

<b>Company Name</b>	<b>Country</b>	<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Vote Instruction</b>
Tata Motors Limited	India	04-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Tata Motors Limited	India	04-Jul-22	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For
Tata Motors Limited	India	04-Jul-22	Annual	3	Reelect Mitsuhiro Yamashita as Director	For
Tata Motors Limited	India	04-Jul-22	Annual	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Tata Motors Limited	India	04-Jul-22	Annual	5	Elect Al-Noor Ramji as Director	For
Tata Motors Limited	India	04-Jul-22	Annual	6	Elect Om Prakash Bhatt as Director and Approve Reappointment of Om Prakash Bhatt as Independent Director	Against
Tata Motors Limited	India	04-Jul-22	Annual	7	Reelect Hanne Birgitte Sorensen as Director	Against
Tata Motors Limited	India	04-Jul-22	Annual	8	Approve Related Party Transactions with Tata Marcopolo Motors Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	9	Approve Related Party Transactions with Tata Technologies Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	10	Approve Related Party Transactions with Tata Motors Passenger Vehicles Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	11	Approve Related Party Transactions with Tata Cummins Private Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	12	Approve Related Party Transactions with Tata Capital Financial Services Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	13	Approve Related Party Transactions of Tata Motors Passenger Vehicles Limited, a Subsidiary with Certain Identified Related Parties of the Company	For
Tata Motors Limited	India	04-Jul-22	Annual	14	Approve Related Party Transactions of Tata Passenger Electric Mobility Limited	For
Tata Motors Limited	India	04-Jul-22	Annual	15	Approve Related Party Transactions of Tata Motors Finance Group of Companies	For
Tata Motors Limited	India	04-Jul-22	Annual	16	Approve Related Party Transactions of Jaguar Land Rover Group of Companies	For

Tata Motors Limited	India	04-Jul-22	Annual	17	Approve Related Party Transactions Between Tata Cummins Private Limited, a Joint Operations Company and it's Related Parties	Against
Tata Motors Limited	India	04-Jul-22	Annual	18	Amend Tata Motors Limited Employees Stock Option Scheme, 2018	For
Tata Motors Limited	India	04-Jul-22	Annual	19	Approve Change in Place of Keeping Registers and Records of the Company	For
Tata Motors Limited	India	04-Jul-22	Annual	20	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For
Tata Motors Limited	India	04-Jul-22	Annual	21	Approve Remuneration of Cost Auditors	For
Ascendas Real Estate Investment Trust	Singapore	06-Jul-22	Extraordinary Shareholders	1	Approve Entry into New Management Agreements	For
GSK Plc	United Kingdom	06-Jul-22	Special	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For
GSK Plc	United Kingdom	06-Jul-22	Special	2	Approve the Related Party Transaction Arrangements	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	2	Approve Remuneration Report	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	3	Approve Final Dividend	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	4	Elect Jo Bertram as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	5	Re-elect Brian Cassin as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	6	Re-elect Jo Harlow as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	7	Re-elect Adrian Hennah as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	8	Re-elect Tanuj Kapilashrami as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	9	Re-elect Kevin O'Byrne as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	10	Re-elect Simon Roberts as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	11	Re-elect Martin Scicluna as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	12	Re-elect Keith Weed as Director	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	13	Reappoint Ernst & Young LLP as Auditors	For

J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	15	Authorise Issue of Equity	Against
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	18	Authorise UK Political Donations and Expenditure	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	19	Authorise Market Purchase of Ordinary Shares	For
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
J Sainsbury Plc	United Kingdom	07-Jul-22	Annual	21	Shareholder Resolution on Living Wage Accreditation	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	2	Approve Remuneration Report	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	3	Approve Final Dividend	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	4	Re-elect Kevin Beeston as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	5	Re-elect James Bowling as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	6	Re-elect John Coghlan as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	7	Elect Tom Delay as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	8	Re-elect Olivia Garfield as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	9	Re-elect Christine Hodgson as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	10	Re-elect Sharmila Nebhrajani as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	11	Re-elect Philip Remnant as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	12	Elect Gillian Sheldon as Director	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	13	Reappoint Deloitte LLP as Auditors	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For

Severn Trent Plc	United Kingdom	07-Jul-22	Annual	15	Authorise UK Political Donations and Expenditure	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	16	Authorise Issue of Equity	Against
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	19	Authorise Market Purchase of Ordinary Shares	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	20	Adopt New Articles of Association	For
Severn Trent Plc	United Kingdom	07-Jul-22	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Snowflake Inc.	USA	07-Jul-22	Annual	1a	Elect Director Kelly A. Kramer	Withhold
Snowflake Inc.	USA	07-Jul-22	Annual	1b	Elect Director Frank Slooman	Withhold
Snowflake Inc.	USA	07-Jul-22	Annual	1c	Elect Director Michael L. Speiser	Withhold
Snowflake Inc.	USA	07-Jul-22	Annual	2	Advisory Vote on Say on Pay Frequency	One Year
Snowflake Inc.	USA	07-Jul-22	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Havells India Ltd.	India	08-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Havells India Ltd.	India	08-Jul-22	Annual	2	Confirm Payment of Interim Dividend	For
Havells India Ltd.	India	08-Jul-22	Annual	3	Declare Final Dividend	For
Havells India Ltd.	India	08-Jul-22	Annual	4	Reelect Siddhartha Pandit as Director	For
Havells India Ltd.	India	08-Jul-22	Annual	5	Reelect Anil Rai Gupta as Director	Against
Havells India Ltd.	India	08-Jul-22	Annual	6	Approve Remuneration of Cost Auditors	For
Havells India Ltd.	India	08-Jul-22	Annual	7	Approve Havells Employees Stock Purchase Scheme 2022 and its Implementation through Trust	Against
Havells India Ltd.	India	08-Jul-22	Annual	8	Approve Authorization for Havells Employees Welfare Trust to Subscribe to Shares for and under the Havells Employees Stock Purchase Scheme 2022	Against

Havells India Ltd.	India	08-Jul-22	Annual	9	Approve Provision of Money by the Company to the Havells Employees Welfare Trust/ Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2022	Against
Havells India Ltd.	India	08-Jul-22	Annual	10	Approve Amendment to Part B - Havells Employees Stock Purchase Plan 2014 of Havells Employees Long Term Incentive Plan 2014	Against
Aurobindo Pharma Limited	India	09-Jul-22	Special	1	Amend Object Clause of the Memorandum of Association	For
Aurobindo Pharma Limited	India	09-Jul-22	Special	2	Amend Liability Clause of the Memorandum of Association	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	2	Approve Remuneration Report	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	3	Approve Final Dividend	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	4	Re-elect Gerry Murphy as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	5	Elect Jonathan Akeroyd as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	6	Re-elect Julie Brown as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	7	Re-elect Orna NiChionna as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	8	Re-elect Fabiola Arredondo as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	9	Re-elect Sam Fischer as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	10	Re-elect Ron Frasch as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	11	Elect Danuta Gray as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	12	Re-elect Matthew Key as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	13	Re-elect Debra Lee as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	14	Re-elect Antoine de Saint-Affrique as Director	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	15	Reappoint Ernst & Young LLP as Auditors	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Burberry Group Plc	United Kingdom	12-Jul-22	Annual	17	Authorise UK Political Donations and Expenditure	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	18	Authorise Issue of Equity	Against
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	20	Authorise Market Purchase of Ordinary Shares	For
Burberry Group Plc	United Kingdom	12-Jul-22	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	1	Approve Standalone Financial Statements and Discharge of Board	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	2	Approve Consolidated Financial Statements	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	3	Approve Non-Financial Information Statement	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	4	Approve Allocation of Income and Dividends	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	5.c	Reelect Pilar Lopez Alvarez as Director	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	5.d	Reelect Rodrigo Echenique Gordillo as Director	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	6	Appoint Ernst & Young as Auditor	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	8	Amend Remuneration Policy	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	9	Advisory Vote on Remuneration Report	For

Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For
Industria de Diseno Textil SA	Spain	12-Jul-22	Annual	11	Receive Amendments to Board of Directors Regulations	
VMware, Inc.	USA	12-Jul-22	Annual	1a	Elect Director Nicole Anasenes	For
VMware, Inc.	USA	12-Jul-22	Annual	1b	Elect Director Marianne Brown	For
VMware, Inc.	USA	12-Jul-22	Annual	1c	Elect Director Paul Sagan	For
VMware, Inc.	USA	12-Jul-22	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	USA	12-Jul-22	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Mindtree Limited	India	13-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Mindtree Limited	India	13-Jul-22	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For
Mindtree Limited	India	13-Jul-22	Annual	3	Reelect Venugopal Lambu as Director	For
Mindtree Limited	India	13-Jul-22	Annual	4	Reelect A. M. Naik as Director	For
Mindtree Limited	India	13-Jul-22	Annual	5	Approve Continuation of Office of A. M. Naik as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	2	Approve Remuneration Report	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	3	Approve Final Dividend	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	4	Elect Adam Crozier as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	5	Re-elect Philip Jansen as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	6	Re-elect Simon Lowth as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	7	Re-elect Adel Al-Saleh as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	8	Re-elect Sir Ian Cheshire as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	9	Re-elect Iain Conn as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	10	Re-elect Isabel Hudson as Director	For

BT Group Plc	United Kingdom	14-Jul-22	Annual	11	Re-elect Matthew Key as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	12	Re-elect Allison Kirkby as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	13	Re-elect Sara Weller as Director	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	14	Reappoint KPMG LLP as Auditors	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	16	Authorise Issue of Equity	Against
BT Group Plc	United Kingdom	14-Jul-22	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	19	Authorise Market Purchase of Ordinary Shares	For
BT Group Plc	United Kingdom	14-Jul-22	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
BT Group Plc	United Kingdom	14-Jul-22	Annual	21	Authorise UK Political Donations	For
Larsen & Toubro Infotech Limited	India	14-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Larsen & Toubro Infotech Limited	India	14-Jul-22	Annual	2	Approve Final Dividend	For
Larsen & Toubro Infotech Limited	India	14-Jul-22	Annual	3	Reelect Nachiket Deshpande as Director	For
Larsen & Toubro Infotech Limited	India	14-Jul-22	Annual	4	Reelect R. Shankar Raman as Director	For
Larsen & Toubro Infotech Limited	India	14-Jul-22	Annual	5	Approve Deloitte Haskins & Sells Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wipro Limited	India	19-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Wipro Limited	India	19-Jul-22	Annual	2	Confirm Interim Dividend as Final Dividend	For



Wipro Limited	India	19-Jul-22	Annual	3	Reelect Azim H. Premji as Director	For
Wipro Limited	India	19-Jul-22	Annual	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Halma Plc	United Kingdom	21-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Halma Plc	United Kingdom	21-Jul-22	Annual	2	Approve Final Dividend	For
Halma Plc	United Kingdom	21-Jul-22	Annual	3	Approve Remuneration Report	Against
Halma Plc	United Kingdom	21-Jul-22	Annual	4	Elect Sharmila Nebhrajani as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	5	Re-elect Dame Louise Makin as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	6	Re-elect Andrew Williams as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	7	Re-elect Marc Ronchetti as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	8	Re-elect Jennifer Ward as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	9	Re-elect Carole Cran as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	10	Re-elect Jo Harlow as Director	Against
Halma Plc	United Kingdom	21-Jul-22	Annual	11	Re-elect Dharmash Mistry as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	12	Re-elect Tony Rice as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	13	Re-elect Roy Twite as Director	For
Halma Plc	United Kingdom	21-Jul-22	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Halma Plc	United Kingdom	21-Jul-22	Annual	15	Authorise Board to Fix Remuneration of Auditors	For
Halma Plc	United Kingdom	21-Jul-22	Annual	16	Approve Employee Share Plan	For
Halma Plc	United Kingdom	21-Jul-22	Annual	17	Approve Long-Term Incentive Plan	For
Halma Plc	United Kingdom	21-Jul-22	Annual	18	Authorise Issue of Equity	Against
Halma Plc	United Kingdom	21-Jul-22	Annual	19	Authorise UK Political Donations and Expenditure	For
Halma Plc	United Kingdom	21-Jul-22	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For

Halma Plc	United Kingdom	21-Jul-22	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Halma Plc	United Kingdom	21-Jul-22	Annual	22	Authorise Market Purchase of Ordinary Shares	For
Halma Plc	United Kingdom	21-Jul-22	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Kumho Petrochemical Co., Ltd.	South Korea	21-Jul-22	Special	1.1	Elect Park Jun-gyeong as Inside Director	For
Kumho Petrochemical Co., Ltd.	South Korea	21-Jul-22	Special	1.2.1	Elect Kwon Tae-gyun as Outside Director	For
Kumho Petrochemical Co., Ltd.	South Korea	21-Jul-22	Special	1.2.2	Elect Lee Ji-yoon as Outside Director	For
Mphasis Limited	India	21-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Mphasis Limited	India	21-Jul-22	Annual	2	Approve Final Dividend	For
Mphasis Limited	India	21-Jul-22	Annual	3	Reelect Amit Dalmia as Director	Against
Mphasis Limited	India	21-Jul-22	Annual	4	Reelect David Lawrence Johnson as Director	Against
Mphasis Limited	India	21-Jul-22	Annual	5	Elect Kabir Mathur as Director	Against
Mphasis Limited	India	21-Jul-22	Annual	6	Elect Pankaj Sood as Director	Against
Mphasis Limited	India	21-Jul-22	Annual	7	Elect Courtney della Cava as Director	Against
Mphasis Limited	India	21-Jul-22	Annual	8	Elect Maureen Anne Erasmus as Director	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	1	Approve Financial Statements and Statutory Reports	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	4	Approve Stock Dividend Program	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Special	6	Reelect Helene Dubrule as Director	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	7	Reelect Olivier Jolivet as Director	For

Remy Cointreau SA	France	21-Jul-22	Annual/Sp 8 ecial	Reelect Marie-Amelie de Leusse as Director	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 9 ecial	Reelect ORPAR SA as Director	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 10 ecial	Elect Alain Li as Director	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 11 ecial	Approve Compensation Report of Corporate Officers	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 12 ecial	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 13 ecial	Approve Compensation of Eric Vallat, CEO	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 14 ecial	Approve Remuneration Policy of Chairman of the Board	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 15 ecial	Approve Remuneration Policy of CEO	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 16 ecial	Approve Remuneration Policy of Directors	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 17 ecial	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 18 ecial	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 19 ecial	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 20 ecial	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 21 ecial	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 22 ecial	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 23 ecial	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 24 ecial	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Sp 25 ecial	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Against

Remy Cointreau SA	France	21-Jul-22	Annual/Special	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Remy Cointreau SA	France	21-Jul-22	Annual/Special	27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Remy Cointreau SA	France	21-Jul-22	Annual/Special	29	Authorize Filing of Required Documents/Other Formalities	For
McKesson Corporation	USA	22-Jul-22	Annual	1a	Elect Director Richard H. Carmona	For
McKesson Corporation	USA	22-Jul-22	Annual	1b	Elect Director Dominic J. Caruso	For
McKesson Corporation	USA	22-Jul-22	Annual	1c	Elect Director W. Roy Dunbar	For
McKesson Corporation	USA	22-Jul-22	Annual	1d	Elect Director James H. Hinton	For
McKesson Corporation	USA	22-Jul-22	Annual	1e	Elect Director Donald R. Knauss	For
McKesson Corporation	USA	22-Jul-22	Annual	1f	Elect Director Bradley E. Lerman	For
McKesson Corporation	USA	22-Jul-22	Annual	1g	Elect Director Linda P. Mantia	For
McKesson Corporation	USA	22-Jul-22	Annual	1h	Elect Director Maria Martinez	For
McKesson Corporation	USA	22-Jul-22	Annual	1i	Elect Director Susan R. Salka	For
McKesson Corporation	USA	22-Jul-22	Annual	1j	Elect Director Brian S. Tyler	For
McKesson Corporation	USA	22-Jul-22	Annual	1k	Elect Director Kathleen Wilson-Thompson	For
McKesson Corporation	USA	22-Jul-22	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Against
McKesson Corporation	USA	22-Jul-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
McKesson Corporation	USA	22-Jul-22	Annual	4	Approve Omnibus Stock Plan	Against
McKesson Corporation	USA	22-Jul-22	Annual	5	Amend Qualified Employee Stock Purchase Plan	For
McKesson Corporation	USA	22-Jul-22	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
McKesson Corporation	USA	22-Jul-22	Annual	7	Adopt Policy on 10b5-1 Plans	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For

United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	2	Approve Final Dividend	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	3	Approve Remuneration Report	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	4	Approve Remuneration Policy	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	5	Re-elect Sir David Higgins as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	6	Re-elect Steve Mogford as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	7	Re-elect Phil Aspin as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	8	Elect Louise Beardmore as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	9	Elect Liam Butterworth as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	10	Re-elect Kath Cates as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	11	Re-elect Alison Goligher as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	12	Re-elect Paulette Rowe as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	13	Re-elect Doug Webb as Director	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	14	Reappoint KPMG LLP as Auditors	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	16	Approve Climate-Related Financial Disclosures	Against

United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	17	Authorise Issue of Equity	Against
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	20	Authorise Market Purchase of Ordinary Shares	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	21	Approve Long Term Plan	For
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
United Utilities Group Plc	United Kingdom	22-Jul-22	Annual	23	Authorise UK Political Donations and Expenditure	For
Linde Plc	Ireland	25-Jul-22	Annual	1a	Elect Director Stephen F. Angel	For
Linde Plc	Ireland	25-Jul-22	Annual	1b	Elect Director Sanjiv Lamba	For
Linde Plc	Ireland	25-Jul-22	Annual	1c	Elect Director Ann-Kristin Achleitner	For
Linde Plc	Ireland	25-Jul-22	Annual	1d	Elect Director Thomas Enders	For
Linde Plc	Ireland	25-Jul-22	Annual	1e	Elect Director Edward G. Galante	Against
Linde Plc	Ireland	25-Jul-22	Annual	1f	Elect Director Joe Kaeser	For
Linde Plc	Ireland	25-Jul-22	Annual	1g	Elect Director Victoria E. Ossadnik	Against
Linde Plc	Ireland	25-Jul-22	Annual	1h	Elect Director Martin H. Richenhagen	For
Linde Plc	Ireland	25-Jul-22	Annual	1i	Elect Director Alberto Weisser	For
Linde Plc	Ireland	25-Jul-22	Annual	1j	Elect Director Robert L. Wood	For
Linde Plc	Ireland	25-Jul-22	Annual	2a	Ratify PricewaterhouseCoopers as Auditors	Against
Linde Plc	Ireland	25-Jul-22	Annual	2b	Authorise Board to Fix Remuneration of Auditors	For
Linde Plc	Ireland	25-Jul-22	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Linde Plc	Ireland	25-Jul-22	Annual	4	Approve Remuneration Report	Against
Linde Plc	Ireland	25-Jul-22	Annual	5	Determine Price Range for Reissuance of Treasury Shares	For
Linde Plc	Ireland	25-Jul-22	Annual	6	Adopt Simple Majority Vote	For
Nestle India Ltd.	India	25-Jul-22	Court	1	Approve Scheme of Arrangement	For
Bajaj Auto Limited	India	26-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Bajaj Auto Limited	India	26-Jul-22	Annual	2	Approve Dividend	For
Bajaj Auto Limited	India	26-Jul-22	Annual	3	Reelect Rakesh Sharma as Director	Against
Bajaj Auto Limited	India	26-Jul-22	Annual	4	Reelect Madhur Bajaj as Director	Against
Bajaj Auto Limited	India	26-Jul-22	Annual	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Against
Bajaj Auto Limited	India	26-Jul-22	Annual	6	Reelect Naushad Forbes as Director	Against
Bajaj Auto Limited	India	26-Jul-22	Annual	7	Reelect Anami N. Roy as Director	Against
GoerTek Inc.	China	26-Jul-22	Special	1	Approve Employee Share Purchase Plan	For
GoerTek Inc.	China	26-Jul-22	Special	2	Approve Management Method of Employee Share Purchase Plan	For
GoerTek Inc.	China	26-Jul-22	Special	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For
GoerTek Inc.	China	26-Jul-22	Special	4	Approve Stock Option Incentive Plan and Its Summary	For
GoerTek Inc.	China	26-Jul-22	Special	5	Approve Methods to Assess the Performance of Plan Participants	For
GoerTek Inc.	China	26-Jul-22	Special	6	Approve Authorization of the Board to Handle All Related Matters	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	2	Approve Final Dividend	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3a	Elect William Tudor Brown as Director	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3b	Elect Yang Chih-Yuan Jerry as Director	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3c	Elect Gordon Robert Halyburton Orr as Director	For

Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3d	Elect Woo Chin Wan Raymond as Director	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3e	Elect Cher Wang Hsiueh Hong as Director	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3f	Elect Xue Lan as Director	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	3g	Authorize Board to Fix Remuneration of Directors	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	6	Authorize Repurchase of Issued Share Capital	For
Lenovo Group Limited	Hong Kong	26-Jul-22	Annual	7	Authorize Reissuance of Repurchased Shares	Against
Tech Mahindra Limited	India	26-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Tech Mahindra Limited	India	26-Jul-22	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For
Tech Mahindra Limited	India	26-Jul-22	Annual	3	Confirm Interim (Special) Dividend and Declare Final Dividend	For
Tech Mahindra Limited	India	26-Jul-22	Annual	4	Reelect C. P. Gurnani as Director	For
Tech Mahindra Limited	India	26-Jul-22	Annual	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Tech Mahindra Limited	India	26-Jul-22	Annual	6	Elect Penelope Fowler as Director	For
Tech Mahindra Limited	India	26-Jul-22	Annual	7	Approve Reappointment and Remuneration of C. P. Gurnani as Managing Director and CEO	For
Titan Company Limited	India	26-Jul-22	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For
Titan Company Limited	India	26-Jul-22	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For



Titan Company Limited	India	26-Jul-22	Annual	3	Approve Dividend	For
Titan Company Limited	India	26-Jul-22	Annual	4	Reelect Noel Naval Tata as Director	Against
Titan Company Limited	India	26-Jul-22	Annual	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Titan Company Limited	India	26-Jul-22	Annual	6	Elect Saranyan Krishnan as Director	For
Titan Company Limited	India	26-Jul-22	Annual	7	Elect Jayashree Muralidharan as Director	For
Titan Company Limited	India	26-Jul-22	Annual	8	Approve Change in Place of Keeping Registers and Records of the Company	For
Titan Company Limited	India	26-Jul-22	Annual	9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For
VF Corporation	USA	26-Jul-22	Annual	1.1	Elect Director Richard T. Carucci	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.2	Elect Director Alex Cho	For
VF Corporation	USA	26-Jul-22	Annual	1.3	Elect Director Juliana L. Chugg	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.4	Elect Director Benno Dorer	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.5	Elect Director Mark S. Hoplamazian	For
VF Corporation	USA	26-Jul-22	Annual	1.6	Elect Director Laura W. Lang	For
VF Corporation	USA	26-Jul-22	Annual	1.7	Elect Director W. Rodney McMullen	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.8	Elect Director Clarence Otis, Jr.	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.9	Elect Director Steven E. Rendle	Withhold
VF Corporation	USA	26-Jul-22	Annual	1.10	Elect Director Carol L. Roberts	For
VF Corporation	USA	26-Jul-22	Annual	1.11	Elect Director Matthew J. Shattock	For
VF Corporation	USA	26-Jul-22	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VF Corporation	USA	26-Jul-22	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Bajaj Finserv Limited	India	28-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Bajaj Finserv Limited	India	28-Jul-22	Annual	2	Approve Dividend	For
Bajaj Finserv Limited	India	28-Jul-22	Annual	3	Reelect Manish Santoshkumar Kejriwal as Director	Against
Bajaj Finserv Limited	India	28-Jul-22	Annual	4	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
Bajaj Finserv Limited	India	28-Jul-22	Annual	5	Approve Remuneration of Cost Auditors	For
Colgate-Palmolive (India) Limited	India	28-Jul-22	Annual	1	Accept Financial Statements and Statutory Reports	For
Colgate-Palmolive (India) Limited	India	28-Jul-22	Annual	2	Reelect Surender Sharma as Director	Against
Colgate-Palmolive (India) Limited	India	28-Jul-22	Annual	3	Approve S R B C & Co LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For
Colgate-Palmolive (India) Limited	India	28-Jul-22	Annual	4	Approve Payment of Commission to Non-Executive Independent Directors	Against
Colgate-Palmolive (India) Limited	India	28-Jul-22	Annual	5	Approve Appointment and Remuneration of Prabha Narasimhan as Managing Director and CEO	Against
Macquarie Group Limited	Australia	28-Jul-22	Annual	2a	Elect Jillian R Broadbent as Director	For
Macquarie Group Limited	Australia	28-Jul-22	Annual	2b	Elect Philip M Coffey as Director	For
Macquarie Group Limited	Australia	28-Jul-22	Annual	2c	Elect Michelle A Hinchliffe as Director	For
Macquarie Group Limited	Australia	28-Jul-22	Annual	3	Approve Remuneration Report	For
Macquarie Group Limited	Australia	28-Jul-22	Annual	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For
Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	1	Elect Director Lei Chen	Against
Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	2	Elect Director Anthony Kam Ping Leung	For
Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	3	Elect Director Haifeng Lin	For
Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	4	Elect Director Qi Lu	Against

Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	5	Elect Director Nanpeng Shen	For
Pinduoduo Inc.	Cayman Islands	31-Jul-22	Annual	6	Elect Director George Yong-Boon Yeo	Against