	Appoint Statutory Auditor Sugawara, Hiroshi	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.3	Appoint Statutory Auditor Osawa, Kanako	For
Otsuka Holdings Co., Ltd.	Japan	30-Mar-22	Annual	3.4	Appoint Statutory Auditor Tsuji, Sachie	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Against
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.1	Elect Director Mikitani, Hiroshi	Against
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.2	Elect Director Hosaka, Masayuki	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.3	Elect Director Charles B. Baxter	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.4	Elect Director Hyakuno, Kentaro	For

Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.5	Elect Director Kutaragi, Ken	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.6	Elect Director Sarah J. M. Whitley	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.7	Elect Director Mitachi, Takashi	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.8	Elect Director Murai, Jun	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	2.9	Elect Director John V. Roos	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	3	Appoint Statutory Auditor Fujita, Satoshi	For
Rakuten Group, Inc.	Japan	30-Mar-22	Annual	4	Approve Deep Discount Stock Option Plan	Against
Shimano, Inc.	Japan	30-Mar-22	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For
Shimano, Inc.	Japan	30-Mar-22	Annual	2.1	Elect Director Shimano, Yozo	Against
Shimano, Inc.	Japan	30-Mar-22	Annual	2.2	Elect Director Shimano, Taizo	Against
Shimano, Inc.	Japan	30-Mar-22	Annual	2.3	Elect Director Toyoshima, Takashi	Against
Shimano, Inc.	Japan	30-Mar-22	Annual	2.4	Elect Director Tsuzaki, Masahiro	Against
Shimano, Inc.	Japan	30-Mar-22	Annual	3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	For
Shimano, Inc.	Japan	30-Mar-22	Annual	3.2	Appoint Statutory Auditor Nozue, Kanako	For
Shimano, Inc.	Japan	30-Mar-22	Annual	3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	For
Swisscom AG	Switzerland	30-Mar-22	Annual	1.1	Accept Financial Statements and Statutory Reports	For
Swisscom AG	Switzerland	30-Mar-22	Annual	1.2	Approve Remuneration Report (Non-Binding)	For
Swisscom AG	Switzerland	30-Mar-22	Annual	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For

Swisscom AG	Switzerland	30-Mar-22	Annual	3	Approve Discharge of Board and Senior Management	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.1	Reelect Roland Abt as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.2	Reelect Alain Carrupt as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.3	Reelect Guus Dekkers as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.4	Reelect Frank Esser as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.5	Reelect Barbara Frei as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.6	Reelect Sandra Lathion-Zweifel as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.7	Reelect Anna Mossberg as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.8	Reelect Michael Rechsteiner as Director	For
Swisscom AG	Switzerland	30-Mar-22	Annual	4.9	Reelect Michael Rechsteiner as Board Chairman	For
Swisscom AG	Switzerland	30-Mar-22	Annual	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For
Swisscom AG	Switzerland	30-Mar-22	Annual	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For
Swisscom AG	Switzerland	30-Mar-22	Annual	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For
Swisscom AG	Switzerland	30-Mar-22	Annual	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For



Swisscom AG	Switzerland	30-Mar-22	Annual	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For
Swisscom AG	Switzerland	30-Mar-22	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For
Swisscom AG	Switzerland	30-Mar-22	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For
Swisscom AG	Switzerland	30-Mar-22	Annual	7	Designate Reber Rechtsanwaelte as Independent Proxy	For
Swisscom AG	Switzerland	30-Mar-22	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	For
Swisscom AG	Switzerland	30-Mar-22	Annual	9	Transact Other Business (Voting)	Against
Aena S.M.E. SA	Spain	31-Mar-22	Annual	1	Approve Standalone Financial Statements	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	2	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	3	Approve Treatment of Net Loss	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	4	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	5	Approve Discharge of Board	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	6	Appoint KPMG Auditores as Auditor	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For

Aena S.M.E. SA	Spain	31-Mar-22	Annual	7.3	Reelect Maurici Lucena Betriu as Director	Against
Aena S.M.E. SA	Spain	31-Mar-22	Annual	7.4	Elect Eva Balleste Morillas as Director	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	8.3	Amend Articles Re: Technical Improvements	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	9	Amend Articles of General Meeting Regulations	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	11	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For
Aena S.M.E. SA	Spain	31-Mar-22	Annual	13	Authorize Board to Ratify and Execute Approved Resolutions	For
Banco Santander SA	Spain	31-Mar-22	Annual	1.A	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	Spain	31-Mar-22	Annual	1.B	Approve Non-Financial Information Statement	For

Banco Santander SA	Spain	31-Mar-22	Annual	1.C	Approve Discharge of Board	For
Banco Santander SA	Spain	31-Mar-22	Annual	2	Approve Allocation of Income and Dividends	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.A	Fix Number of Directors at 15	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.B	Elect German de la Fuente as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.C	Reelect Henrique de Castro as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.D	Reelect Jose Antonio Alvarez as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.E	Reelect Belen Romana as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.F	Reelect Luis Isasi as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	3.G	Reelect Sergio Rial as Director	For
Banco Santander SA	Spain	31-Mar-22	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.B	Amend Article 16 Re: Capital Reduction	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.C	Amend Article 19 Re: Issuance of Other Securities	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.F	Amend Article 48 Re: Executive Chair	For

Banco Santander SA	Spain	31-Mar-22	Annual	5.G	Amend Article 52 Re: Audit Committee	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.H	Amend Articles Re: Director Remuneration	For
Banco Santander SA	Spain	31-Mar-22	Annual	5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For
Banco Santander SA	Spain	31-Mar-22	Annual	6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For
Banco Santander SA	Spain	31-Mar-22	Annual	6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For
Banco Santander SA	Spain	31-Mar-22	Annual	6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For
Banco Santander SA	Spain	31-Mar-22	Annual	6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For
Banco Santander SA	Spain	31-Mar-22	Annual	7.A	Authorize Increase in Capital Against up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	

Banco Santander SA	Spain	31-Mar-22	Annual	7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	Spain	31-Mar-22	Annual	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	Spain	31-Mar-22	Annual	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.A	Approve Remuneration Policy	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.B	Approve Remuneration of Directors	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.C	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.E	Approve Buy-out Policy	For
Banco Santander SA	Spain	31-Mar-22	Annual	8.F	Advisory Vote on Remuneration Report	For
Banco Santander SA	Spain	31-Mar-22	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22	Annual	2	Approve Final Dividend	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22	Annual	3	Approve Directors' Remuneration	For

DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	5	Elect Bonghan Cho as Director	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	6	Elect Olivier Lim Tse Ghow as Director	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	7	Elect Tham Sai Choy as Director	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	8	Elect Chng Kai Fong as Director	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	9	Elect Judy Lee as Director	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	Singapore	31-Mar-22 Annual	14	Authorize Share Repurchase Program	For
Raiffeisen Bank International AG	Austria	31-Mar-22 Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	

Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	2	Approve Allocation of Income and Omission of Dividends	For
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	3	Approve Remuneration Report	For
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	4	Approve Discharge of Management Board for Fiscal Year 2021	For
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.1	Elect Heinrich Schaller as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.2	Elect Peter Gauper as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.4	Elect Birgit Noggler as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.5	Elect Eva Eberhartinger as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.6	Elect Michael Hoellerer as Supervisory Board Member	Against
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	7.7	Elect Michael Alge as Supervisory Board Member	Against

Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	8	Authorize Share Repurchase Against Program and Reissuance or Cancellation of Repurchased Shares
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes
Raiffeisen Bank International AG	Austria	31-Mar-22	Annual	10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds
Tryg A/S	Denmark	31-Mar-22	Annual	1	Receive Report of Board
Tryg A/S	Denmark	31-Mar-22	Annual	2.a	Accept Financial Statements and Statutory Reports
Tryg A/S	Denmark	31-Mar-22	Annual	2.b	Approve Discharge of Management and Board
Tryg A/S	Denmark	31-Mar-22	Annual	3	Approve Allocation of Income and Omission of Dividends
Tryg A/S	Denmark	31-Mar-22	Annual	4	Approve Remuneration Report (Advisory Vote)
Tryg A/S	Denmark	31-Mar-22	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work



Tryg A/S	Denmark	31-Mar-22	Annual	6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Against
Tryg A/S	Denmark	31-Mar-22	Annual	6.b	Authorize Share Repurchase Program	Against
Tryg A/S	Denmark	31-Mar-22	Annual	6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	For
Tryg A/S	Denmark	31-Mar-22	Annual	6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	For
Tryg A/S	Denmark	31-Mar-22	Annual	6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Tryg A/S	Denmark	31-Mar-22	Annual	6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Tryg A/S	Denmark	31-Mar-22	Annual	7.1	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	Denmark	31-Mar-22	Annual	7.2	Reelect Torben Nielsen as Member of Board	For
Tryg A/S	Denmark	31-Mar-22	Annual	7.3	Reelect Mari Thjomoe as Member of Board	For
Tryg A/S	Denmark	31-Mar-22	Annual	7.4	Reelect Carl-Viggo Ostlund as Member of Board	For

Tryg A/S	Denmark	31-Mar-22 Annual	7.5	Elect Mengmeng Du as New Member of Board For
Tryg A/S	Denmark	31-Mar-22 Annual	7.6	Elect Thomas Hofman-Bang as New Member of Board For
Tryg A/S	Denmark	31-Mar-22 Annual	8	Ratify PricewaterhouseCoopers as Auditor For
Tryg A/S	Denmark	31-Mar-22 Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For
Tryg A/S	Denmark	31-Mar-22 Annual	10	Other Business